ுiling and License Fee: \$230.00 minimum



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State Matthew A. Brown Corporations Division 100 North Main Street Providence, Rhode Island 02903-1335

BUSINESS CORPORATION

ARTICLES OF INCORPORATION

(To Be Filed In Duplicate Original)

DEC 23 2004 The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.1 of the General Laws, 1956, as an ended,

	opt(s) the following Articles of Incorporation for such corporation:						
1.	he name of the corporation is Huestis Reorganization Corporation						
	(This is a close-corporation pursuant to § 7-1.1-51 of the General Laws, 1956, as amended.) (Strike if inapplicable.)						
2.	The period of its duration is (if perpetual, so state) perpetual						
3.	The specific purpose or purposes for which the corporation is organized are:						
4.	To engage in the business of developing, manufacturing and marketing of custom and						
	proprietary machinery and equipment, wire and cable machinery and equipment and medical						
	equipment and to transact any other lawful act or activity for which corporations may be						
	organized under the Rhode Island Business Corporation Act.						
	the par value of such shares or a statement that all of such shares are to be without par value.):						
	\$.01 par value						
	\$.01 par value <u>or</u>						

	Provisions, if any, for the regulation of the internal affairs of the corporation:									
-	See Exhibit B atta	ched hereto and made a part	here	of						
7. T	The address of the initial registered office of the corporation is Edwards & Angell, LLP, 2800 Financial Plaza									
F	Providence		. RI	02903		and the	•	idress, <u>not</u> Pa	•	
_	 -	(City/Town) Richard M.C. Glenn III, Esq. (Name of Agent			Cip Code)	_ and the	e name or its	s initial regis	tered agent	
0 T	h	, 3	•				- A -			
n th a:	ames and address heir successors are s amended, and there	tors constituting the initial board les of the persons who are to so e elected and shall qualify are: (I e shall be no board of directors, state to we as officers until the first annual mee	erve If this he tit	as dired is a close les of the	ctors until to corporation initial officers	he first ar pursuant to s of the core	Section 7-1.1-	-51 of the Gen	eral Laws, 1956, addresses of the	
	<u>Title</u>	<u>Name</u>					Address			
	Director	J. Michael Doherty			68 But	tonwood	Street, Bris	stol, RI 0281)9	
<u></u>	Director	Peter C. Martin			68 Buttonwood Street, Bristol, RI 02809					
_	Director	Taras J. Chwalk			68 But	boowno	Street, Bris	tol, RI 0280)9	
_	Director	Robert M. Wadsworth			_One Fi	nancial	Center. 44	th Fl Bo:	ston. MA 0211	
_	C/o Edwards & Angell, LLP, 2800 Financial Plaza Providence, RI 02903									
	Date when corpora				more than $\frac{3}{30}$		the filing of the	est articles of	incorporation)	
	TE OF RHODE I		_		Sig	nature of	each Incorp	orator		
	In Providence	, on this	2	2~ J d	ay of Dece	mber	······································	2004	, personally	
appe	ared before me	lichard M. C. Glenn III, Esq.			 .		.			
each	and all known to	me and known by me to be	the	parties	executing	the foreg	joing instrur	ment, and th	ney severally	
		rument by them subscribed to b	e the	otapy Pu	ct and deed	1. /h	Phil	lend.	<u> </u>	

EXHIBIT A to Rhode Island Articles of Incorporation of Huestis Reorganization Corporation

Article 5:

Shareholders shall have no preemptive rights.

The Corporation shall not, without the affirmative consent of the holders of shares representing at least seventy-five percent (75%) in voting power of the Common Stock then outstanding, given by written consent or by vote at a meeting called for such purpose for which notice shall have been given to the holders of the Common Stock:

- (i) in any manner authorize, create, or issue any shares of Preferred Stock or any additional shares of Common Stock or authorize or permit the issuance of any warrant, option, agreement, convertible security or other related commitment for the issuance of any of its Common Stock;
- (ii) in any manner authorize, create or issue any other class or series of capital stock (other than the Common Stock) ranking either as to payment of dividends, distribution of assets, or redemptions prior to or on a parity with the Common Stock, or that in any manner adversely affects the holders of Common Stock, or authorize, create, or issue any shares of any class or series or any bonds, debentures, notes, or other obligations convertible into or exchangeable for, or having optional rights to purchase, or any warrants, options or related commitments for the issuance of any shares having any such preference or priority or so adversely affecting the holders of the Common Stock;
- (iii) in any manner alter or change the designations or the powers, preferences, or rights, or the qualifications, limitations, or restrictions of the Common Stock;
- (iv) reclassify the shares of the Common Stock or any other shares of any class or series of capital stock hereafter created;
- (v) sell, lease, exchange or otherwise dispose of all or substantially all of the properties or assets of the Corporation;
- (vi) merge or consolidate with or into any other corporation, corporations or other entity or entities;
- (vii) voluntarily dissolve, liquidate or wind up or carry out any partial liquidation or distribution or transaction in the nature of a partial liquidation or distribution;

- (viii) purchase, redeem or otherwise acquire any shares of its Capital Stock or prepay any of the Notes other than pursuant to the Repurchase Option or the Manager Put Option (the terms "Notes", "Repurchase Option" and "Manager Put Option" are defined in the Manager Stock Agreements between the Corporation and each of Peter C. Martin and J. Michael Doherty); or
- (ix) take any action to cause any amendment, alteration or repeal of any of the provisions of these Articles of Incorporation.

EXHIBIT B

Rhode Island Articles of Incorporation of Huestis Reorganization Corporation

Article 6: The Corporation shall indemnify its officers, directors, employees and agents to the fullest extent permitted by law. No director of the Corporation shall be liable to the Corporation or to its stockholders for monetary damages for breach of the director's duty as a director; provided, however, that this Article 6 shall not eliminate or limit the liability of a director: (i) for any breach of the director's duty of loyalty to the Corporation or its stockholders: (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; (iii) the liability imposed pursuant to the provisions of R.I.G.L. Sec 7-1.1-43 (as in effect or as hereafter amended); or (iv) for any transaction from which the director derived an improper personal benefit unless said transaction is permitted by R.I.G.L. Section 7-1.1-37.1 (as in effect or as hereafter amended). If the Rhode Island General laws are amended after the adoption of this Article 6 to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of each director of the Corporation shall be eliminated or limited to the fullest extent permitted by the Rhode Island General Laws, as so amended. Neither the amendment nor repeal of this Article 6 nor the adoption of any provision of these Articles of Incorporation inconsistent with this Article 6 shall eliminate or reduce the effect of this Article 6 in respect of any matter occurring, or any cause of action, suit or claim that, but for this Article 6, would occur or arise, prior to such amendment, repeal or adoption of an inconsistent provision.