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STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

BUSINESS CORPORATION

ARTICLES OF INCORPORATION

(To Be Filed In Duplicate Original)

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.1 of the General Laws, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

1.	The name of the corporation is B&M Service Agency, Inc.					
	(This is a close corporation pursuant to § 7-1.1-51 of the General Laws, 1956, as amended.) (Strike if inapplicable.)					
2.	The period of its duration is (if perpetual, so state) perpetual					
3.	The specific purpose or purposes for which the corporation is organized are:					
	To provide management services; and for any other lawful purposes for which a corporation					
	may be formed under the Rhode Island General Laws, as amended.					
4.	The aggregate number of shares which the corporation shall have authority to issue is:					
	(a) If only one class: Total number of shares 8,000 (If the authorized shares are to consist of one class only state					
	the par value of such shares or a statement that all of such shares are to be without par value.):					
	8,000 with a par value of \$1.00 per share					
	(State (A) the number of shares of each class thereof					
	that are to have a par value and the par value of each share of each such class, and/or (B) the number of such shares that are to be without par value, and (C) a statement of all or any of the designations and the powers, preferences and rights, including voting rights, and the qualifications, limitations or restrictions thereof, which are permitted by the provisions of Chapter (1.1) of the General Laws, 1956, as amended, in respect of any class or classes of stock of the corporation and the fixing of which by the articles of association is desired, and an express grant of such authority as it may then be desired to grant to the board of directors to fix by vote or votes any thereof that may be desired but which shall not be fixed by the articles.):					
5.	Provisions, if any, dealing with the preemptive right of shareholders pursuant to § 7-1.1-24 of the General Laws, 1956, as amended:					
	See Exhibit A attached hereto and made a part hereof.					
	JUN 1 9 2003					

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	-	or the regulation of the inte			corporatio	n:	
7.	The address of the initial registered office of the corporation is 1401 Newport Avenue						
	Pawtucket				· 	(Street Address, <u>not</u> P.O. Box)	
	Pawiucket	(City/Town)	, RI		p Code)	and the name of its initial registered agent	
	at such address is	Roger L. Messier (Name of	'Agent)			<u></u> ·	
	names and address their successors are as amended, and there	e elected and shall qualify shall be no board of directors,	e to serve a are: (If this state the title	as direc is a close es of the	tors until to corporation initial officers	poration is None and the he first annual meeting of shareholders or until pursuant to Section 7-1.1-51 of the General Laws, 1956, of the corporation and the names and addresses of the heir successors be elected and qualify.)	
	<u>Title</u>	<u>Name</u>				<u>Address</u>	
	President	Roger L. Messier			44 Mai	tingale Drive, Warwick, RI 02888	
	Treasurer	Roger L. Messier			44 Mar	tingale Drive, Warwick, RI 02888	
	Secretary	Roger L. Messier			44 Mar	tingale Drive, Warwick, RI 02888	
	Date when corporate: June / 7, 2003	ate existence is to begin	Upon fili (not prio	or to, nor r	///	days after, the filing of these articles of incorporation)	
			1				
CC app	IN Plande Deared before me _ Ch and all known to	NIDENCE, on on John J. PAR	this 19th		day of <u> </u>	nature of each Incorporator , 203 , personally personally personally and they severally	
		trument by them subscrib					
				otary Po y Comm	dit blic ission Exp	M. Cidams	

Judith M. Adams My Commission Expires December 12th, 2005

EXHIBIT A

The shareholders of the corporation shall be entitled to a pre-emptive right, for a period of thirty (30) days following the notice referred to below, to subscribe for, purchase or otherwise acquire, in the proportions which their holdings of the shares of common stock of the corporation bear to all of the issued and outstanding shares of common stock of the corporation, (i) any shares of the same class of the corporation, any equity shares and/or any voting shares of any class of the corporation which the corporation proposes to issue, or (ii) any rights or options which the corporation proposes to grant (a) for the purchase of shares of the same class of the corporation, any equity shares and/or any voting shares of any class of the corporation, or (b) for the purchase of any shares, bonds, securities or obligations of the corporation which are convertible into, or exchangeable for, or which carry any rights to subscribe for, purchase or otherwise acquire shares of the same class of the corporation, any equity shares and/or any voting shares of any class of the corporation, whether now or hereafter authorized or created, whether having unissued or treasury status, and whether the proposed issue, reissue, transfer or grant is for cash, property or any other lawful consideration. The pre-emptive right granted herein shall be deemed waived by any shareholder who does not so exercise it and pay for shares, rights, options, bonds, securities or obligations within thirty (30) days after receipt of notice in writing from the corporation stating the price, terms and conditions of the offering. After the expiration of such thirty (30) day period, any and all of such shares, rights, options, bonds, securities or obligations of the corporation may be issued, reissued, transferred or granted by the corporation, as the case may be, to such persons, firms, corporations and associations, and for such lawful consideration, and on such terms as the corporation in its discretion may determine. As used herein, the terms "equity shares" and "voting shares" shall mean, respectively, shares which confer unlimited dividend rights and shares which confer unlimited voting rights.

The provisions contained herein are in lieu of the provisions regarding pre-emptive rights contained in Section 7-1.1-24 of the Rhode Island Business Corporation Act.

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EXHIBIT B

- 1. The corporation may, from time to time, and in conformity with the provisions of the Rhode Island Business Corporation Act, distribute to its shareholders, directly or by the purchase of its own shares, a portion of its assets, in cash or property, out of the unreserved and unrestricted capital surplus of the corporation.
- 2. Except for those actions excluded by Section 7-1.1-30.3(b) of the Rhode Island Business Corporation Act, any action required or permitted to be taken at a meeting of shareholders may be taken without a meeting upon the written consent of less than all the shareholders entitled to vote thereon if the shareholders who so consent would be entitled to cast at least the minimum number of votes which would be required to take such action at a meeting at which all shareholders entitled to vote thereon were present. In the event of such written action, prompt notice of such action shall be given to all shareholders who would have been entitled to vote upon the action if such meeting were held.
- 3. The stock of the corporation is subject to transfer restrictions contained in its bylaws and copies thereof are on file at the registered office of the corporation. Certificates of stock of the corporation are transferable only upon compliance with the provisions of said transfer restrictions.
- 4. The corporation may provide, either in the corporation's bylaws or by contract, for the indemnification of directors, officers, employees and agents, by whomever elected or appointed, to the full extent presently permitted by law; provided, however, that if the applicable law is hereafter modified to permit indemnification in situations where it was not theretofor permitted, then such indemnifications may be permitted to the full extent permitted by such law as amended.

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