State of Rhode Island and Providence Plantations Fee: \$50.00 Office of the Secretary of State					
Division Of Business Services					
148 W. River Street Providence RI 02904-2615					
(401) 222-3040					
Business Corporation Annual Report					
Filing Period: January 1 - March 1					
In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.					
ANNUAL REPORT YEAR: 2019					
1. Corporate ID No. 000794557					
2. Name of Corporation sophaya, Inc.					
3. Street Address Principal Business Office:					
No. and Street: <u>11 SOUTH ANGELL ST, #324</u>					
City or Town: PROVIDENCE State: RI Zip: <u>02906</u> Country: <u>USA</u>					
4. Business Phone No.					
<u>4012869828</u>					
5. State of Incorporation					
State: <u>RI</u>					
ARTICLE III					
Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes <u>here.</u> More information on <u>NAICS</u> can be found online.					
<u>611430</u>					
6. Brief Description of the Character of Business Conducted in Rhode Island					
WE PROVIDE PROFESSIONAL SKILL TRAINING, ONLINE COURSES, STRATEGIC					
CONSULTING AND EXECUTIVE COACHING FOR COMPANIES WITH REMOTE WORKERS, VIRTUAL					
TEAMS AND FLEXIBLE WORK ARRANGEMENTS. WE ALSO HAVE AN ECOMMERCE STORE THAT					
SELLS PRODUCTS RELATED TO REMOTE WORK.					
7. Names and Addresses of the Officers and Directors:					

All officers and directors must be listed. If officers and/or directors have been elected, the title

Incorporator is no longer applicable; please delete.

Title	Individual Name	Address	
	First, Middle, Last, Suffix	Address, City or Town, State, Zip Code, Country	
PRESIDENT	MARI ANNE SNOW	22 LAFAYETTE STREET PAWTUCKET, RI 02860 USA	
OTHER OFFICER	MARI ANNE SNOW	11 SOUTH ANGELL STREET, #324 PROVIDENCE, RI 02906 UNI	
OTHER OFFICER	MARI ANNE SNOW	22 LAFAYETTE STREET PAWTUCKET, RI 02860 USA	

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares Number of Shares	Total Issued and Outstanding <i>Num of</i> <i>Shares</i>
CWP		\$0.0100	1,000.00	1000

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 2 Day of January, 2019 at 7:40:23 AM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By MARI ANNE SNOW

Signature of Authorized Representative of the Corporation

Form No. 630 Revised 09/07

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