

Filing Fee: \$150.00

ID Number: 105817



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

BUSINESS CORPORATION

ORIGINAL ARTICLES OF INCORPORATION

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.1 of the General Laws, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

1. The name of the corporation is A & L PLUMBING, INC. *gk*

(This is a close corporation pursuant to § 7-1.1-51 of the General Laws, 1956, as amended) (strike if inapplicable)

2. The period of its duration is (if perpetual, so state) PERPETUAL

3. The specific purpose or purposes for which the corporation is organized are:

TO ENGAGE IN THE BUSINESS OF PROVIDING PLUMBING AND HEATING SERVICES
AND TO TRANSAKT ANY AND ALL LAWFUL BUSINESS FOR WHICH CORPORATIONS
MAY BE INCORPORATED UNDER THE RHODE ISLAND BUSINESS CORPORATION ACT,
AS THE SAME MAY BE AMENDED FROM TIME TO TIME HEREAFTER.

4. The aggregate number of shares which the corporation shall have authority to issue is:

(a) If only one class. Total number of shares 1,000 (If the authorized shares are to consist of one class only state the par value of such shares or a statement that all of such shares are to be without par value)

PAR VALUE \$.01 PER SHARE

or

(b) If more than one class: Total number of shares _____ (State (A) the number of shares of each class thereof that are to have a par value and the par value of each share of each such class, and/or (B) the number of such shares that are to be without par value, and (C) a statement of all or any of the designations and the powers, preferences and rights, including voting rights, and the qualifications, limitations or restrictions thereof, which are permitted by the provisions of Chapter 7-1.1 of the General Laws in respect of any class or classes of stock of the corporation and the fixing of which by the articles of association is desired, and an express grant of such authority as it may then be desired to grant to the board of directors to fix by vote or votes any thereof that may be desired but which shall not be fixed by the articles.);

5. Provisions (if any) dealing with the preemptive right of shareholders pursuant to § 7-1.1-24 of the General Laws, 1956, as amended:

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By MD 221203

6. Provisions (if any) for the regulation of the internal affairs of the corporation:

SEE EXHIBIT A ATTACHED HERETO.

7. The address of the initial registered office of the corporation is 212 MAIN ST.

(Street)

WAKEFIELD

(City/Town)

RI 02879

(Zip Code)

and the name of its initial registered agent at such address is

COTTER

WISEHART & CACCHIOTTI, INC.

8. The number of directors constituting the initial board of directors of the corporation is FOUR and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are: (If this is a close corporation pursuant to Section 7-1.1-51 of the General Laws, 1956, as amended, and there shall be no board of directors, state the titles of the initial officers of the corporation and the names and addresses of the persons who are to serve as officers until the first annual meeting of shareholders or until their successors be elected and qualify.)

Title	Name	Address
	<u>MICHAEL J. LOFFLER</u>	<u>36 GROVE AVE. WESTERLY, RI 02891</u>
	<u>STEVE ANTOCH</u>	<u>CRESTVIEW DR. WESTERLY RI 02891</u>
	<u>JACK CACCHIOTTI, CPA</u>	<u>212 MAIN ST. WAKEFIELD, RI 02879</u>
	<u>MICHAEL J. WILLIAMS, ESQ.</u>	<u>183 KNOWLEDGE AVE CRANSTON RI 02910</u>

9. The name and address of each incorporator is:

Name	Address
<u>MICHAEL J. LOFFLER</u>	<u>36 GROVE AVE. WESTERLY RI 02891</u>
<u>STEVE ANTOCH</u>	<u>CRESTVIEW DR. WESTERLY RI 02891</u>
<u>MICHAEL J. WILLIAMS, ESQ.</u>	<u>183 KNOWLEDGE AVE. CRANSTON RI 02910</u>

10. Date when corporate existence to begin: APRIL 5, 1999

(not more than 30 days after filing of these articles of incorporation)

Dated MARCH 10, 1999

March 19, 99
March 19, 99
March 19, 99
Signature of each Incorporator

STATE OF
COUNTY OF

Rhode Island
Washington

In Westerly RI, on this 10th day of March, 1999, personally appeared before me STEVE Antoch and Michael J. Loffler each and all known to me and known by me to be the parties executing the foregoing instrument, and they severally acknowledged said instrument by them subscribed to be their free act and deed.

Notary Public

My Commission Expires:

MARY BETH LIQUORI
NOTARY PUBLIC

MY COMMISSION EXPIRES 02/20/2002

A & L PLUMBING, INC.
EXHIBIT A

6. Provisions for the regulation of the internal affairs of the Corporation

- I. (A) A Director of the Corporation shall not be personally liable to the Corporation or its shareholders for monetary damages for breach of the Director's duty as a Director, except for (i) liability for any breach of the Director's duty of loyalty to the Corporation or its shareholders, (ii) liability for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) liability imposed pursuant to the provisions of Section 43 of the Rhode Island Business Corporation Act (the "Act"), or (iv) liability for any transaction (other than transactions approved in accordance with Section 37.1 of the Act) from which the Director derived an improper personal benefit. If the Act is amended to authorize corporate action further eliminating or limiting the personal liability of Directors, then the liability of a Director of the Corporation shall be eliminated or limited to the fullest extent so permitted. Any repeal or modification of this provision by the Corporation shall not adversely affect any right or protection of a Director of the Corporation existing prior to such repeal or modification.

(B) The Directors of the Corporation may include provisions in Corporation's by-laws, or may authorize agreements to be entered into with each Director, officer, employee or other agent of the Corporation (an "Indemnified Person"), for the purpose of Indemnifying an Indemnified Person in the manner and to the extent permitted by the Act.

In addition to the authority conferred upon the Directors of the Corporation by the foregoing paragraph, the Directors of the Corporation may include provisions in its by-laws, or may authorize agreements to be entered into with each Indemnified Person, for the purpose of indemnifying such person in the manner and to the extent provided herein:

- (i) The by-law provisions or agreements authorized hereby may provide that the Corporation shall, subject to the provisions of this Article, pay, on behalf of an Indemnified Person any Loss or Expenses arising from any claim or claims which are made against the Indemnified Person (whether individually or jointly with other Indemnified Persons) by reason of any Covered Act of the Indemnified Person.
- (ii) For the purposes of this Article, when used herein:
- (1) "Directors" means any or all of the Directors of the Corporation or those one or more shareholders or other persons who are exercising any powers normally vested in the Board of Directors.
- (2) "Loss" means any amount which an Indemnified Person is obligated to pay for any claim for Covered Acts and shall include, without being limited to, damages, settlements, fines, or penalties.
- (3) "Expenses" means any expenses incurred in connection with the defense against any claim for Covered Acts, including, without being limited to, legal, accounting, or investigative fees and expenses or bonds necessary to pursue an appeal of an adverse judgment; and

- (4) "Covered Act" means any act omission of an Indemnified Person in the Indemnified Person's official capacity with the Corporation and while serving as such or while serving at the request of the Corporation as a member of the governing body, officer, employee or agent of another corporation, including, but not limited to corporations which are subsidiaries or affiliates of the Corporation, partnership, joint venture, trust, or other enterprise.
- (iii) The by-law provisions or agreements authorized hereby may cover Loss or Expenses arising from any claims made against a retired Indemnified Person, the estate, heirs, or a legal representative of a deceased Indemnified Person or the legal representative of an incompetent, insolvent, or bankrupt Indemnified Person, where the Indemnified Person was an Indemnified Person at the time the Covered Act upon which such claims are based occurred.
- (iv) Any by-law provisions or agreements authorized hereby may provide for the advancement of Expenses to an Indemnified Person prior to the final disposition of any action, suit or proceeding, or any appeal therefrom, involving such Indemnified Person and based on the alleged commission by such Indemnified Person of a Covered Act, subject to an undertaking by or on behalf of such Indemnified Person to repay the same to the Corporation if the Covered Act involves a claim for which indemnification is not permitted under the clause (v), below, and the final disposition of such action, suit, proceeding or appeal results in an adjudication adverse to such Indemnified Person.
- (v) The by-law provisions or agreements authorized hereby may not indemnify an Indemnified Person from and against any Loss, and the Corporation shall not reimburse for any Expenses, in connection with any claim or claims made against an Indemnified Person which the Corporation has determined to have resulted from: (1) any breach of the Indemnified Person's duty of loyalty to the Corporation or its stockholders; (2) acts or omissions not in good faith or which involve intentional misconduct or knowing violation of law; (3) action contravening Section 43 of the Act; or (4) a transaction (other than a transaction approved in accordance with Section 37.1 of the Act) from which the person seeking indemnification derived an improper personal benefit.