1

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Corporations Division 100 North Main Street

101.222.3040

Office of the Secretary of State Providence, RI 02903-1335 Matthew A. Brown. Secretary of State PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2005 Filing Period: January 1 - March 1 Filing Fee: \$50.00 (FORM MUST BE TYPED OR PRINTED IN BLACK) 1. Gorporate ID No. 2. Name of Corporation 114518 RIGHT MANAGEMENT CONSULTANTS, INC 3 Street Address Principal Business Office State Ζip 1818 MARKET PA 33ed Floor 19103 1. Business Phone No. 5. State of Incorporation G. SIC Code 215-640-7100 7286 **PENNSYLVANIA** 7 Brief Description of the Character of Business Conducted in Rhode Island TO PROVIDE CAREER TRANSITION SERVICES AND CONSULT WITH OUR CLIENTS TO HELP DESIGN CUSTOMIZED SOLUTIONS *. NAMES ENHANCER ORGANIZATIONAL PERFORMANCE LEADERSHIP DEVELOPMENT AND THE SPICES REFORENTISING ATTACHMENTS 1: En Syame Vice President Name C. OWON Street Address Street Address 1818 State ĩ 93<u>80</u> Philade PA Most Secretary Name Treasurer Name Charles theod MALION Street Address Street Address 410 5110 Road 19072 PA NARbertt Rdleu 19067 9. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING (AID) Director Name Street Address Street Address City State Zip Car State Director Name Director Name ೫ Street Address Street Address City State Zψ City State 10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) 11. SHARES ISSUED ("X" BOX FOR ATTACHMENT AUTHORIZED SHARES ISSUED SHARES Number of Shares Class/Series Par Value Number of Shares Class/Series Par Valle 45,000,000 COMM \$0.01 PAR VALUE, 1,000,000 PREF NO PAR VALUE 0

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

	*114518	
File Date	- FILED	
Check No	MAR 3 0 2005	b
By:	R SECRETARY OF SLATE, I SE ONLY	

Under penalty of perjury, I declare and affirm	that I have examined this report,
including any accompanying schedules and s	tatements, and that all statements
contained herein are this and correct.	
Thailes V Hallon	3-28-05
Signature of Officer	Date
Charles J. Mallow	
Print or Type Name of Officer	
EVP+CFD	



Title of Officer

Right Management Consultant Executive Officers

Chief Executive Officer

Owen J. Sullivan

Executive Vice President, Corporate

Development

G. Lee Bohs

1720 Clocktower Drive West Chester, PA 19380

Executive Vice President, Chief

Financial Officer and Treasurer

Charles J. Mallon 1584 Silo Road

Yardley, PA 19067

Executive Vice President.

E-Business

Howard H. Mark 5 Heron Hill Drive

Downingtown, PA 19335

Executive Vice President, Marketing

William L. McCusker 9 Oak Hollow Court Voorhees, NJ 08043

Executive Vice President,

Career Transition

Doug Matthews 905 Bilamy Court Cincinnati, OH 45224

Executive Vice President & Managing

Director of Consulting Services

Chris Pierce-Cooke 119 S. Valley Road Paoli, PA 19301

Executive Vice President

Australia & Asia Pacific Group

Edward C. Davies 607 St. Kilda Road

Melbourne Victoria 3004 Australia

Executive Vice President,

Global Response

James E. Greenway 1054 Wiegand Street Encinitas, CA 92024

Executive Vice President,

North America

Mark A. Miller 2 Sutley Drive Voorhees, NJ 08043

Executive Vice President,

European Group

Stuart Walkley

The Old School, Bowl Hill Kingscourt, STROUD

Gloucestershire, GL5 5DS UK

Executive Vice President, HR

Gayle I. Weibley

Buttonwood Square-Suite 902

2001 Hamilton Street Philadelphia, PA 19130

EVP, General Counsel

and Secretary

Theodore Young 410 Gilpin Road Narberth, PA 19072

nfcr,lq as of 1/31/05



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS Office of the Secretary of State Matthew A. Brown, Secretary of State

| | Corporations Division | 100 North Main Street | Providence, RI 02903-1335 | 401.222,3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR ______ 2004

PKOFII COKP Filing Period: January 1 (FORM MUST BE TYPED OR .	- March 1 • Filli	NUAL KEPUKI ng Fee: \$50.00	FOR THE YEAR		4
1. Corporate ID No.	2. Name of Corporation				
114518		EMENT CONSULTANTS,	1	<u> </u>	
3 Street Address Principal Busi 1818 MARK	ET 5T. 3	3'4 FL	PHILADELPHIA	State PA	^{zip} 19103
4. Business Phone No.	7100	5 State of Incorporation			6. SIC Code
		PENNSYLVANIA			7286
7 Ilrief Description of the Chan TO PROVIDE CARE FOR ENHANCED OF 8. NAMES AND ADDRES President Name	ER TRANSITION SERVIC	CES AND CONSULT WITH	OUR CLIENTS TO HELP DESI DEVELOPMENT AND TALENT CHMENT) WIFILL IN SPA Vice President Name G. LEE BOP	MANAGEMENT CES BEFORE USIN	OLUTIONS G ATTACHMENTS
Street Address	•		Street Address	TOWER I	DR.
City	State	Zip	City	State	710
***************************************]	WEST CHESTEL	₹ PA	19380
Secretary Name THEODORE	YOUNG		Treasurer Name CHARLES	T. MALLO	W
Stroet Address 410 GILPI	IN RD.		Sireci Address 1584 51LO	RD.	-
City NARBERTH	State PA	Zip 19072	VARDLEY	State PA	zip 19067
/V / /(へんた // / /) 9. NAMES AND ADDRES	I / / ' SSES OF THE DIRECTO	l	: / · / · D □ E / FACHMENT) □ FILL IN SI	1 '	ING ATTACHMENTS
Director Name			Director Name		
sirva nudress			Street Address		<u>ي</u> . :
Guy	State	Zip	City	State	2(p-/
.l Director Name	J	J	Director Name	l	- 32
Street Address			Street Address	·	E (#D)
Chy	State	Zip	City	State	- Z/p
10. SHARES AUTHORIZ	 ED <i>("X" BOX FOR AT</i>	 TACHMENT)	11. SHARES ISSUED ("X	 " BOX FOR ATTAC	HMENT)
AUTHORIZED SHARES Number of Shares	Class/Series	Par Value	ISSUED SHARES Number of Shares	Class/Sortes	Par Value
			Name of Shares	CHECOLOTICS	
45,000,000 COMM \$0.01	PAR VALUE, 1,000,000	PREF NO PAR VALUE	22,824, 409	Countron	7.01
This report must	be signed in ink by eit	her the President, Vice P	resident, Secretary, Assistant	Secretary, Treasurer,	Receiver or Trustee
			Linder penalty of periup	v I declare and affirm	that I have examined this rep
*	114518	*			ntements, and that all statements
File Date	h0. 111 8	1 3 Hot	contained herein are tru	and correct.	on 5/25/04
Check No.	3004 Nic Si		Signature of Officer)	Date
CHECK IND.	31476 :	0 11.7.2.335	<u>Charles</u> J. Print or Type Name of Of	Hallon	_
By By	<u> </u>	¥E9 38	CFD DI 4 TV	•	

Title of Officer

Right Management Consultant Executive Officers

Chief Executive Officer Richard J. Pinola

> 1322 North Tulip Drive West Chester, PA 19380

Executive Vice President, Corporate

Development

G. Lee Bohs

1720 Clocktower Drive West Chester, PA 19380

Executive Vice President, Chief Financial Officer and Treasurer

Charles J. Mallon 1584 Silo Road Yardley, PA 19067

Executive Vice President,

E-Business

Howard H. Mark 5 Heron Hill Drive

Downingtown, PA 19335

Executive Vice President, Marketing

William L. McCusker 9 Oak Hollow Court Voorhees, NJ 08043

Executive Vice President.

Career Transition

Geof Boole

26 Mohawk Crescent Nepean, Ontario K2H7G6

Executive Vice President & Managing

Director of Consulting Services

Chris Pierce-Cooke 119 S. Valley Road Paoli, PA 19301

Executive Vice President

Australia & Asia Pacific Group

Edward C. Davies 607 St. Kilda Road

Melbourne Victoria 3004 Australia

Executive Vice President,

Global Response

James E. Greenway 1054 Wiegand Street Encinitas, CA 92024

Executive Vice President, Central & Western U.S. Group R. William Holland 1613 Coachmans Drive Darien, IL 60561

Executive Vice President,

North America

Mark A. Miller 2 Sutley Drive Voorhees, NJ 08043

Executive Vice President,

European Group

Andrew McRae 20 Manor Court Road London W73EL

Executive Vice President, HR

Gayle I. Weibley

Buttonwood Square-Suite 902

2001 Hamilton Street Philadelphia, PA 19130

EVP, General Counsel

and Secretary

Theodore Young 410 Gilpin Road Narberth, PA 19072

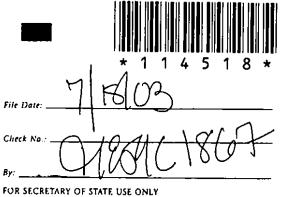
ofer lst

as of 03/31/04

Edward S. Inman, III, Secretary of State Corporations Division

100 North Main Street, Providence, RI 02903-1335

•				401-222-304
		Mr n	, [
PROFIT CORPORATION Filing Period: January 1-March 1	N ANNUAL REI Filing Fee: \$50.00	ORTFORTHE	YEAR 200	3 STOP PLEASE READ INSTRUCTIONS
FORM MUST BE TYPED OR PRINTED IN BLACK		\\\ MAR 2 8	2003	
I. Corporate ID No. 2. Name of Co. 114518 RIGHT I	•		ושו	
3. Street Address Principal Business Office	MANAGEMENT CONSULTANTS	City	State	Zip
1818 MARKET STREE- 8. Business Phone No.	+ 33Rd FL. 5. State of Incorporation	Philadelphi	A PA	19103 6. SIC Code
(215) 640-7100 7. Brief Description of the Character of Business Condu	PENNSYLVANIA cted in Rhode Island			7286
WORID'S LEADING CAR B. NAMES AND ADDRESSES OF THE C President Name	eer transition Officers (*x* box for attack	サ ORGAN: 3atio IMENT) XFILL IN SPACES BI Vice President Name	NOL CONSUGEFORE USING ATTAC	ting Pirm HMENTS
JOHN J. GAVIN		G. Lee Bot Sireel Address	\\$	
Tibla Claudia Way	Zip	1720 Clock	ctower Dr	Ne Zip
NORTH Wales PA.	19454	Wast Chester Treasurer Name	L PA	E19380
theodore Young		Charles J.	MAILON	
410 GILPIN ROAD	715	1584 5:10 F		رتب
NARBETH PA	19072	YARdley	State	19067
. NAMES AND ADDRESSES OF THE D	DIRECTORS ("X" BOX FOR ATTA	CHMENT) Y FILL IN SPACES	BEFORE USING ATTA	CHMENTS
Or North Towns		Director Name		E of
Richard J. Pindu	9	Joseph T.	Sm:rth	
1322 North Turip	DRIVE	_	LANC	
west chester PA	19380	City Chart	State	Zip 19.03.5
Virector Name		Gladwyne Director Name	PA	5 17035
FRANK P. LOUCH		John J.	6AU;A	
1333 GRAVEL Hil	1 Road	1612 Claud	State	کین Zip
Southampton PA	18966	North wal	, , ,	19454
O. SHARES AUTHORIZED ("X" BOX FOR UTHORIZED SHARES	ATTACHMENT)	11. SHARES ISSUED ("X"	BOX FOR ATTACHMENT)	
umber of Shares Class/Series	Par Value	Number of Shares	Class/Series	Par Value
30,000,000 COMM \$0.01 PAR VALUE, 1,0	00,000 PREF NO PAR VALUE	11,899,321	Common stoc	K · OI PAR UPING
1,000,000 Preferred	No PAR VAIVE	-0-	PRE-LEAREN SI	box No Par unlup
nis report must be signed in ink by	either the President, Vice Pr	esident, Secretary, Assista		•
(8418) HRY HRY BIRD BIRD			•	



Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and १ मिक्कि all statements contained herein are true and correct. Charles J. Ma HON Print or Type Name of Officer

Title of Officer

Form 630 12/02

RMC BOARD OF DIRECTORS AND OFFICERS

Chairman and CEO

Richard J. Pinola Board of Director 1322 North Tulip Drive West Chester, PA 19380

Founding Chairman Board of Director

Frank P. Louchheim 1333 Gravel Hill Road Southampton, PA 18966

Vice Chairman of the Board

Board of Director

Joseph T. Smith 728 Dodds Lane Gladwyne, PA 19035

President and Chief Operating Officer

Board of Director

John J. Gavin 1612 Claudia Way North Wales, PA 19454

Board of Director

Frederick Davidson 607 St. Kilda Road

Melbourne Victoria 3004 Australia

Board of Director

Larry A. Evans 15 Haslet Avenue Princeton, NJ 08540

Board of Director

Stephen Johnson New Zealand House 80 Haymarket London SW1Y 4TE

Executive Vice President, Corporate

Development

G. Lee Bohs 1720 Clocktower Drive

West Chester, PA 19380

Executive Vice President, Chief Financial Officer and Treasurer

Charles J. Mallon 1584 Silo Road Yardley, PA 19067

Executive Vice President

E-Business

Howard H. Mark 5 Heron Hill Drive

Downingtown, PA 19335

Executive Vice President, Marketing

William L. McCusker 9 Oak Hollow Court Voorhees, NJ 08043

Executive Vice President

Career Transition

Geof Boole

26 Mohawk Crescent

Nepean, Ontario K2H7G6

Executive Vice President & Managing

Director of Consulting Services

Chris Pierce-Cooke 660 Augusta Drive

Berwyn, PA 19312

Executive Vice President

Australia & Asia Pacific Group

Edward C. Davies 607 St. Kilda Road

Melbourne Victoria 3004 Australia

Executive Vice President

International & Latin America

Peter J. Doris

105 Rex Avenue

Philadelphia, PA 19118

Executive Vice President

West Group

James E. Greenway 1054 Wiegand Street

Encinitas, CA 92024

Executive Vice President

Central Group

R. William Holland

1613 Coachmans Drive

Darien, IL 60561

Executive Vice President

Eastern Group

Mark A. Miller 2 Sutley Drive

Voorhees, NJ 08043

Executive Vice President

European Group

Andrew McRae

20 Manor Court Road

London W73EL

Executive Vice President, Human Resources

Gayle I. Weibley

453 Kerr Lane

Springfield, PA 19064

Executive Vice President, General Counsel

and Secretary

Theodore Young 410 Gilpin Road

Narberth, PA 19072

ADDITIONAL OUTSIDE DIRECTORS

Board of Director

John R. Bourbeau

3600 Erie Drive

Orchard Lake, MI 48324-1524

Board of Director

Oliver St. Clair Franklin

4023 Apalagen Way Philadelphia, PA 19144

Rebecca Maddox 1540 Jewel Box Avenue Naples, FL 34102

Catherine Selleck 3 Oliver Court Menlo Park, CA 94025

Board of Director

Board of Director

brd&ofcr lst as of 03/17/03



Corporations Division 100 North Main Street, Providence, RI 02903-133, 401-222-304i

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2001 Filing Period: January 1-March 1 • Filing Fee: \$50.00



FORM MUST BE TYPED IN BLACK	;				
1 Corporate ID No. (ETW)	2 Name of Corporation				
114518	Right MAN	acement Cur	soltants Drc.		į.
				State	Lip
1818 MARKET	Street 33	ed Floor	Philadelphia	P0	19103 .
4 Business Phone No.		5. State of Incorporation		 	6. SIC Code
(215) 640 - 710					7286
7 drief Description of the Character of	Business Conducted in Rhade	Island			
World's leading	CARPER TRANS	ition and a	eganizational Co	Multima Firm	
8. NAMES AND ADDRESSE	S OF THE OFFICERS	(*X* BOX FOR ATTACHM	ENT) OFILL IN SPACES BEFO	RE USING ATTACHME	NTS
Fresident Name			Vice President Name		
John J. GAL	in		Page Command	Ph T. Smit	h
Street Address			Street Address		<u> </u>
1612 CLAUd:A	WAY		Mas Dodds	LANC	
City	State	Zip	City	State	Zip
North Water-	PA	19454	Chadwynz.	PA	19035
Secretary Name			Treasurer Name	<u>: </u>	<u> </u>
Charles J. M	Allen		Charles J.	MALLON	
Street Address			Street Address		
885 Clover PC	ACC.		885 Clovea	Place.	
		Zip	City	State	Zip
WARMINSTEL	ρ_{A}	18974	WARMINGTER	: PA	18974
9. NAMES AND ADDRESSE	S OF THE DIRECTO		IMENT) WITHL IN SPACES BE	FORE USING ATTACHM	IENTS
Director Name			Director Name		
FRANK P. LOU	ichhe:m		Richard J.	Pinola	•
Street Address			Street Address		··
1333 GRAVEL	HIII Road		1322 NORTH	Tulip Drive	
		•	1333 NOR+H -	State	Zip
Southampton	PA	18966	West Chester	PA PA	19(380
Director Name	<u> </u>		Director Name		
LARRY A. E.	ZNAV		FREDERICK D	au;dson	
Street Address			Street Address	<u></u>	
15 HASlet	AVENJE	<u> </u>	607 St. Kild	(a Rd.	
Citi	-	7 ip	City) जिल्हा इ.स.	Zip
PR: NCE ton	N 2.	O8540	mel Bourve	Victoria Nostrali	3CO4
10. SHARES AUTHORIZED	(*X * BOX FOR ATTACHME	NT) 🔲	11. SHARES ISSUED ("X" BC	X FOR ATTACHMENT) 📮	<u> </u>
AUTHORIZED SHARES			ESCUED SHARID		
Number of Shares	Class/Series	Par Vaiue	Number of Shares	Class/Series	Pat Volue
-					
30,000 OCO	Carmon stack	Ol par unive	7563,369	Carmon stock	*·UN PAR VAILE
, ,					•
1,000,000	Preference stock	No PAR VALUE	· - ·	Preferred stock	NO PAR Value
This report must be signed		n Denetidant Min D			
This report must be signed	in ink by either th	e rresident, vice Pro	isident, Secretary, Assistant	Secretary, Treasurer,	Receiver or Trustee

File Date: _	10-29-01	
Sheck No.:	339144	
By:	20	

Under penalty of perjury, I declare and affirm that I have examined
this report, including any accompanying schedules and statements, and
that all statements contained herein are true and correct.
Olarles () Wallon 10/26/01
Signature of Officer Date
Charles J. Mailan
Print or Type Name of Officer
EVP- CFO
Title of Officer

影斯

RMC BOARD OF DIRECTORS AND OFFICERS

Founding Chairman
Board of Director

Frank P. Louchheim 1333 Gravel Hill Road Southampton, PA 18966

Chairman and CEO Board of Director

Richard J. Pinola 1322 North Tulip Drive West Chester, PA 19380

Vice Chairman of the Board Board of Director

Joseph T. Smith 728 Dodds Lane Gladwyne, PA 19035

Board of Director

Larry A. Evans 15 Haslet Avenue Princeton, NJ 08540

Board of Director

Frederick Davidson 607 St. Kilda Road

Melbourne Victoria 3004 Australia

President and Chief Operating Officer

Board of Director ·

John J. Gavin 1612 Claudia Way North Waies, PA 19454

Executive Vice President & Managing Director of Consulting Services

Chris Pierce-Cooke 660 Augusta Drive Berwyn, PA 19312

Executive Vice President, Chief

Financial Officer Secretary and Treasurer

Charles J. Mallon 885 Clover Place Warminster, PA 18974

Executive Vice President

North Central & Canadian Group

R. William Holland 1613 Coachmans Drive Darien, IL 60561

Executive Vice President

Eastern Group

Mark A. Miller
2 Sutley Drive
Voorhees, NJ 08043

Executive Vice President

Australia & Asia Pacific Group

Edward C. Davies 607 St. Kilda Road

Melbourne Victoria 3004 Australia

Executive Vice President

International & Latin America

Peter J. Doris 105 Rex Avenue

Philadelphia, PA 19118

Executive Vice President

West Group

James E. Greenway

1054 Wiegand Street

Encinitas, CA 92024

Executive Vice President

Career Transition

Geof Boole

26 Mohawk Crescent

Nepean, Ontario K2H7G6

Executive Vice President

E-Business

Howard H. Mark
5 Heron Hill Drive

Downingtown, PA 19335

ADDITIONAL OUTSIDE DIRECTORS

Board of Director John R. Bourbeau

3600 Erie Drive

Orchard Lake, MI 48324-1524

Board of Director Oliver St. Clair Franklin.

4023 Apalagen Way Philadelphia, PA 19144

Board of Director Keiichi Iwao

5-4, Kojimachi

Chiyoda-ku, Tokyo Japan

Board of Director Rebecca Maddox

12 Willowbrook Lane Newtown, CT 06470

Board of Director Catherine Selleck

3 Oliver Court

Menlo Park, CA 94025

Board of Director Dr. Marti Smye

63 Inglewood Drive

Toronto, Ont. Canada M4T 1H2

and&afor lst as of 3/25/01



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS Office of the Secretary of State

Edward S. Inman, III, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335 401.222.3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2002 Filing Period: January 1 - March 1 • Filing Fee: \$50.00

FORM MUST BE TYPED IN					
I. Corporate ID No.	2. Name of Corpor		UI MANIMO TNIO		
114518		ANAGEMENT CONS		<u>-</u>	
3. Street Address Principal Bu		ND F7 00D	City	State	Zip
	STREET, 331		PHILADELPHIA	PA	19103
1. Business Phone No.	1100	5. State of Incorporation			6. SIC Code
(215) 640-7		PENNSYLVA	NIA		7286
Brief Description of the Cha	•				
			ORGANIZATIONAL CONS		
B. NAMES AND ADDRE	SSES OF THE OFF	ICERS'("X" BOX FOR A	TTACHMENT X FILL, IN SPACE	S BEFORE USING AT	ACHMENTS.
JOHN J. GAV	TN	- 7	ec. Vice President Name		
ireet Address	IN		· G. Lee Boh:	5 <u>_</u>	
1612 CLAUDI	A LIAV			tower Dr.	
TOTE CLAUDI	State	Zip	City Cluck	1800	Zip
•			: West Chester	State PA	19380
NORTH WALES). !] 19.454	Treasurer Name		! . /. ! ?
CHARLES J.			CHARLES J. MA	AT LON	
ireei Address		*·········	Street Address	TLLON	
1584 SILO F	OAD		. 1584 SILO ROA	. D	
lity	State	Zip	*City	State	Zip
YARDLEY	PA	19067	· · · · · · · · · · · · · · · · · · ·		
		ECTORS ("X" BOX FOR	YARDI EY ATTACHMENT > FILL IN SPA	CES BEFORE USING A	TTACHMENTS B
Director Name			Director Name	Andrew A : Of the Control of the Con	
RICHARD J.	PINOLA		· JOSEPH T. SM	ITH	
ireet Address			Street Address		
1322 NORTH	TULIP DRIVE		728 DODDS LA	NE	
lity	State	Zip	•City	State	Zip
WEST CHESTE	R PA	19380	GLADWYNE	PA	19035
Pirector Name	• • • • • • • • •		Director Name)
LARRY A. EV.	ANS		FRANK P. LOU	CHHEIM	
ireet Address			Street Address	····	
15 HASLET A	VENUE		1333 GRAVEL	HILL ROAD	
ity	State	Zip	.City	State	Zip
PRINCETON	N.I.	08540	SOUTHAMPTON	PA -	18966
10. SHARES AUTHORIZ	ED ("X" BOX FOR	ITTACHMENT)	U. SHARES ISSUED ("X" BO	X FOR ATTACHMENT,	
UTHORIZED SHARES			ISSUED SHARES		
lumber of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
21,000,000			11,899,321	COMMON ST	OCK .01 PAR VALU
			_		
			-0-	PREFERRED	STOCK NO PAR
•			President, Secretary, Assistan		

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Check No. 10: 1000

By:

FOR SECRETARY OF STATE USE ONLY

Title of Officer

Form 630 12/01

RMC BOARD OF DIRECTORS AND OFFICERS

Chairman and CEO Richard J. Pinola

Board of Director 1322 North Tulip Drive

West Chester, PA 19380

Founding Chairman Frank P. Louchheim
Board of Director 1333 Gravel Hill Road

Southampton, PA 18966

Vice Chairman of the Board Joseph T. Smith

Board of Director 728 Dodds Lane

Gladwyne, PA 19035

President and Chief Operating Officer John J. Gavin

Board of Director 1612 Claudia Way

North Wales, PA 19454

Board of Director Frederick Davidson

607 St. Kilda Road

Melbourne Victoria 3004 Australia

Board of Director Larry A. Evans

15 Haslet Avenue Princeton, NJ 08540

Board of Director Stephen Johnson

New Zealand House 80 Haymarket

London SW1Y 4TE

Executive Vice President, Corporate G. Lee Bohs

Development 1720 Clocktower Drive West Chester, PA 19380

Executive Vice President, Chief Charles J. Mallon

Financial Officer Secretary and Treasurer 1584 Silo Road

Yardley, PA 19067

Executive Vice President Howard H. Mark

E-Business 5 Heron Hill Drive

Downingtown, PA 19335

Executive Vice President, Marketing William L. McCusker

9 Oak Hollow Court Voorhees, NJ 08043 Executive Vice President

Career Transition

Geof Boole

26 Mohawk Crescent

Nepean, Ontario K2H7G6

Executive Vice President & Managing

Director of Consulting Services

Chris Pierce-Cooke 660 Augusta Drive

Berwyn, PA 19312

Executive Vice President

Australia & Asia Pacific Group

Edward C. Davies

607 St. Kilda Road

Melbourne Victoria 3004 Australia

Executive Vice President

International & Latin America

Peter J. Doris

105 Rex Avenue

Philadelphia, PA 19118

Executive Vice President

West Group

James E. Greenway 1054 Wiegand Street

Encinitas, CA 92024

Executive Vice President

Central Group

R. William Holland

1613 Coachmans Drive

Darien, IL 60561

Executive Vice President

Eastern Group

Mark A. Miller

2 Sutley Drive

Voorhees, NJ 08043

Executive Vice President

European Group

Andrew McRae

20 Manor Court Road

London W73EL

ADDITIONAL OUTSIDE DIRECTORS

Board of Director

John R. Bourbeau

3600 Erie Drive

Orchard Lake, MI 48324-1524

Board of Director

Oliver St. Clair Franklin 4023 Apalagen Way Philadelphia, PA 19144

Board of Director

Rebecca Maddox

1540 Jewel Box Avenue

Naples, FL 34102

Board of Director

Catherine Selleck
3 Oliver Court

Menlo Park, CA 94025