

Filing and License Fee: \$310.00 minimum

ID Number: 139220



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
Office of the Secretary of State Matthew A. Brown
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

BUSINESS CORPORATION

**APPLICATION FOR CERTIFICATE OF AUTHORITY
(To Be Filed In Duplicate Original)**

Pursuant to the provisions of Section 7-1.1-103 of the General Laws, 1956, as amended, the undersigned foreign corporation hereby applies for a Certificate of Authority to transact business in the state of Rhode Island, and for that purpose submits the following statement:

1. The name of the corporation is Crum Staffing, Inc.

2. It is incorporated under the laws of Florida

3. The name, if different, which it elects to use in Rhode Island is:

(a) If the name of the corporation in its jurisdiction of incorporation does not contain the word "corporation," "company," "incorporated," or "limited," or an abbreviation thereof, then list the name of the corporation with the addition of one of the above corporate endings for use in Rhode Island:
Crum Staffing, Inc.

(b) If the corporate name is not available in Rhode Island, then set forth below the fictitious name under which the corporation will qualify and transact business in Rhode Island as stated in the "Fictitious Business Name Statement" to be filed with this application:

4. The date of its incorporation is 06/17/1981 and the period of its duration is Perpetual

5. The address of its principal office in the state or country under the laws of which it is incorporated is 3040 Gulf to Bay Blvd., #200, Clearwater, Florida 33759

6. The address of its proposed registered office in Rhode Island is 10 Wcybosset Street
(Street Address, not P.O. Box)
Providence, RI 02903 and the name of its proposed registered agent in Rhode Island at
(City/Town) (Zip Code)
that address is CT Corporation System
(Name of Agent)

7. The specific purpose or purposes, which it proposes to pursue in the transaction of business in Rhode Island are:
Employee leasing company

8. The names and respective addresses of the directors and officers are: SEE ATTACHMENT

	<u>Name</u>	<u>Address</u>
Director	<u>Frank Crum, Sr.</u>	<u>3040 Gulf to Bay Blvd., #200, Clearwater, FL 33759</u>
Director	<u>Frank Crum, Jr.</u>	<u>3040 Gulf to Bay Blvd., #200, Clearwater, FL 33759</u>
President	<u>Frank Crum, Jr.</u>	<u>3040 Gulf to Bay Blvd., #200 Clearwater, FL 33759</u>
Vice President	<u>Frank Crum, Sr.</u>	<u>3040 Gulf to Bay Blvd., #200 Clearwater, FL 33759</u>
Treasurer		
Secretary	<u>Frank Crum, Sr.</u>	<u>3040 Gulf to Bay Blvd., #200 Clearwater, FL 33759</u>

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By [Signature] 27667

9. The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Series	Par Value or Statement that Shares are without Par Value
100000	Common Class A		NaN 74
1000000	Class B Common Stc		NaN 74

10. The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Series	Par Value or Statement that Shares are without Par Value
98000	Common Class A		NaN 74
980000	Class B Common Stc		NaN 74

11. (a) An estimate of the value of all property to be owned by the corporation for the following year, wherever located, is \$ 8,011,000.

(b) An estimate of the value of the corporation's property to be located within Rhode Island during the following year is \$ 0.

(c) An estimate, expressed as a percentage, of the proportion that the estimated value of the property of the corporation to be located within this state during the following year bears to the value of all property of the corporation to be owned during the following year, wherever located, is 0 %. [divide (b) by (a) and multiply by 100 to obtain the percentage].

12. (a) An estimate of the gross amount of business to be transacted by the corporation during the following year is \$ 97,000,000.

(b) An estimate of the gross amount of business to be transacted by the corporation at or from places of business in Rhode Island during the following year is \$ 1,300,000 NaN

(c) An estimate, expressed as a percentage, of the proportion that the gross amount of business to be transacted by the corporation at or from places of business in this state during the following year bears to the gross amount thereof which will be transacted by the corporation during the following year is 1 % [divide (b) by (a) and multiply by 100 to obtain the percentage].

13. This application is accompanied by certified copies of its articles of incorporation and all amendments thereto, duly authenticated by the secretary of state or other authorized officer of the jurisdiction of its incorporation.

Date: 4/7/04

Crum Staffing, Inc.
Print Exact Name of Corporation Making Application

By [Signature]
 President or Vice President (check one)

Frank Crum, Jr.

By [Signature] AND
 Secretary or Assistant Secretary (check one)

STATE OF Florida
COUNTY OF Pinellas

In Clearwater, on this 7 day of APRIL, 2004, before me personally appeared FRANK W CRUM JR who, being duly sworn, declared that he/she is the PRESIDENT of the above-named entity and that he/she signed the foregoing document as such authorized agent, and that the statements herein contained are true.

Carol A. Critelli
Notary Public
My Commission Expires:

CAROL A. CRITELLI
Notary Public, State Of Florida
My Commission Expires June 14, 2008
Commission No. # DD 101834



State of Florida

The seal of the State of Florida, featuring a central figure holding a scale and a sword, surrounded by a wreath and the motto "IN GOD WE TRUST".

Department of State

I certify the attached is a true and correct copy of the Articles of Incorporation, as amended to date, of CRUM STAFFING, INC., a corporation organized under the laws of the State of Florida, as shown by the records of this office.

The document number of this corporation is 695035.

Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capitol, this the
Thirtieth day of March, 2004



CR2EO22 (2-03)

Glenda E. Hood
Glenda E. Hood
Secretary of State