State of Rhode Island and Providence Plantations
Office of the Secretary of State

Fee: $35.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

Non-Profit Corporation
Articles of Incorporation

(Chapter 7-6-34 of the General Laws of Rhode Island, 1956, as amended)

ARTICLE I

The name of the corporation is SEIU EDUCATION AND SUPPORT FUND, Inc.

ARTICLE II

The period of its duration is X Perpetual __

ARTICLE III

The specific purpose or purposes for which the corporation is organized are:

THIRD: THE CORPORATION IS ORGANIZED AND WILL BE OPERATED EXCLUSIVELY FOR CHARITABLE,
RELIGIOUS, EDUCATIONAL, AND SCIENTIFIC PURPOSES UNDER SECTION 501(C)(3) OF THE INTERNAL
REVENUE CODE OF 1986 (AS THE SAME MAY BE AMENDED OR SUPERSEDED, THE "CODE"), INCLUDING:
A. RESEARCHING AND INVESTIGATING STRATEGIES FOR ADDRESSING WORKPLACE SAFETY, HEALTHCARE ACCESS AND AFFORDABILITY, COMMUNITY ECONOMIC DEVELOPMENT, CLEAN
ECONOMY, AND WORKER RIGHTS ISSUES AND EDUCATING THE GENERAL PUBLIC ON THESE ISSUES;
B. PROVIDING EDUCATION AND INSTRUCTIONAL PROGRAMS TO WORKERS IN THE SERVICE INDUSTRY;
C. PROTECTING HUMAN RIGHTS AND PROMOTING HEALTH AND SAFETY THROUGH THE PROVISION OF
FINANCIAL GRANTS AND/OR FINANCING TO ORGANIZATIONS WITH THOSE GOALS, ALONG WITH THE
PRESENTATION OF EDUCATIONAL FORUMS FOR THE GENERAL PUBLIC ON THESE SAME SUBJECTS;
AND
D. MAKING DISTRIBUTIONS TO ORGANIZATIONS THAT QUALIFY AS EXEMPT ORGANIZATIONS UNDER
SECTION 501(C)(3) OF THE CODE, OR THE CORRESPONDING SECTION OF ANY FUTURE FEDERAL TAX
CODE.
E. TO EXERCISE ANY OR ALL POWERS OF CORPORATIONS FORMED UNDER THE DISTRICT OF COLUMBIA
NONPROFIT CORPORATION ACT THAT MAY BE NECESSARY OR CONVENIENT TO ACCOMPLISHING THE

ABOVE-DESCRIBED PURPOSES AND ANY OTHER LAWFUL PURPOSE.
IN PURSUIT OF THE ABOVE PURPOSES, THE CORPORATION SHALL HAVE THE POWERS TO DO ALL
THINGS
NECESSARY, PROPER AND CONSISTENT WITH OBTAINING AND MAINTAINING ITS TAX-EXEMPT
STATUS UNDER SECTION 501(C)(3) OF THE CODE. NOTWITHSTANDING ANYTHING HEREIN TO THE
CONTRARY, THE CORPORATION'S PURPOSES WILL BE LIMITED EXCLUSIVELY TO EXEMPT PURPOSES
WITH THE MEANING OF SECTION 501(C)(3) OF THE CODE.

ARTICLE IV

Provisions, if any, not inconsistent with the law, which the incorporators elect to set forth in these articles of incorporation for the regulation of the internal affairs of the corporation are:

FOURTH: NO PART OF THE NET EARNINGS OF THE CORPORATION SHALL INURE TO THE BENEFIT OF
OR BE DISTRIBUTED TO ANY DIRECTOR, EMPLOYEE OR OTHER INDIVIDUAL, PARTNERSHIP, ESTATE,
TRUST OR CORPORATION HAVING A PERSONAL OR PRIVATE INTEREST IN THE CORPORATION, EXCEPT
THAT THE CORPORATION SHALL BE AUTHORIZED AND EMPOWERED TO PAY REASONABLE
COMPENSATION FOR SERVICES RENDERED AND TO MAKE PAYMENTS AND DISTRIBUTIONS IN
FURTHERANCE OF THE CORPORATION'S EXEMPT PURPOSES SET FORTH IN ARTICLE THIRD OF THESE
ARTICLES OF INCORPORATION. NO SUBSTANTIAL PART OF THE ACTIVITIES OF THE CORPORATION SHALL
CONSTITUTE THE CARRYING ON OF PROPAGANDA OR OTHERWISE ATTEMPTING TO INFLUENCE
LEGISLATION OR ANY INITIATIVE OR

REFERENDUM BEFORE THE PUBLIC, AND THE CORPORATION SHALL NOT PARTICIPATE IN, OR
INTERVENE IN (INCLUDING BY PUBLICATION OR DISTRIBUTION OF STATEMENTS), ANY POLITICAL
CAMPAIGN ON BEHALF OF, OR IN OPPOSITION TO, ANY CANDIDATE FOR PUBLIC OFFICE.
NOTWITHSTANDING ANY OTHER PROVISION OF THESE ARTICLES, THE CORPORATION SHALL NOT CARRY
ON ANY ACTIVITIES NOT PERMITTED TO BE CARRIED ON: (A) BY AN ORGANIZATION EXEMPT FROM
FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE CODE, OR THE CORRESPONDING SECTION
OF ANY FUTURE FEDERAL TAX CODE, OR (B) BY AN ORGANIZATION, CONTRIBUTIONS TO WHICH ARE
DEDUCTIBLE UNDER 170(C)(2) OF THE CODE, OR THE CORRESPONDING SECTION OF ANY FUTURE
FEDERAL TAX CODE.

ARTICLE V

The street address (post office boxes are not acceptable) of the initial registered office of the corporation is:

No. and Street: 1800 MASSACHUSETTS AVE NW

222 JEFFERSON BLVD STE 200
City or Town: WASHINGTON State: RI Zip: 20036

The name of its initial registered agent at such address is CAPITOL CORPORATE SERVICES, INC.

ARTICLE VI

The number of directors constituting the initial Board of Directors of the Corporation is 5
and the names and addresses of the persons who are to serve as the initial directors are:

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
DIRECTOR	HELEN BLANK	11 DUPONT CIR NW #800 WASHINGTON, DC 20036 USA
DIRECTOR	ERICA SMILEY	1875 CONNECTICUT AVE NW 10TH FL WASHINGTON, DC 20036 USA
DIRECTOR	CAROL REGAN	1220 L STREET NW, SUITE 901 WASHINGTON, DC 20036 USA
DIRECTOR	JOHN TAYLOR	1800 MASSACHUSETTS AVE NW WASHINGTON, DC 20036 USA
DIRECTOR	WENDY WEINER	1800 MASSACHUSETTS AVE NW WASHINGTON, DC 20036 USA

ARTICLE VII

The name and address of the incorporator is:

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
INCORPORATOR	JESSICA USHER	220 RUSSELL STREET, SUITE 200B HADLEY, MA 01035 USA

ARTICLE VIII

Date when corporate existence is to begin 05/20/2019
(not prior to, nor more than 30 days after, the filing of these Articles of Incorporation)

Signed this 20 Day of May, 2019 at 1:16:08 PM by the incorporator(s). *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-6.*

Enter signature(s) below.
JESSICA USHER

Form No. 200
Revised 09/07

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