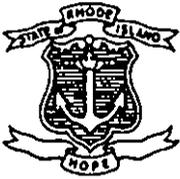


Filing Fee: \$35.00

ID Number: 126034



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

NON-PROFIT CORPORATION

ORIGINAL ARTICLES OF INCORPORATION

The undersigned, acting as incorporator(s) of a corporation under Chapter 7-6 of the General Laws, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

1. The name of the corporation is The New England Laborers' Apprenticeship Advancement Fund

2. The period of its duration is (if perpetual, so state) Perpetual

3. The specific purpose or purposes for which the corporation is organized are:

The general purpose of this entity is to advance the need and goal of the Laborers' Apprenticeship Program by forging relationships with secondary schools in New England to form a curriculum that will encourage and foster career opportunities in the construction industry and to offset the cost of instructors hired to train apprentices and develop a higher degree of efficiency in the construction trade, as well as other lawful purposes.

RECEIVED
STATE SECRETARY OF STATE
CORPORATIONS DIVISION
JUL 23 2002

4. Provisions, if any, not inconsistent with the law, which the incorporators elect to set forth in these articles of incorporation for the regulation of the internal affairs of the corporation:

N/A

FILED

JUL 23 2002

By AMF
288090

5. The address of the initial registered office of the corporation is 226 South Main Street
(Street Address, not P.O. Box)

Providence, RI 02903 and the name of its initial registered agent at such
(City/Town) (Zip Code)

address is Darren F. Corrente
(Name of Agent)

6. The number of directors constituting the initial Board of Directors of the Corporation is three (3)
(Not less than three Directors)

and the names and addresses of the persons who are to serve as the initial directors are:

Name	Address
<u>Armand E. Sabitoni</u>	<u>226 South Main Street, Providence, RI 02903</u>
<u>John LeConche</u>	<u>226 South Main Street, Providence, RI 02903</u>
<u>Vincent R. Masino</u>	<u>226 South Main Street, Providence, RI 02903</u>
_____	_____
_____	_____
_____	_____

7. The name and address of each incorporator is:

Name	Address
<u>Vincent R. Masino</u>	<u>226 South Main Street, Providence, RI 02903</u>
_____	_____
_____	_____
_____	_____
_____	_____

8. Date when corporate existence to begin July 23, 2002
(Not prior to, nor more than 30 days after, the filing of these Articles of Incorporation)

Dated July 23, 2002

Under penalty of perjury, I/we declare and affirm that I/we have examined these Articles of Incorporation, including any accompanying attachments, and that all statements contained herein are true and correct.

Vincent R. Masino

Signature of each Incorporator