

Filing Fee \$150.00

State of Rhode Island and Providence Plantations

OFFICE OF THE SECRETARY OF STATE

CORPORATIONS DIVISION
100 NORTH MAIN STREET
PROVIDENCE, RI 02903

Corp. I.D. #. 84036

BUSINESS CORPORATION

ORIGINAL ARTICLES OF INCORPORATION

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.1 of the General Laws, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

FIRST. The name of the corporation is Ear Tech Corporation

(A close corporation pursuant to §7-1.1-51 of the General Laws, 1956, as amended) ~~not a close corporation~~

SECOND. The period of its duration is (if perpetual, so state) perpetual

THIRD. The purpose or purposes for which the corporation is organized are:

Manufacture and distribution of communications systems and all lines allied thereto and to engage in any other activity for which corporations may legally conduct business in the State of Rhode Island.

FILED

APR 26 1995

By [Signature] #9
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SECRETARY OF STATE
CORPORATIONS

FOURTH. The aggregate number of shares which the corporation shall have authority to issue is:

(a) *If only one class:* Total number of shares ..2000 common no par value

(If the authorized shares are to consist of one class only, state the par value of such shares or a statement that all of such shares are to be without par value.)

or

(b) *If more than one class:* Total number of shares

(State (A) the number of shares of each class thereof that are to have a par value and the par value of each share of each such class, and/or (B) the number of such shares that are to be without par value, and (C) a statement of all or any of the designations and the powers, preferences and rights, including voting rights, and the qualifications, limitations or restrictions thereof, which are permitted by the provisions of title 7 of the General Laws in respect of any class or classes of stock of the corporation and the fixing of which by the articles of association is desired, and an express grant of such authority as it may then be desired to grant to the board of directors to fix by vote or votes any thereof that may be desired but which shall not be fixed by the articles)

FIFTH. Provisions (if any) dealing with the preemptive right of shareholders pursuant to §7-1.1-24 of the General Laws, 1956, as amended:

No Provisions.

SIXTH. Provisions (if any) for the regulation of the internal affairs of the corporation:

No Provisions.

SEVENTH. The address of the initial registered office of the corporation is 30 Exchange Terrace, Providence, Rhode Island 02903 (add Zip Code) and the name of its initial registered agent at such address is:

Steven I. Rosenbaum


Signature of registered agent

EIGHTH. The number of directors constituting the initial board of directors of the corporation is 0 and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

(If this is a close corporation pursuant to §7-1-51 of the General Laws, 1956, as amended, state the name(s) and address(es) of the officers of the corporation.)

Name	Address
John Hooper, President	145 Dean Knauss Drive, Narragansett
Paul Hooper, Treasurer	145 Dean Knauss Drive, Narragansett
Paul Hooper, Secretary	same as above

NINTH. The name and address of each incorporator is:

Name	Address
Steven I. Rosenbaum	30 Exchange Terrace, Providence

TENTH. Date when corporate existence to begin (not more than 30 days after filing of these articles of incorporation):

Upon Filing of these Articles

Dated April 26, 1995

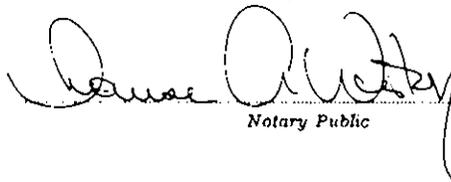

Signature of each incorporator

STATE OF RHODE ISLAND } In the City } of Providence
COUNTY OF Providence } Town }

in said county this 26th day of April, A.D. 1995

then personally appeared before me Steven I. Rosenbaum

each and all known to me and known by me to be the parties executing the foregoing instrument, and they severally acknowledged said instrument by them subscribed to be their free act and deed.


Notary Public