



**State of Rhode Island and Providence Plantations  
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services  
148 W. River Street  
Providence RI 02904-2615  
(401) 222-3040

**Foreign Business Corporation  
Annual Report**

Filing Period: January 1 - March 1

*In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.*

**ANNUAL REPORT YEAR:** 2019

**1. Corporate ID No.** 000295714

**2. Name of Corporation** Flad & Associates, Inc.

**3. Street Address Principal Business Office:**

No. and Street: 644 SCIENCE DR

City or Town: MADISON

State: WI

Zip: 53711

Country: USA

**4. Business Phone No.**

6082312020

**5. State of Incorporation**

State: WI

**ARTICLE III**

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

541310

**6. Brief Description of the Character of Business Conducted in Rhode Island**

ARCHITECTURAL SERVICES

**7. Names and Addresses of the Officers and Directors:**

**All officers and directors must be listed.**

| Title               | Individual Name<br>First, Middle, Last, Suffix | Address<br>Address, City or Town, State, Zip Code, Country |
|---------------------|------------------------------------------------|------------------------------------------------------------|
| TREASURER           | MITCHELL POPPEN                                | PO BOX 5620<br>MADISON, WI 53705 USA                       |
| ASSISTANT SECRETARY | KEVIN G SHEA                                   | PO BOX 5620                                                |

|                     |                   |                                                            |
|---------------------|-------------------|------------------------------------------------------------|
|                     |                   | MADISON, WI 53705 USA                                      |
| DIRECTOR, PRESIDENT | JEFFREY ZUTZ      | 644 SCIENCE DR<br>MADISON, WI 53711 USA                    |
| SECRETARY, DIRECTOR | KATHRYN L HENSHUE | PO BOX 5620<br>MADISON, WI 53705 USA                       |
| DIRECTOR            | CHARLES MUMMERT   | 434 FAYETTEVILLE STREET, STE 1120<br>RALEIGH, NC 27601 USA |
| DIRECTOR            | LAURA SEREBIN     | 644 SCIENCE DR<br>MADISON, WI 53711 USA                    |
| DIRECTOR            | ANDREW CUNNINGHAM | 650 CALIFORNIA ST<br>SAN FRANCISCO, CA 94108 USA           |

## 8. Shares Authorized and Issued

| Class of Stock | Series of Stock | Par Value Per Share | Total Authorized<br>Shares<br><i>Number of Shares</i> | Total Issued<br>and<br>Outstanding<br><i>Num of<br/>Shares</i> |
|----------------|-----------------|---------------------|-------------------------------------------------------|----------------------------------------------------------------|
| STK            | B               | \$1.0000            | 22,000.00                                             | 48                                                             |
| STK            | A               | \$1.0000            | 22,000.00                                             | 2635                                                           |

**9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.**

**Signed this 16 Day of October, 2019 at 9:12:09 AM.** *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By KATHRYN L HENSHUE  
Signature of Authorized Representative of the Corporation

Form No. 630  
Revised 09/07

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