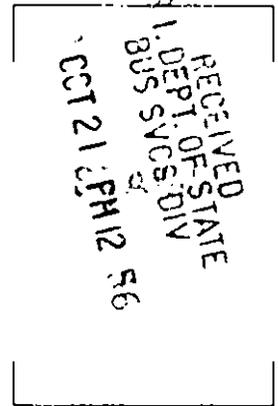




State of Rhode Island and Providence Plantations
Department of State - Business Services Division



Application for Certificate of Authority

FOREIGN Business Corporation

→ Filing Fee: \$310.00 minimum

Pursuant to the provisions of RIGL 7-1.2-1405, the undersigned foreign corporation hereby applies for a Certificate of Authority to transact business in the State of Rhode Island, and for that purpose submits the following statement:

1. The name of the corporation is: Extreme Reach Talent, Inc.		
2. It is incorporated under the laws of: Delaware		
3. The name, if different, which it elects to use in Rhode Island is: (a) If the name of the corporation in its jurisdiction of incorporation does not contain the word "corporation", "company", "incorporated", or "limited," or an abbreviation thereof, then list the name of the corporation with the addition of one of the above corporate endings for use in Rhode Island: (b) If the corporate name is not available in Rhode Island, then set forth below the fictitious name under which the corporation will qualify and transact business in Rhode Island as stated in the "Fictitious Business Name Statement" to be filed with this application:		
4. The date of its incorporation is: 5/5/2014		
And the period of its duration is: CHECK ONE BOX ONLY <input checked="" type="checkbox"/> Perpetual (on-going) <input type="checkbox"/> Date certain for dissolution _____		
5. The address of its principal office is: 75 2nd Avenue, Suite 720, Needham, MA 02494		
6. The name and address of the initial registered agent/office in Rhode Island:		
Agent Name COGENCY GLOBAL INC.		
Street Address (<u>NOT</u> a P.O. Box) 222 Jefferson Boulevard		
City/Town Warwick	State RHODE ISLAND	Zip Code 02888

MAIL TO:
 Division of Business Services
 148 W. River Street, Providence, Rhode Island 02904-2615
 Phone: (401) 222-3040
 Website: www.sos.ri.gov

12:56
FILED
 OCT 21 2019
 BY *[Signature]* **DODJR**

7. The purpose or purposes which it proposes to pursue in the transaction of business in Rhode Island are:
Payroll Services

8. (a) The names and respective addresses of its directors (optional, unless directors are required under the laws of the state or country of which it is incorporated):

NAME	ADDRESS
Timothy A. Conley	75 2nd Avenue, Suite 720 Needham, MA 02494
Chris Mitchell	75 2nd Avenue, Suite 720 Needham, MA 02494

Check the box to indicate an attachment

8. (b) The names and respective addresses of its principal officers (mandatory if directors are not required under the laws of the state or country of which it is incorporated):

OFFICE	NAME	ADDRESS
PRESIDENT	Timothy A. Conley	75 2nd Avenue, Suite 720 Needham, MA 02494
VICE PRESIDENT		
TREASURER	Jorge A. G. Martell	75 2nd Avenue, Suite 720 Needham, MA 02494
SECRETARY	Jorge A. G. Martell	75 2nd Avenue, Suite 720 Needham, MA 02494

Check the box to indicate an attachment

9. The aggregate number of shares which it has authority to issue; itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

NUMBER OF SHARES	CLASS	SERIES	PAR VALUE OR STATE NO PAR VALUE
1,000	common		\$0.001

10. An estimate, as a percentage, of the proportion that the estimated value of the property of the corporation to be located within this state during the following year bears to the value of all property of the corporation to be owned during the following year, wherever located. (Note: Percentage obtained from worksheet.)
 0 _____ %

11. An estimate, as a percentage, of the proportion of the gross amount of business to be transacted by the corporation at or from places of business in Rhode Island during the following year compared to the gross amount thereof which will be transacted by the corporation during the following year. (Note: Percentage obtained from worksheet.)
 0.0034 _____ %

12. This application must be accompanied by a Certificate of Good Standing/Letter of Status from the state or country of formation dated within 60 days of the date of this filing. 🌐

13. Date when the Certificate of Authority will be effective: **CHECK ONE BOX ONLY** 🌐

Date received (Upon filing)

Later effective date (Date must be no more than 90 days from the date of filing) _____

Under penalty of perjury, I declare and affirm that I have examined this Application for Certificate of Authority, including any accompanying attachments, and that all statements contained herein are true and correct. 🌐

Type or Print Name of Authorized Officer

Jorge A. G. Martell

Date

10/9/2019

Signature of Authorized Officer of the Corporation



SIGN DOCUMENT HERE

EXTREME REACH TALENT, INC.

Additional Information of Current Officers

CEO: Timothy Conley

Address: 75 2nd Avenue, Suite 720 Needham, MA 02494

CFO: Jorge A. G. Martell

Address: 75 2nd Avenue, Suite 720 Needham, MA 02494

Assistant Secretary: Timothy C. Maguire

Address: 75 2nd Avenue, Suite 720 Needham, MA 02494

Delaware

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "EXTREME REACH TALENT, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE FOURTH DAY OF SEPTEMBER, A.D. 2019.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "EXTREME REACH TALENT, INC." WAS INCORPORATED ON THE FIFTH DAY OF MAY, A.D. 2014.

RECEIVED
R.I. DEPT. OF STATE
BUS SVCS DIV
OCT 21 PM 12:56




Jeffrey W. Bullock, Secretary of State

5528306 8300

SR# 20196783296

You may verify this certificate online at corp.delaware.gov/authver.shtml

Authentication: 203528644

Date: 09-04-19



State of Rhode Island and Providence Plantations
Department of State | Office of the Secretary of State
Nellie M. Gorbea, *Secretary of State*

I, NELLIE M. GORBEA, Secretary of State of the State of Rhode Island
and Providence Plantations, hereby certify that this document, duly executed in
accordance with the provisions of Title 7 of the General Laws of Rhode Island, as
amended, has been filed in this office on this day:

October 21, 2019 12:56 PM

A handwritten signature in blue ink, appearing to read "Nellie M. Gorbea". The signature is fluid and cursive.

Nellie M. Gorbea
Secretary of State

