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STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State Matthew A. Brown
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

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BUSINESS CORPORATION

ARTICLES OF INCORPORATION
(To Be Filed In Duplicate Original)

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.1 of the General Laws, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

1. The name of the corporation is Tech Comm Partners, Inc.

(This is a close corporation pursuant to § 7-1.1-51 of the General Laws, 1956, as amended.) (Strike if inapplicable.)

2. The period of its duration is (if perpetual, so state) Perpetual

3. The specific purpose or purposes for which the corporation is organized are:
To provide educational programs to financial services, healthcare and high tech industries
and to transact any and all lawful business, whether or not related to the above, for
which corporations may be incorporated pursuant to the provisions of Rhode Island General
Laws, 1956, as amended.

4. The aggregate number of shares which the corporation shall have authority to issue is:
(a) If only one class: Total number of shares (If the authorized shares are to consist of one class only
the par value of such shares or a statement that all of such shares are to be without par value.):

or
(b) If more than one class: Total number of shares (State (A) the number of shares of each class
thereof that are to have a par value and the par value of each share of each such class, and/or (B) the number of such shares that
are to be without par value, and (C) a statement of all or any of the designations and the powers, preferences and rights, including
voting rights, and the qualifications, limitations or restrictions thereof, which are permitted by the provisions of Chapter 7-1.1 of the
General Laws, 1956, as amended, in respect of any class or classes of stock of the corporation and the fixing of which by the
articles of association is desired, and an express grant of such authority as it may then be desired to grant to the board of
directors to fix by vote or votes any thereof that may be desired but which shall not be fixed by the articles.):

See Continuation Sheet 4

5. Provisions, if any, dealing with the preemptive right of shareholders pursuant to § 7-1.1-24 of the General Laws, 1956, as amended:

No shareholder shall have preemptive rights pursuant to Section 7-1.1-24 of the General Laws, as amended

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By C24887

6. Provisions, if any, for the regulation of the internal affairs of the corporation:

See Continuation Sheet 6

7. The address of the initial registered office of the corporation is 42 Weybosset Street, 5th Floor
(Street Address, not P.O. Box)
Providence, RI 02903 and the name of its initial registered agent
(City/Town) (Zip Code)
at such address is Brian R. Haskell, Esq.
(Name of Agent)

8. The number of directors constituting the initial board of directors of the corporation is 2 and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are: (If this is a close corporation pursuant to Section 7-1.1-51 of the General Laws, 1956, as amended, and there shall be no board of directors, state the titles of the initial officers of the corporation and the names and addresses of the persons who are to serve as officers until the first annual meeting of shareholders or until their successors be elected and qualify.)

<u>Title</u>	<u>Name</u>	<u>Address</u>
<u>President</u>	<u>Gertrude L. Mandeville</u>	<u>104 Spring Lane Pascaog, RI 02859</u>
<u>Treasurer</u>	<u>Charles Crowshaw</u>	<u>104 Spring Lane Pascaog, RI 02859</u>
<u>and Secretary</u>		

9. The name and address of each incorporator is:

<u>Name</u>	<u>Address</u>
<u>Brian R. Haskell, Esq.</u>	<u>Reavis + Haskell LLC</u> <u>42 Weybosset Street, 5th Floor, Providence, RI 02903</u>

10. Date when corporate existence is to begin Upon Filing
(not prior to, nor more than 30 days after, the filing of these articles of incorporation)

Date: March 19, 2004

Brian R. Haskell
Brian R. Haskell
Signature of each Incorporator

STATE OF Rhode Island
COUNTY OF Providence

In Providence, on this 22 day of March, 2004, personally
appeared before me Brian R. Haskell, Esq.

each and all known to me and known by me to be the parties executing the foregoing instrument, and they severally acknowledged said instrument by them subscribed to be their free act and deed.

KAS DECARVALHO, ESQ.
Notary Public KAS DECARVALHO, ESQ.
My Commission Expires: 3/7/2006

Tech Comm Partners, Inc.

Continuation Sheet 4

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is:

The authorized capital stock of the corporation shall consist of 8,000 shares of common stock, par value \$.01 per share of which (a) 4,000 shares shall be designated as voting common stock which shares shall have all the rights of shareholders including the right to vote said shares on all matters submitted to the shareholders for a vote and (b) 4,000 shares shall be designated as non-voting common stock which shares shall have identical rights to the voting common stock except that such shares shall not be entitled to vote on any matters except those for which holders of non-voting common stock are required by law to vote in which case such shares of non-voting common stock shall vote together with the voting common stock as a single class.

Tech Comm Partners, Inc.

Continuation Sheet 6

SIXTH: Provisions (if any) for the regulation of the internal affairs of the corporation.

- (A) A Director of the corporation shall not be personally liable to the corporation or its shareholders for monetary damages for breach of the Director's duty as a Director, except for (i) liability for any breach of the Director's duty of loyalty to the corporation or its shareholders (ii) liability for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) liability imposed pursuant to the provisions of Section 43 of the Rhode Island Business Corporation Act, as amended (the "Act"), or (iv) liability for any transaction (other than transactions approved in accordance with Section 37.1 of the Act) from which the Director derived an improper personal benefit. If the Act is amended to authorize corporation action further eliminating or limiting the personal liability of Directors, then the liability of a Director of corporation shall be eliminated or limited to the fullest extent so permitted. Any repeal or modification of this provision by the corporation shall not adversely affect any right or protection of a Director of the corporation existing prior to such repeal or modification.
- (B) The Directors of the corporation may include provisions in the corporation's by-laws, or may authorize agreements to be entered into with each Director, officer, employee or other agent of the corporation (an "Indemnified Person"), for the purpose of indemnifying an Indemnified Person in the manner and to the extent permitted by the Act.

In addition to the authority conferred upon the Directors of the corporation by the foregoing paragraph, the Directors of the corporation may include provisions in its by-laws, or may authorize agreements to be entered into with each Indemnified Person, for the purpose of indemnifying such person in the manner and to the extent provided herein:

- (i) The by-law provisions or agreements authorized hereby may provide that the corporation shall, subject to the provisions of this Article, pay, on behalf of any Indemnified Person any Loss or Expenses arising from any claim or claims which are made against the Indemnified Person (whether individually or jointly with other Indemnified Persons) by reason of any Covered Act of the Indemnified Person.
- (ii) For the purposes of this Article, when used herein,
- (1) "Directors" means any and all of the directors of the corporation or those one or more shareholders or other persons who are exercising any powers normally vested in the board of directors;
 - (2) "Loss" means any amount which an Indemnified Person is legally obligated to pay for any claim for Covered Acts and shall include,

without being limited to, damages, settlements, fines, penalties or, with respect to employee benefit plans, excise taxes;

- (3) "Expenses" means any expenses incurred in connection with the defense against any claim for Covered Acts, including without being limited to, legal, accounting or investigative fees and expenses or bonds necessary to pursue an appeal of an adverse judgment; and
 - (4) "Covered Act" means any act or omission of any Indemnified Person in the Indemnified Person's official capacity with the Corporation and while serving as such or while serving at the request of the Corporation as a member of the governing body, officer, employee or agent of another corporation, including, but not limited to corporations which are subsidiaries or affiliates of the Corporation, partnership, joint venture, trust, other enterprise or employee benefit plan.
- (iii) The by-law provisions or agreements authorized hereby may cover Loss or Expenses arising from any claims made against a retired Indemnified Person, the estate, heirs or legal representative of a deceased Indemnified Person or the legal representative of an incompetent, insolvent or bankrupt Indemnified Person, where the Indemnified Person was an Indemnified Person at the time the Covered Act upon which such claims are based occurred.
 - (iv) Any by-law provisions or agreements authorized hereby may provide for the advancement of Expenses to an Indemnified Person prior to the final disposition of any action, suit or proceeding, or any appeal therefrom, involving such Indemnified Person and based on the alleged commission by such Indemnified Person of a Covered Act, subject to an undertaking by or on behalf of such Indemnified Person to repay the same to the corporation if the Covered Act involves a claim for which indemnification is not permitted under clause (v), below, and the final disposition of such action, suit, proceeding or appeal results in an adjudication adverse to such Indemnified Person.
 - (v) The by-law provisions or agreements authorized hereby may not indemnify an Indemnified Person, from and against any Loss, and the corporation shall not reimburse for any Expenses, in connection with any claim or claims made against an Indemnified Person which the corporation has determined to have resulted from: (1) any breach of the Indemnified Person's duty of loyalty to the corporation or its shareholders; (2) act or omissions not in good faith or which involve intentional misconduct or knowing violation of law; (3) action contravening Section 43 of the Act; or (4) a transaction (other than a transaction approved in accordance with Section 37.1 of the Act) from which the person seeking indemnification derived an improper personal benefit.