STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State

Matthew A. Brown, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335 401.222.3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR __2005

Filing Period: January 1 - March 1 • Filing Fee: \$50.00 (FORM MUST BE TYPE IN BLACK) 1. Corporate ID No. 2. Name of Corporation 23295 THE DAVEY TREE EXPERT COMPANY 3. Street Address Principal Business Office Citv State Zip 1500 NORTH MANTUA STREET KENT OH 44240 4. Business Phone No. 5. State of Incorporation 6. SIC Code <u>330-673-9511</u> OHIO 2212 7. Brief Description of the Character of Business Conducted in Rhode Island 8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS President Name Vice President Name KARL J WARNKE
Street Address <u>DAVID E ADANTE</u> Street Address 1500 NORTH MANTUA STREET <u>1500 NORTH MANTUA STREET</u> State Zio City State Zip KENT OH 44240 KENT OH 44240 Secretary Name Treasurer Name ROSEMARY T. NICHOLAS/MARJORIE L. CONNER COMPORT BRADLEY L. Street Address Street Address 1500 NORTH MANTUA STREET 1500 NORTH MANTUA STREET City State Zip City State Zip KENT OH 44240 KENT OH 44240 9. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS Director Name DOUGLAS COWAN CARY BLAIR Street Address Street Address 1500 NORTH MANTUA STREET 1500 NORTH MANTUA STREET State Zip City State Zip KENT OH 44240 KENT OH 44240 Director Name Director Name DR. CAROL A CARTWRIGHT RUSSELL R GIFFORD Street Address Street Address <u>1500 NORTH MANTUA STREET</u> 1500 NORTH MANTUA STREET City State Zip City State Zio KENT OH 44240 KENT OH 44240 10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) 11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) **AUTHORIZED SHARES** ISSUED SHARES Number of Shares Class/Series Par Value Number of Shares Class/Series Par Value <u>24,000,000</u> COMMON \$1.00 10,728,440 COMMON <u>\$1.00</u> 4,000,000 **PREFERRED** \$0.00 NONE PREFERRED \$0.00 This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained berein are true and correct. File Date Signature of Office Date ZROSHMARY TENECHOLAS Check No. Print or Type Name of Officer C66219 ASSISTANT SECRETARY -Title of Officer JJ 1S FOR SECRETARY OF STATE USE ONLY Form 630 12/01

07.

Directors & Officers
The Davey Tree Expert Company
1500 North Mantua Street ■ Kent, OH 44240
May 19, 2004



Board of Directors

R. Douglas Cowan	Chairman & Chief Executive Officer
Karl J. Warnke	President & Chief Operating Officer
R. Cary Blair	Retired Chairman & CEO, Westfield Companies
Dr. Carol A. Cartwright	President, Kent State University
Russell R. Gifford	President, Kent State University
Douglas K Hall	Retired President & CEO, CNG Energy Services
Willard R. Holland	
Pohort A. Stofonka	Retired Chairman & CEO, First Energy Corporation
Nobelt A. Gleidiku	Chairman & CFO, A. Schulman, Inc.
Douglas K. HaliWillard R. Holland	Retired President & CEO, CNG Energy Services Chief Executive Officer, Earth Satellite Corporation Retired Chairman & CEO, First Energy Corporation Chairman & CFO, A. Schulman, Inc.

Officers

Chairman & Chief Executive Officer	R. Douglas Cowan
President & Chief Operating Officer.	Karl J. Warnke
Executive vice President, Chief Financial Officer & Secretary	David E. Adante
Sr. vice President & General Manager,	
Davey Tree Surgery Company	Howard D. Bowles
or. Vice President & General Manager,	
Residential & Commercial Services	C. Kenneth Celmer
Vice President & General Manager, The Davey Institute	Dr Roger C Funk
Vice President, Operations Support Services	Fred Johnson
Vice President & General Manager,	Fred Johnson
Eastern Utility Services	Storen A March III
Vice President, Personnel Recruiting & Development	Steven A. Marshall
Vice President & General Manager, Consider Operations	Gordon L. Ober
Vice President & General Manager, Canadian Operations	Richard A. Ramsey
Controller & Chief Accounting Officer.	Nicholas R. Sucic
Treasurer	Bradley L. Comport
Assistant Secretary & Counsel	Mariorie I Copper
Assistant Secretary	Rosemary T Nicholas
	The state of the s



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS Office of the Secretary of State

Matthew A. Brown, Secretary of State

Corporations Division 100 North Main Street Providence, RI 02903-1335 401.222.3040

PROFIT CORPOR Filing Period: January 1 - M (FORM MUST BE TYPED OR PRIN	arch 1 • Filing	UAL REPORT Fee: \$50.00	FOR THE YEAR	2004_	
1. Corporate ID No.	2. Name of Corporation				
23295	The Davey Tree I	Expert Company			
3. Street Address Principal Business C	·		City /	State	Zip 1/4/7///
<u> 1500 N. Mantua</u>	L OF		Kent	OFF	44240
4. Business Phone No.	O f	5. State of Incorporation			6. SIC Code
330 - 673 - 95 7. Brief Description of the Character of		OHIO		·	2212
GENERAL TREE AND L	AWN CARE	oue manu			
8. NAMES AND ADDRESSES	OF THE OFFICERS:	("X" BOX FOR ATTAC	CHMENT) FILL IN SP	ACES BEFORE USING AT	TACHMENTS
President Name	1		Vice President Name	1	
Karl J. Wari	<u>nke</u>		CASC N - C	ante	
Street Address 1500 N. Mant	ua St		Street Address 1500 N. Man	fua St	
"Kent	State OH	^{Zip} 44240	cin Kent C	State DH	21p 44240
stecretary Name ROSEMAY Y T. Nichold	25/Mariorie l	Conner	Treasurer Name Bradley L	. Comport	
Street Address 1500 N. Mant	11A St		Street Address 1500 N. Mar	ituaSt	
Kent	State DH	4H2H0	_Kent_	State OH	144240
9. NAMES AND ADDRESSES Director Name	OF THE DIRECTORS	S: ("X" BOX FOR ATTA	ACHMENT) FILL IN Director Name	SPACES BEFORE USING	ATTACHMENTS
R. Doualas C	DWAN		R. Cary Blo	air	
Street Address 1500 N. Mant	uaSt		Street Address U 1500 N. Mo	intua St	
ciiy Kent	Siale H	21p 44240	ciiy Kent	State DH	^{zip} 44240
DC. Carol A.	Cartwrish	nt	Director Name RUSSELL R	Gifford	
Sirect address N. Man	rua St		Sircei Address 1500 N. Man	tua St	
city Kent	State DH	CHEMM PAR	cinkent	State) H	44240
10. SHARES AUTHORIZED	("X" BOX FOR ATTA	CHMENT)	.	X" BOX FOR ATTACHME	(TNT)
AUTHORIZED SHARES		 	ISSUED SHARES		T
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
16,000,000 12,000	o Concron	\$1.00	10,728,440	Conunion	\$1.00
4,000.00	O Preferred	\$0.00	NONE	Preferred	\$0.00
This report must be:	signed in ink by eithe	er the President, Vice Pr	esident, Secretary, Assistan	t Secretary, Treasurer, Rec	ceiver or Trustee

Under penalty of perjury, I declare and affirm that I have examined this report, including my accompanying schedules and statements, and that all statements contained herein are true and correct.

File Date

Under penalty of perjury, I declare and affirm that I have examined this report, including my accompanying schedules and statements, and that all statements contained herein are true and correct.

Check No. Signature of Ufficer P ROSENIARY T. Nichola

FOR SECRETARY OF STATE USE ONLY

ASSE Secretary
Title of Officer

Directors & Officers
The Davey Tree Expert Company
1500 North Mantua Street Ment, OH 44240
May 21, 2003



Board of Directors

R. Douglas Cowan
Karl J. Warnke
R. Cary Blair
Dr. Carol A. Cartwright
Russell R. Gifford
Douglas K. Hall
Willard R. Holland
James H. Miller
Robert A. Stefanko

Officers

	•
Chairman & Chief Executive Officer	R. Douglas Cowan
President & Chief Operating Officer	Karl J. Warnke
Executive Vice President, Chief Financial Officer & Secretary	David F Adante
Sr. Vice President & General Manager,	and a second control of the second control o
Davey Tree Surgery Company	Howard D. Bowles
Sr. Vice President & General Manager.	
Residential & Commercial Services	C. Kenneth Celmer
Vice President & General Manager, The Davey Institute	Dr. Roger C. Funk
Vice President, Operations Support Services	Fred Johnson
Vice President & General Manager,	
Eastern Utility Services	Steven A. Marshall
Vice President, Personnel Recruiting & Development	Gordon L. Ober
Vice President & General Manager, Canadian Operations	Richard A. Ramsev
Corporate Controller & Chief Accounting Officer	Nicholas R. Sucic
Treasurer	Bradlev L. Comport
Assistant Secretary & Counsel	Mariorie I Conner
Assistant Secretary	Rosemary T. Nicholas
,	1:1101010



Edward S. Inman, III, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335 401-222-3040

PROFIT	CORPORATION	ANNUAL	REPORT	FOR THE	VEAR	2003
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(FORM MUST BE TYPED OR		Filing Fee: \$50.00			INSTRUC
1. Corporate ID No.	2. Name of Corpora				
23295	The Davey	Free Expert Company			
3. Street Address Principal Bu	Mantua S	C4	Kent	State	Zip
4. Business Phone No.	manua C) (S. State of Incorporation	· • - ·	017	74470
330-67	3-9511	OHIO			6. SIC Code 2212
7. Brief Description of the Chi	tracter of Business Conducted	n Rhode Island		n 1	
beneral	tree +/0	ewn care;	Utility Line	Clearance	
8. NAMES AND ADD President Name	RESSES OF THE OFF	ICERS ("X" BOX FOR ATTA	CHMENT) XFILL IN SPACES B	EFORE USING ATTA	CHMENTS
Karl J.L	hrnke		Vice president Name Oavia E.	Adoute	
Street Address ,	1		Street Address	MUGITE	
1500 N. 1	Vantua St		1500 N. M.	antua St	
City KDIL	State /) //	Zip . /// 24//)	City Va.	State /3 //	Zig
Steratory Nama	011	44240		DH.	44240
KUSPHAYU I	Nicholos/I	MARINE CAME	Per Dradles	1 / 2000	noct
Street Address	21 /	ilarjarie arii	Street Address /	1 L. COTIG	DOT 1
1500 N. 1	Mantua Si	-	Street Address 1500 N.	Mantua	L St
City Kont	State ///	Zip ////24/0	City Kent	State 1//	Zip
/ /C/ //	<i>U17</i>	77070	: nent	UM	44240
Director Names 4	RESSES OF THE DIRE	ECTORS ("X" BOX FOR ATI	FACHMENT) XFILL IN SPACES Director Name	BEFORE USING ATTA	ACHMENTS
R. Dougla	s Cowan		R. Cary	Blair	
Street Address ()	,	CI	Street Address	1 24 /	<u>~</u> /
1500 N.	Mantua	. SF	Street Address / 500 N.	Mantu	a Ot
Kent Kent	State 1) []	'ZIP WW DWN	City Kon L	State /) //	Zip
Director Name			Director Name	Un	44240
BUSSP 41	R. Gift	Cord	bichor	d 5. Gra	2//
Street Address			Street Address .	,	' 1
1500 N.	Mantua	_OF	1500 N.	Mantua	JE.
Kent	State)/	zip 44240	City Kant	State / 14	ZIP ///74//
10. SHARES AUTHOR	//7		. / . / . /	OM	77070
AUTHORIZED SHARES	CEED (X BOX FOR ALLA	CHMEN1)	11. SHARES ISSUED ("X"	BOX FOR ATTACHMENT) .
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
16,000,000	100 /00/101	M #/ 10	10,728,440 NONE	1	A
12,000,	,000 CUNUNU	71 1.00	10,128,770	Comnion	" <i>1,00</i>
4.000.	000 Prefern	ed 0.00	NONE	Pro Car	1 b 0 00
			President, Secretary, Assist.		

	* 2 3 2 9 5 *
File Date:	3-18 03
Check No.:	432469
Ву:	lup
FOR SECRETARY	OF STATE USE ONLY

Under penalty of perjury, I declare	e and affirm that I have examined
this report, including any accomp	anying schedules and statements, an
that all statements contained here	in are true and correct.
Keyray Will	2/12/03
Signature of Office	Bate
Bosenvary T.	Nicholas
Print or Type Name of Officer	,
ASSI- Secret	ary
Title of Officer	9 490 1000
	f Form 630 12/02

Directors & Officers
The Davey Tree Expert Company
1500 North Mantua Street ■ Kent, OH 44240
May 22, 2002



Board of Directors	
R. Douglas Cowan Karl J. Warnke R. Cary Blair Chairman & C Dr. Carol A. Cartwright Russell R. Gifford Retired President & CE Richard S. Gray Retired President, Ent Douglas K. Hall Chief Executive Officer, E Willard R. Holland Retired Chairman & CEO, James H. Miller Retired	& Chief Operating Officer EO, Westfield Companies dent, Kent State University EO, CNG Energy Services terprise Development, Inc. Earth Satellite Corporation, First Energy Corporation
Officers Chairman & Chief Executive Officer President & Chief Operating Officer Executive Vice President, Chief Financial Officer & Secretary. Sr. Vice President & General Manager, Davey Tree Surgery Company Sr. Vice President & General Manager, Residential & Commercial Services Vice President & General Manager, The Davey Institute Vice President, Personnel Recruiting & Development Vice President & General Manager, Eastern Utility Services Vice President & General Manager, Canadian Operations	R. Douglas CowanRarl J. WarnkeDavid E. AdanteHoward D. BowlesC. Kenneth CelmerDr. Roger C. FunkDr. Gordon L. Ober
Corporate Controller Treasurer Assistant Secretary Assistant Secretary	Nicholas R. Sucic Bradley L. Comport Marjorie L. Conner



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS Office of the Secretary of State

Edward S. Inman, III, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335 401-222-3040

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PROFIT	CORPORATION	ANNUAL REPORT	$E \cap D$	THE	VEAD	2002
Pilia - baria	l: Ianuary 1-March 1	MINIONE RELOKT	LOK	TITE	ILAK	
riling Perina	i lonuaru i klarch i 🔺	Elling Ess. 650 00				



(FORM MUST BE TYPED IN BLACK) 1. Corporate ID No. 2. Name of Corporation 23295 The Davey Tree Expert Company 3. Street Address Principal Business Office 1500 N. Mantua St. 5. State of Incorporation 330-673-95// OHIO 7. Brief Description of the Character of Business Conducted in Rhode Island General Tree + Lawn Care Utility Line Clearance 8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BÓX FOR ATTACHGENT) XFILL IN SPACES BEFORE US Karl J. Wanke N. Mantua St Rosenary T. Nicholas/Marjorie L. Conner 1500 N. Mantua St 9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) XFILL IN SPACES BEFORE USING ATTACHMENTS 10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) AUTHORIZED SHARES ISSUED SHARES Number of Shares 16,000,000 \$ 1.00 Common , 10, 728,440 12,000,000 ! NONE This report must be signed in ink by

either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



2-01

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and

mai an statements c	ontained herein are tr	ue and correct.	
Lynna 5	rulel	2/20/02	
Signature of Officer		Date	_
Bosentari	, T.Nicholi	as	

Form 630 12/01

Directors & Officers



The Davey Tree Expert Company 1500 North Mantua Street ♦ Kent, OH 44240

Board of Directors

Officers

R. Douglas Cowan Karl J. Warnke	
David E. Adante	Executive Vice President, CFO, Secretary/Treasurer
Howard D. Bowles	Sr. Vice President & GM, Davey Tree Surgery Company
C. Kenneth Celmer	Sr. Vice President & GM, Residential/Commercial Services
Dr. Roger C. Funk	
Gordon L. Ober	Vice President, Personnel Recruiting & Development
Wayne M. Parker	
Richard A. Ramsey	Vice President & GM, Canadian Operations
Nicholas R. Sucic	
Bradley L. Comport	Treasurer
Marjorie L. Conner	Assistant Secretary
Rosemary T. Nicholas	Assistant Secretary

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS Office of the Secretary of State

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Preferred

James R. Langevin, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335 401-222-3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2001

STOP
PLEASE READ
INSTRUCTIONS

Filing Period: January 1 - March 1 • Filing Fee: \$50.00 (FORM MUST BE TYPED IN BLACK) 1. Corporate ID No. 2. Name of Corporation 23295 The Davey Tree Expert Company 3. Street Address Principal Business Office City State Zip 1500 North Mantua Street Kent OH 44240 4. Business Phone No. 5. State of Incorporation 6. SIC Code 330-673-9511 Ohio 2212 7. Brief Description of the Character of Business Conducted in Rhode Island General Tree and Lawn Care 8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS President Name Vice President Name Karl J. Warnke David E. Adante Street Address Street Address 1500 N. Mantua Street 1500 N. Mantua Street State Zip Cîty State Zio Kent OH 44240 Kent OH44240 Secretary Name Treasurer Name Rosemary T. Nicholas/Marjorie L. Conner David E. Adante Street Address Street Address 1500 N. Mantua Street 1500 N. Mantua Street City State Zip City State Zip Kent OH 44240 Kent OH 44240 9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS Director Name R. Douglas Cowan R. Cary Blair Street Address Street Address 1500 N. Mantua Street 1500 N. Mantua Street City State Zip City State Zip Kent OH 44240 Kent OH 44240 Director Name Director Name Russell R. Gifford William D. Ginn Sireei Address Street Address 1500 N. Mantua Street 1500 N. Mantua Street City State Zip City State Zip Kent OH 44240 Kent OH 44240 10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) 11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) **AUTHORIZED SHARES** ISSUED SHARES Number of Shares Class/Series Par Value Number of Shares Class/Series Par Value 12,000,000 Common \$1.00 10,728,440 Common \$1.00

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

None

Preferred

\$0.00

\$0.00

	•	
File Date:	1/29	Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained perein are true and correct.
Check No.:	216274	Signature of Officer Ded Qo Daie 1-25-01
Ву:	de	Print or Type Name of Officer Rosemary T. Nicholas
FOR SECRETARY OF STATE	JSE ONLY	Title of Officer
F R142678F.1		Assistant Secretary

THE DAVEY TREE EXPERT COMPANY

1500 North Mantua Street Kent, OH 44240

May 16, 2000

OFFICERS

Chairman and CEO	R. Douglas Cowan
President and Chief Operations Officer	Karl J. Warnke
Executive Vice President, Chief Financial Officer and Secretary-Treasurer	David E. Adante
Senior Vice President & General Manager, Davey Tree Surgery Company	Howard D. Bowles
Senior Vice President, General Manager, Residential/Commercial Services	C. Kenneth Celmer
Vice President, General Manager, The Davey Institute	Dr. Roger C. Funk
Vice President, Personnel Recruiting and Development	Gordon L. Ober
Vice President and General Manager, Eastern Utility Services	Wayne Parker
Vice President and General Manager, Canadian Operations	Richard A. Ramsey
Corporate Controller	Bradley L. Comport
Assistant Secretary	Rosemary T. Nicholas
Assistant Secretary	Marjorie L. Conner

DIRECTORS

R. Douglas Cowan R. Cary Blair Russell R. Gifford William D. Ginn Richard S. Gray Douglas K. Hall Willard R. Holland James H. Miller Karl. J. Warnke

James R. Langevin, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2000 Filing Period: January 1-March 1 • Filing Fee: \$50.00

401-222-3040

(FORM MUST BE TYPED IN BLA	ICK)	_			
1. Corporate ID No.	2. Name of Corporation	•			<u> </u>
23295	The Davey Ti	ree Expert Comp	any		
3. Street Address Principal Business	Pantua St		Kent	State OH	^{Z1p} 44240
4. Business Phone No.		5. State of Incorporation	, , ,		6. SIC Code
330-6/3-	9511, ext 323	OHIO			2212
7. Brief Description of the Characte		Δ.			
りのピル 8. NAMES AND ADDRES	1 Tree + LC		HMENT) X FILL IN SPACES I	PERODE LIGHIO APPLACINA	ENERG
President Name		RS ("X" BUX FOR ATTACE	Vice President Name		ENIS
Kar / J. Wa			David E	Adante	
1500 N. Ma	ntua St.			Pantua St.	
Kent,	State 0/7	210 HY240	Kent	State OH	210 44J40
Secretary Name KOSEMAY	ry T. Nichola: Conner	S	Treasurer Name, Lavid E.	Adante	
Street Address 1500 N. 170			Street Address 1500 N. M	. 1 1	
City Kon L	State	Zip X/X/2K/)	City Kant	State NH	ZIP X/X/ 7/4/
/)C/ /C	CEE OF THE DIRECT	ODE (ava nov non am	/)C/) /	O//	77070
Director Name(\)	SSES OF THE DIRECT	ORS ("X" BOX FOR ATT)	Director Name	S BEFORE USING ATTACH	IMEN13
R. Douglas	Cowan		Michard	E. Dunn	
1500 N. Ma	intua St	· a .	1500 N.	Mantua St	
Kent.	State H	zip 44240	Kent	State OH	210 NHJ40
R. Cary Blo	air		Director Name 13/4 SSe//	R. Gifford	
Street Address / 17/0	vitua St		Street Address	Mantua St	
City Kent	State A	ZIP NWJWA	city Kont	State //	Zip HHJHO
10. SHARES AUTHORIZE	D ("X" BOX FOR ATTACH	IMENT)	11. SHARES ISSUED (*.	X" ROX FOR ATTACHMENT)	
AUTHORIZED SHARES			ISSUED SHARES	. Box fox Minoniaekin	
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
12, 000, 000	Common	\$1,00	10,728,440	Common	\$1.00
N,000,000	freferred.	- 0 -	10,728,440 None	Preferred	-0-
			President, Secretary, Assis		
. 19909			•	••	

Title of Officer

	* 2 3 2 9 5 *
File Date:	3/6/00
Check No.:	111366
Ву:	CL
	OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report including any accompanying schedules and statements, and that all statements contained herein are true and correct.

THE DAVEY TREE EXPERT COMPANY

1500 North Mantua Street Kent, OH 44240

March 11, 1999

OFFICERS

Chairman and CEO	R. Douglas Cowan
President and Chief Operating Officer	Karl J. Warnke
Executive Vice President, Chief Financial Officer and Secretary-Treasurer	David E. Adante
Vice President & General Manager, Davey Tree Surgery Company	Howard D. Bowles
Vice President, General Manager, Residential Services	C. Kenneth Celmer
Vice President, General Manager, The Davey Institute	Dr. Roger C. Funk
Vice President, New Ventures	Gordon L. Ober
Vice President, Northern Operations, Utility Services	Wayne Parker
Vice President, General Manager, Commercial Services	Richard A. Ramsey
Bradley L. Comport	Corporate Controller
Rosemary T. Nicholas	Assistant Secretary
Marjorie L. Conner	Assistant Secretary

DIRECTORS

R. Douglas Cowan R. Cary Blair Richard E. Dunn Russell R. Gifford William D. Ginn Richard S. Gray Douglas K. Hall John W. Joy James H. Miller Thomas G. Murdough, Jr.



James R. Langevin, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335 401-222-3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 1999 Filing Period: January 1-March 1 • Filing Ece: \$50.00

EAR 1999
STOP
PLEASE READ INSTRUCTIONS

(FORM MUST BE TYPED IN BLACK)				
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3. Street Address Principal Business Office 1500 N Mantua St		Kent Kent	State 0H	21p 44240
4. Business Phone No. 330 - 673 - 95// 7. Brief Description of the Character of Business Conducted in	S. State of Incorporation OHIO	The same of the same way and the same agreement of	de Main America - L'agrico verso - La l'alca d'alcada grippi per	6. SIC Code 2212
1 / 1 7 1 / -	wn Care			
8. NAMES AND ADDRESSES OF THE OFF	- · · · - · · - · · · · · · · · · · · ·		FORE USING ATTACI	IMENTS
President Name A Duglas Cowan Street Address	the second control of the second	Vice President Name Savid E, F	dante	
1500 N. Mantua St	Zip	Street Address City City	Mantua St	/
Kent DH	44240	Kent	State OH	44240
Rosemary T. Nicholas		Treasurer Name Street Address	dante	
1500 N Mantua S	67	1500 N.	Mantuar	57-
Kent State OH	144240	Kent	State OH	21p 44240
9. NAMES AND ADDRESSES OF THE DIRI	ECTORS ("X" BOX FOR ATTA	No. 1. Account a proportion of the contract of	BEFORE USING ATTA	CHMENTS
R Duglas Cowan	n en	Richard Street Address	E. Dunn	,
1500 N. Mantia S	<u> </u>	1500 N. M	antua S	t
Kent State Director Name	121p 44240	"Kent	State	11p NGHL
R. Cary Blair	*···	Director Name RUSSell R	Gifford	
1500 N' Mantua St		1500 N. NC	intua St	
city Kent State H	21p 44240	cin Kent	State DH	21p 4N240
10. SHARES AUTHORIZED (*X* BOX FOR ATT. AUTHORIZED SHARES	ACHMENT)	11. SHARES ISSUED ("X"	BOX FOR ATTACHMENT)	
Number of Shares Class/Series	Par Value	Number of Shares	Class/Series	Par Value
12,000,000 Common	# 1,00	4,364,200	Convicon	\$1,00
4,000,000 freferred		None	Preferrea	/ -0-
This report must be signed in ink by eith	ner the President, Vice P	resident. Secretary Assist:	ant Secretary Treasu	rer Receiver or Trustee
	,	beeretary, rissiste	and becoming, freusta.	ici, Receiver or Hustee

THE DAVEY TREE EXPERT COMPANY 1500 North Mantua Street Kent, OH 44240

May 20, 1998

OFFICERS

Chairman, President and CEO	.R. Douglas Cowan
Executive Vice President, Chief Financial Officer and Secretary-Treasurer	.David E. Adante
Vice President & General Manager, Davey Tree Surgery Company	Howard D. Bowles
Vice President, General Manager, Residential Services	. C. Kenneth Celmer
Vice President, General Manager, The Davey Institute	Dr. Roger C. Funk
Vice President, New Ventures	. Gordon L. Ober
Vice President, Northern Operations, Utility Services	Wayne Parker
Vice President, General Manager, Commercial Services	Richard A. Ramsey
Executive Vice President & General Manager, Utility Services	Karl J. Warnke
Bradley L. Comport	Corporate Controller
Rosemary T. Nicholas	Assistant Secretary
Marjorie L. Conner	Assistant Secretary

DIRECTORS

R. Douglas Cowan R. Cary Blair Richard E. Dunn Russell R. Gifford William D. Ginn Richard S. Gray
Douglas K. Hali
John W. Joy
James H. Miller
Thomas G. Murdough, Jr.



James R. Langevin, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335 401-277-3040

1998

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR _

Filing Period: January 1-March 1 • Filing Fee: \$50.00 (FORM MUST BE TYPED IN BLACK) 1. Corporate ID No. 2. Name of Corporation
The Davey Tree Expert Company City 3. Street Address Principal Business Office 1500 M. MANTUA ST. 14 240 5. State of Incorporation OHIO (330 673 -951) Cut 312
7. Brief Description of the Character of Business Conducted in Rhode Island B. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) X Street Address Street Address DOUGLAS COWAR Street Address 1500 H. MANTUA ST. 1500 M. MANTUA ST. Secretary Name KOSZMARY UICHOLA2 E. ADANTE .. 1500 N. MANTUA ST. FUTHALLY N OSEL 44240 9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) JOHN W. JOY R. CARY BLAIR 1500 M. MARTUAST. Zip City State Director Name Street Address E. Dund MAWOD 11. SHARES ISSUED ('X' BOX FOR ATTACHMENT) 10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT) ISSUED SHARES **AUTHORIZED SHARES** Number of Shares Class/Series Number of Shares Par Value Class/Series 4,364,220 11.00 12,000,000 Common Comman

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

None



PREFERRED

4,000,000

File Date:

Check No.:

423431

By:

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

REFERRED

Signature of Officer Date

KOSEMARY MICHOLAS

Title of Officer

THE DAVEY TREE EXPERT COMPANY

1500 North Mantua Street Kent, OH 44240

May 21, 1997

OFFICERS

Chairman, President and CEO	R. Douglas Cowan
Executive Vice President, Chief Financial Officer and Secretary-Treasurer	David E. Adante
Vice President & General Manager, Davey Tree Surgery Company	Howard D. Bowles
Vice President, General Manager, Residential Services	C. Kenneth Celmer
Vice President, General Manager, The Davey Institute	Dr. Roger C. Funk
Vice President, New Ventures	Gordon L. Ober
Vice President, Northern Operations, Utility Services	Wayne Parker
Vice President, General Manager, Commercial Services	Richard A. Ramsey
Executive Vice President & General Manager, Utility Services	Karl J. Warnke
Bradley L. Comport	Corporate Controller
Rosemary T. Nicholas	Assistant Secretary

DIRECTORS

John W. Joy R. Douglas Cowan R. Cary Blair Richard E. Dunn William D. Ginn Richard S. Gray Eugene W. Haupt James H. Miller Thomas G. Murdough, Jr.



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS Office of the Secretary of State

James R. Langevin, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-272-3040

•				401-277-30
PROFIT CORPORATION Filing Period: January 1-March 1	ON ANNUAL F	REPORT 199	97	STOP: PLEASE REAVENING INSTRUCTION
(FORM MUST BE TYPED IN BLACK) 1	·			COMPLETING THIS FORM
1. Corporate ID No. 2. Name of Corpo	ration			- THE TORM
23295 The Davey	Tree Expert Company			
3. Street Address Principal Business Office	•	City	State	. Zip
1500 M. MANTUA ST. 1. Business Phone No.	5. State of Incorporation	Kent	OH.	44240 6. SIC Code
(330) (473 - 951) Brief Description of the Character of Business Conducted	OHIO I in Rhode Island			3212
GENERAL TREE & LAU B. NAMES AND ADDRESSES OF THE OFF President Name T. DOUGLAS COWAR itreet Address	FICERS ("X" BOX FOR ATTACK	Vice President Name DAVID E.	STNACA	-
1500 N. MARTUR ST.	Zip	Street Address 1500 N.	MANTUA ST.	Zip
Kent Ott.	44240	Treasurer Name	OH.	MH240
DAUID E. ADANTE		DAVID 8. Street Address	STHACE.	
1500 N. MANTUA ST.	Zip	1500 N. 1	TANTUA ST.	Zip
Kent NAMES AND ADDRESSES OF THE DIR Director Name	ペルンルの RECTORS (*x* BOX FOR ATTA	CHMENT) Y Director Name	OH.	44240
JOHN W. JOY street Address		R. Dough	AS COWAN	
ity State N. MANTUA ST.	Zip	1500 A. M	ANTUA ST.	. Zip
Kent OH.	44240	Nent. Director Name		<u> </u>
RICHARD S. GRAY		Street Address	BLAIR	
1500 N. MANTUA ST	r Zip	: 1500 H. K	lantua ST.	Zip
トとハー O. Shares authorized and issued (HH2HO (*X" BOX FOR ATTACHMENT)	Kent	OH	. येमें यमें 0
UTHORIZED SHARES	•	ISSUED SHARES		•
umber of Shares Class/Series	Par Value	Number of Shares	Class/Series	Par Value
2.000,000 Commind	# 1	ALTIN DUL	Canana	t k (

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

	* 2 3 2 9 5 *
File Date:	3.3.97
Check No.:	1192818
By:	UP

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Stenature of Officer 2-17-97

Signature of Officer

Date

Roseman Ry Micholas

Print or Type Name of Officer

Title of Officer

THE DAVEY TREE EXPERT COMPANY

1500 North Mantua Street Kent, OH 44240

May 17, 1995

OFFICERS

President and Chief Executive Officer	
Executive Vice President, Chief Financial Officer and Secretary-Treasurer	David E. Adante
Vice President & General Manager, Davey Tree Surgery Company	Howard D. Bowles
Vice President, General Manager, Residential Services	C. Kenneth Celmer
Vice President, Human & Technical Resources	Dr. Roger C. Funk
Vice President, New Ventures	Gordon L. Ober
Vice President, Northern Operations, Utility Services	Wayne Parker
Vice President, General Manager, Commercial Services.	Richard A. Ramsey
Executive Vice President & General Manager, Utility Services	Karl J. Warnke
Rosemary T. Nicholas	Assistant Secretary

DIRECTORS

John W. Joy R. Douglas Cowan R. Cary Blair Richard E. Dunn William D. Ginn

Richard S. Gray
Eugene W. Haupt
James H. Miller
Thomas G. Murdough, Jr.
J Maurice Struchen

PROFIT CORPORATION ANNUAL REPORT

1996



State of Rhode Island and Providence Plantations
James R. Langevin, Secretary of State
Corporations Division

100 North Main Street Providence, Rhode Island 02903-1335 • (401) 277-3040

Filing Period: January 1-March 1

Filing Fee: \$50.00

1. CORPORATE ID NO.	2. NAME OF CORPORATION	PLEASE TYPE OR P	RINT IN BLACK INK.		
23295	I THE DAVEN TIES EXPELL COMPANY				
3. STREET ADDRESS PRINCIPAL BUSINESS OFFIC	×	····	СПУ	STATE	ZIP CODE
290 MELROS 1. BUSINESS PHONE NO.	<u>e</u>	5. STATE OF INCORPORATION	PROVIDENCE	R.I.	10250
,		OHIO			6. SIC CODE
7. BRIEF DESCRIPTION OF THE CHARACTER OF BU	JSINESS CONDUCTED IN RHODE ISLAN			······································	0260
GENERALT	1 Ree <u>e Law</u>	n CARE_			
PRESIDENT NAME	8. NAM	S AND ADDRE	S'SES OF THE OFFI	CERS	
STREET ADDRESS	<u>ASHOATT</u>				
STREET AUDITESS			STREET ADDRESS		
αιγ	STATE	ZIP CODE	CITY	STATE	ZIP CODE
,					
SECRETARY NAME			TREASURER NAME		
STREET ADDRESS			STREET ADDRESS		
αιγ	STATE	ZIP CODE	CITY	STATE	ZIP CODE
			<u> </u>		
DIRECTOR NAMÉ	9. NAME	S AND ADDRE	SSES OF THE DIRE	CTORS	
See ATT	A CHO D				
STREET ADDRESS		,	STREET ADDRESS		
ату	STATE	ZIP CODE	CITY	STATE	ZIP CODE
DIRECTOR NAME	<u> </u>				
DIRECTOR NAME		-	DIRECTOR NAME		
STREET ADDRESS	·····		STREET ADDRESS		· · · · · · · · · · · · · · · · · · ·
QTY	STATE	ZIP CODE	CITY	STATE	ZIP COOE
	10. SHA	RES AUTHORI	ZED AND ISSUED		
	AUTHORIZED SHARES		1	ISSUED SHARES	
NUMBER OF SHARES	CLASS / SERIES	PARI VALUE	NUMBER OF SHARES	CLASS / SERIES	PAR VALUE
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		•			
		···	f		
Part of the	This re	port must be SIGN	ED IN INK by either the		
Preside	ent, vice President,	Secretary, Assista	nt Secretary, Treasurer, Re	ceiver or Trustee	

File Date: 3-4-96
Check No: 4025773

By: (LP)

For Secretary of State Use Only

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer

ROSEMBRY MICHOLAS

Print or Type Name of Officer

ASST, Secy.

<u>ما ۲۵- کدو -</u> Date

State of Rhode Island and Providence Plantations Office of The Secretary of State 100 North Main Street

Providence, Rhode Island 02903-1335 401-277-3040

ANNUAL REPORT

Please Type or Print File Annually – Jan. 1 - March 1 Filing Fee \$50.00

Make Checks Payable to: Secretary of State

ALL ENTRIES MUST BE COMPLETED IN FULL OR THE FORM WILL BE RETURNED.

Corporate ID: 34-0+7640 23295	Ann	ual Report for the year	: 1995	·	
Name of Corporation: The Davey Tree expert c Business entity organized under the laws of the State of: Oblio For foreign entity, address and telephone number of principal office: 15.00 M. MARTUA ST. KENT, OH, HAWO		Business Entity is (check Business Corporation Professional Service	on (See RIGL C	hapter 7-1.1) See RIGL Chapter 7-5	5.1)
Phone: (316)673-9511 EKT.312 Address and telephone of the principal office of business entity in Rhode Island (Provide street address - Not P.O. Box): MARRAGAMSETT ELECTRIC 280 MELROSE PROVIDENCE, R.T. 02901		Brief statement of the cha	.	ess conducted in Rhod	
Phone: (603) 763 - 5523					
THE NAMES	S OF THE O	FFICERS ARE:			
See Dimons	STREET ADDRESS	TICERS ARE.	CITY/STATE	· <u>·</u>	ZIP CODE
	TREET ADDRESS		CITY/STATE		ZIP CODE
SECRETARY	TREET ADDRESS		CITY/STATE		ZIP CODE
TREASURER S	TREET ADDRESS	·	CITY/STATE		ZIP CODE
THE NAMES	OF THE BL	DECTORALING			······
NAME S	TREET ADDRESS	RECTORS ARE:	CITY/STATE	· 	·
See ATTACHED					ZIP CODE
NAME	TREET ADDRESS	· · · · · · · · · · · · · · · · · · ·	CITY/STATE		ZIP CODE
NAME S	TREET ADDRESS		CITY/STATE		ZIP CODE
NUMBER OF SHARES AUTHORIZED (Rider may be attached)	NUM	MBER OF COURES ISSUE	D AND OUTSTA	NDING (Rider may be	attached)
Number of Shares Class / Series			·		
12,000,000	i	nber of Shares しなりはしるの	Class / Series		
					₩ N . 1
Date 3-23 , 1995 B	y May	llo			· ·
C 04 4M5		MARY MICHO	<u> </u>		
DESIGNATED REGISTERE	D AGENT F	OR SERVICE OF P	ROCESS		
PLEASE NOTE: If the registered office and/or registered agent indicate	d helow is ince	prect Form 0 must be Ct		<u> </u>	
C	e octon is nice	oreen Point 9 must de III	ea. LAN		

CT CORPORATION MISTERN 123 DYER ST. PROVIDENCE, R.I. 602903 ELLI

THE DAVEY TREE EXPERT COMPANY 1500 North Mantua Street P. O. Box 5193 Kent, OH 44240-5193 (216) 673-9511

May 18, 1994

OFFICERS

President and Chief Executive Officer	R. Douglas Cowan
Executive Vice President, Chief Financial Officer and Secretary-Treasurer	David E. Adante
Vice President and General Manager, Davey Tree Surgery Company	Howard D. Bowles
Vice President - Eastern Operations, Residential and Commercial Services	C. Kenneth Celmer
Vice President - Human and Technical Resources	Dr. Roger C. Funk
Vice President - New Ventures	Gordon L. Ober
Vice President - Western Operations, Residential and Commercial Services	Richard A. Ramsey
Vice President and General Manager, Residential and Commercial Services	Donald J. Shope
Executive Vice President and General Manager, Utility Services	Karl J. Warnke
Controller	Bradley L. Comport
Assistant Secretary	Rosemary Nicholas

DIRECTORS

R. Cary Blair
R. Douglas Cowan
Richard E. Dunn
William D. Ginn

Richard S. Gray Eugene W. Haupt J. W. Joy, Chairman James H. Pohl

James H. Miller Thomas Murdough, Jr. J Maurice Struchen

To be filed annually between January 1st and March 1st

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION 100 NORTH MAIN STREET PROVIDENCE, RHODE ISLAND 02903

Corporate IDQQ	23295	Annual Report for the year	ır1993
First: The name of	f the corporation is	The Davey Tree Expe	rt.Company
SECOND: It is incor	porated under the laws of	0410	
THIRD: Character of	f business, briefly stated, is	TREE CARE AND	LAWN CARE;
THE CARE	NOTAVITIUS	I RUD MAINTENAN	CE OFTREES+LAW
FOURTH: If foreign	corporation, address of its	principal office	
		STREET KENT	
SIXTH: Names and	addresses of its directors an	d officers: Address (including number	(Attach rider if necessary)
SEE ATTACHED	CIST - Director		***************************************
	Director		
	Director		
•	President		
		J	
	Vice Presid	lent	······································
	Secretary		······································
	Treasurer		
SEVENTH: Number of Shares	of Shares authorized: Class	Series PAID	Par Value or statement that shares are without par value
17.000,000	PREFERRED COMMON	MAR 0 1 1993	-0- \$1,00
	f Shares issued:	SEC'Y OF STATE	Par Value
No. of Shares	Class	Series	or statement that shares are without par value
-0-	COMMON		-0-
4,364,220		_	#1,00
Dated 2-23	19 [9]	THE DRIVEY TREE E	XPERT COMPANY
		By May hile	
(Report must be si	gned by an officer)	Title ASSISTANT SEC	RETARY

HE DAVEY TREE EXPERT COMPANY 1500 North Mantua Street Kent, OH 44240

May 1992

OFFICERS

President and Chief Executive Officer	R. Douglas Cowan
Vice President, CFO, and Secretary-Treasurer	David E. Adante
Vice President and General Manager, Davey Tree Surgery Company	Howard D. Bowles
Vice President-Eastern Operations, Residential & Commercial Services	C. Kenneth Celmer
Vice President-Human and Technical Resources	Dr. Roger C. Funk
Vice President-New Ventures	Gordon L. Ober
Vice President-Western Operations, Residential & Commercial Services	Richard A. Ramsey
Vice President and General Manager, Residential & Commercial Services	Donald J. Shope
Vice President and General Manager, Utility Services	Karl J. Warnke
Corporate Controller	Bradley L. Comport
Assistant Secretary	Rosemary T. Nicholas

DIRECTORS

R.	Cary	Bla	air
The	omas V	J.]	Blazey
R.	Doug	las	Cowan
Ric	chard	E.	Dunn

THE PROPERTY OF THE PROPERTY O

William D. Ginn Richard D. Gray Eugene W. Haupt J. W. Joy James H. Miller James H. Pohl J Maurice Struchen State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
100 NORTH MAIN STREET
PROVIDENCE, RHODE ISLAND 02903

SW # 367

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À	2179110
Ch 3	3679170

Corporate ID	0023295	Annual Report for the y	/ear1992	
First: The name		The Davey Tree Expert Company		
SECOND: It is inc		The State of Ohio		
Third: Characte	er of business, briefly stated, is	Tree Care and Lawn Care;	***************************************	
	·	enance of troop and larma		
		principal office		
FIFTH: Business	address in Rhode Island			
SIXTH: Names at Name	nd addresses of its directors a	nd officers: Address (including numb	(Attach rider if necessary)	
	Director		•••••	
	Director	SEE ATTACHED		
	Director			
	President			
	Vice Presi	dent		
	Secretary			
	Treasurer			
Seventh: Numb	per of Shares authorized:		Par Value or statement that shares are without	
No. of Shares 12,000,000	Class Common	P ^{Series} I D	par value	
4,000,000	Preferred	MAR 0 2 1992	1.00 No Par	
Eighth: Numbe	er of Shares issued:	SEC'Y OF STATE	Par Value or statement that shares are without	
No. of Shares	Class	Series	par value	
4,364,220	Common		1.00	
Dated February	y 28 19 92	(Name of Corporation)	2	
(Report must)	be signed by an officer)	Title Assistant Secretary		

THE DAVEY TREE EXPERT COMPANY 1500 North Mantua Street Kent, OH 44240

May 1991

OFFICERS

President and Chief Executive Officer	R. Douglas Cowan
Vice President, Chief Financial Officer and Secretary	David E. Adante
Vice President and Co-General Manager, Davey Tree Surgery Company	Howard D. Bowles
Vice President-Operations, Residential & Commercial Services	C. Kenneth Celmer
Vice President-Human and Technical Resources	Dr. Roger C. Funk
Vice President-New Ventures	Gordon L. Ober
Vice President and Co-General Manager, Davey Tree Surgery Company	Richard A. Ramsey
Vice President and Treasurer	James J. Reed
Vice President and General Manager, Residential & Commercial Services	Donald J. Shope
Vice President and General Manager, Utility Services	Karl J. Warnke
Controller	Bradley L. Comport
Assistant Secretary	Rosemary T. Nicholas

DIRECTORS

R.	Cary	Bla	air
The	omas V	<i>l</i> . 1	Blazey
R.	Doug?	las	Cowan
Ric	hard	Ε.	Dunn

William D. Ginn Richard D. Gray Eugene W. Haupt J. W. Joy

James H. Miller James H. Pohl J Maurice Struchen

THE DAVEY TREE EXPERT COMPANY May, 1991

Board of Directors

R. Cary Blair

Thomas W. Blazey

R. Douglas Cowan

Richard E. Dunn

William D. Ginn

Richard D. Gray

Eugene W. Haupt

John J. Joy

James H. Miller

James H. Pohl

J Maurice Struchen

235 Walnut Drive Medina, OH 44256

215 Lake Pointe Drive Akron, OH 44333

1466 Wimbledon Stow, OH 44224

7462 Sylvan Drive Kent, OH 44250

8850 Wilson Mills Rd. Chesterland, OH 44026

21150 Byron Road Shaker Heights, OH 44122

2617 S. Vasco Road Livermore, CA 94550

11719 Cadiz Road Cambridge, OH 43725

2448 Amesbury Road Akron, OH 44313

426 Rellim Drive Kent, OH 44240

2175 Valley View Drive Rocky River, OH 44116

State of Rhode Island and Providence Plantations CORPORATIONS DIVISION 100 NORTH MAIN STREET PROVIDENCE, RHODE ISLAND 02903

Corporate ID00232	95	Annual Report for the	he year1991
FIRST: The name of the	corporation is	*	-
Second: It is incorporate			
			re; the care,
FOURTH: If foreign corpo	oration, address of its pri	ncipal office	
		•-	
SIXTH: Names and addre	sses of its directors and o		(Attach rider if necessary)
-See Attached List-	Director		
,	Director		
	Director		
	President		
	Vice Presiden	ıt	
	Secretary		
	Treasurer		
SEVENTH: Number of Sha	ares authorized:	PA IIIAR 04 SEC'Y OF S	Par Value or statement that shares are without
12,000,000	Class Common Preferred	SEC'Y OF S	1991 par value 1.00 STATE No Par
Еіднтн: Number of Shar	res issued:		Par Value or statement that
No. of Shares 4,364,220	Class Common	Series	shares are without par value 1.00
Dated February 28	1991	The Davey Tree Expert Came of Conforation)	Company
(Report must be signed b	y an officer) Tit	le Assistant Secretary	

THE DAVEY TREE EXPERT COMPANY 1500 North Mantua Street Kent, OH 44240

May 16, 1990

OFFICERS

DIRECTORS

R.	Cary Bla	air
The	omas W. 1	Blazey
R.	Douglas	Cowan
Ric	chard E.	Dunn

William D. Ginn Eugene W. Haupt J. W. Joy James H. Pohl

J Maurice Struchen E. P. Taylor James H. Miller

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION 100 NORTH MAIN STREET PROVIDENCE, RHODE ISLAND 02903

Corporate ID0023	795	Annual Report for the yea	r1990
FIRST: The name of the	he corporation is	The Davey Tree Excer	t Company
SECOND: It is incorpo	rated under the laws of	Ohio	······································
THIRD: Character of l	business, briefly stated, is	Tree Care and Lawn Care;	the care, cultivation
ar	d maintenance;of;tr	eessan lawns.	
FOURTH: If foreign co	orporation, address of its.	principal office	
15	000 North Mantua Str	eet, Kent, Ohio 44240	· ·
FIFTH: Business addre	ess in Rhode Island		
11	.1 Westminister Stre	et, Providence, R.I. 02903	
SIXTH: Names and ad	dresses of its directors an	nd officers: Address (including number,	(Attach rider if necessary) street, zip code)
	Director		
See Attatched List	Director		
	Director		
	President		
	Vice Presi	dent	
· · · · · · · · · · · · · · · · · · ·	Secretary		
	Treasurer		
SEVENTH: Number of	Shares authorized:	Sarita	Par Value or statement that shares are without
12,000,000	Class Common	Series	par value 1.00
4,000,000	Preferred	PAID	No Par
Eighth: Number of S	Shares issued:	MAR 0 1 1990	Par Value or statement that
No. of Shares	Class	SCRETCH OF STATES	shares are without par value
4,364,220	Common		1.00
Dated February 28,	19	The Davey Tree Expert Compa	ny
		By Minay Mule 2	<u> </u>
(Report must be sign	ned by an officer)	Title Assistant Secretary	



Board of Directors

John W. Joy + Chairman of the Board

R. Douglas Cowan + President and Chief Executive Officer

Eugene W. Haupt Executive Vice President and President of the Davey Tree Surgery Company

Thomas W. Blazey *+ Retired Vice President, BF Goodrich Company

Richard E. Dunn * Vice President, Kent State University William D. Ginn *
Partner, Thompson, Hine & Flory

James H. Miller *
Retired Vice President,
GenCorp

James H. Pohl *+ Retired Vice Chairman of the Board

J Maurice Struchen *+ Retired Chairman and CEO, Society Corporation

Edward P. Taylor * Retired, Agriculturist

Officers

John W. Joy Chairman of the Board

R. Douglas Cowan President and Chief Executive Officer

Eugene W. Haupt Executive Vice President, and President of Davey Tree Surgery Company

David E. Adante Secretary-Treasurer and Chief Financial Officer

Paul E. Daniel Vice President, and Executive Vice President of Davey Tree Surgery Company

Dr. Roger C. Funk Vice President, Human & Technical Resources William F. Heim Vice President

Gordon L. Ober Vice President, New Ventures

James J. Reed Vice President & Controller

Donald J. Shope Vice President & General Manager, Residential & Commercial Services

Karl J. Warnke Vice President & General Manager, Utility Services

Rosemary T. Nicholas Assistant Secretary

Operations Vice Presidents

Roger Beal Controller, Kent Operating Co.

William C. Bence Area Vice President, Northcentral Utility Services

Howard Bowles Vice President, Utility Operations, Davey Tree Surgery Company

C.K. Celmer Vice President, Operations, Residential & Commercial Services

Richard Edson Secretary-Treasurer, Davey Tree Surgery Company

T. E. Efird Area Vice President, Southcentral Utility Services

Larry Greenwald President, Plantasia, Inc.

Edward J. Johnson Vice President, Safety & Equipment

John S. Miller Vice President, Davey Tree Expert Co. of Canada, Ltd.

Richard A. Ramsey Vice President, Residential & Commercial Services, Davey Tree Surgery Company

Blaire R. Sayers Vice President & General Manager, Davey Tree Expert Co. of Canada, Ltd.

Raymond M.Smith Area Vice President, Northeast Residential & Commercial Services

Rodney
B. Soderstrom
President, High Tree
Services, Ltd.

Subsidiaries

Davey Tree Surgery Co. Livermore, California

Davey Tree Expert Co. of Canada, Limited Burlington, Untario

High Tree Services, Ltd. Vancouver Island, B.C.

Plantasia Incorporated Columbus, Ohio

Counselors at Law

Thompson, Hine & Flory Cleveland, Ohio

Independent Accountants

Touche Ross & Co. Akron, Ohio

^{*} Member, Audit and Compensation Committees

⁺ Member, Nominating Committee

January 1st and March 1st

State of Rhode Island and Providence Plantations CORPORATIONS DIVISION 100 NORTH MAIN STREET PROVIDENCE, RHODE ISLAND 02903

Ohio Care and Lawn Care Office	(Attach rider if necessary)
Care and Lawn Care office	e; the care, cultivation
Care and Lawn Care office	e; the care, cultivation
office	(Attach rider if necessary)
office	(Attach rider if necessary)
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•••••	***************************************
	Par Value or statement that shares are without
Series	per value 1.00
	NO PAR
	Par Value or statement that
Series	shares are without par value
	1.00
Davey Tree Expert	Company
orporation)	100.11
Tryuna Co	- My ruley
Assistant Secretar	y 4/13/
	Series Series Davey Tree Expert Opporation) Communication

APR 1 7 1989

PAID

CHOW OF STATE

CT CORPORATION SYSTEM°111 123 DYER STREET PROVIDENCE RI 02903

Board of Directors

John W. Joy	Chairman of the Board and Chief Executive Officer
R. Douglas Cowan t	President and Chief Operating Officer
Eugene W. Haupt	. Executive Vice President and President of the Davey Tree Surgery Company
Thomas W. Blazey*†	Retired Vice President, BF Goodrich Company
	Vice President, Kent State University
William D. Ginn*	Partner, Thompson, Hine and Flory
James H. Miller*	Retired Vice President, GenCorp.
	tired Chairman of the Board and Chief Executive Officer, Society Corporation
	Retired, Agriculturist
 Member, Audit and Compensation 	Committees
† Member, Nominating Committee	

Officers

John W. Joy	
Eugene W. Haupt Executive Vice President and President of the Davey Tree Surg	zery Čompany
David E. Adante Secretary-Treasurer and Chief Fir	
Paul E. Daniel Vice President and Senior Vice President of the Davey Tree Surg	gery Company
Dr. Roger C. Funk Vice President-Human and Techni	
William F. Heim Wice President and General Manager-L	Jtility Services
Gordon L. Ober Vice President-	New Ventures
James J. Reed	ent-Controller
Donald J. Shope Vice President and General Manager-Residential & Comme	ercial Services
Karl J. Warnke	the President
Rosemary T. Nicholas	tant Secretary

Operations Vice Presidents

Roger Beal	Controller-Kent Operating Co.
William C. Bence	Area Vice President-Northcentral Utility Services
Howard Bowles	Vice President-Utility Operations, Davey Tree Surgery Company
	Vice President-Operations, Residential & Commercial Services
	Secretary/Treasurer, Davey Tree Surgery Company
T. E. Efird	Area Vice President-Southcentral Utility Services
	President-Plantasia Incorporated
Edward J. Johnson	Vice President-Personnel, Safety, and Equipment
	Vice President and General Manager-Davey Tree Expert Co. of Canada, Ltd.
	e President-Residential and Commercial Services, Davey Tree Surgery Company
	Vice President-Operations-Davey Tree Expert Co. of Canada, Ltd.
	Area Vice President-Northeast Residential & Commercial Services
Rodney B. Soderstrom	President-High Tree Services, Ltd.

Subsidiaries

Davey Tree Surgery Company Davey Tree Expert Co. of Canada, Limited High Tree Services, Limited Plantasia Incorporated	Vancouver Island, British Columbia
Counselors at Law Thompson, Hine and Flory	Cleveland, Ohio
Independent Accountants	, Alman Ohio

State of Rhode Island and Providence Plantations CORPORATIONS DIVISION 270 WESTMINSTER MALL PROVIDENCE. RHODE ISLAND 02903

Corporate ID 23295	***************************************	Annual Report for the y	ear1988
		DaveyTreeExpertCompany	
		OHIO	
and maintenance	of trees and lawns; al	tree care and lawn care: the so utility line tree trimmi	ing and chemical
J	•	principal office	
1500 N.	Mantua Street. Kent	Ohio, 44240	***************************************
FIFTH: Business ad	dress in Rhode Island		***************************************
111_Wes	tministerStreet,Prov	idence, RI 02903	
SIXTH: Names and	addresses of its directors an	d officers: Address (including numb	(Attach rider if necessary) er, street, zip code)
***************************************	Director		••••••
See Attached Lis	ting Director		
***************************************	Director		•••••
	President		
		lent	***************************************
***************************************	Secretary		***************************************
***************************************	Treasurer		
	of Shares authorized:		Par Value or statement that shares are without
No. of Shares 12,000,000	Class Common	Series	par value 1.00
4,000,000	Preferred	PAID	No Par
Eighth: Number	of Shares issued:	MAR 1 1 1988	Par Value or statement that
No. of Shares	Class	SEC'Y OF STATE	shares are without par value
4,364,220	Common	ac	1.00
Dated Feb. 26th	19 88	The Davey Tree Expert	Company
		(Name of Corporation) By Munais Music	lola
(Report must be	signed by an officer)	Title Assistant Secretary	



Board of Directors
John W. Joy
Officers
John W. Joy
Operations Vice Presidents
Roger Beal

Filing Fee \$15.00

State of Rhode Island and Frovidence Flantations CORPORATIONS DIVISION 270 WESTMINSTER MALL PROVIDENCE, RHODE ISLAND 02903

Corporate ID 23295			year1987
First: The name of		avey Tree Expert Company	·
SECOND: It is incorp		Ohio	•
THIRD: Character of	business, briefly stated, is!	ree care and lawn care;	the care, cultivation
and maintenance of t	rees and lawns; also u	tility line tree trimming	g and chemical weed tr
FOURTH: If foreign c	orporation, address of its pri	incipal office	me
		.44240	
		e, RI 02903	'
	ddresses of its directors and		(Attach rider if necessary)
See attached	listing Director		
	Director	······	
	Director		
	President	,	
	Vice Presider	nt	
	_		
	Treasurer		
SEVENTH: Number of	Shares authorized:	APR 21 100	Par Value or statement that shares are without
3,000,000	Class	Series None	par value 1.00
Еіднтн: Number of S	Shares issued:	PAID	Par Value or statement that
No. of Shares	Class	MAR 3 1987	shares are without , par value
1,091,055	Common	SEC'Y PSTATE	1.00
ated February 27	19 <u>87</u>	The Davey Tree Expert Co	ompany
	Ву	Pruhola	
(Report must be sign	ned by an officer) Ti	tle. Assistant Secretary	

Ken Keters

THE DAVEY TREE EXPERT COMPANY 1500 North Mantua Street Kent, Ohio 44240

OFFICERS & DIRECTORS

OFFICERS

John W. Joy
R. Douglas Cowan
Eugene W. Haupt Executive Vice President & President, Davey Tree Surgery Co.
David E. AdanteSecretary-Treasurer and Chief Financial Officer
Paul E. DanielVice President & Sr. Vice President, Davey Tree Surgery Co.
Dr. Roger C. Funk
William F. Heim Vice President and General Manager-Utility Services
James J. Reed Vice President-Operations Administration
Donald J. ShopeV.P. & General Manager-Residential & Commercial Services
Edward J. JohnsonVice President-Personnel, Safety, Equipment and Shops
Gordon L. Ober
C. Robert Klein Assistant Secretary
Rosemary T. NicholasAssistant Secretary
de la

DIRECTORS

Ü

John W. Joy
R. Douglas CowanPresident and Chief Operating Officer
Eugene W. Haupt Executive Vice President & President, Davey Tree Surgery Co.
Thomas W. Blazey Retired Vice President, BF Goodrich Company
Richard E. Dunn
William D. Ginn
James H. Miller Gen Corp.
James H. Pohl
J Maurice StruchenRetired Chairman of the Board & C.E.O., Society Corp.
Edward P. Taylor

State of Rhode Island and Providence Plantations CORPORATIONS DIVISION 270 WESTMINSTER MALL PROVIDENCE. RHODE ISLAND 02903

Corporate ID 23295	••••••	Annual Report for th	e year1986
FIRST: The name of the corpo	oration is The		•
Second: It is incorporated un	nder the laws of	Ohio	
THIRD: Character of business	, briefly stated, is	tree care and lawn care;	the care cultivation.
and maintenance of trees an	ıd lawns; also,	utility line tree trimm	ing and chemical weed
treatment. FOURTH: If foreign corporation	on, address of its p	rincipal office	
* · · •	•		
1			
111 Westminster St., Pro	vidence RI. 02	903	
SIXTH: Names and addresses		l officers:	(Attach rider if necessary)
-See attached Listings-	Director		
	Director		
	Director		
	President		
	Vice Preside	ent	
	Treasurer		, , , , , , , , , , , , , , , , , , ,
SEVENTH: Number of Shares			Par Value
No. of Shares	Class	Series	or statement that shares are without par value
3,000,000	Common	None	1.00
EIGHTH: Number of Shares is	83/12/86 Class	MAR 21	Par Value or statement that shares are without par value
1,091,055	Common	None .	1.00
DatedFebruary 28.		The Davey Tree Expert (Name of Corporation) By Lobert Sc	Company
(Report must be signed by an	officer)	TitleAsst. Secretary	·

OFFICERS

THE DAVEY TREE EXPERT COMPANY 1500 North Mantua Street Kent, Ohio 44240 September 12, 1985

Chairman of the Board and John W. Joy Chief Executive Officer R. Douglas Cowan President and Chief Operating Officer Howard L. Eckel Executive Vice President & General Manager, Kent Operating Group Executive Vice President Eugene W. Haupt & President, Chief Operating Officer Davey Tree Surgery Company Dr. Roger C. Funk Vice President Technical & Human Resources Vice President & General Manager William F. Heim **Utility Services** Vice President & General Manager Donald J. Shope Residential & Commercial Services Edward J. Johnson Vice President Personnel, Safety, Equipment, Shops Gordon L. Ober Vice President & Operations Manager Residential & Commercial Services Paul E. Daniel Vice President David E. Adante Secretary-Treasurer and Chief Financial Officer Vice President, Operations Administration James J. Reed

Assistant Secretary

Assistant Secretary

C. Robert Klein

Rosemary T. Nicholas

BOARD OF DIRECTORS

THE DAVEY TREE EXPERT COMPANY Kent, Ohio 44240 May 21, 1985

Thomas W. Blazey	117 South Water Street, Kent, OH 44240
R. Douglas Cowan	117 South Water Street, Kent, OH 44240
Richard E. Dunn	117 South Water Street, Kent, OH 44240
Howard L. Eckel	117 South Water Street, Kent, OH 44240
William D. Ginn	117 South Water Street, Kent, OH 44240
Eugene W. Haupt	117 South Water Street, Kent, OH 44240
John W. Joy	117 South Water Street, Kent, OH 44240
James H. Miller	117 South Water Street, Kent, OH 44240
James H. Pohl	117 South Water Street, Kent, OH 44240
J Maurice Struchen	117 South Water Street, Kent, OH 44240
Edward P. Taylor	117 South Water Street, Kent, OH 44240

To be filed annually between January 1st and March 1st

State of Rhode Island and Providence Plantations 33275

		An	nual Keport for the	e year
\sim				y Tree Expert
edwo	n4			•
SECOND:	It is incorporate	d under the la	aws of	
THIRD:	Character of busin	ess, briefly sta	ated, istree_ca	are t lawn care i
Fourth:	If foreign corp	oration, addre	trees, plants, Si I weed treatm ess of its principal	office 117 South
Water S	L. Kent, OH	44240	***************************************	
FIFTH:	Business address	^		•
·	II Westminst	erst. Pr	oxidence R	1 02903
Sixth:	Names and addre	esses of its dir	ectors and officer	rs:
	(Addresses must in	clude street and	number, if any)	
;	Name (Office		Address
Sec AHa	ched Listing	Director		
	1		***************************************	
	***************************************		14244-114714-1444-1444-1444-1444-1444-14	
		President	41.4.1.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.	
		Vice Presiden	ıt	
		Secretary		
(If additional	space is needed, attac	Treasurer . ch rider)	***************************************	
SEVENTI	H: Number of S	hares authoria	sed:	Par Value or statement that
No. of Sh	ares C	llass	Series	shares are without par value
3,000	,000	ommo∩	None	1.00
			·	
Еіснтн	: Number of Sh	ares issued:		Par Value
No. of S		Class	Series	or statement that shares are without par value
		mmon Stoc	K None	1.00
1,000	<i>5</i> , 3	,,,,,,,,,,,,		
Dated:	2 - 28	19.85	The Davcy	Tree Expert Company
RECEIVE	D MAR 1985	Λ	y Assis tar (Report must be	nt Secretory signed by an officer)

If the corporation has changed its registered office and/or its registered agent, Form #9 must be filed. Please contact Corporation Division for information. 277-3040

BOARD OF DIRECTORS

THE DAVEY TREE EXPERT COMPANY 117 South Water Street Kent, Ohio 44240

As of May 15, 1984

Thomas W. Blazey	117	s.	Water	Street,	Kent,	ОН	44240
R. Douglas Cowan	117	s.	Water	Street,	Kent,	ОН	44240
Martin L. Davey, Jr.	117	s.	Water	Street,	Kent,	ОН	44240
Richard E. Dunn	117	s.	Water	Street,	Kent,	ОН	44240
Howard L. Eckel, Jr.	117	s.	Water	Street,	Kent,	ОН	44240
William D. Ginn	117	s.	Water	Street,	Kent,	ОН	44240
Eugene W. Haupt	117	s.	Water	Street,	Kent,	ОН	44240
John W. Joy	117	s.	Water	Street,	Kent,	ОН	44240
James H. Pohl	117	s.	Water	Street,	Kent,	ОН	44240
J Maurice Struchen	117	s.	Water	Street,	Kent,	ОН	44240
Edward P. Taylor	117	s.	Water	Street,	Kent,	ОН	44240

$\underline{O} \ \underline{F} \ \underline{F} \ \underline{I} \ \underline{C} \ \underline{E} \ \underline{R} \ \underline{S}$

J., , ,

THE DAVEY TREE EXPERT COMPANY Kent, Ohio 44240

Chairman of the Board, President and Chief Executive Officer	John W. Joy 117 S. Water St., Kent, OH 44240
Vice Chairman and	James H. Pohl
Secretary	117 S. Water St., Kent, OH 44240
Executive Vice President & General Manager	Howard L. Eckel
Kent Operating Group	117 S. Water St., Kent, OH 44240
Executive Vice President & General Manager	Eugene W. Haupt
Davey Tree Surgery Company	117 S. Water St., Kent, OH 44240
Executive Vice President - Finance and Administration	R. Douglas Cowan 117 S. Water St., Kent, OH 44240
Vice President -	Dr. Roger C. Funk
Technical & Human Resources	117 S. Water St., Kent, OH 44240
Vice President & General Manager	William F. Heim
Utility Services	117 S. Water St., Kent, OH 44240
Vice President & General Manager	Donald J. Shope
Residential & Commercial Services	117 S. Water St., Kent, OH 44240
Vice President	Edward J. Johnson
Field Services	117 S. Water St., Kent, OH 44240
Vice President & Operations Manager	Gordon L. Ober
Residential & Commercial Services	117 S. Water St., Kent, OH 44240
Vice President	Paul E. Daniel 117 S. Water St., Kent, OH 44240
Treasurer	David E. Adante 117 S. Water St., Kent, OH 44240
Controller	James J. Reed 117 S. Water St., Kent, OH 44240
Assistant Secretary	C. Robert Klein 117 S. Water St., Kent, OH 44240
Assistant Secretary	Rosemary T. Nicholas 117 S. Water St., Kent, OH 44240

To be filed annually between January 1st and March 1st

State of Rhode Island and Providence Plantations Office of the secretary of state

				e year1984
First:	The name of	f the corporation	is The Davey Tree	Expert Company
SECOND:	It is incor	porated under th	e laws of Ohio	
THIRD:	Character o	f business, briefly	stated, is The care.	cultivation and
intenance o	f trees, pl	ants, shrubs and	lawns; also, utili	ty line tree trimming
nemical weed Fourth:	treatment.		_	office 117 South Water
		•		Kent, OH 44240
F і г тн :	Business ac			s will be mailed to this
ddress) 11	l Westminst	er Street Prov	idence, RI 02903	
Sixth:	Names and	addresses of its	directors and officer	rs:
	(Addresses	must include street a	and number, if any)	
1	Vame	Office		Address
		Director	P441 45/444	
		Director		
	•	Director		
		President		
			ient	······································
		Secretary	,	
Seventh	: Number	of Shares autho	rized:	Par Value or statement that
No. of Sha	ıres	Class	Series	or statement that shares are without par value
3,000,		Common	None	\$1.00
		•		
Еіснтн:	Number (of Shares issued:	•	Par Value or statement that
No. of Sha	ıres	Class	Series	shares are without par value
1,074,	355	Common	None	\$1.00
		2		
Dated:	***************************************	2/10 1984 64	The Davey Tree	Expert Company
		, ,	(Name of Corporation	on)
	FEB 15	1984 2	By X Colour	1 Sein
	- , - 	4.00	Title Assistant S	ecretary
		2 -	(Report must be	signed by an officer)
		, ,		

THE DAVEY TREE EXPERT COMPANY Kent, Ohio 44240 January 3, 1984

OFFICERS:

Chairman of the Board, President and Chief Executive Officer

Vice Chairman and Secretary

Executive Vice President and General Manager, Kent Company

Executive Vice President and General
Manager, Davey Tree Surgery Company

Executive Vice President, Finance and Administration

Vice President, Reasearch & Development

Vice President & General Manager, Utility Services

Vice President, Field Services

Vice President & General Manager, Lawnscape Services

Treasurer:

Assistant Secretary

Assistant Secretary

J. W. Joy, 117 S. Water St., Kent, Ohio 44240

James H. Pohl, 117 S. Water St., Kent, Ohio 442

Howard L. Eckel, 117 S. Water St., Kent, OH 4424

Eugene W. Haupt, P. O. Box 351, Livermore, CA 94.

R. Douglas Cowan, 117 S. Water St., Kent, OH 442 Dr. Roger C. Funk, 117 S. Water St., Kent, OH 44

Wm. F. Heim, 117 S. Water St., Kent, Ohio 44240 Edward J. Johnson, 117 S. Water St., Kent, OH 44

Gordon L. Ober, 117 S. Water St., Kent, OH 44240

David E. Adante, 117 S. Water St., Kent, OH 4424

C. Robert Klein, 117 S. Water St., Kent, OH 442

Rosemary T. Nicholas, 117 S. Water St., Kent, OH

THE DAVEY TREE EXPERT COMPANY Kent, OH 44240 May 17, 1983

DIRECTORS

117 S. Water Street, Kent, OH 44240
117 S. Water Street, Kent, OH 44240
117 S. Water Street, Kent, OH 44240
117 S. Water Street, Kent, OH 44240
117 S. Water Street, Kent, OH 44240
117 S. Water Street, Kent, OH 44240
117 S. Water Street, Kent, OH 44240
117 S. Water Street, Kent, OH 44240
117 S. Water Street, Kent, OH 44240
117 S. Water Street, Kent, OH 44240
117 S. Water Street, Kent, OH 44240

To be filed annually between January 1st and March 1st

State of Rhode Island and Providence Plantations Office of the secretary of state

	Annual Report for t	he year 1982
of the corporation	is	
THE DAVEY TREE	EXPERT COMPANY	
corporated under th	e laws of Ohio	
plants, shrubs and	lawns. Also util	ity line tree trimming
ign corporation, ad	ldress of its principa	al office 117 S. Water S Kent, OH 44240
address in Rhode l	sland (blank report	ts will be mailed to this
minister St., Prov	idence, RI 02903	
nd addresses of its	directors and office	ers:
es must include street a	and number, if any)	
Office		Address
Director		
Director		
Director		
President		
Vice Presid	lent	
Treasurer		
-	rized:	Par Value
Class	Series	or statement that shares are without par value
Common	None	\$1.00
	MAR 7 198	3
r of Shares issued:	·	Par Value or statement that
Class	Series	\ shares are without par value
Common	3 None	\$1.00
	THE DAVEY TRE (Name of Corporati Ey Colette Con	- Connor
		signed by an officer)
	THE DAVEY TREE corporated under the rof business, briefly plants, shrubs and tment ign corporation, address in Rhode I minister St., Province addresses of its es must include street a office Director Director Director President Vice President Vice President, attach rider) er of Shares author Class Common To Shares issued: Class Common 19.83	cof the corporation is THE DAVEY TREE EXPERT COMPANY corporated under the laws of Ohio r of business, briefly stated, is The Care plants, shrubs and lawns. Also util tment ign corporation, address of its principal address in Rhode Island (blank repor minister St., Providence, RI 02903 and addresses of its directors and office as must include street and number, if any) Office Director Director Director President Vice President Secretary Treasurer aded, attach rider) er of Shares authorized: Class Common None MAR 7 196 Colette Com THE DAVEY TRE Colette Com Colette

Form #9 must be filed. Please contact Corporation Division for information. 277-3040

THE DAVEY TREE EXPERT COMPANY KENT, OHIO 44240 May 13, 1982

OFFICERS

Chairman of the Board President & Chief Executive Officer Executive Vice President & Treasurer Sr. Vice President, Operations Vice President, Finance

A ... 94 M

Vice President, Research & Development Dr. Roger C. Funk, 1012 Kevin Dr., Kent, OH Vice President, Field Services

Vice President & General Manager Davey Tree Surgery Company Vice President & General Manager Utility Services Vice President & General Manager Lawnscape Services Vice President & General Manager Tree Care Services Secretary Assistant Treasurer

Assistant Secretary Assistant Secretary

M. L. Davey, Jr., 404 Woodard Ave., Kent, OH J. W. Joy, 1141 Norwood St., Kent, OH James H. Pohl, 426 Rellim Dr., Kent, OH Howard L. Eckel, Jr., 7345 Myrna Blvd., Kent, OH R. Douglas Cowan, 1504 Woodlake Blvd., Stow, OH 44242

Edward J. Johnson, 3050 Harriett Rd., Silver Lake, он 44224

Eugene W. Haupt, 2615 S. Vasco Road, Livermore, CA 94550

William F. Heim, 1333 Lake Martin Drive, Kent, OH

Gordon L. Ober, 100 Shawnee Trail, Aurora, OH 44202

Donald J. Shope, 7394 Myrna Blvd., Kent, OH

C. Robert Klein, 1027 Elno Ave., Kent, OH David E. Adante, 7040 Hills & Dales, Canton, OH 44708

Colette Connors, 540 S. Water St., Kent, OH Rosemary Nicholas, 7827 King Rd., Ravenna, OH 4426

DIRECTORS

Thomas W. Blazey R. Douglas Cowan M. L. Davey, Jr. Richard E. Dunn Howard L. Eckel, Jr. W. D. Ginn Eugene W. Haupt J. W. Joy James H. Pohl B. D. Stamp E. P. Taylor

454 Garnette Rd., Akron, OH 44313 1504 Woodlake Blvd., Stow, OH 44242 404 Woodard Ave., Kent, OH 44240 7462 Sylvan Drive, Kent, OH 44240 7345 Myrna Blvd., Kent, OH 44240 National City Bank Bldg., Cleveland, OH 44114 2615 S. Vasco Rd., Livermore, CA 94550 1141 Norwood St., Kent, OH 44240 426 Rellim Drive, Kent, OH 44240 · 3400 Diedrick Rd., Kent, OH 44240 P. O. Box 111, Jeromesville, OH 44840

To be filed annually between January 1st and March 1st

State of Rhode Island and Providence Plantations office of the secretary of state

First:	The name of	the corporation	n isThe Davey Tr	ee Expert Company
SECOND:	It is incorp	orated under	the laws ofonio	
maintena	nce of Trees.	Plants, Shru	ly stated, is The car ibs and Lawns. Also	e, cultivation and Utility Line tree
				al office 117 S. Water
Kent, Oh	io 44240			
Fifth:	Business add	ress in Rhode	Island (blank report	s will be mailed to this
ldress)1	ll Westminist	er St., Provi	dence, R.I. 02903	
SIXTH:	Names and a	iddresses of it	s directors and office	rs:
	(Addresses	nust include street	and number, if any)	
1	Name	Office		Address
SEE	***************************************	Director		
ATTAC	HED	Director		
LISTI	NG	Director		
ulletenlen)+0+1+41-411+11	***************************************	President	-	
		Vice Presi	dent	
***************************************		Secretary		
	ce is needed, att	Treasurer		
SEVENTH	: Number o	f Shares auth	orized:	Par Value or statement that
No. of Sha	res	Class	Series	shares are without par value
600,000		Common	None	\$1.00
Eighth:	Number of	Shares issued	d:	Par Value or statement that
No. of Sha	res	Class	Series	shares are without par value
357,860	ı	Common	7 None	\$1.00
ated:	June 28	19 82		ree Expert Company
			(Name of Corportion) By Secretar (Report must be	APR 21 y ++ signed by an officer)

THE DAVEY TREE EXPERT COMPANY KENT, OHIO 44240 May 18, 1982

<u>O F F I C E R S</u>

Chairman of the Board
President & Chief Executive Officer
Executive Vice President & Treasurer
Sr. Vice President, Operations
Vice President, Finance

Vice President, Research & Development Vice President, Field Services

Vice President & General Manager
Davey Tree Surgery Company
Vice President & General Manager
Utility Services
Vice President & General Manager
Lawnscape Services
Vice President & General Manager
Tree Care Services
Secretary
Assistant Treasurer

Assistant Secretary Assistant Secretary M. L. Davey, Jr., 404 Woodard Ave., Kent, OH
J. W. Joy, 1141 Norwood St., Kent, OH
James H. Pohl, 426 Rellim Dr., Kent, OH
Howard L. Eckel, Jr., 7345 Myrna Blvd., Kent, OH
R. Douglas Cowan, 1504 Woodlake Blvd., Stow, OH
44242

Eugene W. Haupt, 2615 S. Vasco Road, Livermore, CA 94550

William F. Heim, 1333 Lake Martin Drive, Kent, OH

Gordon L. Ober, 100 Shawnee Trail, Aurora, OH 44202

Donald J. Shope, 7394 Myrna Blvd., Kent, OH

C. Robert Klein, 1027 Elno Ave., Kent, OH David E. Adante, 7040 Hills & Dales, Canton, OH 44708

Colette Connors, 540 S. Water St., Kent, OH Rosemary Nicholas, 7827 King Rd., Ravenna, OH 44266

DIRECTORS

Thomas W. Blazey
R. Douglas Cowan
M. L. Davey, Jr.
Richard E. Dunn
Howard L. Eckel, Jr.
W. D. Ginn
Eugene W. Haupt
J. W. Joy
James H. Pohl
B. D. Stamp
E. P. Taylor

454 Garnette Rd., Akron, OH 44313
1504 Woodlake Blvd., Stow, OH 44242
404 Woodard Ave., Kent, OH 44240
7462 Sylvan Drive, Kent, OH 44240
7345 Myrna Blvd., Kent, OH 44240
National City Bank Bldg., Cleveland, OH 44114
2615 S. Vasco Rd., Livermore, CA 94550
1141 Norwood St., Kent, OH 44240
426 Rellim Drive, Kent, OH 44240
3400 Diedrick Rd., Kent, OH 44240
P. O. Box 111, Jeromesville, OH 44840

To be filed annually between January 1st and March 1st

State of Chode Island and Providence Plantations OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

 \mathbf{OF}

Pursuant to the pro	visions of Section 7.	1.1-118 of the G	eneral Laws, 1956, as
amended, the undersigne			
FIRST: The name o	f the corporation is	THE DAVEY TREE	EXPERT COMPANY
Second: It is incor	porated under the la	ws of Ohio	
THIRD: The address	s of its registered of	ffice in Rhode Isla	nd is
111 Westminister St.	Providence, RI 029	903	
and the name of its regi	stered agent in Rho	de Island at such	address is
C. T. Corporation		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
FOURTH: If a fore	ign corporation, the	e address of its pri	ncipal office in the state
or country under the law	s of which it is inco	orporated is	
Kent, OH 44240			
FIFTH: The charac	eter of the business	in which it is act	ually engaged in Rhode
Island, briefly stated, is			
rubs and lawns. Also,			
SIXTH: The names	and managing add	sonna of its dimests	and officers and
Name	Office	esses of its directo	Address
M. L. Davey, Jr.	Director	404 Woodard As	ve., Kent, OH 44240
E. W. Haupt	Director	2615 S. Vasco	Rd., Livermore, CA 94
B. D. Stamp	Director	3400 Diedrick	Rd., Kent, OH 44240
T. W. Blazey	Director	454 Garnette I	Rd., Akron, OH 44313
W. D. Ginn	Director	Cleveland, OH	44114
A. M. Smith	Director	260 Whittier A	Ave., Kent, OH 44240
J. W. Joy			St., Kent, OH 44240
H. L. Eckel, Jr.	Vice Preside	nt 7345 Myrna Bly	vd., Kent, OH 44240
C. R. Klein	2		, Kent, OH 44240
J. H. Pohl	Treasurer	426 Rellim Dr.	, Kent, OH 44240
SEVENTH: The aggr	egate number of shar	es which it has aut	hority to issue, itemized
y classes, par value of sha			
			Par Value per Share or Statement that
Number of Shares	Class	4 >> Series	Shares are without Par Value
600,000	Common	81 NONE	\$1.00
		-	·
		1:	
•)39	APR 2.0 1981
		A *	APR 201981
		0 4	H D
		• •	•
		÷ • • • • • • • • • • • • • • • • • • •	
orm 31 11-80		5.0 5.0	

 $\label{eq:energy} \textbf{Eighth:} \quad \textbf{The aggregate number of its issued shares, itemized by classes, par value of shares; shares without par value, and series, if any, within a class, is:$

Number of Shares	FEB 9 11 01 HM '81	Series	Par Value per Share or Statement that Shares are without Par Value
356,960	Common	None	\$1.00
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	40.45		
Dated March 2	,19 81 THE D	AVEY TREE EXPERI (NAME OF COR	
. !	2 /	1	
	By Le Voe	urt ZE in	
	•	Its Secr	etarv
		165 0,000	

To be filed annually between January 1st and March 1st

State of Chade Island and Providence Plantations office of the secretary of state

ANNUAL REPORT

OF

***************************************	THE DAVEY TREE E	XPERT COMPANY	
amended, the undersign	ed corporation hereb	.1.1-118 of the General Laws, 19 y submits the following annual 1 THE DAVEY TREE EXPERT COMPANY	
SECOND: It is inc	orporated under the	laws of Ohio	
THIRD: The addre	ss of its registered offic	e in Rhode Island is	•••••
111 Westminister St.,	_		*********
and the name of its regis	tered agent in Rhode l	sland at such address is	
		address of its principal office in the s	tate or
country under the laws of	f which it is incorporat	ed is 117 S. Water Street Kent, OH 44240	

Island, briefly stated, is.	The care, cultivati	n which it is actually engaged in on and propagation of trees, pla trimming and chemical weed trea	ints,
villes, silius and raw	Ho, IIIo, Tite tie		
SIXTH: The name	s and respective addre	sses of its directors and officers are	•
T. A. Baer	Director	1715 Carl Dr., Kent, OH 44240	
M. L. Davey, Jr.		404 Woodard Ave., Kent, OH 442	240
H. L. Eckel, Jr.		7345 Myrna Blvd., Kent, OH 443	240
E. W. Haupt	Director	2615 S. Vasco Rd., Livermore,	CA 94550
J. W. Joy	Director	1141 Norwood St., Kent, OH 442	240
J. H. Pohl		426 Rellim Dr., Kent, OH 44240)
J. W. Joy	President	1141 Norwood St., Kent, OH 442	240
H. L. Eckel, Jr.	Vice Preside	nt 7345 Myrna Blvd., Kent, OH 442	240
C. R. Klein	Secretary	1027 Elno Ave., Kent, OH 44240	
J. H. Pohl	Treasurer	426 Rellim Dr., Kent, OH 4424)
SEVENTH: The agg by classes, par value of sl	regate number of shar hares, shares without p	es which it has authority to issue, it arvalue,andseries,if any,withinacl	emized ass,is:
		Par Value per S or Statement	that
Number of Shares	Class	Series Shares are with Par Value	nout ——
60,000	Common	none \$1.00	
		ΔPR 1.1	

K T T 1380

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Series .	Par Value per Share or Statement that Shares are without Par Value
354,910	Common	none .	\$1.00
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Dated February 28	, 19 80 THE DAY	VEY TREE EXPERT CO	
i	- 0	1 ,	
į	By Le	locust Loin	
		Its Secre	tary :
i		-W	······································

To be filed annually between January 1st and March 1st

State of Uhade Island and Providence Plantations OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

 \mathbf{OF}

amended, the undersign	ned corporation hereby	7.1.1-118 of the General Laws, 1956, as y submits the following annual report: THE DAVEY TREE EXPERT COMPANY
SECOND: It is inc	orporated under the la	ws of OHIO
THIRD: The addr		fice in Rhode Island is
	•	Island at such address is
country under the laws (address of its principal office in the state or ted is 117 S. WAter St.
sland, briefly stated, is vines, shrubs and law	S The care, gultivat	in which it is actually engaged in Rhode ion and propagation of trees, plants, trimming and chemical weed treatment. es of its directors and officers are:
Name	Office	'Address
. A. Baer		1715 Carl Dr. Kent, OH 44240
. L. Davey, Jr.		404 Woodward Kent, OH 44240
. L. Eckel, Jr.	** **	7345 Myrna Blvd. Kent, OH 44240
	Director	National City Bank Bldg. Cleveland, OH
. S. Hardy	Director	1408 Weathervane Dr. W. Tacoma, WA 9846
.G. Laffer		Brookwood Rd. Lyndhurst, OH 44124
.W. Joy		1141 Norwood St. Kent, OH 44240
		nt 426 Rellim Dr. Kent, OH 44240
. R. Klein	•	1027 Elno Ave. Kent, OH 44240
. H. Pohl	Treasurer	426 Rellim Dr. Kent, OH 44240
SEVENTH: The ag y classes, par value of sh	gregate number of sha ares, shares without pa	res which it has authority to issue, itemized or value, and series, if any, within a class, is:
		Par Value per Share or Statement that

\$1.00

None

Form 31 35M 11.77

600,000

1.

Common

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares Class		Series	Par Value per Share or Statement that Shares are without Par Value		
354910	Common	None	\$1.00		
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21. 1. 11.		re de le	at the second		
Dated February 20	, 19 <u>79</u> THE I	DAVEY TREE EXPERT COM	MPANY		
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te z	Ву	Sourt Frem	***************************************		
		Its_Secre	etary		
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To be filed annually between January 1st and March 1st

State of Rhode Island and Providence Plantations OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

 \mathbf{OF}

TH	E DAVEY TREE EXPERT	. co.	
amended, the undersign	ned corporation herel	y submits the follow	General Laws, 1956, as wing annual report: E EXPERT CO.
SECOND: It is inc	orporated under the l	OHIO laws of	
THIRD: The addi	ress of its registered on R ST., PROVIDENCE,	D # '00000	l is
	stered agent in Rhode		ess is
country under the laws		ated is	cipal office in the state or
	acter of the busines	s in which it is act	ually engaged in Rhode
Name	and respective addres	ses of its directors ar	nd officers are: Address
LIST ATTACHED	Director		
	Director	***************************************	······································
	Director	***************************************	,
	President	***************************************	
	Vice Presid	lent	
	<u> </u>		
SEVENTH: The ag by classes, par value of sl	gregate number of sh nares, shares without p	ares which it has au par value, and series	thority to issue, itemized, if any, within a class, is:
Number of Shares	Class	4 Sories	Par Value per Share or Statement that Shares are without Par Value
600,000	COMMON	MONE	1.00
		····*09····15; ·636A14····15;	APR 5 1978

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Ni 	umber of Shares	Class	Se	ries	Par Value per or Statemen Shares are w Par Valu	Share t that ithout ie
340	085	COMMON	NO	NE !	1.00	i
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Dated	2-28	, 1978 T	HE DAVEY TRE	E EXPERT CO.	TON	
		Ву	111	Lein		
erre i e	The state of the s	1		Its SECRETA	RY	

THE DAVEY TREE EXPERT COMPANY KENT, OHIO 44240 NOVEMBER 1, 1977

OFFICERS

Chairman of the Board &
Chief Executive Officer
Vice Chairman of the Board
President & Chief Operating Officer
Sr. Vice President, Finance &
Administration & Treasurer
Vice President, Development
Vice President, Tree Care Services
Vice President, Utility Services
Vice President, Pacific Region

Vice President, Field Services Controller Secretary Assistant Secretary Assistant Treasurers Alexander M. Smith, 260 Whittier Av. M. L. Davey, Jr., 404 Woodard Ave., J. W. Joy, 1141 Norwood St., Kent, (

James H. Pohl, 426 Rellim Drive, Ken Richard E. Abbott, 1824 Walnut Road T. A. Baer, 1715 Carl Drive, Kent, (Howard L. Eckel, Jr., 7345 Myrna Bluegene W. Haupt, 2615 S. Vasco Rd., Livermore, CA 94550 B. D. Stamp, 3400 Diedrick Rd., Ken R. Douglas Cowan, 1504 Woodlake Blv. C. Robert Klein, 1027 Elno Ave., Ken Colette Connors, 540 S. Water St., Edward Coia, 4869 Mogadore Rd., Ken V. V. Thaxton, 410 Woodlard Ave., Ken

OPERATING COMMITTEE

J. W. Joy
James H. Pohl
Richard E. Abbott
T. A. Baer
Colette Connors
R. Douglas Cowan
M. L. Davey, Jr.
Howard L. Eckel, Jr.
J. Martin Erbaugh
R. D. Minthorn
B. D. Stamp

DIRECTORS

1715 Carl Drive, Kent, OH
404 Woodard Avenue, Kent, OH
7345 Myrna Boulevard, Kent, OH
National City Bank Building, Clevel
1141 Norwood Street, Kent, OH
Brookwood Road, Lyndhurst, OH 44124
2205 Melrose Avenue, Ann Arbor, MI
426 Rellim Drive, Kent, OH
260 Whittier Avenue, Kent, OH
3400 Diedrick Road, Kent, OH
300 Union Commerce Building, Clevel

T. A. Baer

M. L. Davey, Jr.

Howard L. Eckel, Jr.

W. D. Ginn

J. W. Joy

W. G. Laffer

C. W. Moss

James H. Pohl

A. M. Smith

B. D. Stamp

E. P. Taylor

FORM 31 35M 9-76 Island, briefly stated, is..... country under the laws of which it is incorporated is... SIXTH: The names and respective addresses of its directors and officers are:

Name Office Address List Attached 600,000 SEVENTH: The aggregate number of shares which it has authority to issue, itemized HOURTH: It a foreign corporation, the address of its principal office in the state or FIFTH: The character of the business in which it is actually engaged in Rhode 117 S. Water St., Kent, Ohio 44240 General Tree Care Сопшоп Class Treasurer Secretary President ..Vice President Director Director Director Director Director Director Series Par Value 0.21 * 4 :- 1 EVE 3- 318 TV-25 831 None 1.00

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Of shares, shares without par value, and series, if any, within a class, is:

Par Value per Share or Statement that Shares are without Shares are without Par Value.

Shares

Class

Class

Class Dated 339,685 Common THE DAVEY TREE EXPERT COMPANY None (NAME OF CORPORATION) 1ts Secretary

THE DAVEY TREE EXPERT COMPANY KENT, OHIO 44240 MAY 18, 1976

OFFICERS

Chairman of the Board & President
Sr. Vice President, Operations
& North Central Region
Sr. Vice President, Finance
& Administration

& Administration
Vice President, Development
Vice President, Western Region
Vice President, Properties and
Equipment

Vice President, Atlantic Region Vice President, Pacific Region

Vice President, Northeast Region Controller

Secretary Assistant Secretary Assistant Treasurers Alexander M. Smith, 260 Whittier Ave., Ke

J. W. Joy, 1141 Norwood St., Kent, OH

James H. Pohl, 426 Rellim Drive, Kent, Cl Richard E. Abbott, 1824 Walnut Road, Ken T. A. Baer, 1715 Carl Drive, Kent, OH

M. L. Davey, Jr., 404 Woodard Ave., Kent Howard L. Eckel, 7345 Myrna Blvd., Kent, Eugene W. Haupt, 2615 S. Vasco Rd., Livermore, CA 94550

B. D. Stamp, 3400 Diedrick Rd., Kent, OH R. Douglas Cowan, 1298 Mockingbird Trail Stow, OH 44224

C. Robert Klein, 1027 Elno Ave., Kent, O Colette Connors, 540 S. Water St., Kent, Edward Coia, 4869 Mogadore Rd., Kent, OH V. V. Thaxton, 410 Woodard Ave., Kent, O

OPERATING COMMITTEE

Chairman of the Board & President
Vice President, Development
Vice President, Western Region
Controller
Vice President, Properties and
Equipment
Vice President, Atlantic Region
Sr. Vice President, Operations
& North Central Region
Corporate Director of Personnel
Sr. Vice President, Finance
& Administration
Vice President, Northeast Region

Alexander M. Smith Richard E. Abbott T. A. Baer R. Douglas Cowan

M. L. Davey, Jr. Howard L. Eckel

J. W. Joy R. D. Minthorn

James H. Pohl B: D. Stamp

DIRECTORS

1715 Carl Drive, Kent, OH
404 Woodard Avenue, Kent, OH
National City Bank Bldg., Cleveland, OH
1141 Norwood Street, Kent, OH
Brookwood Road, Lyndhurst, OH 44124
2205 Melrose Ave., Ann Arbor, MI 48104
426 Rellim Drive, Kent, OH
260 Whittier Avenue, Kent, OH
3400 Diedrick Road, Kent, OH
300 Union Commerce Bldg.. Cleveland. OH

T. A. Baer

M. L. Davey, Jr.

W. D. Ginn

J. W. Joy

W. G. Laffer

C. W. Moss

James H. Pohl

A. M. Smith

B. D. Stamp

F. P. Tavlor

FORM 31 12M 1-73

To be filed annually between January 1st and March 1st

State of Rhode Island and Providence Plantations

OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

	,	OF.	
. THE !	DAVEY TREE EXP	ERT CO	
Pursuant to the preamended, the undersigned	ovisions of Section description dere	on 7-1.1-118 of the oby submits the follow	
FIRST: The name of THE DA	of the corporation AVEY TREE EXPE	is RT^CO	
			is2903
and the name of its registe			
FOURTH: If a forei country under the laws of	gn corporation; th which it is incorp WATER	e address of its princ orated is TOHIO 44240	ipal office in the state or
FIFTH: The character Island, briefly stated, is	eter of the busine GENERAL	ss in which it is acti TREE CARE	ually engaged in Rhode
SIXTH: The names a	and respective add	resses of its directors	and officers are:
	,		

LIST ATTACHED	Director		sie eendensen
			. , , , , , , , , , , , , , , , , , , ,
	·		
	Treasurer		
SEVENTH: The aggr by classes, par value of shar	egate number of sl res, shares without	nares which it has aut par value, and series,	hority to issue, itemized if any, within a class, is:
Number of Shares	Class	<u>Series</u>	Par Value per Share or Statement that Shares are without Par Value
600,000	COMMON		1.00
		7-70	•
		JUL 17-76 <u>\$10.05</u>	
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EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Series	Par Value per Share or Statement that Shares are without Par Value
341,810	СОММОМ	· ;	1.00
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Dated 2-27	, 19	THE DAVEY TREE EXP	
	Ву.		áiu.
i		Its SECRET	 [ARY

THE DAVEY TREE EXPERT COMPANY KENT, OHIO 44240 July 11, 1975

OFFICERS

Chairman of the Board
President and General Manager
Sr. Vice President, Operations
& North Central Region
Sr. Vice President, Finance
& Administration

Vice President, Western Region Vice President, Development

Vice President, Atlantic Region Vice President, Northeast Region Vice President, Pacific Region

Controller

Secretary Assistant Secretary Assistant Treasurers:

President and General Manager Vice President, Western Region Vice President, Development

Vice President, Atlantic Region Sr. Vice President, Operations & North Central Region Sr. Vice President, Finance & Administration Vice President, Northeast Region Controller Alexander M. Smith, 260 Whittier Ave., Kent, OH Joseph T. Myers, 7585 Diagonal Rd., Kent, OH

J. W. Joy, 1141 Norwood St., Kent, OH

James H. Pohl, 426 Rellim Drive, Kent, OH T. A. Baer, 1715 Carl Drive, Kent, OH Richard E. Abbott, 611 Sunrise View Drive, Wooster, OH 44691 Howard L. Eckel, 7345 Myrna Blvd., Kent, OH

B. D. Stamp, 3400 Diedrick Rd., Kent, OH Eugene W. Haupt, 2615 S. Vasco Rd., Livermore, CA 94550

R. Douglas Cowan, 1298 Mockingbird Trail, Stow, OH 44224

C. Robert Klein, 1027 Elno Ave., Kent, OH Colette Connors, 540 S. Water St., Kent, OH Edward Coia, 4869 Mogadore Rd., Kent, OH V. V. Thaxton, 410 Woodard Ave., Kent, OH

OPERATING COMMITTEE

Joseph T. Myers, 7585 Diagonal Rd., Kent, OH T. A. Baer, 1715 Carl Drive, Kent, OH Richard E. Abbott, 611 Sunrise View Drive, Wooster, OH 44691 Howard L. Eckel, 7345 Myrna Blvd., Kent, OH

J. W. Joy, 1141 Norwood St., Kent, OH

James H. Pohl, 426 Rellim Dr., Kent, OH B. D. Stamp, 3400 Diedrick Rd., Kent, OH R. Douglas Cowan, 1298 Mockingbird Trail, Stow, OH 44224

DIRECTORS

1715 Carl Drive, Kent, OH
404 Woodard Avenue, Kent, OH
National City Bank Bldg., Cleveland, OH 44114
1141 Norwood Street, Kent, OH
Brookwood Road, Lyndhurst, OH 44124
2205 Melrose Ave., Ann Arbor, MI 48104
7585 Diagonal Road, Kent, OH
426 Rellim Drive, Kent, OH
260 Whittier Avenue, Kent, OH
3400 Diedrick Road, Kent, OH
300 Union Commerce Bldg., Cleveland, OH 44115

T. A. Baer

M. L. Davey, Jr.

W. D. Ginn

J. W. Joy

W. G. Laffer

C. W. Moss

J. T. Myers

James H. Pohl

A. M. Smith

B. D. Stamp

E. P. Taylor

.

To be filed annually between January 1st and March 1st

State of Rhode Island and Providence Plantations OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

 \mathbf{OF}

THE D	AVEY TREE EXPERT O	OMPANY	
amended, the undersigne First: The name of	d corporation hereby su	bmits the follow	
			0
THIRD: The address 111 WESTMIN and the name of its regist C.T. CORPORA	STER ST PROVIDEN ered agent in Rhode Isla	ICE,RHODE IS and at such addre	ess is
FOURTH: If a fore country under the laws of 117 S. WATER	f which it is incorporate	ed is	
FIFTH: The chara Island, briefly stated, is			ally engaged in Rhode
	······································		
SIXTH: The names :	and respective addresse		Address
LIST ATTACHED	Director		
	Director		
SEVENTH: The aggreed by classes, par value of sha			Par Value per Share
Number of Shares	Class	Series	or Statement that Shares are without Par Value
600,000	COMMON		1.00

MAY 8 1975

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Series	or Statement that Shares are without Par Value
341,810	COMMON		1.00

2-24 , 19.75 Dated.....

THE DAVEY TREE EXPERT COMPANY
(NAME OF CORPORATION)

Its ASST. TREAS.

THE DAVEY TREE EXPERT COMPANY KENT, OHIO Effective March 26, 1974

OFFICERS

Chairman of the Board:
President and General Manager:
Senior Vice President, Opera-

tions, Northern Region: Senior Vice President, Finance,

Treasurer:

Vice President, Western Region: Vice President, Development:

Vice President, Atlantic Region:

Vice President, Services:

Vice President, Pacific Region:

Secretary:

Assistant Secretaries:

Assistant Treasurers:

Alexander M. Smith, 260 Whittier Ave., Kent, OH Joseph T. Myers, 7585 Diagonal Rd., Kent, OH

J. W. Joy, 1141 Norwood St., Kent, OH

James H. Pohl, 426 Rellim Drive, Kent, OH T. A. Baer, 1715 Carl Drive, Kent, OH

Martin L. Davey, Jr., 404 Woodard Ave., Kent, OH

Howard L. Eckel, 7345 Myrna Blvd., Kent, OH B. D. Stamp, 3400 Diedrick Rd., Kent, OH

Eugene W. Haupt, 2615 S. Vasco Rd., Livermore, CA 94550

C. Robert Klein, 1027 Elno Ave., Kent, OH Colette Connors, 540 S. Water St., Kent, OH

V. V. Thaxton, 410 Woodard Ave., Kent, OH Edward Coia, 4869 Mogadore Rd., Kent, OH

C. Robert Klein, 1027 Elno Ave., Kent, OH

V. V. Thaxton, 410 Woodard Ave., Kent, OH

OPERATING COMMITTEE

President and General Manager: Vice President, Western Region: Vice President, Development,

DTE, Wooster:

Vice President, Atlantic Region: Senior Vice President, Opera-

tions, Northern Region: Senior Vice President, Finance:

Vice President, Field Services:

Joseph T. Myers, 7585 Diagonal Rd., Kent, OH T. A. Baer, 1715 Carl Drive, Kent, OH

M. L. Davey, Jr., 404 Woodard Ave., Kent, OH Howard L. Eckel, 7345 Myrna Blvd., Kent, OH

J. W. Joy, 1141 Norwood St., Kent, OH James H. Pohl, 426 Rellim Drive, Kent, OH B. D. Stamp, 3400 Diedrick Rd., Kent, OH

DIRECTORS

T. A. Baer

M. L. Davey, Jr.

W. D. Ginn

E. W. Haupt

J. W. Joy

W. G. Laffer

J. T. Myers

James H. Pohl

A. M. Smith

B. D. Stamp

E. P. Taylor

1715 Carl Drive, Kent, OH

404 Woodard Avenue, Kent, OH

National City Bank Bldg., Cleveland, OH 44114

P. O. Box 351, Livermore, CA 94550

1141 Norwood Street, Kent, OH

Brookwood Road, Lyndhurst, OH 44124

7585 Diagonal Road, Kent, OH

426 Rellim Drive, Kent, OH

260 Whittier Avenue, Kent, OH

3400 Diedrick Road, Kent, OH

One Bratenahl Place, Suite 210, Bratenahl, OH 44108

To be filed annually between January 1st and March 1st

State of Rhode Island and Providence Plantations office of the secretary of state

ANNUAL REPORT

OF

The Dave	y Tree Expert Compa	xy	
Pursuant to the provi- amended, the undersigned of FIRST: The name of	orporation hereby su the corporation is	bmits the following	annual report: Expert Company
SECOND: It is incorpo	orated under the laws	of Ohio	
THIRD: The address	of its registered office	in Rhode Island is	
111 Westminster Stre			
and the name of its registere CT Corporation System	ed agent in Rhode Isla	and at such address i	is
FOURTH: If a foreign country under the laws of w 117 South Water Stree	hich it is incorporate	ed is	
FIFTH: The character Island, briefly stated, is	General Tree Care		
Name	Office	Ad	dress
	Director		
	Director	***************************************	
LIST ATTACHED	Director		· · · · · · · · · · · · · · · · · · ·
Production Control of	Director		
	Director		
	Director	-	
	President		
	Vice President		,
	Secretary		~·····································
100000	Treasurer		
SEVENTH: The aggre by classes, par value of share	gate number of share es, shares without par	s which it has autho value, and series, if	any, within a class, is: Par Value per Share
Number of			or Statement that Shares are without
Shares 643,000	Class Common	Series	Par Value 1.00 PV
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FEB 28 1974

FORM 31 35M 8-73

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

	Number of Shares	٠.	Cla			. !	Serie				Value po Stateme ares are Par Va	er Share nt that without lue
	336,480		Com	mon	: :						1.00	PV !
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Date	d March 1,		, 19.74	1.5	The	Dav	ey Tre	e Expe	ert Co	mpa'n ation)	y	
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THE DAVEY THEE EXPERT COLPANY KENT, OHIO Effective January 1, 1974

OFFICERS

*Chairman of the Board:

*President and General Manager:

*Senior Vice President:

*Senior Vice President:

*Vice Fresident:

Vice President:

Vice President:

*Vice President:

Alexander M. Smith, 260 Whittier Ave., Kent, O. Joseph T. Myers, 7585 Diagonal Rd., Kent, O. J. W. Joy, 948 Middlebury Rd., Kent, O. James M. Pohl, 426 Rellim Drive, Kent, O. T. A. Baer, 1715 Carl Drive, Kent, O. Martin L. Davey, Jr., 404 Woodard Ave., Kent, O. Howard L. Eckel, 7345 Myrna Blvd., Kent, O. B. D. Stamp, 3400 Diedrick Rd., Kent, O.

Secretary:

Assistant Secretaries:

Assistant Treasurers:

C. Robert Klein, 1027 Elno Ave., Kent, Ohio

Colette Connors, 540 S. Water St., Kent, O. V. V. Thaxton, 410 Woodard Ave., Kent, O. Edward Coia, 4869 Hogadore Rd., Kent, O. C. Robert Klein, 1027 Elno Ave., Kent, O. V. V. Thaxton, 410 Woodard Ave., Kent, O.

*The Executive Committee

OPERATING COLMITTEE

President and General Lanager:
Vice President-Western Region:
Vice President-Development
DTE, Wooster:
Vice President-Atlantic
Region:
Senior Vice PresidentOperations/North. Region:
Senior Vice PresidentFinance:
Vice President-Field Services:

Joseph T. Nyers, 7585 Diagonal Rd., Kent, O. T. A. Baer, 1715 Carl Drive, Kent, O. M. L. Davey, Jr., 404 Woodard Ave., Kent, O. lloward L. Eckel, 7345 Nyrna Elvd., Kent, O. J. W. Joy, 948 Middlebury Rd., Kent, O.

James H. Pohl, 426 Rellim Drive, Kent, O. B. D. Stamp, 3400 Diedrick Rd., Kent, O.

DIRECTORS

N. L. Davey, Jr.

V. D. Ginn
E. V. haupt
J. V. Joy
W. G. Laffer
J. T. Myers
James h. Pohl
A. M. Smith
B. D. Stamp
E. P. Taylor

T. A. Baer

1715 Carl Drive, Kent, Ohio 404 Woodard Avenue, Kent, Ohio

2970 Carlton Road, Shaker Heights, Ohio 44120
P. O. Box 351, Livermore, California 94550
948 Middlebury Road, Kent, Ohio
Brookwood Road, Lyndhurst, Ohio 44124
7585 Diagonal Road, Kent, Ohio
426 Rellim Drive, Kent, Ohio
260 Whittier Avenue, Kent, Ohio
3400 Diedrick Road, Kent, Ohio
1 Brathenahl, Place, Suite 210, Bratenahl, O. 44108

To be filed annually between January 1st and March 1st

State of Alpide Island and Providence Plantations OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

 \mathbf{OF}

THE DAVEY	TREE EXPERT CO	MPANY	***************************************
Pursuant to the provision amended, the undersigned confirmed First: The name of the The Davey Tree Ex	poration hereby corporation is	y submits the follow	ing annual report:
SECOND: It is incorpora	ated under the l	aws of Ohio	
THIRD: The address of	its registered of	ffice in Rhode Island	is
C. T. Corporation	_		
and the name of its registered 111 Westminster St., P	l agent in Rhode	e Island at such addr	
FOURTH: If a foreign c	orporation, the	address of its princip	pal office in the state or
country under the laws of wh	ich it is incorpo	rated is	
FIFTH: The character of briefly stated, is general	tree care	*	
Name	Director L Director Director	IST ATTACHED	and officers are:
	Director		
		1t	
	•		
SEVENTH: The aggregat		res which it has auth	*1 * * * * * * * * * * * * * * * * * *
by classes, par value of shares,	e number of sha shares without p	par value, and series,	if any, within a class, is:
by classes, par value of shares, Number of Shares	e number of sha shares without <u>p</u> <u>Class</u>	par value, and series, i	if any, within a class, is: Par Value per Share or Statement that Shares are without Par Value

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class		Series	Par Value per Share or Statement that Shares are without Par Value	
164190	Common	1	None	1.00	

Dated February 27 , 19.73

THE DAVEY TREE EXPERT COMPANY (NAME OF CORPORATION)

Its Secretary

OFFICERS

THE DAVEY TREE EXPERT COMPANY KENT, OHIO EFFECTIVE DECEMBER 11, 1972

Chairman of the Board: President & General Manager:

Vice President for Field Supervision: Vice President for Research & Technical Development: Vice President for Sales: Vice President & Treasurer: Vice President for Field Operations: Secretary: Assistant Secretaries:

Assistant Treasurer

Vice President, Chicago Division Manager: Mr. Alexander M. Smith, 260 Whittier Ave., Kent, O. Mr. Joseph T. Myers, 7585 Diagonal Road, Kent, O. 44240

Mr. Theodore A. Baer, 1715 Carl Dr., Kent, O. 44240

Mr. W. A. Jeffers, 1028 Jessie Ave., Kent, 0. 44240 Mr. J. W. Joy, 948 Middlebury Rd., Kent, 0. 44240 Mr. James H. Pohl, 426 Rellim Dr., Kent, O. 44240

Mr. B. D. Stamp, 620 Woodside Dr., Kent, O. 44240 Mr. C. Robert Klein, 1027 Elno, Kent, O. 44240 Miss Colette Connors, 540 S. Water St., Kent, O. 44240

Mr. V. V. Thaxton, 410 Woodard Ave., Kent, 0. 44240 Mr. Edward Coia, 4869 Mogadore Rd., Kent, O. 44240 Mr. C. Robert Klein, 1027 Elno, Kent, O. 44240

Mr. V. V. Thaxton, 410 Woodard Ave., Kent, 0. 44240

Mr. A. E. Schneider, ON-488 Papworth St., Wheaton, Illinois 60187

DIRECTORS

THE DAVEY TREE EXPERT COMPANY KENT, OHIO

Mr. Theodore A. Baer Mr. John H. Carson, Jr. Mrs. Jeannette Davey Mr. M. L. Davey, Jr. Mr. Paul H. Davey, Jr. Mr. Eugene Haupt Mr. W. A. Jeffers Mr. J. W. Joy Mrs. Elizabeth Ketchum Mr. R. J. McCafferty Mr. James H. Pohl Mr. J. T. Siebenaler Mr. Alexander M. Smith Mrs. Evangeline Davey Smith Mr. B. D. Stamp Mr. V. V. Thaxton

1715 Carl Drive, Kent, Ohio 44240 440 Rockwell Street, Kent, Ohio 44240 1139 Hyman Avenue, Hendersonville, N.C. 28739 44240 404 Woodard Avenue, Kent, Ohio 7335 Sylvan Drive, Kent, Ohio 44240 P.O. Box 351, Livermore, California 94550 44240 1028 Jessie Avenue, Kent, Ohio 44240 948 Middlebury Road, Kent, Ohio 2507 Fairmount Blvd., Cleveland Heights, O. 44118 7696 Ferguson Road, Kent, Ohio 44240 44240 426 Rellim Drive, Kent, Ohio 754 Grove Avenue, Kent, Ohio 44240 44240 260 Whittier Avenue, Kent, Ohio 44240 260 Whittier Avenue, Kent, Ohio 620 Woodside Drive, Kent, Ohio 44240 44240 410 Woodard Avenue, Kent, Ohio

To be filed annually between January 1st and March 1st

State of Chode Island and Providence Plantations OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

OF

TheDave	yTreeExpertCompa	ny		
Pursuant to the pr amended, the undersigne	ovisions of Section 7 ed corporation hereby	-1.1-118 of the G submits the follow	eneral Laws, 1956, as ving annual report:	
FIRST: The name The Davey Tree Expert	Company -			
SECOND: It is inco	rporated under the la	ws of Ohio		
THIRD: The addre	ss of its registered off	ice in Rhode Island	i is	
C. T. Corporation Syst				
and the name of its regis	stered agent in Rhode	Island at such add	ress is	
111 Westminster St.,	Providence, R. I. O	2903		
Fourth: If a fore	ign corporation, the a	ddress of its princi	ipal office in the state or	
country under the laws of	of which it is incorpor	ated is	<u></u>	
117 S. Water St., Kent				
Firmu. Thacharac	tor of the husiness in w	hich it is actually e	ngaged in Rhode Island,	
briefly stated, is General				
SIXTH: The name Name			Address	
	Director	LIST ATTACHED		
	Director	b*************************************		
	Director	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Director			
	Vice Presiden	t		
	Secretary			
	Treasurer	***************************************		
SEVENTH: The agg by classes, par value of sh	regate number of sha ares, shares without p	res which it has aut ar value, and series	thority to issue, itemized , if any, within a class, is :	
,	\$2.2 min = min = min = 1	· ·	Par Value per Share or Statement that Shares are without	
Number of Shares	Class	Series	Shares are without Par Value	
200,000	Common	None	1.00	



EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Par Value per Share or Statement that Shares are without

N	umber of Shares	Class	<u>.</u> .:	Ser	ries	or Statement th Shares are with Par Value	at out
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Dated	2-29	, 1972	The The	ne Davey	Tree Expert	Company	
. Dateu		,: 19			(NAME OF COR		
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			r		Its Vice Pres	<u> </u>	
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OFFICERS

THE DAVEY TREE EXPERT COMPANY Kent, Ohio

January 1, 1972

President & General Manager:
Vice President for Field
Supervision:
Vice President for Research
& Technical Development:
Vice President for Sales:
Vice President & Treasurer:
Vice President for Field
Operations:

Secretary: Assistant Secretaries:

Assistant Treasurers:

Vice President, Chicago Division Manager Mr. Alexander M. Smith, 260 Whittier Ave., Kent, 0.

Mr. Theodore A. Baer, 1715 Carl Dr., Kent, O. 44240

Mr. W. A. Jeffers, 1028 Jessie Ave., Kent, 0. 44240 Mr. J. W. Joy, 948 Middlebury Rd., Kent, 0. 44240 Mr. James H. Pohl, 426 Rellim Dr., Kent, 0. 44240

Mr. B. D. Stamp, 620 Woodside Dr., Kent, 0. 44240
Mr. C. Robert Klein, 1027 Elno, Kent, 0. 44240
Miss Colette Connors, 540 S. Water St., Kent, 0. 44240
Mr. V. V. Thaxton, 410 Woodard Ave., Kent, 0. 44240
Mr. Lucien Geeroms, 36 Ricky Lane, Norwalk, Conn.06854
Mr. Edward Coia, 4869 Mogadore Rd., Kent, 0. 44240

Mr. C. Robert Klein, 1027 Elno, Kent, O. 44240 Mr. V. V. Thaxton, 410 Woodard Ave., Kent, O. 44240

Mr. A. E. Schneider, ON-488 Papworth St., Wheaton, Illinois 60187

DIRECTORS

THE DAVEY TREE EXPERT COMPANY Kent, Ohio

Mr. Theodore A. Baer
Mr. John H. Carson, Jr.
Mrs. Jeannette Davey
Mr. M. L. Davey, Jr.
Mr. Paul H. Davey, Jr.
Mr. W. N. Emerson
Mr. Eugene Haupt
Mr. W. A. Jeffers
Mr. J. W. Joy
Mrs. Elizabeth Ketchum
Mr. R. J. McCafferty
Mr. James H. Pohl
Mr. J. T. Siebenaler

Mr. J. T. Siebenaler
Mr. Alexander M. Smith
Mrs. Evangeline Davey Smith

Mr. B. D. Stamp Mr. V. V. Thaxton

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