

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2005

Filing Period: January 1 - March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPE IN BLACK)

1. Corporate ID No. 23295		2. Name of Corporation THE DAVEY TREE EXPERT COMPANY			
3. Street Address Principal Business Office 1500 NORTH MANTUA STREET			City KENT	State OH	Zip 44240
4. Business Phone No. 330-673-9511		5. State of Incorporation OHIO			6. SIC Code 2212
7. Brief Description of the Character of Business Conducted in Rhode Island					
8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name KARL J WARNKE			Vice President Name DAVID E ADANTE		
Street Address 1500 NORTH MANTUA STREET			Street Address 1500 NORTH MANTUA STREET		
City KENT	State OH	Zip 44240	City KENT	State OH	Zip 44240
Secretary Name ROSEMARY T. NICHOLAS/MARJORIE L. CONNER			Treasurer Name BRADLEY L. COMFORT		
Street Address 1500 NORTH MANTUA STREET			Street Address 1500 NORTH MANTUA STREET		
City KENT	State OH	Zip 44240	City KENT	State OH	Zip 44240
9. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name R DOUGLAS COWAN			Director Name R CARY BLAIR		
Street Address 1500 NORTH MANTUA STREET			Street Address 1500 NORTH MANTUA STREET		
City KENT	State OH	Zip 44240	City KENT	State OH	Zip 44240
Director Name DR. CAROL A CARTWRIGHT			Director Name RUSSELL R GIFFORD		
Street Address 1500 NORTH MANTUA STREET			Street Address 1500 NORTH MANTUA STREET		
City KENT	State OH	Zip 44240	City KENT	State OH	Zip 44240
10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) ☐ AUTHORIZED SHARES			11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) ☐ ISSUED SHARES		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
24,000,000	COMMON	\$1.00	10,728,440	COMMON	\$1.00
4,000,000	PREFERRED	\$0.00	NONE	PREFERRED	\$0.00

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

File Date **FILED**
MAY 13 2005
Check No. _____
By: **Kmc** **C66219**
FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Rosemary T. Nicholas **2-16-05**
Signature of Officer Date

ROSEMARY T. NICHOLAS
Print or Type Name of Officer

ASSISTANT SECRETARY
Title of Officer

Directors & Officers
The Davey Tree Expert Company
1500 North Mantua Street ■ Kent, OH 44240
May 19, 2004



Board of Directors

R. Douglas Cowan Chairman & Chief Executive Officer
Karl J. Warnke President & Chief Operating Officer
R. Cary Blair Retired Chairman & CEO, Westfield Companies
Dr. Carol A. Cartwright President, Kent State University
Russell R. Gifford Retired President & CEO, CNG Energy Services
Douglas K. Hall Chief Executive Officer, Earth Satellite Corporation
Willard R. Holland Retired Chairman & CEO, First Energy Corporation
Robert A. Stefanko Chairman & CFO, A. Schulman, Inc.

Officers

Chairman & Chief Executive Officer R. Douglas Cowan
President & Chief Operating Officer Karl J. Warnke
Executive Vice President, Chief Financial Officer & Secretary David E. Adante
Sr. Vice President & General Manager,
Davey Tree Surgery Company Howard D. Bowles
Sr. Vice President & General Manager,
Residential & Commercial Services C. Kenneth Celmer
Vice President & General Manager, The Davey Institute Dr. Roger C. Funk
Vice President, Operations Support Services Fred Johnson
Vice President & General Manager,
Eastern Utility Services Steven A. Marshall
Vice President, Personnel Recruiting & Development Gordon L. Ober
Vice President & General Manager, Canadian Operations Richard A. Ramsey
Controller & Chief Accounting Officer Nicholas R. Sucic
Treasurer Bradley L. Comport
Assistant Secretary & Counsel Marjorie L. Conner
Assistant Secretary Rosemary T. Nicholas



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
Office of the Secretary of State
Matthew A. Brown, Secretary of State

Corporations Division
100 North Main Street
Providence, RI 02903-1335
401.222.3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2004

Filing Period: January 1 - March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporate ID No. 23295		2. Name of Corporation The Davey Tree Expert Company			
3. Street Address Principal Business Office 1500 N. Mantua St			City Kent	State OH	Zip 44240
4. Business Phone No. 330-673-9511		5. State of Incorporation OHIO			6. SIC Code 2212
7. Brief Description of the Character of Business Conducted in Rhode Island GENERAL TREE AND LAWN CARE					
8. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name Karl J. Warnke			Vice President Name David E. Adante		
Street Address 1500 N. Mantua St			Street Address 1500 N. Mantua St		
City Kent	State OH	Zip 44240	City Kent	State OH	Zip 44240
Secretary Name Rosemary T. Nicholas/Marjorie L. Conner			Treasurer Name Bradley L. Conport		
Street Address 1500 N. Mantua St			Street Address 1500 N. Mantua St		
City Kent	State OH	Zip 44240	City Kent	State OH	Zip 44240
9. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name R. Douglas Cowan			Director Name R. Cary Blair		
Street Address 1500 N. Mantua St			Street Address 1500 N. Mantua St		
City Kent	State OH	Zip 44240	City Kent	State OH	Zip 44240
Director Name Dr. Carol A. Cartwright			Director Name Russell R. Gifford		
Street Address 1500 N. Mantua St			Street Address 1500 N. Mantua St		
City Kent	State OH	Zip 44240	City Kent	State OH	Zip 44240
10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) ☐			11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) ☐		
AUTHORIZED SHARES			ISSUED SHARES		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
16,000,000	12,000,000 Common	\$1.00	10,728,440	Common	\$1.00
	4,000,000 Preferred	\$0.00	NONE	Preferred	\$0.00

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 2 3 2 9 5 *

File Date 2.27.04
Check No. S33030
By: ICP

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer

Date

Rosemary T. Nicholas

Print or Type Name of Officer

ASST Secretary

Title of Officer

Directors & Officers
The Davey Tree Expert Company
1500 North Mantua Street ■ Kent, OH 44240
May 21, 2003



Board of Directors

R. Douglas Cowan
Karl J. Warnke
R. Cary Blair
Dr. Carol A. Cartwright
Russell R. Gifford
Douglas K. Hall
Willard R. Holland
James H. Miller
Robert A. Stefanko

Officers

Chairman & Chief Executive Officer.....	R. Douglas Cowan
President & Chief Operating Officer.....	Karl J. Warnke
Executive Vice President, Chief Financial Officer & Secretary	David E. Adante
Sr. Vice President & General Manager, Davey Tree Surgery Company	Howard D. Bowles
Sr. Vice President & General Manager, Residential & Commercial Services.....	C. Kenneth Celmer
Vice President & General Manager, The Davey Institute	Dr. Roger C. Funk
Vice President, Operations Support Services	Fred Johnson
Vice President & General Manager, Eastern Utility Services.....	Steven A. Marshall
Vice President, Personnel Recruiting & Development.....	Gordon L. Ober
Vice President & General Manager, Canadian Operations	Richard A. Ramsey
Corporate Controller & Chief Accounting Officer	Nicholas R. Sucic
Treasurer	Bradley L. Comport
Assistant Secretary & Counsel.....	Marjorie L. Conner
Assistant Secretary	Rosemary T. Nicholas



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

Edward S. Inman, III, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-222-3040



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2003

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporate ID No.

23295

2. Name of Corporation

The Davey Tree Expert Company

3. Street Address Principal Business Office

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

4. Business Phone No.

330-673-9511

5. State of Incorporation

OHIO

6. SIC Code

2212

7. Brief Description of the Character of Business Conducted in Rhode Island

General tree + lawn care; Utility Line Clearance

8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS

President Name

Karl J. Warnke

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

Vice President Name

David E. Adante

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

Secretary Name

Rosemary T. Nicholas/Marjorie Conner

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

Treasurer Name

Bradley L. Conport

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name

R. Douglas Cowan

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

Director Name

R. Cary Blair

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

Director Name

Russell R. Gifford

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

Director Name

Richard S. Gray

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT)

AUTHORIZED SHARES

Number of Shares

Class/Series

Par Value

16,000,000

12,000,000 Common

\$1.00

4,000,000 Preferred

\$0.00

11. SHARES ISSUED ("X" BOX FOR ATTACHMENT)

ISSUED SHARES

Number of Shares

Class/Series

Par Value

10,728,440

Common

\$1.00

NONE

Preferred

\$0.00

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 2 3 2 9 5 *

File Date:

2-18-03

Check No.:

432409

By:

1UP

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Rosemary T. Nicholas 2/12/03

Rosemary T. Nicholas

Asst Secretary

Title of Officer

Directors & Officers

The Davey Tree Expert Company

1500 North Mantua Street ■ Kent, OH 44240

May 22, 2002



Board of Directors

R. Douglas Cowan	Chairman & Chief Executive Officer
Karl J. Warnke	President & Chief Operating Officer
R. Cary Blair	Chairman & CEO, Westfield Companies
Dr. Carol A. Cartwright	President, Kent State University
Russell R. Gifford	Retired President & CEO, CNG Energy Services
Richard S. Gray	Retired President, Enterprise Development, Inc.
Douglas K. Hall	Chief Executive Officer, Earth Satellite Corporation
Willard R. Holland	Retired Chairman & CEO, First Energy Corporation
James H. Miller	Retired Vice President, GenCorp

Officers

Chairman & Chief Executive Officer	R. Douglas Cowan
President & Chief Operating Officer	Karl J. Warnke
Executive Vice President, Chief Financial Officer & Secretary	David E. Adante
Sr. Vice President & General Manager, Davey Tree Surgery Company	Howard D. Bowles
Sr. Vice President & General Manager, Residential & Commercial Services	C. Kenneth Celmer
Vice President & General Manager, The Davey Institute	Dr. Roger C. Funk
Vice President, Personnel Recruiting & Development	Gordon L. Ober
Vice President & General Manager, Eastern Utility Services	Wayne M. Parker
Vice President & General Manager, Canadian Operations	Richard A. Ramsey
Corporate Controller	Nicholas R. Sucic
Treasurer	Bradley L. Comport
Assistant Secretary	Marjorie L. Conner
Assistant Secretary	Rosemary T. Nicholas



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

Edward S. Inman, III, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-222-3040



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2002

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No.

23295

2. Name of Corporation

The Davey Tree Expert Company

3. Street Address Principal Business Office

1500 N. Mantua St.

City

Kent

State

OH

Zip

44240

4. Business Phone No.

330-673-9511

5. State of Incorporation

OHIO

6. SIC Code

2212

7. Brief Description of the Character of Business Conducted in Rhode Island

General Tree & Lawn Care, Utility Line Clearance

8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS

President Name

Karl J. Wanke

Street Address

1500 N. Mantua St.

City

Kent

State

OH

Zip

44240

Vice President Name

David E. Adante

Street Address

1500 N. Mantua St.

City

Kent

State

OH

Zip

44240

Secretary Name

Rosemary T. Nicholas / Marjorie L. Conner

Street Address

1500 N. Mantua St.

City

Kent

State

OH

Zip

44240

Treasurer Name

Bradley L. Conport

Street Address

1500 N. Mantua St.

City

Kent

State

OH

Zip

44240

9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name

R. Douglas Cowan

Street Address

1500 N. Mantua St.

City

Kent

State

OH

Zip

44240

Director Name

R. Cary Blair

Street Address

1500 N. Mantua St.

City

Kent

State

OH

Zip

44240

Director Name

Russell R. Gifford

Street Address

1500 N. Mantua St.

City

Kent

State

OH

Zip

44240

Director Name

Richard S. Gray

Street Address

1500 N. Mantua St.

City

Kent

State

OH

Zip

44240

10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT)

AUTHORIZED SHARES

Number of Shares

Class/Series

Par Value

16,000,000

12,000,000

Common

\$1.00

4,000,000

Preferred

0.00

11. SHARES ISSUED ("X" BOX FOR ATTACHMENT)

ISSUED SHARES

Number of Shares

Class/Series

Par Value

10,728,440

Common

\$1.00

NONE

Preferred

0.00

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 2 3 2 9 5 *

File Date: 2-25-02

Check No.: 327798

By: 2

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Rosemary T. Nicholas 2/20/02
Signature of Officer Date

Rosemary T. Nicholas
Print or Type Name of Officer

Asst Sec'y
Title of Officer
5

Directors & Officers



The Davey Tree Expert Company
1500 North Mantua Street ♦ Kent, OH 44240

Board of Directors

R. Douglas Cowan.....	Chairman & Chief Executive Officer
Karl J. Warnke	President & Chief Operating Officer
R. Cary Blair.....	Chairman & CEO, Westfield Companies
Russell R. Gifford	Retired President & CEO, CNG Energy Services
Richard S. Gray	Retired President, Enterprise Development Inc.
Douglas K. Hall.....	Chief Executive Officer, Earth Satellite Corporation
Willard R. Holland.....	Retired Chairman and CEO, First Energy Corporation
James H. Miller.....	Retired Vice President, GenCorp

Officers

R. Douglas Cowan.....	Chairman & Chief Executive Officer
Karl J. Warnke.....	President & Chief Operating Officer
David E. Adante.....	Executive Vice President, CFO, Secretary/Treasurer
Howard D. Bowles	Sr. Vice President & GM, Davey Tree Surgery Company
C. Kenneth Celmer	Sr. Vice President & GM, Residential/Commercial Services
Dr. Roger C. Funk	Vice President & GM, The Davey Institute
Gordon L. Ober.....	Vice President, Personnel Recruiting & Development
Wayne M. Parker.....	Vice President & GM, Eastern Utility Services
Richard A. Ramsey.....	Vice President & GM, Canadian Operations
Nicholas R. Sucic.....	Corporate Controller
Bradley L. Comport.....	Treasurer
Marjorie L. Conner	Assistant Secretary
Rosemary T. Nicholas	Assistant Secretary

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2001

Filing Period: January 1 - March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

STOP
PLEASE READ
INSTRUCTIONS

1. Corporate ID No. 23295		2. Name of Corporation The Davey Tree Expert Company			
3. Street Address Principal Business Office 1500 North Mantua Street			City Kent	State OH	Zip 44240
4. Business Phone No. 330-673-9511		5. State of Incorporation Ohio			6. SIC Code 2212
7. Brief Description of the Character of Business Conducted in Rhode Island General Tree and Lawn Care					
8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name Karl J. Warnke			Vice President Name David E. Adante		
Street Address 1500 N. Mantua Street			Street Address 1500 N. Mantua Street		
City Kent	State OH	Zip 44240	City Kent	State OH	Zip 44240
Secretary Name Rosemary T. Nicholas/Marjorie L. Conner			Treasurer Name David E. Adante		
Street Address 1500 N. Mantua Street			Street Address 1500 N. Mantua Street		
City Kent	State OH	Zip 44240	City Kent	State OH	Zip 44240
9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name R. Douglas Cowan			Director Name R. Cary Blair		
Street Address 1500 N. Mantua Street			Street Address 1500 N. Mantua Street		
City Kent	State OH	Zip 44240	City Kent	State OH	Zip 44240
Director Name Russell R. Gifford			Director Name William D. Ginn		
Street Address 1500 N. Mantua Street			Street Address 1500 N. Mantua Street		
City Kent	State OH	Zip 44240	City Kent	State OH	Zip 44240
10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT)			11. SHARES ISSUED ("X" BOX FOR ATTACHMENT)		
AUTHORIZED SHARES			ISSUED SHARES		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
12,000,000	Common	\$1.00	10,728,440	Common	\$1.00
4,000,000	Preferred	\$0.00	None	Preferred	\$0.00

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

File Date: 1/29

Check No.: 216274

By: re

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer: Rosemary T. Nicholas Date: 1-25-01

Print or Type Name of Officer

Rosemary T. Nicholas

Title of Officer

Assistant Secretary

THE DAVEY TREE EXPERT COMPANY

1500 North Mantua Street

Kent, OH 44240

May 16, 2000

OFFICERS

Chairman and CEO R. Douglas Cowan

President and Chief Operations Officer Karl J. Warnke

Executive Vice President, Chief Financial Officer and Secretary-Treasurer David E. Adante

Senior Vice President & General Manager,
Davey Tree Surgery Company Howard D. Bowles

Senior Vice President, General Manager, Residential/Commercial Services C. Kenneth Celmer

Vice President, General Manager, The Davey Institute Dr. Roger C. Funk

Vice President, Personnel Recruiting and Development Gordon L. Ober

Vice President and General Manager, Eastern Utility Services Wayne Parker

Vice President and General Manager, Canadian Operations Richard A. Ramsey

Corporate Controller Bradley L. Comport

Assistant Secretary Rosemary T. Nicholas

Assistant Secretary Marjorie L. Conner

DIRECTORS

R. Douglas Cowan
R. Cary Blair
Russell R. Gifford
William D. Ginn
Richard S. Gray

Douglas K. Hall
Willard R. Holland
James H. Miller
Karl J. Warnke



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

James R. Langevin, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-222-3040



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2000

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No.

23295

2. Name of Corporation

The Davey Tree Expert Company

3. Street Address Principal Business Office

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

4. Business Phone No.

330-673-9511, ext 323

5. State of Incorporation

OHIO

6. SIC Code

2212

7. Brief Description of the Character of Business Conducted in Rhode Island

General Tree + Lawn Care

8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS

President Name

Karl J. Warnke

Street Address

1500 N. Mantua St.

City

Kent

State

OH

Zip

44240

Secretary Name

Rosemary T. Nicholas

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

Vice President Name

David E. Adante

Street Address

1500 N. Mantua St.

City

Kent

State

OH

Zip

44240

Treasurer Name

David E. Adante

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name

R. Douglas Cowan

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

Director Name

R. Cary Blair

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

Director Name

Richard E. Dunn

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

Director Name

Russell R. Gifford

Street Address

1500 N. Mantua St

City

Kent

State

OH

Zip

44240

10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT)

AUTHORIZED SHARES

Number of Shares

Class/Series

Par Value

12,000,000

Common

\$1.00

4,000,000

Preferred

- 0 -

11. SHARES ISSUED ("X" BOX FOR ATTACHMENT)

ISSUED SHARES

Number of Shares

Class/Series

Par Value

10,728,440

Common

\$1.00

None

Preferred

- 0 -

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 2 3 2 9 5 *

File Date:

3/6/00

Check No.:

111366

By:

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer

Date

Rosemary T. Nicholas

Print or Type Name of Officer

Assistant Secretary

Title of Officer

THE DAVEY TREE EXPERT COMPANY

1500 North Mantua Street
Kent, OH 44240

March 11, 1999

OFFICERS

Chairman and CEO R. Douglas Cowan
President and Chief Operating Officer..... Karl J. Warnke
Executive Vice President, Chief Financial Officer and Secretary-Treasurer David E. Adante
Vice President & General Manager,
Davey Tree Surgery Company..... Howard D. Bowles
Vice President, General Manager, Residential Services C. Kenneth Celmer
Vice President, General Manager, The Davey Institute Dr. Roger C. Funk
Vice President, New Ventures..... Gordon L. Ober
Vice President, Northern Operations, Utility Services..... Wayne Parker
Vice President, General Manager, Commercial Services Richard A. Ramsey
Bradley L. Comport Corporate Controller
Rosemary T. Nicholas Assistant Secretary
Marjorie L. Conner Assistant Secretary

DIRECTORS

R. Douglas Cowan
R. Cary Blair
Richard E. Dunn
Russell R. Gifford
William D. Ginn

Richard S. Gray
Douglas K. Hall
John W. Joy
James H. Miller
Thomas G. Murdough, Jr.



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

James R. Langevin, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-222-3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR **1999**

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)



1. Corporate ID No. 23295		2. Name of Corporation The Davey Tree Expert Company			
3. Street Address Principal Business Office 1500 N. Mantua St		City Kent	State OH		
4. Business Phone No. 330-673-9511		5. State of Incorporation OHIO	6. SIC Code 2212		
7. Brief Description of the Character of Business Conducted in Rhode Island General Tree & Lawn Care					
8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name R. Douglas Cowan		Vice President Name David E. Adante			
Street Address 1500 N. Mantua St		Street Address 1500 N. Mantua St			
City Kent	State OH	City Kent	State OH		
Zip 44240		Zip 44240			
Secretary Name Rosemary T. Nicholas		Treasurer Name David E. Adante			
Street Address 1500 N. Mantua St		Street Address 1500 N. Mantua St			
City Kent	State OH	City Kent	State OH		
Zip 44240		Zip 44240			
9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name R. Douglas Cowan		Director Name Richard E. Dunn			
Street Address 1500 N. Mantua St		Street Address 1500 N. Mantua St			
City Kent	State OH	City Kent	State OH		
Zip 44240		Zip 44240			
Director Name R. Cary Blair		Director Name Russell R. Gifford			
Street Address 1500 N. Mantua St		Street Address 1500 N. Mantua St			
City Kent	State OH	City Kent	State OH		
Zip 44240		Zip 44240			
10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT) ☐		11. SHARES ISSUED (*X* BOX FOR ATTACHMENT) ☐			
AUTHORIZED SHARES		ISSUED SHARES			
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
12,000,000	Common	\$1.00	4,364,220	Common	\$1.00
4,000,000	Preferred	- 0 -	None	Preferred	- 0 -

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 2 3 2 9 5 *

File Date:

Mar 19, 99

Check No.:

4346320

By:

RD

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer:

Rosemary Nicholas

Print or Type Name of Officer

Asst. Secretary

Title of Officer

THE DAVEY TREE EXPERT COMPANY
1500 North Mantua Street
Kent, OH 44240

May 20, 1998

OFFICERS

Chairman, President and CEO R. Douglas Cowan
Executive Vice President, Chief Financial Officer and Secretary-Treasurer David E. Adante
Vice President & General Manager,
Davey Tree Surgery Company Howard D. Bowles
Vice President, General Manager, Residential Services C. Kenneth Celmer
Vice President, General Manager, The Davey Institute Dr. Roger C. Funk
Vice President, New Ventures Gordon L. Ober
Vice President, Northern Operations, Utility Services Wayne Parker
Vice President, General Manager, Commercial Services Richard A. Ramsey
Executive Vice President & General Manager, Utility Services Karl J. Warnke
Bradley L. Comport Corporate Controller
Rosemary T. Nicholas Assistant Secretary
Marjorie L. Conner Assistant Secretary

DIRECTORS

R. Douglas Cowan
R. Cary Blair
Richard E. Dunn
Russell R. Gifford
William D. Ginn

Richard S. Gray
Douglas K. Hall
John W. Joy
James H. Miller
Thomas G. Murdough, Jr.



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

James R. Langevin, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-277-3040



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR

1998

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No.

23285

2. Name of Corporation

The Davey Tree Expert Company

3. Street Address Principal Business Office

1500 N. MANTUA ST.

City

Kent

State

OH

Zip

44240

4. Business Phone No.

(330) 673-9511 ext 312

5. State of Incorporation

OHIO

6. SIC Code

2212

7. Brief Description of the Character of Business Conducted in Rhode Island

GENERAL TREE & LAWN CARE

8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) X

President Name

Vice President Name

R. DOUGLAS COWAN

DAVID E. ADANTE

Street Address

Street Address

1500 N. MANTUA ST.

1500 N. MANTUA ST.

City

State

Zip

City

State

Zip

Kent

OH

44240

Kent

OH

44240

Secretary Name

Treasurer Name

ROSEMARY NICHOLAS

DAVID E. ADANTE

Street Address

Street Address

1500 N. MANTUA ST.

1500 N. MANTUA ST.

City

State

Zip

City

State

Zip

Kent

OH

44240

Kent

OH

44240

9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) X

Director Name

Director Name

JOHN W. JOY

R. CARY BLAIR

Street Address

Street Address

1500 N. MANTUA ST.

1500 N. MANTUA ST.

City

State

Zip

City

State

Zip

Kent

OH

44240

Kent

OH

44240

Director Name

Director Name

R. DOUGLAS COWAN

RICHARD E. DUNN

Street Address

Street Address

1500 N. MANTUA ST.

1500 N. MANTUA ST.

City

State

Zip

City

State

Zip

Kent

OH

44240

Kent

OH

44240

10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT)

AUTHORIZED SHARES

11. SHARES ISSUED ("X" BOX FOR ATTACHMENT)

ISSUED SHARES

Number of Shares

Class/Series

Par Value

Number of Shares

Class/Series

Par Value

12,000,000

Common

\$1.00

4,364,220

Common

\$1.00

4,000,000

PREFERRED

-0-

NONE

PREFERRED

-0-

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 2 3 2 9 5 *

File Date:

3/24

Check No.:

4234131

By:

kw

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer

ROSEMARY NICHOLAS

Print or Type Name of Officer

ASST. SEC'Y

Title of Officer

Date

2-26-98

THE DAVEY TREE EXPERT COMPANY

1500 North Mantua Street

Kent, OH 44240

May 21, 1997

OFFICERS

Chairman, President and CEO	R. Douglas Cowan
Executive Vice President, Chief Financial Officer and Secretary-Treasurer ...	David E. Adante
Vice President & General Manager, Davey Tree Surgery Company	Howard D. Bowles
Vice President, General Manager, Residential Services	C. Kenneth Celmer
Vice President, General Manager, The Davey Institute	Dr. Roger C. Funk
Vice President, New Ventures	Gordon L. Ober
Vice President, Northern Operations, Utility Services	Wayne Parker
Vice President, General Manager, Commercial Services	Richard A. Ramsey
Executive Vice President & General Manager, Utility Services	Karl J. Warnke
Bradley L. Comport	Corporate Controller
Rosemary T. Nicholas	Assistant Secretary

DIRECTORS

John W. Joy
R. Douglas Cowan
R. Cary Blair
Richard E. Dunn
William D. Ginn

Richard S. Gray
Eugene W. Haupt
James H. Miller
Thomas G. Murdough, Jr.



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

James R. Langevin, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-277-3040



PROFIT CORPORATION ANNUAL REPORT 1997

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No.

23295

2. Name of Corporation

The Davey Tree Expert Company

3. Street Address Principal Business Office

City

State

Zip

1500 N. MANTUA ST.

KENT

OH.

44240

4. Business Phone No.

5. State of Incorporation

6. SIC Code

(330) 673-9511

OHIO

2212

7. Brief Description of the Character of Business Conducted in Rhode Island

GENERAL TREE & LAWN CARE

8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) X

President Name

Vice President Name

R. DOUGLAS COWAN

DAVID E. ADANTE

Street Address

Street Address

1500 N. MANTUA ST.

1500 N. MANTUA ST.

City

State

Zip

City

State

Zip

KENT

OH.

44240

KENT

OH.

44240

Secretary Name

Treasurer Name

DAVID E. ADANTE

DAVID E. ADANTE

Street Address

Street Address

1500 N. MANTUA ST.

1500 N. MANTUA ST.

City

State

Zip

City

State

Zip

KENT

OH.

44240

KENT

OH.

44240

9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) X

Director Name

Director Name

JOHN W. JOY

R. DOUGLAS COWAN

Street Address

Street Address

1500 N. MANTUA ST.

1500 N. MANTUA ST.

City

State

Zip

City

State

Zip

KENT

OH.

44240

KENT

OH.

44240

Director Name

Director Name

RICHARD S. GRAY

R. CARY BLAIR

Street Address

Street Address

1500 N. MANTUA ST.

1500 N. MANTUA ST.

City

State

Zip

City

State

Zip

KENT

OH.

44240

KENT

OH.

44240

10. SHARES AUTHORIZED AND ISSUED ("X" BOX FOR ATTACHMENT)

AUTHORIZED SHARES

ISSUED SHARES

Number of Shares

Class/Series

Par Value

Number of Shares

Class/Series

Par Value

12,000,000

Common

\$ 1

8,728,440

Common

\$ 1

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 2 3 2 9 5 *

File Date:

3.3.97

Check No.:

4125818

By:

10P

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Rosemary Nicholas

2-17-97

ROSEMARY NICHOLAS

Print or Type Name of Officer

ASST. SECY.

Title of Officer

THE DAVEY TREE EXPERT COMPANY
1500 North Mantua Street
Kent, OH 44240

May 17, 1995

OFFICERS

President and Chief Executive Officer. R. Douglas Cowan
Executive Vice President, Chief Financial Officer and Secretary-Treasurer . . David E. Adante
Vice President & General Manager,
Davey Tree Surgery Company Howard D. Bowles
Vice President, General Manager, Residential Services C. Kenneth Celmer
Vice President, Human & Technical Resources Dr. Roger C. Funk
Vice President, New Ventures Gordon L. Ober
Vice President, Northern Operations, Utility Services Wayne Parker
Vice President, General Manager, Commercial Services. Richard A. Ramsey
Executive Vice President & General Manager, Utility Services Karl J. Warnke
Rosemary T. Nicholas Controller
Assistant Secretary

DIRECTORS

John W. Joy
R. Douglas Cowan
R. Cary Blair
Richard E. Dunn
William D. Ginn

Richard S. Gray
Eugene W. Haupt
James H. Miller
Thomas G. Murdough, Jr.
J Maurice Struchen

PROFIT CORPORATION ANNUAL REPORT

1996



State of Rhode Island and Providence Plantations
James R. Langevin, *Secretary of State*
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335 • (401) 277-3040

Filing Period: January 1-March 1

Filing Fee: \$50.00

PLEASE TYPE OR PRINT IN BLACK INK.

1. CORPORATE ID NO. 23295		2. NAME OF CORPORATION The Davey Tree Expert Company	
3. STREET ADDRESS PRINCIPAL BUSINESS OFFICE 280 MELROSE		CITY PROVIDENCE	STATE R.I.
4. BUSINESS PHONE NO. (216) 673-9571		5. STATE OF INCORPORATION OHIO	ZIP CODE 02901
7. BRIEF DESCRIPTION OF THE CHARACTER OF BUSINESS CONDUCTED IN RHODE ISLAND GENERAL TREE & LAWN CARE			

8. NAMES AND ADDRESSES OF THE OFFICERS					
PRESIDENT NAME SEE ATTACHED			VICE PRESIDENT NAME		
STREET ADDRESS			STREET ADDRESS		
CITY	STATE	ZIP CODE	CITY	STATE	ZIP CODE
SECRETARY NAME			TREASURER NAME		
STREET ADDRESS			STREET ADDRESS		
CITY	STATE	ZIP CODE	CITY	STATE	ZIP CODE

9. NAMES AND ADDRESSES OF THE DIRECTORS					
DIRECTOR NAME SEE ATTACHED			DIRECTOR NAME		
STREET ADDRESS			STREET ADDRESS		
CITY	STATE	ZIP CODE	CITY	STATE	ZIP CODE
DIRECTOR NAME			DIRECTOR NAME		
STREET ADDRESS			STREET ADDRESS		
CITY	STATE	ZIP CODE	CITY	STATE	ZIP CODE

10. SHARES AUTHORIZED AND ISSUED					
AUTHORIZED SHARES			ISSUED SHARES		
NUMBER OF SHARES	CLASS / SERIES	PAR VALUE	NUMBER OF SHARES	CLASS / SERIES	PAR VALUE
12,000,000			6,876,390		

This report must be **SIGNED IN INK** by either the
President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Rosemary Nicholas
Signature of Officer

ROSEMARY NICHOLAS
Print or Type Name of Officer

ASST. SECY.
Title of Officer

2-28-96
Date

File Date:

3-4-96

Check No:

4025773

By:

16P

For Secretary of State Use Only

ANNUAL REPORT

Please Type or Print
File Annually - Jan. 1 - March 1
Filing Fee \$50.00
Make Checks Payable to: Secretary of State

ALL ENTRIES MUST BE COMPLETED IN FULL OR THE FORM WILL BE RETURNED.

Corporate ID: ~~34-077610~~ 23295

Annual Report for the year: 1995

Name of Corporation: THE DAVEY TREE EXPERT COMPANY

Business entity organized under the laws of the State of: OHIO

For foreign entity, address and telephone number of principal office:

1500 N. MANTUA ST.
KENT, OH 44240

Business Entity is (check one):

☒ Business Corporation (See RIGL Chapter 7-1.1)

☐ Professional Service Corporation (See RIGL Chapter 7-5.1)

Brief statement of the character of business conducted in Rhode Island:

UTILITY LINE CLEARING

Phone: (216) 653-9511 EXT. 312

Address and telephone of the principal office of business entity in Rhode

Island (Provide street address - Not P.O. Box):

NARRAGANSETT ELECTRIC
380 MELROSE
PROVIDENCE, R.I. 02901

Phone: (603) 563-5523

THE NAMES OF THE OFFICERS ARE:

	STREET ADDRESS	CITY/STATE	ZIP CODE
PRESIDENT	SEE ATTACHED		
VICE PRESIDENT			
SECRETARY			
TREASURER			

THE NAMES OF THE DIRECTORS ARE:

NAME	STREET ADDRESS	CITY/STATE	ZIP CODE
SEE ATTACHED			

NUMBER OF SHARES AUTHORIZED (Rider may be attached)

Number of Shares Class / Series

12,000,000

NUMBER OF SHARES ISSUED AND OUTSTANDING (Rider may be attached)

Number of Shares Class / Series

6,876,390

Date 3-23, 1995

By

ROSEMARY NICHOLAS

PRINT OR TYPE NAME OF OFFICER SIGNING

SECRETARY

Form 31 1/95

DESIGNATED REGISTERED AGENT FOR SERVICE OF PROCESS:

PLEASE NOTE: If the registered office and/or registered agent indicated below is incorrect, Form 9 must be filed.

CT CORPORATION SYSTEM
123 DYER ST.
PROVIDENCE, R.I. 02903

PAID

JUN 12 1995
TP 394733
SECRETARY OF STATE

THE DAVEY TREE EXPERT COMPANY
1500 North Mantua Street
P. O. Box 5193
Kent, OH 44240-5193
(216) 673-9511

May 18, 1994

OFFICERS

President and Chief Executive Officer	R. Douglas Cowan
Executive Vice President, Chief Financial Officer and Secretary-Treasurer	David E. Adante
Vice President and General Manager, Davey Tree Surgery Company	Howard D. Bowles
Vice President - Eastern Operations, Residential and Commercial Services	C. Kenneth Celmer
Vice President - Human and Technical Resources	Dr. Roger C. Funk
Vice President - New Ventures	Gordon L. Ober
Vice President - Western Operations, Residential and Commercial Services	Richard A. Ramsey
Vice President and General Manager, Residential and Commercial Services	Donald J. Shope
Executive Vice President and General Manager, Utility Services	Karl J. Warnke
Controller	Bradley L. Comport
Assistant Secretary	Rosemary Nicholas

DIRECTORS

R. Cary Blair
R. Douglas Cowan
Richard E. Dunn
William D. Ginn

Richard S. Gray
Eugene W. Haupt
J. W. Joy, Chairman
James H. Pohl

James H. Miller
Thomas Murdough, Jr.
J Maurice Struchen

Filing Fee \$50.00

To be filed annually between
January 1st and March 1st

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
100 NORTH MAIN STREET
PROVIDENCE, RHODE ISLAND 02903

PP
3754300

Corporate ID.....0023295..... Annual Report for the year.....1993.....

FIRST: The name of the corporation is.....The Davey Tree Expert Company.....

SECOND: It is incorporated under the laws of.....OHIO.....

THIRD: Character of business, briefly stated, is.....TREE CARE AND LAWN CARE ;

THE CARE, CULTIVATION, AND MAINTENANCE OF TREES + LAWN

FOURTH: If foreign corporation, address of its principal office.....

1500 NORTH MANITUA STREET, KENT OH 44240

FIFTH: Business address in Rhode Island.....

SIXTH: Names and addresses of its directors and officers:

(Attach rider if necessary)

Name

Office

Address (including number, street, zip code)

- SEE ATTACHED LIST -

Director

Director

Director

President

Vice President

Secretary

Treasurer

SEVENTH: Number of Shares authorized:

No. of Shares

Class

Series

PAID

Par Value
or statement that
shares are without
par value

4,000,000

PREFERRED

- 0 -

12,000,000

COMMON

MAR 01 1993

\$1.00

SECY OF STATE

EIGHTH: Number of Shares issued:

No. of Shares

Class

Series

Par Value
or statement that
shares are without
par value

- 0 -

PREFERRED

- 0 -

4,364,220

COMMON

\$1.00

Dated.....2-23..... 19 93

THE DAVEY TREE EXPERT COMPANY

(Name of Corporation)

By

Assistant Secretary

(Report must be signed by an officer)

THE DAVEY TREE EXPERT COMPANY
1500 North Mantua Street
Kent, OH 44240

May 1992

OFFICERS

President and Chief Executive Officer R. Douglas Cowan
Vice President, CFO, and Secretary-Treasurer David E. Adante
Vice President and General Manager,
Davey Tree Surgery Company Howard D. Bowles
Vice President-Eastern Operations,
Residential & Commercial Services C. Kenneth Celmer
Vice President-Human and Technical Resources Dr. Roger C. Funk
Vice President-New Ventures Gordon L. Ober
Vice President-Western Operations,
Residential & Commercial Services Richard A. Ramsey
Vice President and General Manager,
Residential & Commercial Services Donald J. Shope
Vice President and General Manager,
Utility Services Karl J. Warnke
Corporate Controller Bradley L. Comport
Assistant Secretary Rosemary T. Nicholas

DIRECTORS

R. Cary Blair
Thomas W. Blazey
R. Douglas Cowan
Richard E. Dunn

William D. Ginn
Richard D. Gray
Eugene W. Haupt
J. W. Joy

James H. Miller
James H. Pohl
J Maurice Struchen

Filing Fee \$50.00

To be filed annually between
January 1st and March 1st

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
100 NORTH MAIN STREET
PROVIDENCE, RHODE ISLAND 02903

SM # 3679170

Corporate ID.....0023295..... Annual Report for the year.....1992.....

FIRST: The name of the corporation is.....The Davey Tree Expert Company.....

SECOND: It is incorporated under the laws of.....The State of Ohio.....

THIRD: Character of business, briefly stated, is.....Tree Care and Lawn Care;
the care, cultivation and maintenance of trees and lawns.....

FOURTH: If foreign corporation, address of its principal office.....
1500 North Mantua St., Kent, OH 44240.....

FIFTH: Business address in Rhode Island.....

SIXTH: Names and addresses of its directors and officers: (Attach rider if necessary)

Name

Office

Address (including number, street, zip code)

Director

Director

SEE ATTACHED

Director

President

Vice President

Secretary

Treasurer

SEVENTH: Number of Shares authorized:

No. of Shares

Class

12,000,000

Common

4,000,000

Preferred

Par Value
or statement that
shares are without
par value

1.00

No Par

EIGHTH: Number of Shares issued:

No. of Shares

Class

4,364,220

Common

SECY OF STATE

Series

Par Value
or statement that
shares are without
par value

1.00

Dated.....February 28.....19 92.....

(Name of Corporation)

By.....

(Report must be signed by an officer)

Title.....Assistant Secretary.....

THE DAVEY TREE EXPERT COMPANY
1500 North Mantua Street
Kent, OH 44240

May 1991

OFFICERS

President and Chief Executive Officer R. Douglas Cowan
Vice President, Chief Financial Officer and Secretary David E. Adante
Vice President and
Co-General Manager, Davey Tree Surgery Company Howard D. Bowles
Vice President-Operations,
Residential & Commercial Services C. Kenneth Celmer
Vice President-Human and Technical Resources Dr. Roger C. Funk
Vice President-New Ventures Gordon L. Ober
Vice President and
Co-General Manager, Davey Tree Surgery Company Richard A. Ramsey
Vice President and Treasurer James J. Reed
Vice President and General Manager,
Residential & Commercial Services Donald J. Shope
Vice President and General Manager,
Utility Services Karl J. Warnke
Controller Bradley L. Comport
Assistant Secretary Rosemary T. Nicholas

DIRECTORS

R. Cary Blair
Thomas W. Blazey
R. Douglas Cowan
Richard E. Dunn

William D. Ginn
Richard D. Gray
Eugene W. Haupt
J. W. Joy

James H. Miller
James H. Pohl
J Maurice Struchen

DW
10/28/91

THE DAVEY TREE EXPERT COMPANY

May, 1991

Board of Directors

R. Cary Blair

235 Walnut Drive
Medina, OH 44256

Thomas W. Blazey

215 Lake Pointe Drive
Akron, OH 44333

R. Douglas Cowan

1466 Wimbledon
Stow, OH 44224

Richard E. Dunn

7462 Sylvan Drive
Kent, OH 44250

William D. Ginn

8850 Wilson Mills Rd.
Chesterland, OH 44026

Richard D. Gray

21150 Byron Road
Shaker Heights, OH 44122

Eugene W. Haupt

2617 S. Vasco Road
Livermore, CA 94550

John J. Joy

11719 Cadiz Road
Cambridge, OH 43725

James H. Miller

2448 Amesbury Road
Akron, OH 44313

James H. Pohl

426 Rellim Drive
Kent, OH 44240

J Maurice Struchen

2175 Valley View Drive
Rocky River, OH 44116

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
100 NORTH MAIN STREET
PROVIDENCE, RHODE ISLAND 02903

Corporate ID 0023295 Annual Report for the year 1991

FIRST: The name of the corporation is The Davey Tree Expert Company

SECOND: It is incorporated under the laws of Ohio

THIRD: Character of business, briefly stated, is Tree Care and Lawn Care; the care,
cultivation, and maintenance of trees and lawns.FOURTH: If foreign corporation, address of its principal office
1500 North Mantua Street, Kent, OH 44240

FIFTH: Business address in Rhode Island

SIXTH: Names and addresses of its directors and officers:

(Attach rider if necessary)

Name

Office

Address (including number, street, zip code)

-See Attached List-

Director

Director

Director

President

Vice President

Secretary

Treasurer

SEVENTH: Number of Shares authorized:

No. of Shares	Class
12,000,000	Common
4,000,000	Preferred

PAID
MAR 04 1991
Series
SEC'Y OF STATE

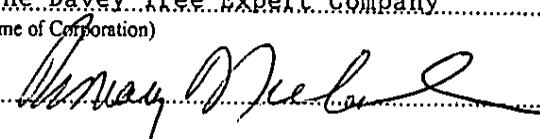
Par Value or statement that shares are without par value
1.00
No Par

EIGHTH: Number of Shares issued:

No. of Shares	Class
4,364,220	Common

Series	Par Value or statement that shares are without par value
	1.00

Dated February 28 19 91

The Davey Tree Expert Company
(Name of Corporation)By 

Title Assistant Secretary

(Report must be signed by an officer)

THE DAVEY TREE EXPERT COMPANY
1500 North Mantua Street
Kent, OH 44240

May 16, 1990

OFFICERS

President and Chief Executive Officer R. Douglas Cowan
Executive Vice President and
President, Davey Tree Surgery Company Eugene W. Haupt
Vice President, Chief Financial Officer and Secretary David E. Adante
Vice President and
Co-General Manager, Davey Tree Surgery Company Howard D. Bowles
Vice President-Operations,
Residential & Commercial Services C. Kenneth Celmer
Vice President-Human and Technical Resources Dr. Roger C. Funk
Vice President-New Ventures Gordon L. Ober
Vice President and
Co-General Manager, Davey Tree Surgery Company Richard A. Ramsey
Vice President and Treasurer James J. Reed
Vice President and General Manager,
Residential & Commercial Services Donald J. Shope
Vice President and General Manager,
Utility Services Karl J. Warnke
Controller Bradley L. Comport
Assistant Secretary Rosemary T. Nicholas

DIRECTORS

R. Cary Blair
Thomas W. Blazey
R. Douglas Cowan
Richard E. Dunn

William D. Ginn
Eugene W. Haupt
J. W. Joy
James H. Pohl

J Maurice Struchen
E. P. Taylor
James H. Miller

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
100 NORTH MAIN STREET
PROVIDENCE, RHODE ISLAND 02903

Corporate ID 0023295 Annual Report for the year 1990

FIRST: The name of the corporation is The Davey Tree Expert Company

SECOND: It is incorporated under the laws of Ohio

THIRD: Character of business, briefly stated, is Tree Care and Lawn Care; the care, cultivation
and maintenance of trees and lawns.

FOURTH: If foreign corporation, address of its principal office

1500 North Mantua Street, Kent, Ohio 44240

FIFTH: Business address in Rhode Island

111 Westminster Street, Providence, R.I. 02903

SIXTH: Names and addresses of its directors and officers:

(Attach rider if necessary)

Name

Office

Address (including number, street, zip code)

Director

See Attached List

Director

Director

President

Vice President

Secretary

Treasurer

SEVENTH: Number of Shares authorized:

No. of Shares	Class	Series
12,000,000	Common	
4,000,000	Preferred	

Par Value
or statement that
shares are without
par value

1.00

No Par

EIGHTH: Number of Shares issued:

No. of Shares	Class	Series
4,364,220	Common	

Par Value
or statement that
shares are without
par value

1.00

Dated February 28, 19 90

The Davey Tree Expert Company

(Name of Corporation)

By

Title Assistant Secretary

(Report must be signed by an officer)

Board of Directors

John W. Joy + Chairman of the Board	William D. Ginn * Partner, Thompson, Hine & Flory
R. Douglas Cowan + President and Chief Executive Officer	James H. Miller * Retired Vice President, GenCorp
Eugene W. Haupt Executive Vice President and President of the Davey Tree Surgery Company	James H. Pohl *+ Retired Vice Chairman of the Board
Thomas W. Blazey *+ Retired Vice President, BF Goodrich Company	J Maurice Struchen *+ Retired Chairman and CEO, Society Corporation
Richard E. Dunn * Vice President, Kent State University	Edward P. Taylor * Retired, Agriculturist

* Member, Audit and Compensation Committees

+ Member, Nominating Committee

Officers

John W. Joy Chairman of the Board	William F. Heim Vice President
R. Douglas Cowan President and Chief Executive Officer	Gordon L. Ober Vice President, New Ventures
Eugene W. Haupt Executive Vice President, and President of Davey Tree Surgery Company	James J. Reed Vice President & Controller
David E. Adante Secretary-Treasurer and Chief Financial Officer	Donald J. Shope Vice President & General Manager, Residential & Commercial Services
Paul E. Daniel Vice President, and Executive Vice President of Davey Tree Surgery Company	Karl J. Warnke Vice President & General Manager, Utility Services
Dr. Roger C. Funk Vice President, Human & Technical Resources	Rosemary T. Nicholas Assistant Secretary

Operations Vice Presidents

Roger Beal Controller, Kent Operating Co.	Edward J. Johnson Vice President, Safety & Equipment
William C. Bence Area Vice President, Northcentral Utility Services	John S. Miller Vice President, Davey Tree Expert Co. of Canada, Ltd.
Howard Bowles Vice President, Utility Operations, Davey Tree Surgery Company	Richard A. Ramsey Vice President, Residential & Commercial Services, Davey Tree Surgery Company
C.K. Celmer Vice President, Operations, Residential & Commercial Services	Blaire R. Sayers Vice President & General Manager, Davey Tree Expert Co. of Canada, Ltd.
Richard Edson Secretary-Treasurer, Davey Tree Surgery Company	Raymond M. Smith Area Vice President, Northeast Residential & Commercial Services
T. E. Efird Area Vice President, Southcentral Utility Services	Rodney B. Soderstrom President, High Tree Services, Ltd.
Larry Greenwald President, Plantasia, Inc.	

Subsidiaries

Davey Tree Surgery Co.
Livermore, California

Davey Tree Expert Co. of Canada, Limited
Burlington, Ontario

High Tree Services, Ltd.
Vancouver Island, B.C.

Plantasia Incorporated
Columbus, Ohio

Counselors at Law

Thompson, Hine & Flory
Cleveland, Ohio

Independent Accountants

Touche Ross & Co.
Akron, Ohio

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
100 NORTH MAIN STREET
PROVIDENCE, RHODE ISLAND 02903

Corporate ID 0023295 Annual Report for the year 1989

FIRST: The name of the corporation is The Davey Tree Expert Company

SECOND: It is incorporated under the laws of Ohio

THIRD: Character of business, briefly stated, is Tree Care and Lawn Care; the care, cultivation
and maintenance of Trees and Lawns

FOURTH: If foreign corporation, address of its principal office

1500 North Mantua Street, Kent, OH 44240

FIFTH: Business address in Rhode Island

111 Westminster Street, Providence, RI 02903

SIXTH: Names and addresses of its directors and officers: (Attach rider if necessary)

Name

Office

Address (including number, street, zip code)

See Attached List Director

Director

Director

President

Vice President

Secretary

Treasurer

SEVENTH: Number of Shares authorized:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
12,000,000	Common		1.00
4,000,000	Preferred		NO PAR

EIGHTH: Number of Shares issued:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
4,364,220	Common		1.00

Dated March 29 19 89 The Davey Tree Expert Company
(Name of Corporation)By *RMuhle* *RMuhle*

(Report must be signed by an officer)

Title Assistant Secretary 4/13/89

Form 31 1/85

PAID

APR 17 1989

CT CORPORATION SYSTEM*111
123 OYER STREET
PROVIDENCE RI 02903

COPY OF STATE

Board of Directors

John W. Joy Chairman of the Board and Chief Executive Officer
 R. Douglas Cowan † President and Chief Operating Officer
 Eugene W. Haupt Executive Vice President and President of the Davey Tree Surgery Company
 Thomas W. Blazey*† Retired Vice President, BF Goodrich Company
 Richard E. Dunn* Vice President, Kent State University
 William D. Ginn* Partner, Thompson, Hine and Flory
 James H. Miller* Retired Vice President, GenCorp.
 James H. Pohl*† Retired Vice Chairman of the Board
 J. Maurice Struchen*† Retired Chairman of the Board and Chief Executive Officer, Society Corporation
 Edward P. Taylor* Retired, Agriculturist

* Member, Audit and Compensation Committees

† Member, Nominating Committee

Officers

John W. Joy Chairman of the Board and Chief Executive Officer
 R. Douglas Cowan President and Chief Operating Officer
 Eugene W. Haupt Executive Vice President and President of the Davey Tree Surgery Company
 David E. Adante Secretary-Treasurer and Chief Financial Officer
 Paul E. Daniel Vice President and Senior Vice President of the Davey Tree Surgery Company
 Dr. Roger C. Funk Vice President-Human and Technical Resources
 William F. Heim Vice President and General Manager-Utility Services
 Gordon L. Ober Vice President-New Ventures
 James J. Reed Vice President-Controller
 Donald J. Shope Vice President and General Manager-Residential & Commercial Services
 Karl J. Warnke Vice President and Assistant to the President
 Rosemary T. Nicholas Assistant Secretary

Operations Vice Presidents

Roger Beal Controller-Kent Operating Co.
 William C. Bence Area Vice President-Northcentral Utility Services
 Howard Bowles Vice President-Utility Operations, Davey Tree Surgery Company
 C. Kenneth Celmer Vice President-Operations, Residential & Commercial Services
 Richard Edson Secretary/Treasurer, Davey Tree Surgery Company
 T. E. Efrid Area Vice President-Southcentral Utility Services
 Larry Greenwald President-Plantasia Incorporated
 Edward J. Johnson Vice President-Personnel, Safety, and Equipment
 John S. Miller Vice President and General Manager-Davey Tree Expert Co. of Canada, Ltd.
 Richard A. Ramsey Vice President-Residential and Commercial Services, Davey Tree Surgery Company
 Blaire R. Sayers Vice President-Operations-Davey Tree Expert Co. of Canada, Ltd.
 Raymond M. Smith Area Vice President-Northeast Residential & Commercial Services
 Rodney B. Soderstrom President-High Tree Services, Ltd.

Subsidiaries

Davey Tree Surgery Company Livermore, California
 Davey Tree Expert Co. of Canada, Limited Weston, Ontario
 High Tree Services, Limited Vancouver Island, British Columbia
 Plantasia Incorporated Columbus, Ohio

Counselors at Law

Thompson, Hine and Flory Cleveland, Ohio

Independent Accountants

Touche Ross & Co. Akron, Ohio

Filing Fee \$15.00

To be filed annually between
January 1st and March 1st

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
270 WESTMINSTER MALL
PROVIDENCE, RHODE ISLAND 02903

Corporate ID.....23295.....

Annual Report for the year.....1988.....

FIRST: The name of the corporation is.....The Davey Tree Expert Company.....

SECOND: It is incorporated under the laws of.....OHIO.....

THIRD: Character of business, briefly stated, is tree care and lawn care; the care, cultivation,
and maintenance of trees and lawns; also utility line tree trimming and chemical
weed treatment.

FOURTH: If foreign corporation, address of its principal office.....

1500 N. Mantua Street, Kent, Ohio, 44240

FIFTH: Business address in Rhode Island.....

111 Westminister Street, Providence, RI 02903

SIXTH: Names and addresses of its directors and officers:

(Attach rider if necessary)

Name

Office

Address (including number, street, zip code)

Director

See Attached Listing

Director

Director

President

Vice President

Secretary

Treasurer

SEVENTH: Number of Shares authorized:

No. of Shares	Class
12,000,000	Common
4,000,000	Preferred

Series

PAID

Par Value
or statement that
shares are without
par value
1.00
No Par

EIGHTH: Number of Shares issued:

No. of Shares	Class
4,364,220	Common

SEC'Y OF STATE

Series

AC

Par Value
or statement that
shares are without
par value
1.00

Dated.....Feb. 26th.....19 88.....

The Davey Tree Expert Company

(Name of Corporation)

By.....

Thomas J. Gusholcin

Title.....Assistant Secretary.....

(Report must be signed by an officer)

Board of Directors

John W. Joy	Chairman of the Board and Chief Executive Officer
R. Douglas Cowant	President and Chief Operating Officer
Eugene W. Haupt	Executive Vice President and President of the Davey Tree Surgery Company
Thomas W. Blazey*†	Retired Vice President, BF Goodrich Company
Richard E. Dunn*	Vice President, Kent State University
William D. Ginn*	Partner, Thompson, Hine and Flory
James H. Miller*	Retired Vice President, GenCorp.
James H. Pohl*†	Retired Vice Chairman of the Board
J Maurice Struchen*†	Retired Chairman of the Board and Chief Executive Officer, Society Corporation
Edward P. Taylor*	Retired, Agriculturist

* Member, Audit and Compensation Committees

† Member, Nominating Committee

Officers

John W. Joy	Chairman of the Board and Chief Executive Officer
R. Douglas Cowan	President and Chief Operating Officer
Eugene W. Haupt	Executive Vice President and President of the Davey Tree Surgery Company
David E. Adante	Secretary-Treasurer and Chief Financial Officer
Paul E. Daniel	Vice President and Senior Vice President of the Davey Tree Surgery Company
Dr. Roger C. Funk	Vice President-Human and Technical Resources
William J. Heim	Vice President and General Manager-Utility Services
James J. Reed	Vice President-Controller
Donald J. Shope	Vice President and General Manager-Residential & Commercial Services
Gordon L. Ober	Vice President-New Ventures
Rosemary T. Nicholas	Assistant Secretary

Operations Vice Presidents

Roger Beal	Controller-Kent Operating Co.
William C. Bence	Area Vice President-Northcentral Utility Services
Howard Bowles	Vice President-Utility Operations, Davey Tree Surgery Company
C. Kenneth Celmer	Vice President-Operations, Residential & Commercial Services
Richard Edson	Secretary/Treasurer, Davey Tree Surgery Company
T. E. Efid	Area Vice President-Southcentral Utility Services
Edward J. Johnson	Vice President-Personnel, Safety, and Equipment
A. B. McKinstry	Vice President-Business Development, Davey Tree Surgery Company
John S. Miller	Vice President and General Manager-Davey Tree Expert Co. of Canada, Ltd.
Richard A. Ramsey	Vice President-Tree Care, Davey Tree Surgery Company
Raymond M. Smith	Area Vice President-Northeast Residential & Commercial Services
Rodney B. Soderstrom	President-High Tree Services, Ltd.
Merle J. Talbot	Area Vice President-Southwest Utility Services
Karl J. Warnke	Vice President-Operations, Utility Services

Subsidiaries

Davey Tree Surgery Company	Livermore, California
Davey Tree Expert Co. of Canada, Limited	Weston, Ontario
High Tree Services, Limited	Vancouver Island, British Columbia

Counselors at Law

Thompson, Hine and Flory	Cleveland, Ohio
--------------------------------	-----------------

Independent Accountants

Touche Ross & Co.	Akron, Ohio
------------------------	-------------

Filing Fee \$15.00

To be filed annually between
January 1st and March 1st

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
270 WESTMINSTER MALL
PROVIDENCE, RHODE ISLAND 02903

Corporate ID.....23295..... Annual Report for the year.....1987.....

FIRST: The name of the corporation is.....The Davey Tree Expert Company.....

SECOND: It is incorporated under the laws of.....Ohio.....

THIRD: Character of business, briefly stated, is.....tree care and lawn care; the care, cultivation,
and maintenance of trees and lawns; also utility line tree trimming and chemical weed treat-
ment

FOURTH: If foreign corporation, address of its principal office.....

.....1500 N. Mantua Street, Kent, Ohio 44240.....

FIFTH: Business address in Rhode Island.....

.....111 Westminister Street, Providence, RI 02903.....

SIXTH: Names and addresses of its directors and officers:

(Attach rider if necessary)

Name

Office

Address (including number, street, zip code)

.....See attached listing.....	Director	.....
.....	Director	.....
.....	Director	.....
.....	President	.....
.....	Vice President	.....
.....	Secretary	.....
.....	Treasurer	.....

SEVENTH: Number of Shares authorized:

No. of Shares	Class
3,000,000	Common

Series

None

Par Value
or statement that
shares are without
par value

1.00

EIGHTH: Number of Shares issued:

No. of Shares	Class
1,091,055	Common

PAID

MAR 1 1987

SECY OF STATE

Par Value
or statement that
shares are without
par value

1.00

Dated.....February 27..... 19 87.....

.....The Davey Tree Expert Company.....
(Name of Corporation)

By.....*R. Nicholas*.....

(Report must be signed by an officer)

Title.....Assistant Secretary.....

Ken Peters

THE DAVEY TREE EXPERT COMPANY
1500 North Mantua Street
Kent, Ohio 44240

OFFICERS & DIRECTORS

OFFICERS

John W. Joy.....Chairman of the Board and Chief Executive Officer
R. Douglas Cowan.....President and Chief Operating Officer
Eugene W. Haupt.....Executive Vice President & President, Davey Tree Surgery Co.
David E. Adante.....Secretary-Treasurer and Chief Financial Officer
Paul E. Daniel.....Vice President & Sr. Vice President, Davey Tree Surgery Co.
Dr. Roger C. Funk.....Vice President-Human and Technical Services
William F. Heim.....Vice President and General Manager-Utility Services
James J. Reed.....Vice President-Operations Administration
Donald J. Shope.....V.P. & General Manager-Residential & Commercial Services
Edward J. Johnson.....Vice President-Personnel, Safety, Equipment and Shops
Gordon L. Ober.....Vice President - New Ventures
C. Robert Klein.....Assistant Secretary
Rosemary T. Nicholas.....Assistant Secretary

DIRECTORS

John W. Joy.....Chairman of the Board and Chief Executive Officer
R. Douglas Cowan.....President and Chief Operating Officer
Eugene W. Haupt.....Executive Vice President & President, Davey Tree Surgery Co.
Thomas W. Blazey.....Retired Vice President, BF Goodrich Company
Richard E. Dunn.....Vice President, Kent State University
William D. Ginn.....Partner, Thompson, Hine and Flory
James H. Miller.....Retired Vice President, Gen Corp.
James H. Pohl.....Retired Vice Chairman
J Maurice Struchen.....Retired Chairman of the Board & C.E.O., Society Corp.
Edward P. Taylor.....Retired, Agriculturist

Filing Fee \$15.00

To be filed annually between
January 1st and March 1st

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
270 WESTMINSTER MALL
PROVIDENCE, RHODE ISLAND 02903

Corporate ID 23295 Annual Report for the year 1986

FIRST: The name of the corporation is The Davey Tree Expert Company

SECOND: It is incorporated under the laws of Ohio

THIRD: Character of business, briefly stated, is tree care and lawn care; the care cultivation
and maintenance of trees and lawns; also, utility line tree trimming and chemical weed
treatment.

FOURTH: If foreign corporation, address of its principal office

1500 N. Mantua St., Kent, OH 44240

FIFTH: Business address in Rhode Island

111 Westminster St., Providence RI. 02903

SIXTH: Names and addresses of its directors and officers: (Attach rider if necessary)

Name

Office

Address (including number, street, zip code)

-See attached Listings- Director

Director

Director

President

Vice President

Secretary

Treasurer

SEVENTH: Number of Shares authorized:

No. of Shares

Class

Series

Par Value
or statement that
shares are without
par value

3,000,000

Common

None

1.00

EIGHTH: Number of Shares issued:

No. of Shares

Class

Series

Par Value
or statement that
shares are without
par value

1,091,055

Common

None

1.00

MAR 21 1986
JB

Dated February 28, 19 86

The Davey Tree Expert Company

(Name of Corporation)

By L. Robert Klein

Title Asst. Secretary

(Report must be signed by an officer)

O F F I C E R S

THE DAVEY TREE EXPERT COMPANY
1500 North Mantua Street
Kent, Ohio 44240
September 12, 1985

Chairman of the Board and Chief Executive Officer	John W. Joy
President and Chief Operating Officer	R. Douglas Cowan
Executive Vice President & General Manager, Kent Operating Group	Howard L. Eckel
Executive Vice President & President, Chief Operating Officer Davey Tree Surgery Company	Eugene W. Haupt
Vice President Technical & Human Resources	Dr. Roger C. Funk
Vice President & General Manager Utility Services	William F. Heim
Vice President & General Manager Residential & Commercial Services	Donald J. Shope
Vice President Personnel, Safety, Equipment, Shops	Edward J. Johnson
Vice President & Operations Manager Residential & Commercial Services	Gordon L. Ober
Vice President	Paul E. Daniel
Secretary-Treasurer and Chief Financial Officer	David E. Adante
Vice President, Operations Administration	James J. Reed
Assistant Secretary	C. Robert Klein
Assistant Secretary	Rosemary T. Nicholas

BOARD OF DIRECTORS

THE DAVEY TREE EXPERT COMPANY

Kent, Ohio 44240

May 21, 1985

Thomas W. Blazey	117 South Water Street, Kent, OH 44240
R. Douglas Cowan	117 South Water Street, Kent, OH 44240
Richard E. Dunn	117 South Water Street, Kent, OH 44240
Howard L. Eckel	117 South Water Street, Kent, OH 44240
William D. Ginn	117 South Water Street, Kent, OH 44240
Eugene W. Haupt	117 South Water Street, Kent, OH 44240
John W. Joy	117 South Water Street, Kent, OH 44240
James H. Miller	117 South Water Street, Kent, OH 44240
James H. Pohl	117 South Water Street, Kent, OH 44240
J Maurice Struchen	117 South Water Street, Kent, OH 44240
Edward P. Taylor	117 South Water Street, Kent, OH 44240

Filing fee: \$15.00

To be filed annually between
January 1st and March 1st

State of Rhode Island and Providence Plantations
OFFICE OF THE SECRETARY OF STATE

23295

Annual Report for the year

FIRST: The name of the corporation is The Davey Tree Expert Company

SECOND: It is incorporated under the laws of

THIRD: Character of business, briefly stated, is tree care & lawn care;
The care, cultivation and maintenance of trees, plants, shrubs and lawns, also,
utility line tree trimming and chemical weed treatment.

FOURTH: If foreign corporation, address of its principal office 117 South
Water St. Kent, OH 44240

FIFTH: Business address in Rhode Island

111 Westminster St. Providence R.I. 02903

SIXTH: Names and addresses of its directors and officers:

(Addresses must include street and number, if any)

Name	Office	Address
<u>See Attached Listing</u>	Director	.....
.....	Director	.....
.....	Director	.....
.....	President	.....
.....	Vice President	.....
.....	Secretary	.....
.....	Treasurer	.....

(If additional space is needed, attach rider)

SEVENTH: Number of Shares authorized:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
<u>3,000,000</u>	<u>Common</u>	<u>None</u>	<u>1.00</u>

EIGHTH: Number of Shares issued:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
<u>1,083,685</u>	<u>Common Stock</u>	<u>None</u>	<u>1.00</u>

Dated: 2-28 1985

The Davey Tree Expert Company
(Name of Corporation)

RECEIVED MAR 1985

By [Signature]
Title Assistant Secretary

(Report must be signed by an officer)

If the corporation has changed its registered office and/or its registered agent,
Form #9 must be filed. Please contact Corporation Division for information. 277-3040

BOARD OF DIRECTORS

THE DAVEY TREE EXPERT COMPANY
117 South Water Street
Kent, Ohio 44240

As of May 15, 1984

Thomas W. Blazey	117 S. Water Street, Kent, OH 44240
R. Douglas Cowan	117 S. Water Street, Kent, OH 44240
Martin L. Davey, Jr.	117 S. Water Street, Kent, OH 44240
Richard E. Dunn	117 S. Water Street, Kent, OH 44240
Howard L. Eckel, Jr.	117 S. Water Street, Kent, OH 44240
William D. Ginn	117 S. Water Street, Kent, OH 44240
Eugene W. Haupt	117 S. Water Street, Kent, OH 44240
John W. Joy	117 S. Water Street, Kent, OH 44240
James H. Pohl	117 S. Water Street, Kent, OH 44240
J Maurice Struchen	117 S. Water Street, Kent, OH 44240
Edward P. Taylor	117 S. Water Street, Kent, OH 44240

O F F I C E R S

THE DAVEY TREE EXPERT COMPANY
Kent, Ohio 44240

Chairman of the Board, President and Chief Executive Officer	John W. Joy 117 S. Water St., Kent, OH 44240
Vice Chairman and Secretary	James H. Pohl 117 S. Water St., Kent, OH 44240
Executive Vice President & General Manager Kent Operating Group	Howard L. Eckel 117 S. Water St., Kent, OH 44240
Executive Vice President & General Manager Davey Tree Surgery Company	Eugene W. Haupt 117 S. Water St., Kent, OH 44240
Executive Vice President - Finance and Administration	R. Douglas Cowan 117 S. Water St., Kent, OH 44240
Vice President - Technical & Human Resources	Dr. Roger C. Funk 117 S. Water St., Kent, OH 44240
Vice President & General Manager Utility Services	William F. Heim 117 S. Water St., Kent, OH 44240
Vice President & General Manager Residential & Commercial Services	Donald J. Shope 117 S. Water St., Kent, OH 44240
Vice President Field Services	Edward J. Johnson 117 S. Water St., Kent, OH 44240
Vice President & Operations Manager Residential & Commercial Services	Gordon L. Ober 117 S. Water St., Kent, OH 44240
Vice President	Paul E. Daniel 117 S. Water St., Kent, OH 44240
Treasurer	David E. Adante 117 S. Water St., Kent, OH 44240
Controller	James J. Reed 117 S. Water St., Kent, OH 44240
Assistant Secretary	C. Robert Klein 117 S. Water St., Kent, OH 44240
Assistant Secretary	Rosemary T. Nicholas 117 S. Water St., Kent, OH 44240

Filing fee: \$15.00

To be filed annually between
January 1st and March 1st

State of Rhode Island and Providence Plantations
OFFICE OF THE SECRETARY OF STATE

Annual Report for the year 1984

FIRST: The name of the corporation is The Davey Tree Expert Company

SECOND: It is incorporated under the laws of Ohio

THIRD: Character of business, briefly stated, is The care, cultivation and maintenance of trees, plants, shrubs and lawns; also, utility line tree trimming and chemical weed treatment.

FOURTH: If foreign corporation, address of its principal office 117 South Water St.
Kent, OH 44240

FIFTH: Business address in Rhode Island (blank reports will be mailed to this address) 111 Westminster Street Providence, RI 02903

SIXTH: Names and addresses of its directors and officers:

(Addresses must include street and number, if any)

Name	Office	Address
	Director	
See Attached Listing	Director	
	Director	
	President	
	Vice President	
	Secretary	
	Treasurer	

(If additional space is needed, attach rider)

SEVENTH: Number of Shares authorized:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
3,000,000	Common	None	\$1.00

EIGHTH: Number of Shares issued:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
1,074,855	Common	None	\$1.00

Dated: 2/10 1984 The Davey Tree Expert Company
(Name of Corporation)

FEB 15 1984

By *X Co. Robert Hein*
Title Assistant Secretary

(Report must be signed by an officer)

If the corporation has changed its registered office and/or its registered agent,
Form #9 must be filed. Please contact Corporation Division for information. 277-3040

THE DAVEY TREE EXPERT COMPANY

Kent, Ohio 44240

January 3, 1984

OFFICERS:

Chairman of the Board, President and Chief Executive Officer	J. W. Joy, 117 S. Water St., Kent, Ohio 44240
Vice Chairman and Secretary	James H. Pohl, 117 S. Water St., Kent, Ohio 442
Executive Vice President and General Manager, Kent Company	Howard L. Eckel, 117 S. Water St., Kent, OH 4424
Executive Vice President and General Manager, Davey Tree Surgery Company	Eugene W. Haupt, P. O. Box 351, Livermore, CA 94.
Executive Vice President, Finance and Administration	R. Douglas Cowan, 117 S. Water St., Kent, OH 442
Vice President, Research & Development	Dr. Roger C. Funk, 117 S. Water St., Kent, OH 44
Vice President & General Manager, Utility Services	Wm. F. Heim, 117 S. Water St., Kent, Ohio 44240
Vice President, Field Services	Edward J. Johnson, 117 S. Water St., Kent, OH 44
Vice President & General Manager, Landscape Services	Gordon L. Ober, 117 S. Water St., Kent, OH 44240
Treasurer	David E. Adante, 117 S. Water St., Kent, OH 4424
Assistant Secretary	C. Robert Klein, 117 S. Water St., Kent, OH 442
Assistant Secretary	Rosemary T. Nicholas, 117 S. Water St., Kent, OH 442

THE DAVEY TREE EXPERT COMPANY
Kent, OH 44240
May 17, 1983

D I R E C T O R S

Thomas W. Blazey	117 S. Water Street, Kent, OH 44240
R. Douglas Cowan	117 S. Water Street, Kent, OH 44240
M. L. Davey, Jr.	117 S. Water Street, Kent, OH 44240
Richard E. Dunn	117 S. Water Street, Kent, OH 44240
Howard L. Eckel, Jr.	117 S. Water Street, Kent, OH 44240
W. D. Ginn	117 S. Water Street, Kent, OH 44240
Eugene W. Haupt	117 S. Water Street, Kent, OH 44240
J. W. Joy	117 S. Water Street, Kent, OH 44240
James H. Pohl	117 S. Water Street, Kent, OH 44240
J Maurice Struchen	117 S. Water Street, Kent, OH 44240
E. P. Taylor	117 S. Water Street, Kent, OH 44240

Filing fee: \$15.00

To be filed annually between
January 1st and March 1st

State of Rhode Island and Providence Plantations
OFFICE OF THE SECRETARY OF STATE

Annual Report for the year 1982

FIRST: The name of the corporation is

THE DAVEY TREE EXPERT COMPANY

SECOND: It is incorporated under the laws of Ohio

THIRD: Character of business, briefly stated, is The Care, cultivation and maintenance of trees, plants, shrubs and lawns. Also utility line tree trimming and chemical weed treatment

FOURTH: If foreign corporation, address of its principal office 117 S. Water Street
Kent, OH 44240

FIFTH: Business address in Rhode Island (blank reports will be mailed to this address) 111 Westminister St., Providence, RI 02903

SIXTH: Names and addresses of its directors and officers:

(Addresses must include street and number, if any)

Name	Office	Address
SEE ATTACHED LISTING	Director	
	Director	
	Director	
	President	
	Vice President	
	Secretary	
	Treasurer	

(If additional space is needed, attach rider)

SEVENTH: Number of Shares authorized:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
600,000	Common	None	\$1.00

EIGHTH: Number of Shares issued:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
358,285	Common	None	\$1.00

Dated: February 23, 1983

THE DAVEY TREE EXPERT COMPANY

(Name of Corporation)

45 By Colette Connors
Title Assistant Secretary

(Report must be signed by an officer)

If the corporation has changed its registered office and/or its registered agent, Form #9 must be filed. Please contact Corporation Division for information. 277-3040

THE DAVEY TREE EXPERT COMPANY

KENT, OHIO 44240

May 18, 1982

O F F I C E R S

Chairman of the Board	M. L. Davey, Jr., 404 Woodard Ave., Kent, OH
President & Chief Executive Officer	J. W. Joy, 1141 Norwood St., Kent, OH
Executive Vice President & Treasurer	James H. Pohl, 426 Rellim Dr., Kent, OH
Sr. Vice President, Operations	Howard L. Eckel, Jr., 7345 Myrna Blvd., Kent, OH
Vice President, Finance	R. Douglas Cowan, 1504 Woodlake Blvd., Stow, OH 44242
Vice President, Research & Development	Dr. Roger C. Funk, 1012 Kevin Dr., Kent, OH
Vice President, Field Services	Edward J. Johnson, 3050 Harriett Rd., Silver Lake, OH 44224
Vice President & General Manager Davey Tree Surgery Company	Eugene W. Haupt, 2615 S. Vasco Road, Livermore, CA 94550
Vice President & General Manager Utility Services	William F. Heim, 1333 Lake Martin Drive, Kent, OH
Vice President & General Manager Lawnscapes Services	Gordon L. Ober, 100 Shawnee Trail, Aurora, OH 44202
Vice President & General Manager Tree Care Services	Donald J. Shope, 7394 Myrna Blvd., Kent, OH
Secretary	C. Robert Klein, 1027 Elna Ave., Kent, OH
Assistant Treasurer	David E. Adante, 7040 Hills & Dales, Canton, OH 44708
Assistant Secretary	Colette Connors, 540 S. Water St., Kent, OH
Assistant Secretary	Rosemary Nicholas, 7827 King Rd., Ravenna, OH 44266

D I R E C T O R S

Thomas W. Blazey	454 Garnette Rd., Akron, OH 44313
R. Douglas Cowan	1504 Woodlake Blvd., Stow, OH 44242
M. L. Davey, Jr.	404 Woodard Ave., Kent, OH 44240
Richard E. Dunn	7462 Sylvan Drive, Kent, OH 44240
Howard L. Eckel, Jr.	7345 Myrna Blvd., Kent, OH 44240
W. D. Ginn	National City Bank Bldg., Cleveland, OH 44114
Eugene W. Haupt	2615 S. Vasco Rd., Livermore, CA 94550
J. W. Joy	1141 Norwood St., Kent, OH 44240
James H. Pohl	426 Rellim Drive, Kent, OH 44240
B. D. Stamp	3400 Diedrick Rd., Kent, OH 44240
E. P. Taylor	P. O. Box 111, Jeromesville, OH 44840

Filing fee: \$15.00

To be filed annually between
January 1st and March 1st

State of Rhode Island and Providence Plantations
OFFICE OF THE SECRETARY OF STATE

Annual Report for the year 1981

FIRST: The name of the corporation is The Davey Tree Expert Company

SECOND: It is incorporated under the laws of OHIO

THIRD: Character of business, briefly stated, is The care, cultivation and maintenance of Trees, Plants, Shrubs and Lawns. Also Utility Line tree trimming and chemical weed treatment.

FOURTH: If foreign corporation, address of its principal office 117 S. Water St.
Kent, Ohio 44240

FIFTH: Business address in Rhode Island (blank reports will be mailed to this address) 111 Westminster St., Providence, R.I. 02903

SIXTH: Names and addresses of its directors and officers:

(Addresses must include street and number, if any)

Name	Office	Address
SEE	Director	
ATTACHED	Director	
LISTING	Director	
	President	
	Vice President	
	Secretary	
	Treasurer	

(If additional space is needed, attach rider)

SEVENTH: Number of Shares authorized:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
600,000	Common	None	\$1.00

EIGHTH: Number of Shares issued:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
357,860	Common	None	\$1.00

Dated: June 28 19 82

The Davey Tree Expert Company

(Name of Corporation)

By *[Signature]*

Title Secretary

(Report must be signed by an officer)

If the corporation has changed its registered office and/or its registered agent,
Form #9 must be filed. Please contact Corporation Division for information. 277-3040

THE DAVEY TREE EXPERT COMPANY
KENT, OHIO 44240
May 18, 1982

O F F I C E R S

Chairman of the Board	M. L. Davey, Jr., 404 Woodard Ave., Kent, OH
President & Chief Executive Officer	J. W. Joy, 1141 Norwood St., Kent, OH
Executive Vice President & Treasurer	James H. Pohl, 426 Rellim Dr., Kent, OH
Sr. Vice President, Operations	Howard L. Eckel, Jr., 7345 Myrna Blvd., Kent, OH
Vice President, Finance	R. Douglas Cowan, 1504 Woodlake Blvd., Stow, OH 44242
Vice President, Research & Development	Dr. Roger C. Funk, 1012 Kevin Dr., Kent, OH
Vice President, Field Services	Edward J. Johnson, 3050 Harriett Rd., Silver Lake, OH 44224
Vice President & General Manager Davey Tree Surgery Company	Eugene W. Haupt, 2615 S. Vasco Road, Livermore, CA 94550
Vice President & General Manager Utility Services	William F. Heim, 1333 Lake Martin Drive, Kent, OH
Vice President & General Manager Lawnscapes Services	Gordon L. Ober, 100 Shawnee Trail, Aurora, OH 44202
Vice President & General Manager Tree Care Services	Donald J. Shope, 7394 Myrna Blvd., Kent, OH
Secretary	C. Robert Klein, 1027 Elno Ave., Kent, OH
Assistant Treasurer	David E. Adante, 7040 Hills & Dales, Canton, OH 44708
Assistant Secretary	Colette Connors, 540 S. Water St., Kent, OH
Assistant Secretary	Rosemary Nicholas, 7827 King Rd., Ravenna, OH 44266

D I R E C T O R S

Thomas W. Blazey	454 Garnette Rd., Akron, OH 44313
R. Douglas Cowan	1504 Woodlake Blvd., Stow, OH 44242
M. L. Davey, Jr.	404 Woodard Ave., Kent, OH 44240
Richard E. Dunn	7462 Sylvan Drive, Kent, OH 44240
Howard L. Eckel, Jr.	7345 Myrna Blvd., Kent, OH 44240
W. D. Ginn	National City Bank Bldg., Cleveland, OH 44114
Eugene W. Haupt	2615 S. Vasco Rd., Livermore, CA 94550
J. W. Joy	1141 Norwood St., Kent, OH 44240
James H. Pohl	426 Rellim Drive, Kent, OH 44240
B. D. Stamp	3400 Diedrick Rd., Kent, OH 44240
E. P. Taylor	P. O. Box 111, Jeromesville, OH 44840

--- Rosemary Nicholas
May 24, 1982

Filing fee: \$15.00

To be filed annually
between January 1st and March 1st

State of Rhode Island and Providence Plantations

OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

OF

THE DAVEY TREE EXPERT COMPANY

Pursuant to the provisions of Section 7.1.1-118 of the General Laws, 1956, as amended, the undersigned corporation hereby submits the following annual report:

FIRST: The name of the corporation is THE DAVEY TREE EXPERT COMPANY

SECOND: It is incorporated under the laws of Ohio

THIRD: The address of its registered office in Rhode Island is

111 Westminister St., Providence, RI 02903

and the name of its registered agent in Rhode Island at such address is

C. T. Corporation

FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of which it is incorporated is

Kent, OH 44240

FIFTH: The character of the business in which it is actually engaged in Rhode Island, briefly stated, is The care, cultivation and maintenance of trees, plants, shrubs and lawns. Also, utility line tree trimming and chemical weed treatment.

SIXTH: The names and respective addresses of its directors and officers are:

Name	Office	Address
M. L. Davey, Jr.	Director	404 Woodard Ave., Kent, OH 44240
E. W. Haupt	Director	2615 S. Vasco Rd., Livermore, CA 94550
B. D. Stamp	Director	3400 Diedrick Rd., Kent, OH 44240
T. W. Blazey	Director	454 Garnette Rd., Akron, OH 44313
W. D. Ginn	Director	Cleveland, OH 44114
A. M. Smith	Director	260 Whittier Ave., Kent, OH 44240
J. W. Joy	President	1141 Norwood St., Kent, OH 44240
H. L. Eckel, Jr.	Vice President	7345 Myrna Blvd., Kent, OH 44240
C. R. Klein	Secretary	1027 Elno Ave., Kent, OH 44240
J. H. Pohl	Treasurer	426 Rellim Dr., Kent, OH 44240

SEVENTH: The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	#	Series	Par Value per Share or Statement that Shares are without Par Value
600,000	Common	20	NONE	\$1.00

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EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value per Share or Statement that Shares are without Par Value</u>
356,960	Common	None	\$1.00

Dated March 2, 19 81 THE DAVEY TREE EXPERT COMPANY
(NAME OF CORPORATION)

By Robert E. Higin
Its Secretary

Filing fee: \$15.00

To be filed annually
between January 1st and March 1st

State of Rhode Island and Providence Plantations

OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

OF

THE DAVEY TREE EXPERT COMPANY

Pursuant to the provisions of Section 7.1.1-118 of the General Laws, 1956, as amended, the undersigned corporation hereby submits the following annual report:

FIRST: The name of the corporation is THE DAVEY TREE EXPERT COMPANY

SECOND: It is incorporated under the laws of Ohio

THIRD: The address of its registered office in Rhode Island is

111 Westminster St., Providence, RI 02903

and the name of its registered agent in Rhode Island at such address is

C T Corporation

FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of which it is incorporated is 117 S. Water Street

Kent, OH 44240

FIFTH: The character of the business in which it is actually engaged in Rhode Island, briefly stated, is The care, cultivation and propagation of trees, plants, vines, shrubs and lawns. Also, line tree trimming and chemical weed treatment.

SIXTH: The names and respective addresses of its directors and officers are:

Name	Office	Address
T. A. Baer	Director	1715 Carl Dr., Kent, OH 44240
M. L. Davey, Jr.	Director	404 Woodard Ave., Kent, OH 44240
H. L. Eckel, Jr.	Director	7345 Myrna Blvd., Kent, OH 44240
E. W. Haupt	Director	2615 S. Vasco Rd., Livermore, CA 94550
J. W. Joy	Director	1141 Norwood St., Kent, OH 44240
J. H. Pohl	Director	426 Rellim Dr., Kent, OH 44240
J. W. Joy	President	1141 Norwood St., Kent, OH 44240
H. L. Eckel, Jr.	Vice President	7345 Myrna Blvd., Kent, OH 44240
C. R. Klein	Secretary	1027 Elna Ave., Kent, OH 44240
J. H. Pohl	Treasurer	426 Rellim Dr., Kent, OH 44240

SEVENTH: The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of
Shares
60,000

Class
Common

Series
none

Par Value per Share
or Statement that
Shares are without
Par Value
\$1.00

APR 11 1980

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EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value per Share or Statement that Shares are without Par Value</u>
354,910	Common	none	\$1.00

Dated February 28, 19 80

THE DAVEY TREE EXPERT COMPANY

(NAME OF CORPORATION)

By

Robert K. Kain

Its Secretary

Filing fee: \$15.00

To be filed annually
between January 1st and March 1st

State of Rhode Island and Providence Plantations

OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

OF

THE DAVEY TREE EXPERT COMPANY

Pursuant to the provisions of Section 7.1.1-118 of the General Laws, 1956, as amended, the undersigned corporation hereby submits the following annual report:

FIRST: The name of the corporation is THE DAVEY TREE EXPERT COMPANY

SECOND: It is incorporated under the laws of OHIO

THIRD: The address of its registered office in Rhode Island is 111 Westminster St., Providence, RI 02903

and the name of its registered agent in Rhode Island at such address is C. T. Corporation System

FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of which it is incorporated is 117 S. Water St. Kent, OH 44240

FIFTH: The character of the business in which it is actually engaged in Rhode Island, briefly stated, is The care, cultivation and propagation of trees, plants, vines, shrubs and lawns. Also line tree trimming and chemical weed treatment.

SIXTH: The names and respective addresses of its directors and officers are:

Name	Office	Address
T. A. Baer	Director	1715 Carl Dr. Kent, OH 44240
M. L. Davey, Jr.	Director	404 Woodward Kent, OH 44240
H. L. Eckel, Jr.	Director	7345 Myrna Blvd. Kent, OH 44240
W. D. Ginn	Director	National City Bank Bldg. Cleveland, OH 44144
D. S. Hardy	Director	1408 Weathervane Dr. W. Tacoma, WA 98466
W.G. Laffer	Director	Brookwood Rd. Lyndhurst, OH 44124
J.W. Joy	President	1141 Norwood St. Kent, OH 44240
J. H. Pohl	EX- Vice President	426 Rellin Dr. Kent, OH 44240
C. R. Klein	Secretary	1027 Elna Ave. Kent, OH 44240
J. H. Pohl	Treasurer	426 Rellin Dr. Kent, OH 44240

SEVENTH: The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	3 - 1 79	Series	Par Value per Share or Statement that Shares are without Par Value
600,000	Common	79	None	\$1.00

MAR 5 1979

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EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value per Share or Statement that Shares are without Par Value</u>
354910	Common	None	\$1.00

Dated February 20, 1979

THE DAVEY TREE EXPERT COMPANY

(NAME OF CORPORATION)

By C. Robert Hein
Its Secretary

Filing fee: \$15.00

To be filed annually
between January 1st and March 1st

State of Rhode Island and Providence Plantations

OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

OF

THE DAVEY TREE EXPERT CO.

Pursuant to the provisions of Section 7.1.1-118 of the General Laws, 1956, as amended, the undersigned corporation hereby submits the following annual report:

FIRST: The name of the corporation is THE DAVEY TREE EXPERT CO.

SECOND: It is incorporated under the laws of OHIO

THIRD: The address of its registered office in Rhode Island is

111 WEST MINSTER ST., PROVIDENCE, R. I. 02903

and the name of its registered agent in Rhode Island at such address is

C. T. CORPORATION SYSTEM

FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of which it is incorporated is

117 S. WATER ST., KENT, OHIO 44240

FIFTH: The character of the business in which it is actually engaged in Rhode Island, briefly stated, is GENERAL TREE CARE

SIXTH: The names and respective addresses of its directors and officers are:

Name	Office	Address
	Director	
	Director	
LIST ATTACHED	Director	
	Director	
	Director	
	Director	
	President	
	Vice President	
	Secretary	
	Treasurer	

SEVENTH: The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Series	Par Value per Share or Statement that Shares are without Par Value
600,000	COMMON	NONE	1.00

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APR 5 1978

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value per Share or Statement that Shares are without Par Value</u>
340,085	COMMON	NONE	1.00

Dated 2-28, 19 78

THE DAVEY TREE EXPERT CO.

(NAME OF CORPORATION)

By

Robert Klein

Its SECRETARY

THE DAVEY TREE EXPERT COMPANY
KENT, OHIO 44240
NOVEMBER 1, 1977

OFFICERS

Chairman of the Board & Chief Executive Officer	Alexander M. Smith, 260 Whittier Av.
Vice Chairman of the Board	M. L. Davey, Jr., 404 Woodard Ave.,
President & Chief Operating Officer	J. W. Joy, 1141 Norwood St., Kent, OH
Sr. Vice President, Finance & Administration & Treasurer	James H. Pohl, 426 Rellim Drive, Kent, OH
Vice President, Development	Richard E. Abbott, 1824 Walnut Road
Vice President, Tree Care Services	T. A. Baer, 1715 Carl Drive, Kent, OH
Vice President, Utility Services	Howard L. Eckel, Jr., 7345 Myrna Blvd.,
Vice President, Pacific Region	Eugene W. Haupt, 2615 S. Vasco Rd., Livermore, CA 94550
Vice President, Field Services	B. D. Stamp, 3400 Diedrick Rd., Kent, OH
Controller	R. Douglas Cowan, 1504 Woodlake Blvd.,
Secretary	C. Robert Klein, 1027 Elna Ave., Kent, OH
Assistant Secretary	Colette Connors, 540 S. Water St., Kent, OH
Assistant Treasurers	Edward Coia, 4869 Mogadore Rd., Kent, OH
	V. V. Thaxton, 410 Woodard Ave., Kent, OH

OPERATING COMMITTEE

J. W. Joy
James H. Pohl
Richard E. Abbott
T. A. Baer
Colette Connors
R. Douglas Cowan
M. L. Davey, Jr.
Howard L. Eckel, Jr.
J. Martin Erbaugh
R. D. Minthorn
B. D. Stamp

DIRECTORS

T. A. Baer	1715 Carl Drive, Kent, OH
M. L. Davey, Jr.	404 Woodard Avenue, Kent, OH
Howard L. Eckel, Jr.	7345 Myrna Boulevard, Kent, OH
W. D. Ginn	National City Bank Building, Cleveland
J. W. Joy	1141 Norwood Street, Kent, OH
W. G. Laffer	Brookwood Road, Lyndhurst, OH 44124
C. W. Moss	2205 Melrose Avenue, Ann Arbor, MI
James H. Pohl	426 Rellim Drive, Kent, OH
A. M. Smith	260 Whittier Avenue, Kent, OH
B. D. Stamp	3400 Diedrick Road, Kent, OH
E. P. Taylor	300 Union Commerce Building, Cleveland

FOURTH: It a foreign corporation, the address of its principal office in the state or country under the laws of which it is incorporated is

117 S. Water St., Kent, Ohio 44240

FIFTH: The character of the business in which it is actually engaged in Rhode Island, briefly stated, is

General Tree Care

SIXTH: The names and respective addresses of its directors and officers are:

Name	Office	Address
Director		
Director		
Director		
Director		
Director		
Director		
Director		
President		
Vice President		
Secretary		
Treasurer		

SEVENTH: The aggregate number of shares which it has authority to issue, itemized

Number of Shares	Class	Series	Par Value
600,000	Common	None	1.00

FEB 25-77 SEC STATE * * 15.00

FEB 25 1977

[Handwritten signature]

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Series	Par Value per Share or Statement that Shares are without Par Value
			Par Value
JAN 3 8 21 AM '76 339,685	Common	None	1.00

Dated 2-18, 19 77 THE DAVEY TREE EXPERT COMPANY
(NAME OF CORPORATION)

By *C. Robert Stein*
Its Secretary

THE DAVEY TREE EXPERT COMPANY
KENT, OHIO 44240
MAY 18, 1976

OFFICERS

Chairman of the Board & President	Alexander M. Smith, 260 Whittier Ave., Kent, OH
Sr. Vice President, Operations & North Central Region	J. W. Joy, 1141 Norwood St., Kent, OH
Sr. Vice President, Finance & Administration	James H. Pohl, 426 Rellim Drive, Kent, OH
Vice President, Development	Richard E. Abbott, 1824 Walnut Road, Kent, OH
Vice President, Western Region	T. A. Baer, 1715 Carl Drive, Kent, OH
Vice President, Properties and Equipment	M. L. Davey, Jr., 404 Woodard Ave., Kent, OH
Vice President, Atlantic Region	Howard L. Eckel, 7345 Myrna Blvd., Kent, OH
Vice President, Pacific Region	Eugene W. Haupt, 2615 S. Vasco Rd., Livermore, CA 94550
Vice President, Northeast Region	B. D. Stamp, 3400 Diedrick Rd., Kent, OH
Controller	R. Douglas Cowan, 1298 Mockingbird Trail Stow, OH 44224
Secretary	C. Robert Klein, 1027 Elno Ave., Kent, OH
Assistant Secretary	Colette Connors, 540 S. Water St., Kent, OH
Assistant Treasurers	Edward Coia, 4869 Mogadore Rd., Kent, OH
	V. V. Thaxton, 410 Woodard Ave., Kent, OH

OPERATING COMMITTEE

Chairman of the Board & President	Alexander M. Smith
Vice President, Development	Richard E. Abbott
Vice President, Western Region	T. A. Baer
Controller	R. Douglas Cowan
Vice President, Properties and Equipment	M. L. Davey, Jr.
Vice President, Atlantic Region	Howard L. Eckel
Sr. Vice President, Operations & North Central Region	J. W. Joy
Corporate Director of Personnel	R. D. Minthorn
Sr. Vice President, Finance & Administration	James H. Pohl
Vice President, Northeast Region	B. D. Stamp

DIRECTORS

T. A. Baer	1715 Carl Drive, Kent, OH
M. L. Davey, Jr.	404 Woodard Avenue, Kent, OH
W. D. Ginn	National City Bank Bldg., Cleveland, OH
J. W. Joy	1141 Norwood Street, Kent, OH
W. G. Laffer	Brookwood Road, Lyndhurst, OH 44124
C. W. Moss	2205 Melrose Ave., Ann Arbor, MI 48104
James H. Pohl	426 Rellim Drive, Kent, OH
A. M. Smith	260 Whittier Avenue, Kent, OH
B. D. Stamp	3400 Diedrick Road, Kent, OH
E. P. Taylor	300 Union Commerce Bldg., Cleveland, OH

Filing fee: \$15.00

To be filed annually
between January 1st and March 1st

State of Rhode Island and Providence Plantations

OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

OF

THE DAVEY TREE EXPERT CO

Pursuant to the provisions of Section 7-1.1-118 of the General Laws, 1956, as amended, the undersigned corporation hereby submits the following annual report:

FIRST: The name of the corporation is

THE DAVEY TREE EXPERT CO

SECOND: It is incorporated under the laws of OHIO

THIRD: The address of its registered office in Rhode Island is

111 WESTMINSTER ST PROVIDENCE RI 02903

and the name of its registered agent in Rhode Island at such address is

C. T. CORPORATION SYSTEM

FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of which it is incorporated is

117 S. WATER ST KENT OHIO 44240

FIFTH: The character of the business in which it is actually engaged in Rhode Island, briefly stated, is

GENERAL TREE CARE

SIXTH: The names and respective addresses of its directors and officers are:

Name

Office

Address

Director

Director

Director

Director

LIST ATTACHED

Director

Director

President

Vice President

Secretary

Treasurer

SEVENTH: The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Series	Par Value per Share or Statement that Shares are without Par Value
600,000	COMMON	----	1.00

JUL 17-76 SEC OF STATE \$15.00

MAR 1 1976

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value per Share or Statement that Shares are without Par Value</u>
341,810	COMMON	----	1.00

Dated 2-27, 19 76

THE DAVEY TREE EXPERT CO
(NAME OF CORPORATION)

By *Leona Hain*
Its SECRETARY

THE DAVEY TREE EXPERT COMPANY
KENT, OHIO 44240

~~2700000000~~ July 11, 1975

OFFICERS

Chairman of the Board
President and General Manager
Sr. Vice President, Operations
& North Central Region
Sr. Vice President, Finance
& Administration

Vice President, Western Region
Vice President, Development

Vice President, Atlantic Region
Vice President, Northeast Region
Vice President, Pacific Region

Controller

Secretary

Assistant Secretary

Assistant Treasurers:

Alexander M. Smith, 260 Whittier Ave., Kent, OH
Joseph T. Myers, 7585 Diagonal Rd., Kent, OH

J. W. Joy, 1141 Norwood St., Kent, OH

James H. Pohl, 426 Rellim Drive, Kent, OH

T. A. Baer, 1715 Carl Drive, Kent, OH

Richard E. Abbott, 611 Sunrise View Drive,
Wooster, OH 44691

Howard L. Eckel, 7345 Myrna Blvd., Kent, OH

B. D. Stamp, 3400 Diedrick Rd., Kent, OH

Eugene W. Haupt, 2615 S. Vasco Rd.,
Livermore, CA 94550

R. Douglas Cowan, 1298 Mockingbird Trail,
Stow, OH 44224

C. Robert Klein, 1027 Elna Ave., Kent, OH

Colette Connors, 540 S. Water St., Kent, OH

Edward Coia, 4869 Mogadore Rd., Kent, OH

V. V. Thaxton, 410 Woodard Ave., Kent, OH

OPERATING COMMITTEE

President and General Manager
Vice President, Western Region
Vice President, Development

Vice President, Atlantic Region
Sr. Vice President, Operations
& North Central Region
Sr. Vice President, Finance
& Administration

Vice President, Northeast Region
Controller

Joseph T. Myers, 7585 Diagonal Rd., Kent, OH

T. A. Baer, 1715 Carl Drive, Kent, OH

Richard E. Abbott, 611 Sunrise View Drive,
Wooster, OH 44691

Howard L. Eckel, 7345 Myrna Blvd., Kent, OH

J. W. Joy, 1141 Norwood St., Kent, OH

James H. Pohl, 426 Rellim Dr., Kent, OH

B. D. Stamp, 3400 Diedrick Rd., Kent, OH

R. Douglas Cowan, 1298 Mockingbird Trail,
Stow, OH 44224

DIRECTORS

T. A. Baer

M. L. Davey, Jr.

W. D. Ginn

J. W. Joy

W. G. Laffer

C. W. Moss

J. T. Myers

James H. Pohl

A. M. Smith

B. D. Stamp

E. P. Taylor

1715 Carl Drive, Kent, OH

404 Woodard Avenue, Kent, OH

National City Bank Bldg., Cleveland, OH 44114

1141 Norwood Street, Kent, OH

Brookwood Road, Lyndhurst, OH 44124

2205 Melrose Ave., Ann Arbor, MI 48104

7585 Diagonal Road, Kent, OH

426 Rellim Drive, Kent, OH

260 Whittier Avenue, Kent, OH

3400 Diedrick Road, Kent, OH

300 Union Commerce Bldg., Cleveland, OH 44115

Filing fee: \$15.00

To be filed annually
between January 1st and March 1st

State of Rhode Island and Providence Plantations

OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

OF

THE DAVEY TREE EXPERT COMPANY

Pursuant to the provisions of Section 7-1.1-118 of the General Laws, 1956, as amended, the undersigned corporation hereby submits the following annual report:

FIRST: The name of the corporation is

THE DAVEY TREE EXPERT COMPANY

SECOND: It is incorporated under the laws of OHIO

THIRD: The address of its registered office in Rhode Island is

111 WESTMINSTER ST., PROVIDENCE, RHODE ISLAND 02903

and the name of its registered agent in Rhode Island at such address is

C.I. CORPORATION SYSTEM

FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of which it is incorporated is

117 S. WATER ST., KENT, OHIO 44240

FIFTH: The character of the business in which it is actually engaged in Rhode Island, briefly stated, is GENERAL TREE CARE

SIXTH: The names and respective addresses of its directors and officers are:

Name

Office

Address

Director

Director

LIST ATTACHED

Director

Director

Director

Director

President

Vice President

Secretary

Treasurer

SEVENTH: The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of
Shares

Class

Series

Par Value per Share
or Statement that
Shares are without
Par Value

600,000

COMMON

1.00

MAY 8 1975

Jm

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value per Share or Statement that Shares are without Par Value</u>
341,810	COMMON		1.00

Dated 2-24, 1975

THE DAVEY TREE EXPERT COMPANY
(NAME OF CORPORATION)

By

C. Robert Ginn

Its ASST. TREAS.

REC-OF
STATE
IN -2-75
5593 AR***15.00

THE DAVEY TREE EXPERT COMPANY

KENT, OHIO

Effective March 26, 1974

OFFICERS

Chairman of the Board:	Alexander M. Smith, 260 Whittier Ave., Kent, OH
President and General Manager:	Joseph T. Myers, 7585 Diagonal Rd., Kent, OH
Senior Vice President, Operations, Northern Region:	J. W. Joy, 1141 Norwood St., Kent, OH
Senior Vice President, Finance, Treasurer:	James H. Pohl, 426 Rellim Drive, Kent, OH
Vice President, Western Region:	T. A. Baer, 1715 Carl Drive, Kent, OH
Vice President, Development:	Martin L. Davey, Jr., 404 Woodard Ave., Kent, OH
Vice President, Atlantic Region:	Howard L. Eckel, 7345 Myrna Blvd., Kent, OH
Vice President, Services:	B. D. Stamp, 3400 Diedrick Rd., Kent, OH
Vice President, Pacific Region:	Eugene W. Haupt, 2615 S. Vasco Rd., Livermore, CA 94550
Secretary:	C. Robert Klein, 1027 Elna Ave., Kent, OH
Assistant Secretaries:	Colette Connors, 540 S. Water St., Kent, OH
Assistant Treasurers:	V. V. Thaxton, 410 Woodard Ave., Kent, OH
	Edward Coia, 4869 Mogadore Rd., Kent, OH
	C. Robert Klein, 1027 Elna Ave., Kent, OH
	V. V. Thaxton, 410 Woodard Ave., Kent, OH

OPERATING COMMITTEE

President and General Manager:	Joseph T. Myers, 7585 Diagonal Rd., Kent, OH
Vice President, Western Region:	T. A. Baer, 1715 Carl Drive, Kent, OH
Vice President, Development, DTE, Wooster:	M. L. Davey, Jr., 404 Woodard Ave., Kent, OH
Vice President, Atlantic Region:	Howard L. Eckel, 7345 Myrna Blvd., Kent, OH
Senior Vice President, Operations, Northern Region:	J. W. Joy, 1141 Norwood St., Kent, OH
Senior Vice President, Finance:	James H. Pohl, 426 Rellim Drive, Kent, OH
Vice President, Field Services:	B. D. Stamp, 3400 Diedrick Rd., Kent, OH

DIRECTORS

T. A. Baer	1715 Carl Drive, Kent, OH
M. L. Davey, Jr.	404 Woodard Avenue, Kent, OH
W. D. Ginn	National City Bank Bldg., Cleveland, OH 44114
E. W. Haupt	P. O. Box 351, Livermore, CA 94550
J. W. Joy	1141 Norwood Street, Kent, OH
W. G. Laffer	Brookwood Road, Lyndhurst, OH 44124
J. T. Myers	7585 Diagonal Road, Kent, OH
James H. Pohl	426 Rellim Drive, Kent, OH
A. M. Smith	260 Whittier Avenue, Kent, OH
B. D. Stamp	3400 Diedrick Road, Kent, OH
E. P. Taylor	One Bratenahl Place, Suite 210, Bratenahl, OH 44108

Filing fee: \$15.00

To be filed annually
between January 1st and March 1st

State of Rhode Island and Providence Plantations

OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

OF

The Davey Tree Expert Company

Pursuant to the provisions of Section 7-1.1-118 of the General Laws, 1956, as amended, the undersigned corporation hereby submits the following annual report:

FIRST: The name of the corporation is The Davey Tree Expert Company

SECOND: It is incorporated under the laws of Ohio

THIRD: The address of its registered office in Rhode Island is

111 Westminster Street, Providence, Rhode Island 02903

and the name of its registered agent in Rhode Island at such address is

CT Corporation System

FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of which it is incorporated is

117 South Water Street, Kent, Ohio 44240 (Portage County)

FIFTH: The character of the business in which it is actually engaged in Rhode Island, briefly stated, is General Tree Care

SIXTH: The names and respective addresses of its directors and officers are:

Name	Office	Address
------	--------	---------

..... Director

..... Director

LIST ATTACHED

..... Director

..... Director

..... Director

..... Director

..... President

..... Vice President

..... Secretary

..... Treasurer

SEVENTH: The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Series	Par Value per Share or Statement that Shares are without Par Value
<u>643,000</u>	<u>Common</u>		<u>1.00 PV</u>

FEB 28 1974

MF.

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value per Share or Statement that Shares are without Par Value</u>
336,480	Common		1.00 PV

Dated March 1, 1974

The Davey Tree Expert Company
(NAME OF CORPORATION)

By

Vernon Taylor

Its Assistant Treasurer

DM-5-74 STATE 2333 AR***15.00

THE DAVEY TREE EXPERT COMPANY

KENT, OHIO

Effective January 1, 1974

OFFICERS

*Chairman of the Board: Alexander M. Smith, 260 Whittier Ave., Kent, O.
*President and General Manager: Joseph T. Myers, 7585 Diagonal Rd., Kent, O.
*Senior Vice President: J. W. Joy, 948 Middlebury Rd., Kent, O.
*Senior Vice President: James H. Pohl, 426 Rellin Drive, Kent, O.
*Vice President: T. A. Baer, 1715 Carl Drive, Kent, O.
*Vice President: Martin L. Davey, Jr., 404 Woodard Ave., Kent, O.
Vice President: Howard L. Eckel, 7345 Myrna Blvd., Kent, O.
*Vice President: B. D. Stamp, 3400 Diedrick Rd., Kent, O.

Secretary: C. Robert Klein, 1027 Elna Ave., Kent, Ohio

Assistant Secretaries: Colette Connors, 540 S. Water St., Kent, O.
V. V. Thaxton, 410 Woodard Ave., Kent, O.

Assistant Treasurers: Edward Coia, 4869 Mogadore Rd., Kent, O.
C. Robert Klein, 1027 Elna Ave., Kent, O.
V. V. Thaxton, 410 Woodard Ave., Kent, O.

*The Executive Committee

OPERATING COMMITTEE

President and General Manager: Joseph T. Myers, 7585 Diagonal Rd., Kent, O.
Vice President-Western Region: T. A. Baer, 1715 Carl Drive, Kent, O.
Vice President-Development
DTE, Wooster: M. L. Davey, Jr., 404 Woodard Ave., Kent, O.
Vice President-Atlantic
Region: Howard L. Eckel, 7345 Myrna Blvd., Kent, O.
Senior Vice President-
Operations/North. Region: J. W. Joy, 948 Middlebury Rd., Kent, O.
Senior Vice President-
Finance: James H. Pohl, 426 Rellin Drive, Kent, O.
Vice President-Field Services: B. D. Stamp, 3400 Diedrick Rd., Kent, O.

DIRECTORS

T. A. Baer	1715 Carl Drive, Kent, Ohio
M. L. Davey, Jr.	404 Woodard Avenue, Kent, Ohio
W. D. Ginn	2970 Carlton Road, Shaker Heights, Ohio 44120
E. W. Haupt	P. O. Box 351, Livermore, California 94550
J. W. Joy	948 Middlebury Road, Kent, Ohio
W. G. Laffer	Brookwood Road, Lyndhurst, Ohio 44124
J. T. Myers	7585 Diagonal Road, Kent, Ohio
James H. Pohl	426 Rellin Drive, Kent, Ohio
A. M. Smith	260 Whittier Avenue, Kent, Ohio
B. D. Stamp	3400 Diedrick Road, Kent, Ohio
E. P. Taylor	1 Brathenahl Place, Suite 210, Bratenahl, O. 44108

Filing fee: \$15.00

To be filed annually
between January 1st and March 1st

State of Rhode Island and Providence Plantations
OFFICE OF THE SECRETARY OF STATE
ANNUAL REPORT
OF

THE DAVEY TREE EXPERT COMPANY

Pursuant to the provisions of Section 7-1.1-118 of the General Laws, 1956, as amended, the undersigned corporation hereby submits the following annual report:

FIRST: The name of the corporation is.....

The Davey Tree Expert Company

SECOND: It is incorporated under the laws of.....Ohio

THIRD: The address of its registered office in Rhode Island is.....

C. T. Corporation System

and the name of its registered agent in Rhode Island at such address is.....

111 Westminster St., Providence, R. I. 02903

FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of which it is incorporated is.....

117 S. Water Street, Kent, Ohio 44240

FIFTH: The character of the business in which it is actually engaged in Rhode Island, briefly stated, is.....general tree care

SIXTH: The names and respective addresses of its directors and officers are:

Name	Office	Address
.....	Director	LIST ATTACHED
.....	Director	.....
.....	Director	.....
.....	Director	.....
.....	Director	.....
.....	Director	.....
.....	President	.....
.....	Vice President	.....
.....	Secretary	.....
.....	Treasurer	.....

SEVENTH: The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Series	Par Value per Share or Statement that Shares are without Par Value
200,000	Common	None	1.00

EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value per Share or Statement that Shares are without Par Value</u>
164190	Common	None	1.00

Dated February 27, 1973.

THE DAVEY TREE EXPERT COMPANY
(NAME OF CORPORATION)

By

Robert Hein

Its Secretary

HAR 13-73 SEC-OF STATE AR*****15.00

OFFICERS

THE DAVEY TREE EXPERT COMPANY KENT, OHIO EFFECTIVE DECEMBER 11, 1972

Chairman of the Board:	Mr. Alexander M. Smith, 260 Whittier Ave., Kent, O.
President & General Manager:	Mr. Joseph T. Myers, 7585 Diagonal Road, Kent, O. 44240
Vice President for Field Supervision:	Mr. Theodore A. Baer, 1715 Carl Dr., Kent, O. 44240
Vice President for Research & Technical Development:	Mr. W. A. Jeffers, 1028 Jessie Ave., Kent, O. 44240
Vice President for Sales:	Mr. J. W. Joy, 948 Middlebury Rd., Kent, O. 44240
Vice President & Treasurer:	Mr. James H. Pohl, 426 Rellim Dr., Kent, O. 44240
Vice President for Field Operations:	Mr. B. D. Stamp, 620 Woodside Dr., Kent, O. 44240
Secretary:	Mr. C. Robert Klein, 1027 Elna, Kent, O. 44240
Assistant Secretaries:	Miss Colette Connors, 540 S. Water St., Kent, O. 44240
Assistant Treasurer	Mr. V. V. Thaxton, 410 Woodard Ave., Kent, O. 44240
	Mr. Edward Coia, 4869 Mogadore Rd., Kent, O. 44240
	Mr. C. Robert Klein, 1027 Elna, Kent, O. 44240
	Mr. V. V. Thaxton, 410 Woodard Ave., Kent, O. 44240
Vice President, Chicago Division Manager:	Mr. A. E. Schneider, ON-488 Papworth St., Wheaton, Illinois 60187

DIRECTORS

THE DAVEY TREE EXPERT COMPANY KENT, OHIO

Mr. Theodore A. Baer	1715 Carl Drive, Kent, Ohio 44240
Mr. John H. Carson, Jr.	440 Rockwell Street, Kent, Ohio 44240
Mrs. Jeannette Davey	1139 Hyman Avenue, Hendersonville, N.C. 28739
Mr. M. L. Davey, Jr.	404 Woodard Avenue, Kent, Ohio 44240
Mr. Paul H. Davey, Jr.	7335 Sylvan Drive, Kent, Ohio 44240
Mr. Eugene Haupt	P.O. Box 351, Livermore, California 94550
Mr. W. A. Jeffers	1028 Jessie Avenue, Kent, Ohio 44240
Mr. J. W. Joy	948 Middlebury Road, Kent, Ohio 44240
Mrs. Elizabeth Ketchum	2507 Fairmount Blvd., Cleveland Heights, O. 44118
Mr. R. J. McCafferty	7696 Ferguson Road, Kent, Ohio 44240
Mr. James H. Pohl	426 Rellim Drive, Kent, Ohio 44240
Mr. J. T. Siebenaler	754 Grove Avenue, Kent, Ohio 44240
Mr. Alexander M. Smith	260 Whittier Avenue, Kent, Ohio 44240
Mrs. Evangeline Davey Smith	260 Whittier Avenue, Kent, Ohio 44240
Mr. B. D. Stamp	620 Woodside Drive, Kent, Ohio 44240
Mr. V. V. Thaxton	410 Woodard Avenue, Kent, Ohio 44240

Filing fee: \$15.00

To be filed annually
between January 1st and March 1st

State of Rhode Island and Providence Plantations

OFFICE OF THE SECRETARY OF STATE

ANNUAL REPORT

OF

~~The Davey Tree Expert Company~~

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The Davey Tree Expert Company

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C. T. Corporation System

and the name of its registered agent in Rhode Island at such address is
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FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of which it is incorporated is
117 S. Water St., Kent, Ohio 44240

FIFTH: The character of the business in which it is actually engaged in Rhode Island, briefly stated, is General tree care.

SIXTH: The names and respective addresses of its directors and officers are:

Name	Office	Address
	Director	
	Director	
	Director	LIST ATTACHED
	Director	
	Director	
	Director	
	President	
	Vice President	
	Secretary	
	Treasurer	

SEVENTH: The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Series	Par Value per Share or Statement that Shares are without Par Value
200,000	Common	None	1.00

MAR 17 1972
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EIGHTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value per Share or Statement that Shares are without Par Value</u>
164190	Common	None	1.00

Dated 2-29, 19 72

The Davey Tree Expert Company
(NAME OF CORPORATION)

By

James H. Pahl

Its Vice Pres.

SEAL OF
STATE
MAY 18-72
811 AR***1501

OFFICERS

THE DAVEY TREE EXPERT COMPANY Kent, Ohio

January 1, 1972

President & General Manager:	Mr. Alexander M. Smith, 260 Whittier Ave., Kent, O. 44240
Vice President for Field Supervision:	Mr. Theodore A. Baer, 1715 Carl Dr., Kent, O. 44240
Vice President for Research & Technical Development:	Mr. W. A. Jeffers, 1028 Jessie Ave., Kent, O. 44240
Vice President for Sales:	Mr. J. W. Joy, 948 Middlebury Rd., Kent, O. 44240
Vice President & Treasurer:	Mr. James H. Pohl, 426 Rellim Dr., Kent, O. 44240
Vice President for Field Operations:	Mr. B. D. Stamp, 620 Woodside Dr., Kent, O. 44240
Secretary:	Mr. C. Robert Klein, 1027 Elno, Kent, O. 44240
Assistant Secretaries:	Miss Colette Connors, 540 S. Water St., Kent, O. 44240
	Mr. V. V. Thaxton, 410 Woodard Ave., Kent, O. 44240
Assistant Treasurers:	Mr. Lucien Geeroms, 36 Ricky Lane, Norwalk, Conn. 06854
	Mr. Edward Coia, 4869 Mogadore Rd., Kent, O. 44240
	Mr. C. Robert Klein, 1027 Elno, Kent, O. 44240
	Mr. V. V. Thaxton, 410 Woodard Ave., Kent, O. 44240
Vice President, Chicago Division Manager	Mr. A. E. Schneider, ON-488 Papworth St., Wheaton, Illinois 60187

DIRECTORS

THE DAVEY TREE EXPERT COMPANY Kent, Ohio

Mr. Theodore A. Baer	1715 Carl Dr., Kent, Ohio 44240
Mr. John H. Carson, Jr.	440 Rockwell Street, Kent, Ohio 44240
Mrs. Jeannette Davey	1139 Hyman Avenue, Hendersonville, N. C. 28739
Mr. M. L. Davey, Jr.	404 Woodard Avenue, Kent, Ohio 44240
Mr. Paul H. Davey, Jr.	7335 Sylvan Drive, Kent, Ohio 44240
Mr. W. N. Emerson	16 Portsmouth Terrace, Yarmouth Port, Mass. 02675
Mr. Eugene Haupt	P. O. Box 351, Livermore, California 94550
Mr. W. A. Jeffers	1028 Jessie Avenue, Kent, Ohio 44240
Mr. J. W. Joy	948 Middlebury Road, Kent, Ohio 44240
Mrs. Elizabeth Ketchum	2507 Fairmount Blvd., Cleveland Heights, O. 44118
Mr. R. J. McCafferty	7696 Ferguson Road, Kent, Ohio 44240
Mr. James H. Pohl	426 Rellim Drive, Kent, Ohio 44240
Mr. J. T. Siebenaler	754 Grove Avenue, Kent, Ohio 44240
Mr. Alexander M. Smith	260 Whittier Avenue, Kent, Ohio 44240
Mrs. Evangeline Davey Smith	260 Whittier Avenue, Kent, Ohio 44240
Mr. B. D. Stamp	620 Woodside Drive, Kent, Ohio 44240
Mr. V. V. Thaxton	410 Woodard Avenue, Kent, Ohio 44240