Filing Fee: \$150.00

License Fee: \$15.00 minimum (§7-1.1-124)

ID Number: 100456



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

BUSINESS CORPORATION

APPLICATION FOR CERTIFICATE OF AUTHORITY

Pursuant to the provisions of Section 7-1.1-103 of the General Laws, 1956, as amended, the undersigned corporation hereby applies for a Certificate of Authority to transact business in the State of Rhode Island, and for that purpose submits the following statement:

The name of the corporation is FRINGE BENEFITS MANAGE	EMENT COMPANY	
It is incorporated under the laws of Florida		
The name which it elects to use in Rhode Island is		
(If the corporation does not contain the word "corporation," "company," "inciname of the corporation with the word or abbreviation which it elects to add the		of such words, insert the
The date of its incorporation is March 25, 1976	and the period of its duration is	Perpetual
The address of its principal office in the state or country under	er the laws of which it is incorporated is	S
1720 South Gadsden Street, Tallahassee, Flor	ida 32301-5547	
The address of its proposed registered office in Rhode Island	lie 123 Dyer Street	
Providence 02903	(Street)	
(City/Town), RI (Zip Code)	and the name of its proposed re	gistered agent in
Rhode Island at that address is C T Corporation System. The specific purpose or purposes which it proposes to pursue		de Island are:
The specific purpose or purposes which it proposes to pursue See attached purpose clause	e in the transaction of business in Rhoo	de Island are:
The specific purpose or purposes which it proposes to pursue	e in the transaction of business in Rhoo	
The specific purpose or purposes which it proposes to pursue See attached purpose clause The names and respective addresses of the directors and of Name See attached list of	e in the transaction of business in Rhoo	Story
The specific purpose or purposes which it proposes to pursue See attached purpose clause The names and respective addresses of the directors and of Name See attached list of Director directors.	e in the transaction of business in Rhoo	Scoregogy of
The specific purpose or purposes which it proposes to pursue See attached purpose clause The names and respective addresses of the directors and of Name See attached list of Director Director See attached list of officers	e in the transaction of business in Rhoo	Scoregogy of
The specific purpose or purposes which it proposes to pursue See attached purpose clause The names and respective addresses of the directors and of Name See attached list of Director directors. Director President See attached list of officers Vice President Vice President	e in the transaction of business in Rhoo	Secretary of the State of the S
The specific purpose or purposes which it proposes to pursue See attached purpose clause The names and respective addresses of the directors and of Name See attached list of Director directors. Director President See attached list of officers Vice President Secretary	e in the transaction of business in Rhoo	Secretary of Constant of Table 1
The specific purpose or purposes which it proposes to pursue See attached purpose clause The names and respective addresses of the directors and of Name See attached list of Director directors. Director President See attached list of officers Vice President Vice President	e in the transaction of business in Rhoo	Scoretist of the state of the s

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 The aggregate number of sha without par value, and series 			y classes, par value of shares, shares
Number of Shares	Class	Series	Par Value or Statement that Shares are without Par Value
1,200,000 20,000	Common Preferred	3 3	\$0.01 \$50.00
750,000	Proferred		\$1.00
 The aggregate number of its series, if any, within a class 		nized by classes, par valu	e of shares, shares without par value, and
Number of Shares	Class	Series	Par Value or Statement that Shares are without Par Value
781,514	Common	В	\$0.01
6,000	Preferred	5	\$50.00
this state during the following the following the following year C.	ing year bears to th	ne gross amount thereof	corporation at or from places of business in which will be transacted by the corporation g year wherever located is \$ _2.080.600
13. An estimate of the value of	fits property to be lo	cated within Rhode Island	during the following year is \$ 0
14. An estimate of the gross ar	mount of business to	be transacted by it dunn	g the following year is \$ 14,405,597
15. An estimate of the gross arduring the following year is		o be transacted by it at	or from places of business in Rhode Island
			rporation and all amendments thereto, duly of which it is incorporated.
Dated 4/13	, 19 <u>98</u>	FRINGE BENEFITS	MANAGEMENT COMPANY
Dated	, 19 <u></u>	(Exact Corporate	e Name of Corporation Making Application)
		By Louain	1. Aitala
	NE HARRISON	☑ President	or Vice President (check one)
MY COMMUSSION # CC468165 EXPIRES May 30, 1999		Lorraine Ritch	(2.22.0.0,
PORT USIN' CECHOB	Y FAIN INSURANCE, INC		AND IS A L
		By	Dentiff
		☑ Secreter	or Assistant Secretary (check one)
STATE OF Florida		William S. Bisc	hoff
COUNTY OF Leon		^	
in <u>Tallahassee</u>	, on this	5xl day of agril	98, personally appeared
before me Lorraine Ritch			the corporation, who, under oath, verified
that the information contained	in this Application is	s true and accurate.	- Elaine Laurian
		Notary Public	-/ /
. 1		My Commission Ex	pires: 5/30/99
			•



Bepartment of State

I certify the attached is a true and correct copy of the Articles of Incorporation, as amended to date, of FRINGE BENEFITS MANAGEMENT COMPANY, a corporation organized under the laws of the State of Florida, as shown by the records of this office.

The document number of this corporation is 499794.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capitol, this the Twentieth day of April, 1998

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Sandra B. Mortham Sandra B. Mortham Secretary of State