

Filing Fee: \$150.00

ID Number: 129759



**STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS**

Office of the Secretary of State  
Corporations Division  
100 North Main Street  
Providence, Rhode Island 02903-1335

**LIMITED LIABILITY COMPANY**

**ARTICLES OF ORGANIZATION**

(To Be Filed In Duplicate)

Pursuant to the provisions of Chapter 7-16 of the General Laws, 1956, as amended, the following Articles of Organization are adopted for the limited liability company to be organized hereby:

1. The name of the limited liability company is:

RADICAN STAFFING LLC

2. The address of the limited liability company's resident agent in Rhode Island is:

1100 Turks Head Building

Providence

RI 02903

(Street Address, not P.O. Box)

(City/Town)

(Zip Code)

and the name of the resident agent at such address is

Daniel S. Kaplan

(Name of Agent)

3. Under the terms of these Articles of Organization and any written operating agreement made or intended to be made, the limited liability company is intended to be treated for purposes of federal income taxation as:

(Check one box only)

a partnership

or

a corporation

or

disregarded as an entity separate from its member

4. The address of the principal office of the limited liability company if it is determined at the time of organization:

225 Chapman Street, Providence, RI

(If not determined, so state)

5. The limited liability company has the purpose of engaging in any lawful business, and shall have perpetual existence until dissolved or terminated in accordance with Chapter 7-16, unless a more limited purpose or duration is set forth in paragraph 6 of these Articles of Organization.

**FILED**

FEB 03 2003

By AMF

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SECRETARY OF STATE  
CORPORATIONS DIVISION  
100 NORTH MAIN STREET  
PROVIDENCE, RI 02903

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CORPORATIONS DIVISION  
SECRETARY OF STATE  
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6. Additional provisions, if any, not inconsistent with law, which the members elect to have set forth in these Articles of Organization, including, but not limited to, any limitation of the purposes or duration for which the limited liability company is formed, and any other provision which may be included in an operating agreement:

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7. The limited liability company is to be managed by:

(Check one box only)

its members or  by one (1) or more managers

8. If the limited liability company has managers at the time of filing these Articles of Organization, state the name and address of each manager:

<u>Manager</u>	<u>Address</u>
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9. The date these Articles of Organization are to become effective, if later than the date of filing, is:

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(not prior to, nor more than 30 days after, the filing of these Articles of Organization)

Under penalty of perjury, I declare and affirm that I have examined these Articles of Organization, including any accompanying attachments, and that all statements contained herein are true and correct.

Date: December 27, 2002

Jim C. Wood, President  
Signature of Authorized Person  
Joseph E. Davis EVP

December 25, 2002

To Whom It May Concern:


Each of the undersigned Rhode Island corporations consents to the use of the names "Radican Systems Inc." and/or "Radican Staffing LLC"

Very truly yours,


Radican Staffing Inc.

By:   
James Wright  
President

Radican-Guile, Inc.

By:   
Robert E. Radican  
President

Radican-Astin, Inc.

By:   
Robert E. Radican  
President

Dan/Clients/Radican Staffing/Incorporation/Docs-Letter Consenting To Use Of Name

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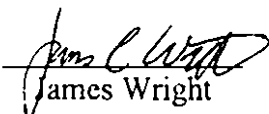
December 25, 2002

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Robert E. Radican  
President

Radican-Astin, Inc.

By: \_\_\_\_\_  
Robert E. Radican  
President

REC'D  
FEB 3 10 01 AM '03  
RIVINGTON  
CLERK