

FOURTH. The aggregate number of shares which the corporation shall have authority to issue is: 8,000

(a) *If only one class:* Total number of shares

(If the authorized shares are to consist of one class only, state the par value of such shares or a statement that all of such shares are to be without par value.)

8,000 shares common all of the par value of \$1.00 per share.

or

(b) *If more than one class:* Total number of shares

(State (A) the number of the shares of each class thereof that are to have a par value and the par value of each share of each such class, and/or (B) the number of such shares that are to be without par value, and (C) a statement of all or any of the designations and the powers, preferences and rights, including voting rights, and the qualifications, limitations or restrictions thereof, which are permitted by the provisions of title 7 of the General Laws in respect of any class or classes of stock of the corporation and the fixing of which by the articles of association is desired, and an express grant of such authority as it may then be desired to grant to the board of directors to fix by vote or votes any thereof that may be desired but which shall not be fixed by the articles.)

FIFTH. Provisions (if any) dealing with the preemptive right of shareholders pursuant to §7-1.1-24 of the General Laws, 1956, as amended:

The holders of Common Stock shall, upon the issue or sale of shares of stock of any class (whether now or hereafter authorized), have the right, during such period of time and on such conditions as the board of directors shall prescribe, to subscribe to and purchase such shares in proportion to their respective holdings of Common Stock, at such price or prices as the board of directors may from time to time fix and as may be permitted by Law.

SIXTH. Provisions (if any) for the regulation of the internal affairs of the corporation:

The power to adopt, alter or amend the bylaws of the corporation shall be vested in the directors.

SEVENTH. The address of the initial registered office of the corporation is
111 WESTMINSTER STREET, PROVIDENCE, RHODE ISLAND 02903 (add Zip Code)
and the name of its initial registered agent at such address is:

C T CORPORATION SYSTEM

EIGHTH. The number of directors constituting the initial board of directors of the corporation is Five and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

(If this is a close corporation pursuant to §7-1.1-51 of the General Laws, 1956, as amended, state the name(s) and address(es) of the officers of the corporation.)

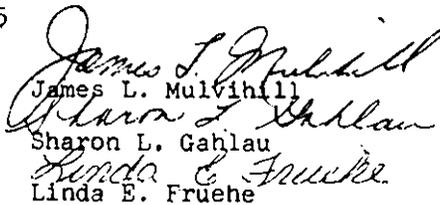
Name	Address
Wendell W. Anderson, Jr.	333 W. Fort St., Detroit, Michigan
John W. Anderson, II	333 W. Fort St., Detroit, Michigan
Michael N. Counen	333 W. Fort St., Detroit, Michigan
William E. Eckhardt	333 W. Fort St., Detroit, Michigan
Saul Ricklin	Metacom Avenue, Bristol, R. I.

NINTH. The name and address of each incorporator is:

Name	Address
James L. Mulvihill	615 Griswold, Detroit, Michigan
Sharon L. Gahlau	615 Griswold, Detroit, Michigan
Linda E. Fruehe	615 Griswold, Detroit, Michigan

TENTH. Date when corporate existence to begin (not more than 30 days after filing of these articles of incorporation):

Dated May 9, 1975


James L. Mulvihill
Sharon L. Gahlau
Linda E. Fruehe

MICHIGAN
STATE OF ~~XXXXXXXXXX~~) City of Detroit
COUNTY OF Wayne) In the Town)

in said county this 9th day of May, A. D. 1975

then personally appeared before me James L. Mulvihill, Sharon L. Gahlau,
and Linda E. Fruehe

each and all known to me and known by me to be the parties executing the foregoing instrument, and they severally acknowledged said instrument by them subscribed to be their free act and deed.

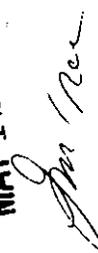


Notary Public
DON L. BUTLER
Notary Public, Wayne County, Mich.
My Commission Expires Feb. 26, 1979

600

W 12-75 SEC. OF STATE '270 00*** 110.00 \$

MAY 12 1975 11:00



The nature of the business of the corporation and the objects or purposes to be transacted, promoted or carried on by it are as follows:

1. To make, manufacture, produce, prepare, process, purchase or otherwise acquire, and to hold, use, sell, import, export, or otherwise trade or deal in and with, goods, wares, products, merchandise, machines, machinery, appliances and apparatus, of every kind, nature and description, and, in general, to engage or participate in any manufacturing or other business of any kind or character whatsoever whether any such business is located in the United States of America or any foreign country, and whether or not related to, conducive to, incidental to, or in any way connected with, the foregoing business.

2. To purchase or otherwise acquire and to hold, pledge, sell, exchange or otherwise dispose of securities (which term includes instruments representing rights to receive, purchase or subscribe for securities or representing any other rights or interests therein or in any property or assets) created or issued by any person, partnership, association, corporation, or other organization (including the corporation itself) or by any government or subdivision, agency or instrumentality thereof; to make payment therefor in any lawful manner; and to exercise, as owner or holder thereof, any and all rights, powers and privileges in respect thereof.

3. To engage in research, exploration, laboratory and

development work and to perfect, develop, manufacture, use, apply and generally to deal in and with any and all materials, substances, compounds or mixtures now known or which may hereafter be known, discovered or developed.

4. To purchase, lease or otherwise acquire; to hold, own, use, develop, maintain, manage and operate; to sell, transfer, lease, assign, convey, exchange or otherwise dispose of; and, generally, to deal in and with, personal and real property, tangible or intangible, of every kind and description, wheresoever situated, and any and all rights and interests therein.

5. To make, enter into, perform and carry out contracts of every kind and description with any person, partnership, association, corporation, or other organization or with any government or subdivision, agency or instrumentality thereof; to endorse or guarantee the payment of principal, interest or dividends upon, and to guarantee the performance of sinking fund or other obligations of, any securities or the payment of a certain amount per share in liquidation of the capital stock of any other corporation; and to guarantee in any way permitted by law the performance of any of the contracts or other undertakings of any person, partnership, association, corporation, or other organization or of any government or subdivision, agency or instrumentality thereof.

6. To lend its uninvested funds from time to time to such extent, to such persons, partnerships, associations, corporations or other organizations, or to any government or subdivision,

agency or instrumentality thereof, on such terms and on such security, if any, as the Board of Directors of the corporation may determine.

7. To borrow money for any of the purposes of the corporation, from time to time, and without limits as to amount; to issue and sell from time to time its own securities in such amounts, on such terms and conditions, for such purposes and for such consideration, as may now be or hereafter shall be permitted by the laws of the State of Rhode Island; and to secure such securities by mortgage upon, or the pledge of, or the conveyance or assignment in trust of, the whole or any part of the properties, assets, business and good will of the corporation then owned or thereafter acquired.

8. To promote, organize, manage, aid or assist, financially or otherwise, persons, firms, associations or corporations engaged in any business whatsoever; and to assume or underwrite the performance of all or any of their obligations.

9. To organize or cause to be organized under the laws of the State of Rhode Island, any other state or states of the United States of America, the District of Columbia, any territory, dependency, colony or possession of the United States of America or of any foreign country, a corporation or corporations for the purpose of transacting, promoting or carrying on any or all objects or purposes for which the corporation is organized; to dissolve, wind up, liquidate, merge or consolidate any such

corporation or corporations or to cause the same to be dissolved, wound up, liquidated, merged or consolidated; and, subject to the laws of the State of Rhode Island, to consolidate or merge with or into one or more other corporations organized under the laws of the State of Rhode Island or under the laws of any other state or states in the United States of America, the District of Columbia, any territory, dependency, colony or possession of the United States of America or of any foreign country if the laws under which said other corporation or corporations are formed shall permit such consolidation or merger.

10. To such extent as a business corporation organized under the laws of the State of Rhode Island may now or hereafter lawfully do, to do, either as principal or agent and either alone or through subsidiaries or in connection with other persons, partnerships, associations, corporations, or other organizations, all and everything necessary, suitable, convenient or proper for, or in connection with, or incident to, the accomplishment of any of the purposes or the attainment of any one or more of the objects herein enumerated or designed directly or indirectly to promote the interests of the corporation or to enhance the value of its properties and in general to engage in any lawful act or activity for which corporations may be organized under the General Laws of Rhode Island; and to do any and all things and exercise any and all powers, rights and privileges which a business corporation may now or hereafter be organized or authorized to do or to exercise under the laws of the State of Rhode Island.