



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

Matthew A. Brown, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401 222 3040

NON-PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2004

Filing Period: June 1 - June 30 • Filing Fee: \$20.00

(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporate ID No. 73775		2. Name of Corporation City Year, Inc	
3. State of Incorporation Massachusetts	4. Corporate address in Rhode Island - Street Address 77 Eddy St., 2nd Fl.		City Providence Zip 02903
5. Foreign corporation: Enter principal office address 285 Columbus Ave.		City Boston	State MA Zip 02116
6. Brief Description of the character of the affairs which are actually conducted in Rhode Island To operate a youth service program (service corps)			
7. NAMES AND ADDRESSES OF THE OFFICERS (X" BOX FOR ATTACHMENT) <input type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS			
President Name Michael Brown		Vice President Name	
Street Address c/o 285 Columbus Ave		Street Address	
City Boston MA	State MA	Zip 02116	
Secretary Name (ASST) Jennifer Mendelsohn		Treasurer Name Kevin Broughton	
Street Address c/o 285 Columbus Ave		Street Address c/o 285 Columbus Ave	
City Boston	State MA	Zip 02116	City Boston State MA Zip 02116
8. NAMES AND ADDRESSES OF THE DIRECTORS (X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS			
THE NUMBER OF DIRECTORS OF A DOMESTIC (RHODE ISLAND) CORPORATION SHALL NOT BE LESS THAN THREE (3) R.I.G.L. 7-6-23			
Director Name Eli Segal		Director Name Ilene Jacobs	
Street Address c/o City Year, Inc. 285 Columbus Ave		Street Address c/o 285 Columbus Ave	
City Boston	State MA	Zip 02116	City Boston State MA Zip 02116
Director Name Alan Khazei		Director Name Kristen Atwood	
Street Address c/o 285 Columbus Ave		Street Address c/o 285 Columbus Ave	
City Boston	State MA	Zip 02116	City Boston State MA Zip 02116
9. REGISTERED AGENT IN RHODE ISLAND DO NOT ALTER - Changes require filing of Form 641 - R.I.G.L. 7-6-13/7-6-78			
Agent Name CT Corporation System		Address 10 Waybosset Street	
Address		City Providence RI	Zip 02903

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

FILED	
File Date	AUG 13 2004
Check No.	41196
By	600
FOR SECRETARY OF STATE USE ONLY.	

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer *Kevin E. Broughton* Date 6/18/04
Print or Type Name of Officer
Kevin E Broughton
Title of Officer
CEO

City Year National Board Of Trustees

Eli Segal, Chair of the Board

1 Huntington Avenue
Boston, MA 02116

Ilene Jacobs, Vice Chair of the Board

220 Commercial Street, # 3
Boston, MA 02109

Kristen Atwood

591 Bridge Street
Dedham, MA 02026

Joe Banner

President and COO
Philadelphia Eagles
NovaCare Complex
One Novacare Way
Philadelphia, PA 19145-5996

Michael Brown

President
City Year, Inc.
285 Columbus Avenue
Boston, MA 02116

Kathy Bushkin

COO
United Nations Foundation
1225 Connecticut Avenue, NW
4th Floor
Washington, DC 20036

David Gergen

Professor of Public Service and Director of the
Center for Public Leadership
John F. Kennedy School of Government
Harvard University
79 JFK Street
Littauer 244
Cambridge, MA 02138

Susan Hammer

1257 W Hedding Street
San Jose, CA 95126

Ambassador James Joseph

Professor of the Practice of Public Policy Studies
Duke University
Mailing Address:
Box 90545
Durham, NC 27708-0545

Rosabeth Moss Kanter

Ernest I. Arbuckle Professor of Business Administration
Harvard Business School
Harvard University
Morgan Hall, Room 145
Soldiers Field Road
Boston, MA 02163

Alan Khazei

CEO
City Year, Inc.
285 Columbus Avenue
Boston, MA 02116

Li Lu

Managing Partner
Himalaya Capital Partners
489 5th Avenue
12th Floor
New York, NY 10017

Gary Orren

Roy E. Larsen Professor of Public Policy and
Management
John F. Kennedy School of Government
Harvard University
79 JFK Street
Cambridge, MA 02138

Bill Shore

Founder and Executive Director
Share Our Strength
733 15th Street, NW Suite 640
Washington, DC 20005

Secretary Rodney Slater

Partner
Patton Boggs, LLP
2550 M St. NW
Washington, DC 20037-1301

Jeffery Swartz

President and CEO
The Timberland Company
200 Domain Drive
Stratham, NH 03885

Tom Ward, Clerk pro tem

Senior Partner
Hale and Dorr
60 State Street
Boston, MA 02109

Steve Woodsum

Founding Managing Partner
Summit Partners
222 Berkeley St., 18th Floor
Boston, MA 02216

Tae Yoo

Vice President for Philanthropy
Cisco Systems, Inc.
Building 5
325 East Tasman Drive
San Jose, CA 95134-1700

7375

#73775

City Year, Inc
Year Ended June 30, 2003

Form 990, Part V - List of Officers, Directors and Trustees

<u>Name and Address</u>	<u>Title and Time Devoted to Position</u>
Alan Khazei c/o City Year, Inc. Boston, MA 02116	CEO 40hrs/week
Michael Brown c/o City Year, Inc. Boston, MA 02116	President 40hrs/week
John Giesser c/o City Year, Inc. Boston, MA 02116	COO 40hrs/week (Partial year reported)
Kevin Broughton c/o City Year, Inc. Boston, MA 02116	CFO 40hrs/week
See attached List of Directors who serve without compensation	As Needed
Totals	



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

Matthew A. Brown, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401.222.3040

NON-PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2003

Filing Period: June 1 - June 30 • Filing Fee: \$20.00

(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporate ID No 73775		2. Name of Corporation City Year, Inc	
3. State of Incorporation Massachusetts	4. Corporate address in Rhode Island - Street Address 77 Eddy St. 2nd Fl		City Providence
5. Foreign corporation Enter principal office address 285 Columbus Ave		City Boston	State MA
		Zip 02116	
6. Brief Description of the character of the affairs which are actually conducted in Rhode Island To operate a youth service program (service corps)			
7. NAMES AND ADDRESSES OF THE OFFICERS (X) BOX FOR ATTACHMENT () FILL IN SPACES BEFORE USING ATTACHMENTS			
President Name Michael Brown		Vice President Name	
Street Address c/o 285 Columbus Ave		Street Address	
City Boston	State MA	Zip 02116	
Secretary Name (ASST) Jennifer Mendelsohn		Treasurer Name Kevin Broughton	
Street Address c/o 285 Columbus Ave		Street Address 40 285 Columbus Ave	
City Boston	State MA	Zip 02116	City Boston
			State MA
			Zip 02116
8. NAMES AND ADDRESSES OF THE DIRECTORS (X) BOX FOR ATTACHMENT () FILL IN SPACES BEFORE USING ATTACHMENTS			
THE NUMBER OF DIRECTORS OF A DOMESTIC (RHODE ISLAND) CORPORATION SHALL NOT BE LESS THAN THREE (3) R.I.G.L. § 6-2-1			
Director Name Eli Segal		Director Name Ilene Jacobs	
Street Address c/o 285 Columbus Ave		Street Address c/o 285 Columbus Ave	
City Boston	State MA	Zip 02116	City Boston
			State MA
			Zip 02116
Director Name Alan Khazei		Director Name Kristen Atwood	
Street Address c/o 285 Columbus Ave		Street Address c/o 285 Columbus Ave	
City Boston	State MA	Zip 02116	City Boston
			State MA
			Zip 02116
9. REGISTERED AGENT IN RHODE ISLAND DO NOT ALTER Changes require filing of Form 641 R.I.G.L. § 6-2-78			
Agent Name CT Corporation System		Address 10 Waybosset Street	
Address		City Providence RI	Zip 02903

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

FILED

File Date

AUG 13 2004

Check No.

By M41196

By

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer

Date

Kevin Broughton

Print or Type Name of Officer

CFU

Title of Officer

Form 631 Rev 6/02



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

Edward S. Inman, III, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401 222.3040

NON-PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2002

Filing Period: June 1 - June 30 • Filing Fee: \$20.00

(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporate ID No. *73775*	2. Name of Corporation City Year, Inc.		
3. State of Incorporation MASSACHUSETTS	4. Corporate address in Rhode Island - Street Address 77 EDDY ST. 2ND FLR.	City PROVIDENCE	Zip 02903
5. Foreign corporation: Enter principal office address 285 Columbus Avenue	City Boston	State MA	Zip 02116
6. Brief Description of the character of the affairs which are actually conducted in Rhode Island TO OPERATE A YOUTH SERVICE PROGRAM (SERVICE CORPS.)			

7. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) <input type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS			
President Name Michael Brown		Vice President Name Charlie Rose	
Street Address c/o 285 Columbus Avenue		Street Address c/o 285 Columbus Ave	
City Boston	State MA	Zip 02116	City Boston
Secretary Name Jennifer Mendelsohn		Treasurer Name Kevin Broughton	
Street Address c/o 285 Columbus Ave		Street Address c/o 285 Columbus Ave	
City Boston	State MA	Zip 02116	City Boston

8. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS THE NUMBER OF DIRECTORS OF A DOMESTIC (RHODE ISLAND) CORPORATION SHALL NOT BE LESS THAN THREE (3). R.I.G.L. 7-6-23			
Director Name Jeffrey Swartz		Director Name Kristen Atwood	
Street Address The Timberland Co		Street Address	
City Stratham	State NH	Zip 00000	City Dedham
Director Name Kathy Bushkin		Director Name David Gergen	
Street Address AOL/Time Warner Foundation		Street Address JFK School of Government	
City Dulles	State VA	Zip 00000	City Cambridge

9. REGISTERED AGENT IN RHODE ISLAND - DO NOT ALTER. Changes require filing of Form 641 - R.I.G.L. 7-6-13 / 7-6-18	
Agent Name CT CORPORATION SYSTEM	Address 10 WEYBOSSET STREET
Address	City PROVIDENCE
	Zip 02903

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 7 3 7 7 5 *

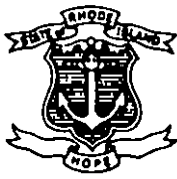
**73775* 11/14/02 11:28:38 AM*
FILED
File Date
Check No. DEC 06 2002
By: [Signature]
FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer [Signature]	Date 12/3/02
Print or Type Name of Officer Kevin E. Broughton	
Title of Officer Chief Financial Off./Treasurer	

Filing Fee: \$20.00

To be filed annually during
the month of June



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
Office of the Secretary of State
Corporations Division
100 North Main Street Providence, Rhode Island 02903-1335
Telephone (401) 222-3040

NON-PROFIT CORPORATION

Corporate ID Number ENP-73775

Annual Report for the year 2001

1. The name of the corporation is City Year, Inc.
2. The state or other jurisdiction under the laws of which it is incorporated is MASSACHUSETTS
3. The address of the registered office of the corporation in this state is 10 WEYBOSSET STREET PROVIDENCE, RI 02903
and the name of its registered agent in this state at that address is CT CORPORATION SYSTEM
4. The character of the affairs which it is actually conducting in Rhode Island, briefly stated, is Non-profit National Service organization employing a diverse corps of volunteers age 17-24.
5. If a foreign corporation, the address of its principal office in the state or other jurisdiction under the laws of which it is incorporated is 285 COLUMBUS AVE BOSTON MA 02116
6. Corporate address in Rhode Island 77 EDDY ST 2nd FLOOR
PROVIDENCE RI 02903
7. Names and addresses of its directors and officers: (In compliance with 7-6-23 of the R.I.G.L. 1956, as amended, the number of directors of a domestic (Rhode Island) corporation shall not be less than three (3).)

NAME	OFFICE	ADDRESS
<u>JEFF SWARTZ</u>	<u>Director</u>	<u>200 DOMAIN DRIVE STRATHAM NH 03805</u>
<u>ILINE JACOBS</u>	<u>Director</u>	<u>82 DEVONSHIRE ST BOSTON MA 02109</u>
<u>JASON HAMMER</u>	<u>Director</u>	<u>San Jose CA</u>
<u>MICHAEL BROWN</u>	<u>President</u>	<u>285 COLUMBUS AVE BOSTON MA 02116</u>
<u>CHARLIE ROSE</u>	<u>Vice-President</u>	
<u>JENNIFER MENDELSON</u>	<u>Assistant Clerk</u> <u>Secretary</u>	
<u>KEVIN BROUGHTON</u>	<u>Assistant Clerk</u> <u>Treasurer</u>	

Dated: 6/7/02

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.



* 7 3 7 7 5 *

FOR SECRETARY OF STATE USE ONLY

File Date: 6-8-01

Check No.: 20891

By: [Signature]

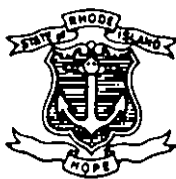
CITY YEAR, INC
Exact Name of Corporation

By [Signature]
Title CHIEF FINANCIAL OFFICER
(Report must be signed by an officer)

Form No. 631
Revised 5/98

Filing Fee: \$20.00

To be filed annually during
the month of June



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
Office of the Secretary of State
Corporations Division
100 North Main Street Providence, Rhode Island 02903-1335
Telephone (401) 222-3040

NON-PROFIT CORPORATION

Corporate ID Number ENP-73775

Annual Report for the year 2000

- The name of the corporation is City Year, Inc.
- The state or other jurisdiction under the laws of which it is incorporated is MASSACHUSETTS
- The address of the registered office of the corporation in this state is 10 WEYBOSSET STREET PROVIDENCE, RI 02903
and the name of its registered agent in this state at that address is CT CORPORATION SYSTEM
- The character of the affairs which it is actually conducting in Rhode Island, briefly stated, is Youth Service organization for 17-24 year olds, nationwide
- If a foreign corporation, the address of its principal office in the state or other jurisdiction under the laws of which it is incorporated is 285 COLUMBUS AVE BOSTON MA 02118
- Corporate address in Rhode Island 56 PINE ST 7TH FLOOR PROVIDENCE, RI 02903
- Names and addresses of its directors and officers: (In compliance with 7-6-23 of the R.I.G.L. 1956, as amended, the number of directors of a domestic (Rhode Island) corporation shall not be less than three (3).)

NAME	OFFICE	ADDRESS
<u>JEFF SWARTZ</u>	Director	<u>200 DOMAIN DRIVE STRATHAM, NH 03885</u>
<u>Irene Jacobs</u>	Director	<u>82 Devonshire St. BOSTON MA 02109</u>
<u>Faria Chideya</u>	Director	<u>47 W 66th St. New York, NY 10023</u>
<u>MICHAEL BROWN</u>	President	<u>285 Columbus Ave BOSTON, MA 02116</u>
<u>CHARLIE ROSE</u>	Vice-President	
<u>Jennifer Mendelsohn</u>	Assistant Secretary	
<u>KEVIN E BRUGHTON</u>	Treasurer	

Dated: 6/26/2000

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

CITY YEAR, INC.

Exact Name of Corporation

By

Title

[Signature]
Chief Financial Officer/Treasurer

(Report must be signed by an officer)



* 7 3 7 7 5 *

FOR SECRETARY OF STATE USE ONLY

File Date: 6/27

Check No.: 12079

By: 20

Filing Fee: \$20.00

To be filed annually during
the month of June



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

NON-PROFIT CORPORATION

Corporate ID Number 222-882-549 73775

Annual Report for the year 1999

- The name of the corporation is City Year, Inc.
- The state or other jurisdiction under the laws of which it is incorporated is Massachusetts
- The address of the registered office of the corporation in this state is 123 Dyer St.
Providence, RI 02903 and the
name of its registered agent in this state at that address is CT Corporation System
- The character of the affairs which it is actually conducting in Rhode Island, briefly stated, is Providing 17-24
year olds with the opportunity to participate in National Community Service
- If a foreign corporation, the address of its principal office in the state or other jurisdiction under the laws of which it is
incorporated is 285 Columbus Ave. Boston, MA, 02116
- Corporate address in Rhode Island 56 Pine St. Providence, RI 02903
- Names and addresses of its directors and officers: (In compliance with 7-6-23 of the R.I.G.L. 1956, as amended, the
number of directors of a domestic (Rhode Island) corporation shall not be less than three (3).)

NAME

OFFICE

ADDRESS

<u>Jeff Swartz</u>	<u>Director</u>	<u>200 Derrain Drive Stratham, NH 03885</u>
<u>Ilene Jacobs</u>	<u>Director</u>	<u>82 Devonshire Street Boston, MA 02109</u>
<u>Farai Chideya</u>	<u>Director</u>	<u>47 W. 66th Street New York, NY 10023</u>
<u>Michael Brown</u>	<u>President</u>	<u>285 Columbus Ave Boston, MA 02116</u>
<u>Charlie Rose</u>	<u>Vice-President</u>	<u>I</u>
<u>Jennifer Mendelsohn</u>	<u>Assistant Secretary</u>	<u>I</u>
<u>Kevin E. Broughton</u>	<u>Treasurer/CFO</u>	<u>I</u>

dated: 7/9/99

Under penalty of perjury, I declare and affirm that I have examined this
report, including any accompanying schedules and statements, and that
all statements contained herein are true and correct.

City Year, Inc.

Exact Name of Corporation

By

Title

Chief Financial Officer

(Report must be signed by an officer)

PAID

AUG 02 1999

SECRETARY OF STATE

Filing Fee: \$20.00

To be filed annually during
the month of June



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
Office of the Secretary of State
Corporations Division
100 North Main Street Providence, Rhode Island 02903-1335
Telephone (401) 222-3040

NON-PROFIT CORPORATION

Corporate ID Number NF-73775

Annual Report for the year 1998

1. The name of the corporation is City Year, Inc.
2. The state or other jurisdiction under the laws of which it is incorporated is MASSACHUSETTS
3. The address of the registered office of the corporation in this state is 123 DYER STREET PROVIDENCE, RI
02903
and the name of its registered agent in this state at that address is CT CORPORATION SYSTEM
4. The character of the affairs which it is actually conducting in Rhode Island, briefly stated, is Youth-based community organization
5. If a foreign corporation, the address of its principal office in the state or other jurisdiction under the laws of which it is incorporated is 285 Columbus Ave., Boston MA 02116
6. Corporate address in Rhode Island 56 Pine Street 5th Floor
Providence RI 02903
7. Names and addresses of its directors and officers: (In compliance with 7-6-23 of the R.I.G.L. 1956, as amended, the number of directors of a domestic (Rhode Island) corporation shall not be less than three (3).)

NAME

OFFICE

ADDRESS

	Director	
	Director	
	Director	
Michael Brown	President	301 Shawmut Ave., Apt #34, Boston MA 02118
Charlie Rose	Vice-President	60 St. Joseph Street, Jamaica Plain MA 02130
	Secretary	
Kevin E Broughton	Treasurer	44 Brantwood Dr. N. Easton MA 02356

Dated: 7/8/98



Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

City Year, Inc.

Exact Name of Corporation

By: Kevin E. Broughton

Kevin Broughton

Title: CEO

Chief Financial

(Report must be signed by an officer)

officer

FOR SECRETARY OF STATE USE ONLY
File Date: 8-11-98
Check No.: 5334
By: WUP

Form No. NP-13
Revised 5/98

DETACH BOTTOM BEFORE RETURNING

CITY YEAR BOARD OF DIRECTORS
1994-1995

Mr. Gary Orren
Professor of Public Policy
John F. Kennedy School
of Government
Harvard University
79 John F. Kennedy St.
Cambridge, MA 02138

Mr. Mitt Romney
Managing Director
Bain Capital
Two Copley Place
Boston, MA 02116

Ms. Lisbeth Schorr
Director, Harvard University
Project
on Effective Services
3113 Woodley Road, NW
Washington, D.C. 20008

Filing Fee: \$20.00

To be filed annually during
the month of June

State of Rhode Island and Providence Plantations

Corporation Division
100 North Main Street
Providence, RI 02903

NON-PROFIT CORPORATION

Corporate ID Number 222-882-549 73775 Annual Report for the year 1997

FIRST: The name of the corporation is City Year, Inc.

SECOND: It is incorporated under the laws of Massachusetts

THIRD: The character of the affairs which it is actually conducting in Rhode Island, briefly stated, is
a youth-based community service organization.

FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of
which it is incorporated is 285 Columbus Avenue, Boston MA 02116

FIFTH: Corporate address in Rhode Island 333 Westminster Street
Providence, RI 02903

SIXTH: Names and addresses of its directors and officers: (In compliance with 7-6-23 of the R.I.G.L. 1956,
Reenactment of 1994, the number of Directors of a corporation shall not be less than three (3).)

THIS REPORT WILL NOT BE ACCEPTED UNLESS THREE (3) DIRECTORS ARE LISTED.

NAME	OFFICE	ADDRESS
<u>See attached</u>	Director	
<u>list</u>	Director	
	Director	
<u>Michael Brown</u>	President	<u>301 Shawmut Avenue, Apt. #34 Boston MA 02118</u>
<u>Charlie Rose</u>	Vice-President	<u>60 St. Joseph Street, Jamaica Plain, MA, 02130</u>
<u>Jane Owens</u>	Secretary	<u>c/o The Timberland Co., Stratham NH</u>
<u>Kevin Broughton</u>	Treasurer	<u>49 Brentwood Drive, Easton, MA</u>

(If additional space is needed, attach rider)

Dated: June 18 **PAID** 19 97

JUN 19 1997
SECY OF STATE

City Year, Inc.
(Name of Corporation)
By [Signature]
Title C.F.O.

(Report must be signed by an officer)

If the corporation has changed its registered office and/or its registered agent, Form N-14 must be filed.
Please contact the Corporation Division, 277-3040, for further information.

CITY YEAR National Board of Trustees 1996-1997

Kristen Atwood

Former Vice-President
City Year
Dedham, MA

Michael Brown*

President and Co-Founder
City Year
Boston, MA

Marilyn Concepcion

City Year Alumna
Providence, RI

George Gendron

Editor in Chief
Inc. Magazine
Boston, MA

Deborah Jackson*

Vice President for Network Development
and Community Service
Children's Hospital
Boston, MA

Ilene Jacobs

Vice President and Treasurer
Digital Equipment Corporation
Maynard, MA

Dr. Hubert (Hubie) Jones*

Former Dean
Boston University School of Social Work
Boston, MA

Rosabeth Moss Kanter

Professor
Graduate School of Business
Administration
Harvard University
Cambridge, MA

Alan Khazei*

Co-Founder
City Year
Boston, MA

Roger King*

Organizational Development Consultant
San Francisco, CA

Gary Orren

Professor
John F. Kennedy School of Government
Harvard University
Cambridge, MA

Mitt Romney

Managing Director
Bain Capital
Boston, MA

Bill Shore

Founder
Share Our Strength
Washington, DC

Lisbeth Schorr

Director
Harvard University Project on
Effective Services
Washington, DC

Jeffrey Swartz, Chairperson*

Chief Operating Officer
The Timberland Company
Stratham, NH

Andre Thomas

City Year Alumni
Director
Project LEE0
Boston, MA

Jeff Teich, Clerk pro tem

General Counsel
The Timberland Company
Stratham, NH

* Executive Committee Member

Filing Fee: \$20.00

To be filed annually during
the month of June

State of Rhode Island and Providence Plantations

Corporation Division
100 North Main Street
Providence, RI 02903

NON-PROFIT CORPORATION

Corporate ID Number ~~222-882-549~~ 73775 Annual Report for the year 1996

FIRST: The name of the corporation is City Year, Inc.

SECOND: It is incorporated under the laws of Massachusetts

THIRD: The character of the affairs which it is actually conducting in Rhode Island, briefly stated, is Youth-based
community service organization.

FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of
which it is incorporated is 285 Columbus Avenue, Boston, MA 02116

FIFTH: Corporate address in Rhode Island 333 Westminster Street
Providence RI 02903

SIXTH: Names and addresses of its directors and officers: (In compliance with 7-6-23 of the R.I.G.L. 1956,
Reenactment of 1994, the number of Directors of a corporation shall not be less than three (3).)

THIS REPORT WILL NOT BE ACCEPTED UNLESS THREE (3) DIRECTORS ARE LISTED.

NAME	OFFICE	ADDRESS
See attached list	Director	
	Director	
	Director	
Michael Brown	President	301 Shawmut Avenue, Apt #34 Boston MA 02118
Charlie Rose	Vice-President	60 St. Joseph Street, Jamaica Plain, MA
Jane Owens	Secretary	c/o The Timberland Co., Stratham NH
Kevin Broughton	Treasurer	49 Brentwood Drive, Easton MA

(If additional space is needed, attach rider)

Dated: June 18 1997

PAID

JUN 19 1997
AP 2014
SECY OF STATE

(Name of Corporation)

By

Title

(Report must be signed by an officer)

If the corporation has changed its registered office and/or its registered agent, Form N-14 must be filed.
Please contact the Corporation Division, 277-3040, for further information.

CITY YEAR Board of Trustees 1995-1996



Kristen Atwood *
Former Vice-President
City Year
Dedham, MA

Michael Brown *
President and Co-founder
City Year
Boston, MA

Erie D. Chapman
Senior Executive Vice President and COO
InPhyNet Medical Management, Inc.
Fort Lauderdale, FL

Ed Cohen
Chairman
Echoing Green Foundation
New York, NY

Joy Grier
City Year Boston '91
Lynn, MA

Dr. Matina Horner
Vice President
Teachers' Insurance Annuity Association-College
Retirement Equities Fund
New York, NY

Deborah Jackson *
Vice President for Network Development and
Community Service
Children's Hospital
Boston, MA

Ilene Jacobs
Vice President and Treasurer
Digital Equipment Corporation
Maynard, MA

Jane Owens, Clerk
General Counsel
The Timberland Company
Stratham, NH

Dr. Hubert (Hubie) Jones *
Former Dean
Boston University School of Social Work
Boston, MA

Rosabeth Moss Kanter
Professor
Graduate School of Business Administration
Harvard University
Cambridge, MA

Alan Khazei*
Co-Founder
City Year
Boston, MA

Roger King *
Organizational Development Consultant
San Francisco, CA

Gary Orren
Professor
John F. Kennedy School of Government
Harvard University
Cambridge, MA

Mitt Romney
Managing Director
Bain Capital
Boston, MA

Lisbeth (Lee) Schorr
Director, Harvard University Project on Effective
Services
Washington, D.C.

Jeffrey Swartz, Chairperson*
Chief Operating Officer
The Timberland Company
Stratham, NH

*Executive Committee Member

Office of the President, March 1996

State of Rhode Island and Providence Plantations

NON-PROFIT CORPORATION

Corporate ID Number 0073775 Annual Report for the year 1995

FIRST: The name of the corporation is City Year, Inc.

SECOND: It is incorporated under the laws of Massachusetts

THIRD: The character of the affairs which it is actually conducting in Rhode Island, briefly stated, is City Year Inc. is a full-time urban youth corps devoted to community service and leadership development in the greater Providence area.

FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of which it is incorporated is City Year, Inc., 11 Stillings Street, Boston, MA 02210

FIFTH: Corporate address in Rhode Island 645 Elmwood Avenue, Providence, RI 02907

SIXTH: Names and addresses of its directors and officers:
(Also see attached list)

(Addresses must include street and number, if any)

NAME	OFFICE	ADDRESS
Roger King	Director	2021 California, #204 San Francisco, CA 94109
Jeffrey Swartz	Director	The Timberland Co., 200 Domain Dr. Stratham, NH
Steve Woodsum	Director	Summit Partners, One Boston Place, Boston, MA
Michael Brown	President	11 Stillings Street, Boston, MA 02210
Alan Khazei	(Co-Director) Vice President	11 Stillings Street, Boston, MA 02210
Jane Owens	(clerk) Secretary	Timberland Co., 200 Domain Dr. Stratham, NH
Kevin Broughton	(CFO) Treasurer	11 Stillings Street, Boston, MA 02210

(If additional space is needed, attach rider)

Dated: June 28 19 95

PAID

JUL 03 1995

SECY OF STATE

City Year, Inc.
(Name of Corporation)

By Kevin E. Broughton

Title Chief Financial Officer

(Report must be signed by an officer)

If the corporation has changed its registered office and/or its registered agent,
Form N-14 must be filed. Please contact Corporation Division for information, 277-3040
Mail with fee to: Corporations Division, 100 North Main Street, Providence, RI 02903.

CITY YEAR BOARD OF DIRECTORS

1994-1995

Additional Directors

Ms. Kristen Atwood
591 Bridge Street
Dedham, MA 02026

Ms. Joy Grier
City Year Alumna '90-91
37 Hesper Street
Lynn, MA 01905

Ms. Doris Kearns Goodwin
Historian
307 Main Street
Concord, MA 01742

Dr. Matina Horner
Vice President
TIAA-CREF
730 3rd Avenue
New York, NY 10017

Mr. Erie D. Chapman
Chief Executive Officer
U.S. Health Corporation
3555 Olentangy River Road
Suite 400
Columbus, OH 43214

Ms. Deborah Jackson
Vice-President for Network
Development and
Community Services
Children's Hospital
55 Shattuck Street
Wolbach Building
Boston, MA 02215

Mr. Ed Cohen
Echoing Green Foundation
800 3rd Avenue, Suite 3702
New York, NY 10022

Dr. Hubert Jones
Former Dean, Boston
University
School of Social Work
1087 Commonwealth Avenue
Newton, MA 02159

Dr. Maria Ferrier
Director of Management and
Staff Development
Southwest Independent School
District
11914 Dragon Lane
San Antonio, TX 78711

Ms. Rosabeth Moss Kanter
Professor, Harvard University,
Graduate School of Business
Administration
Morgan Hall, Soldiers Field
Boston, MA 02163

Filing Fee: \$20.00

To be filed annually during
the month of June

State of Rhode Island and Providence Plantations
NON-PROFIT CORPORATION

Corporate ID Number 0073775

Annual Report for the year 1994

FIRST: The name of the corporation is City Year, Inc.

SECOND: It is incorporated under the laws of Massachusetts

THIRD: The character of the affairs which it is actually conducting in Rhode Island, briefly stated, is

CITY YEAR, INC. operates an urban youth corps devoted to community service and leadership development in the greater Providence area

FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of which it is incorporated is CITY YEAR, INC., 11 STILLINGS STREET, BOSTON, MA 02210

FIFTH: Corporate address in Rhode Island 645 ELWOOD Avenue, Providence, RI 02907

SIXTH: Names and addresses of its directors and officers:

(Addresses must include street and number, if any)

NAME	OFFICE	ADDRESS
JEFFREY SWARTZ	Director	The Timberland Co., 11 MERRILL IND. AVE., HAMPTON, NH
Ed Cohen	Director	ECHOING Green Foundation, 800 3rd Ave., N.Y., N.Y.
ALAN KHAZEI	Director	11 STILLINGS ST., BOSTON, MA
MICHAEL BROWN	President	11 STILLINGS ST., BOSTON, MA
JUDITH KIDD	COO Vice President	11 STILLINGS ST., BOSTON, MA
NANCY KELLEY	CLERK Secretary	HALE AND DORR, 60 STATE ST., BOSTON, MA
KEVIN BROUGHTON	CFO Treasurer	11 STILLINGS STREET, BOSTON, MA

(If additional space is needed, attach rider)

Dated: JUNE 16 19 95

(Name of Corporation)

By

Title CHIEF FINANCIAL OFFICER

(Report must be signed by an officer)

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CR 14331
12/31/94