

Matthew A. Brown, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335 401 222.3040

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NON-PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR _	<i>4004</i>
Filing Period: June 1 - June 30 • Filing Fee: \$20.00	

	OR PRINTED IN BLACK)				
1 Corporate ID No.	2. Name of Corporati	y Year, Inc			
3. State of Incorporation	4. Corporate address	in Rhode Island -Street Addre	35	City	Zip
Mossachusetts		1dy 5t., 2nd		Providence	02903
285 WU	nier principal office address UMBUS AVE.		Bustm	State MA	02116
	character of the affairs which	are actually conducted in Rho	de Island		
To	operate a ye	outh Service	program (service corps	,
7. NAMES AND ADDI	RESSES OF THE OFFIC	ERS (;x'; BOX, FOR ATTA	CHMENT) TELL IN SPA	CES BEFORE USING ATTA	CHMENTS
Miche	ael Brown		•		·
Street Address	185 Columbus	tre	Street Address		;
City Boston MA	State MA	121P 02116	City	State	Zip
(A350 Jennit	Fer Mendelson		Treasurer Name KOVIN	Broughton	
Street Address C/U 289	Churbus &		Street Address	lumbus Ave	· · · · · · · · · · · · · · · · · · ·
City Bostm	State MA	Zip U2/16	: Bustin	State MA	Zip 02116
	RESSES OF THE DIREC OF DIRECTORS OF A DOM		TACIIMENT) A FILE-IN SI CORPORATION SHALL NO	ACES BEFORE USING AT	PACHMENTS
Director Name		activiste for a color for a final and a color and a decid	Director Name	والكاليط والتواقية مربية ليستهم والمراجعة والمراجعة المراجعة المراجعة المراجعة والمراجعة والمراجعة والمراجعة	
E(i' S	egal		Ilene Joc	0 <i>6-5</i>	
Clo C	dy Year, Inc	285 Columbus Ar	: C/o 285	Columbus Av	e
City Boston	State MA	^{Zip} 02116	City Bo Stm	State	0211%
Director Name Alan	Khuzei		Director Name Kristen A.	twom	
' Characte Address .	85 Colymbus	s dre	Street Address	umbus Ave	5
Bustin	State	Zip 02/16	Bostm	State MA	02116
9. REGISTERED AGE	NT IN RHODE ISLAND	DO NOT ALTER- Chan	ges require filing of a	orm 641 -R.I.C.L.7-6-13	
Agent Name CT C	orporation 5	ystem	Address (O Wey)	ousset Stree	/ t :
Address			Polydence	res of	1013
This report must be s	igned in ink by either t	he President, Vice Pre.	sident, Secretary, Assist		
			•	,, .	
				,:	
				ary, I declare and affirm tha	
	FILED	\neg	and that an statements	any accompany his schedule s contained interiorare true a	ind porrect.
File Date			1 rui E	West 6	/18/04
Check No. 117	AUG 1 3 2004		Signalure of Officer	Daf	() / · · · · · · · · · · · · · · · · · ·
F	3VM 411912		Print or Type Name of C	1 Broughton	
FOR SECRETARY OF ST	7	690	CRU		
Lan ozemanich st	G V	<u>.</u>	Title of Officer		Form 631 Rev. 6/02



City Year National Board Of Trustees

Eli Segal, Chair of the Board

1 Huntington Avenue Boston, MA 02116

Ilene Jacobs, Vice Chair of the Board

220 Commercial Street, # 3 Boston, MA 02109

Kristen Atwood

591 Bridge Street Dedham, MA 02026

Joe Banner

President and COO Philadelphia Eagles NovaCare Complex One Novacare Way Philadelphia, PA 19145-5996

Michael Brown

President City Year, Inc. 285 Columbus Avenue Boston, MA 02116

Kathy Bushkin

COO

United Nations Foundation 1225 Connecticut Avenue, NW 4th Floor Washington, DC 20036

David Gergen

Professor of Public Service and Director of the Center for Public Leadership John F. Kennedy School of Government Harvard University 79 JFK Street Littaure 244 Cambridge, MA 02138

Susan Hammer

1257 W Hedding Street San Jose, CA 95126

Ambassador James Joseph

Professor of the Practice of Public Policy Studies Duke University Mailing Address: Box 90545 Durham, NC 27708-0545

Rosabeth Moss Kanter

Ernest L. Arbuckle Professor of Business Administration Harvard Business School Harvard University Morgan Hall, Room 145 Soldiers Field Road Boston, MA 02163

Alan Khazei

CEO City Year, Inc. 285 Columbus Avenue Boston, MA 02116

Li La

Managing Partner Himalaya Capital Partners 489 5th Avenue 12th Floor New York, NY 10017

Gary Orren

Roy E. Larsen Professor of Public Policy and Management John F. Kennedy School of Government Harvard University 79 JFK Street Cambridge, MA 02138

Bill Shore

Founder and Executive Director Share Our Strength 733 15th Street, NW Suite 640 Washington, DC 20005

Secretary Rodney Slater

Partner
Patton Boggs, LLP
2550 M St. NW
Washington, DC 20037-1301

Jeffery Swartz

President and CEO
The Timberland Company
200 Domain Drive
Stratham, NH 03885

Tom Ward, Clerk pro tem

Senior Partner Hale and Dorr 60 State Street Boston, MA 02109

Steve Woodsum

Founding Managing Partner Summit Partners 222 Berkeley St., 18th Floor Boston, MA 02216

Tae Yoo

Vice President for Philanthropy Cisco Systems, Inc. Building 5 325 East Tasman Drive San Jose, CA 95134-1700



. City Year, Inc Year Ended June 30,2003

Form 990, Part V - List of Officers, Directors and Truster

	Title and Time
Name and Address	Devoted to Postion
Alan Khazei	CEO
c/o City Year, Inc.	40hrs/week

c/o City Year, Inc.

Boston, MA 02116

Michael Brown c/o City Year, Inc. President 40hrs/week

Boston, MA 02116

John Giesser c/o City Year, Inc. C00 40hrs/week

Boston, MA 02116

(Partial year reported)

Kevin Broughton

c/o City Year, Inc.

CFO

40hrs/week

Boston, MA 02116

See attached List of Directors who serve without compensation As Needed

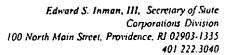
Totals



Matthew A. Brown, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335 401.222.3040

NON-PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2003 Filing Period: June 1 - June 30 Filing Fee: \$20.00

(FORM MUST BE TYPED OR PRINTED IN BLACK)			
1. Corporate ID No 12. Name of Corporation Cuty Year, Inc	4		:
3 State of Incorporation 4 Corporate address in Physical Island - Street Addi	ess	Cuv	Zip
MASSOCHUSETTS 177 Eddy St. 21	nd Pl	Providence	02903
5. Foreign corporation: Enter principal office address	City	State	Zip
285 Columbus Ave	Bostm	<u> </u>	02116
6. Brief Description of the character of the affairs which are actually conducted in Rh		``	
To operate a youth scruce pro	gram (scrvice	curps)	į
7. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATT	ACHMENT) TILL IN SPA	CES BEFORE USING ATTAC	HMENTS
President Name	Vice President Name	n die de de l'Or Whiterooks advert I specifike i die before die describelle, modeling	Zana da
Michael Brown Sireel Address	· · · · · · · · · · · · · · · · · · ·		
40 285 Columbus Ave	Street Address		ļ
Bostm State D2/16	City	State	Zip
Secretary Name (ASST) Jennifer Mendelsohn	Treasurer Name Kevin	Broughton	
Street Address C/O 285 WUM bus Ave	Street Address	umbus tre	; ;
City Boston State MA Zip 02116	Boston	State M	1110
8 NAMES AND ADDRESSES OF THE DIRECTORS YEAR BOX FOR X	TJACHMENT) THE INS	PACES BEFORE USING ATT	ACHMENTS
THENUMBER OF DIRECTORS OF A DOMESTIC (RHODE IS WANTED OF THE PROPERTY OF THE P)) CORPORATIONISHALL N	OTBE LESS THAN THREE!	3):R.I.GHT-6-23
Director Name	Director Name)	F-2
Eli Segal Street Address	: I lene Jac	<u> 165</u>	<u>اَ اِنْ اِنْ اِنْ اِنْ اِنْ اِنْ اِنْ اِنْ</u>
C/U 285 Co 44345 Ave	: C/U 285 (Columbus Are	<u>o</u>
Bosten State Zip 02116	City Bostm	State	02/16=
Alan Khazei	: Kristen	Atwood	
Sireel Address C/U 285 Columbus Are	Street Address 285	Columbus An	2
City Boston State MA 21p 021/6	: Boston	State	V2116
9:REGISTERED AGENT IN RHODE ISLAND DO NOT ALTER Chai	iges require filing of	Form:641-R.I.G.L.7-6-137	76-78
CT Corporation System	10 Wey bos	sset Street	
Address	Providence	RI 210	903
This report must be signed in ink by either the President, Vice Pr			
,		ocorciury, freudurer	, Accesses of Isualee
	Linder penalty of puri	iver. I declare and affirm that	I have everywed
		ury, I declare and affirm that any accompanying schedule:	
FILED		s contained frein are true ar	
File Date	1/1/2- 5	Mart	ctiolod
AUG 1 3 2004	Suppature of Officer	Date	6/19/01
Check No. Add 1 d 2001	'\ Kevin	Broughton	√
By Malla	Print or Type Name of t		· · · · · · · · · · · · · · · · · · ·
FOR SECRETARY OF STATE USE ONLY	CFO)	
The short first of shirt out one	Title of Officer		Form 631 Rev 6/02





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NON-PROFIT	CORPORATION	ANNUAL REPO	ORT FOR THE	YEAR 2002

ORM MUST BE TYPE!					
I. Corporate ID No. *73775*		2. Name of Corporation City Year, Inc.			
3. State of Incorporation		dress in Rhode Island -Stree	u Address	Cirv	Zip
MASSACHUSETT	•	aress in knode island -Sirce ST. 2ND FLR.	Audress	PROVIDENCE	02903
5. Foreign corporation: E			City	State	Zip
285 Columbus A			Boston	, MA	02116
		which are actually conducted			<u> </u>
		RAM (SERVICE COR			
7. NAMES AND ADD	RESSES OF THE O	FFICERS ("X" BOX FO	RATTACHMENT) FILL IN SP.	ACES BEFORE USING ATTA	CHMENTS
President Name			Vice President Name	3	,
lichael Brown			<u> </u>		
Sireei Address	_		Street Address	Columbus Ave	
c/o 285 Columb					
City	Siale MA	Zip	Cin	Siale MA	(1) 2116
Boston <i>Cecrelary Name</i>	· MA	02116	17051 (Y)	! /	1 0011.0
•	lsohn		Kevin Broughton	1	
Jennifer Mendelsohn					
Name of Address			•		
	ous Ave		*Street Address c/o 285 Columbu	is Ave	
o 285 Columb		12ip	c/o 285 Columbu	Is Ave	Zip
/o 285 Columb in oston B. NAMES AND ADI	State MA DRESSES OF THE D		c/o 285 Columbu City Boston FOR ATTACHMENT) A FILL IN SELAND CORPORATION SHALL IN	State MA SPACES BEFORE USING AT	
c/o 285 Columb City Boston 8. NAMES AND ADI THE NUMBER	State MA DRESSES OF THE D	02116 IRECTORS ("X" BOX I	c/o 285 Columbu Ciny Boston FOR ATTACHMENT) ☐ FILL IN S	State MA SPACES BEFORE USING AT	02116 TACHMENTS
c/o 285 Columb City Boston 8. NAMES AND ADI THE NUMBER Director Name Jeffrey Swartz	State MA DRESSES OF THE D	02116 IRECTORS ("X" BOX I	c/o 285 Columbu City Boston FOR ATTACHMENT) FILL IN SLAND) CORPORATION SHALL I	State MA SPACES BEFORE USING AT	02116 TACHMENTS
C/O 285 Columb City Boston 8. NAMES AND ADI THE NUMBER Director Name Jeffrey Swartz Street Address	State MA DRESSES OF THE D R OF DIRECTORS OF A	02116 IRECTORS ("X" BOX I DOMESTIC (RHODE IS	c/o 285 Columbu City Boston FOR ATTACHMENT) A FILL IN SILAND) CORPORATION SHALL IN Director Name Kristen Atwood Street Address	State MA SPACES BEFORE USING AT NOT BE LESS THAN THREE	i02116 TACHMENTS (3).R.I.G.L 7-6-23
2/0 285 Columb City Boston 8. NAMES AND ADI THE NUMBER Director Name Jeffrey Swartz Street Address The Timberland	State MA DRESSES OF THE D R OF DIRECTORS OF A	02116 IRECTORS ("X" BOX I DOMESTIC (RHODE IS	c/o 285 Columbu City Boston FOR ATTACHMENT) A FILL IN SILAND) CORPORATION SHALL IN Director Name Kristen Atwood Street Address -City	State MA SPACES BEFORE USING AT NOT BE LESS THAN THREE	02116 TACHMENTS (3).R.I.G.L 7-6-23
2/0 285 Columb City Boston 8. NAMES AND ADI THE NUMBER Director Name Jeffrey Swartz Street Address The Timberland City Stratham	State MA DRESSES OF THE DR OF DIRECTORS OF A	02116 IRECTORS ("X" BOX I DOMESTIC (RHODE IS	C/O 285 Columbu City Boston FOR ATTACHMENT) FILL IN: SLAND) CORPORATION SHALL I Director Name Kristen Atwood Street Address -City Dedham	State MA SPACES BEFORE USING AT NOT BE LESS THAN THREE	i02116 TACHMENTS (3).R.I.G.L 7-6-23
2/0 285 Columb City Boston 8. NAMES AND ADI THE NUMBER Director Name Jeffrey Swartz Street Address The Timberland City Stratham Director Name	State MA DRESSES OF THE D R OF DIRECTORS OF A	02116 IRECTORS ("X" BOX I DOMESTIC (RHODE IS	c/o 285 Columbu City Boston FOR ATTACHMENT FILL IN: SLAND) CORPORATION SHALL I Director Name Kristen Atwood Street Address -City Dedham Director Name	State MA SPACES BEFORE USING AT NOT BE LESS THAN THREE	02116 TACHMENTS (3).R.I.G.L 7-6-23
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E/O 285 Columb City Boston 8. NAMES AND ADI THE NUMBER Director Name Jeffrey Swartz Street Address The Timberland City Stratham Director Name Kathy Bushkin Street Address	State MA DRESSES OF THE D R OF DIRECTORS OF A 1 Co State NH	02116 IRECTORS ("X" BOX I DOMESTIC (RHODE IS	c/o 285 Columbu City Boston FOR ATTACHMENT FILL IN: SLAND) CORPORATION SHALL I Director Name Kristen Atwood Street Address -City Dedham Director Name	State MA SPACES BEFORE USING AT NOT BE LESS THAN THREE State MA	02116 TACHMENTS (3).R.I.G.L 7-6-23
2/0 285 Columb City Boston 8. NAMES AND ADI THE NUMBER Director Name Jeffrey Swartz Street Address The Timberland City Stratham Director Name Kathy Bushkin Street Address AOL/Time Warne	State MA DRESSES OF THE D R OF DIRECTORS OF A 1 Co State NH	02116 IRECTORS ("X" BOX I DOMESTIC (RHODE IS	C/O 285 Columbu City Boston FOR ATTACHMENT FILL IN: SLAND) CORPORATION SHALL I Director Name Kristen Atwood Street Address -City Dedham Director Name David Gergen -Street Address	State MA SPACES BEFORE USING AT NOT BE LESS THAN THREE State MA	02116 TACHMENTS (3).R.I.G.L 7-6-23
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City Boston 8. NAMES AND ADI THE NUMBER Director Name Jeffrey Swartz Street Address The Timberland City Stratham Director Name Kathy Bushkin Street Address AOL/Time Warne City Dulles 9. REGISTERED AG	State MA DRESSES OF THE D R OF DIRECTORS OF A A CO State NH Per Foundation State VA	02116 IRECTORS ("X" BOX I DOMESTIC (RHODE IS Zip 00000	c/o 285 Columbu City Boston FOR ATTACHMENT) FILL IN SILAND) CORPORATION SHALL IN Director Name Kristen Atwood Street Address Dedham Director Name David Gergen Street Address JFK School of Color	State MA SPACES BEFORE USING AT NOT BE LESS THAN THREE State MA Government State MA	02116 TACHMENTS (3).R.I.G.L 7-6-23 Zip 00000
City Boston 8. NAMES AND ADI THE NUMBER Director Name Jeffrey Swartz Street Address The Timberland City Stratham Director Name Kathy Bushkin Street Address AOL/Time Warne City Dulles 9. REGISTERED AG Igent Name	State MA DRESSES OF THE DROPE OF DIRECTORS OF A I CO State NH Per Foundation State VA SENT IN RHODE ISL	02116 IRECTORS ("X" BOX I DOMESTIC (RHODE IS Zip 00000	C/O 285 Columbu City Boston FOR ATTACHMENT FILL IN: SLAND) CORPORATION SHALL I Director Name Kristen Atwood Street Address -City Dedham -Director Name David Gergen -Street Address JFK School of C City Cambridge Changes require filing of	State MA SPACES BEFORE USING AT NOT BE LESS THAN THREE State MA MA Form 641 -R.I.GL 7-6-13	02116 TACHMENTS (3).R.I.G.L 7-6-23 Zip 00000
Cip Boston 8. NAMES AND ADI THE NUMBER Director Name Jeffrey Swartz Street Address The Timberland City Stratham Director Name Kathy Bushkin Street Address AOL/Time Warne City Dulles 9. REGISTERED AG Igent Name CT CORPORATIO	State MA DRESSES OF THE DROPE OF DIRECTORS OF A I CO State NH Per Foundation State VA SENT IN RHODE ISL	02116 IRECTORS ("X" BOX I DOMESTIC (RHODE IS Zip 00000	c/o 285 Columbu City Boston FOR ATTACHMENT FILL IN: SLAND) CORPORATION SHALL I Director Name Kristen Atwood Street Address -City Dedham Director Name David Gergen Street Address JFK School of Colly Cambridge Changes require filing of	State MA SPACES BEFORE USING AT NOT BE LESS THAN THREE State MA MA Form 641 -R.I.GL 7-6-13	02116 TACHMENTS (3).R.I.G.L 7-6-23 Zip 00000
THE NUMBER Director Name Jeffrey Swartz Sheet Address The Timberland City Stratham Director Name Kathy Bushkin Street Address AOL/Time Warne City Dulles	State MA DRESSES OF THE DROPE OF DIRECTORS OF A I CO State NH Per Foundation State VA SENT IN RHODE ISL	02116 IRECTORS ("X" BOX I DOMESTIC (RHODE IS Zip 00000	c/o 285 Columbu City Boston FOR ATTACHMENT) FILL INSIGNAD) CORPORATION SHALL INSIGNATION INSIG	State MA SPACES BEFORE USING AT NOT BE LESS THAN THREE State MA Government State MA Form 641 -R.I.GL 7-6-13	02116 TACHMENTS (3).R.I.G.L 7-6-23 Zip 00000 00000 3/7-6-78

File Date Check No DEC 0 6 2002

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer

Chief Financial Off. Treusures?

Title of Officer

Form 631 Rev. 6/0

- **(1)**



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
Office of the Secretary of State
Corporations Division
100 North Main Street Providence, Rhode Island 02903-1335
Telephone (401) 222-3040

Corporate ID Number <u>FNP-</u>	73775	-	Annual Repor	t for the year 2001
1. The name of the corpora	tion is <u>City Year, In</u>	nc.	_ 	
2. The state or other jurisdi	ction under the laws	of which it is incorporated is	MASSACHUSET	TS
 The address of the regis 02903 	stered office of the co	orporation in this state is <u>10</u>	WEYBOSSET ST	REET PROVIDENCE, RI
	stered agent in this s	state at that address is CT CC	PROPATION SY	/STEM
-	•	ly conducting in Rhode Island		
		diverse corps of volu		1
-	· · ·	incipal office in the state or oth		
incorporated is <u>185</u>			2116	<u></u>
Corporate address in Rh	node Island <u>17</u>	EDDY ST 2nd FLOOR	<u>. </u>	
	PROV	IDENCE RF 0290	3	
		fficers: (In compliance with 7- land) corporation shall not be		
NAME	OFFICE	,	ADDRESS	
JEFF SWARTZ	Director	200 DOMAIN DRIVE	STRATHAM	NH 038 05
ILFNE JACOBS	Director	82 DEVONSHIRE ST	BOSTON	MA 02109
jusan HAMMER	Director		San Jose	CA
MICHAEL BROWN	President	285 COLUMBUS AVE	BOSTON	MA 02116
CHARLLE ROSE	Vice-President		1	
JENNIFER MENDELSOHA	Assistant Clerk Secretary			
KEVIN BROUGHTON	Assistant Clerk	·		
Dated: 6/7/01		Under penalty of perjury, I decise report, including any accompanial statements contained herein	ying schedules and are true and correct	I statements, and that
FOR SECRETARY OF STATE U	SE ONLY	By (Mm 2. 1/1	6	<u></u>
ile Date:	0 (Title CHIEF FINDNOIS		
Check No.:	91	(Report m	ust be signed by a	an officer)
7				Form No. 631 Revised 5/98



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS Office of the Secretary of State Corporations Division 100 North Main Street Providence. Rhode Island 02903-1335 Telephone (401) 222-3040

Co	rporate ID Number <u>FNP-73775</u>	Annual Report for the year 2000
1.	The name of the corporation is City	Year, Inc.
2.	The state or other jurisdiction under t	the laws of which it is incorporated is MASSACHUSETTS
3.		of the corporation in this state is 10 WEYBOSSET STREET PROVIDENCE, R
	and the name of its registered agent	in this state at that address is CT CORPORATION SYSTEM
4.	The character of the affairs which it i	s actually conducting in Rhode Island, briefly stated, is Vouth
	service organiza	tion for 17-24 year olds, nationwide
5	If a foreign corporation, the address	of its principal office in the state or other jurisdiction under the laws of which it is
6.	Corporate address in Rhode Island_ <u>L1 02903</u>	5C PINE ST. 7th FLOOR PROVIDENCE,
7.	Names and addresses of its directors number of directors of a domestic (Ri	s and officers: (In compliance with 7-6-23 of the R.I.G.L. 1956, as amended, the hode Island) corporation shall not be less than three (3).)
	NAME OFFICE	ADDRESS
1. C4 Je	Director Ichae Jacobs Director Aria Chideya Director Ichael Brund/ Presider IARUE ROSE Vice-Presider Mendekshn Secretar EVIN E BROWN/ Treasure	47 W 66th St. New York NY 1023 185 COlumbus Ave BOSTON MA 02116 posident nt
Dat	ed: 6/26/2000	Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct. City VEAR INC. Exact Name of Corporation
le D	or secretary of state use only late:	Title Chief Fingn (c) Office / Truspres (Report must be signed by an officer)
v: _	20	Form No. 631 Revised 5/98

To be filed annually during the month of June



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

Corporate ID Number 222-882-549	37-75 Annual Report for the year 1999
1. The name of the corporation isCity_	4
The state or other jurisdiction under the law	vs of which it is incorporated is <u>Massachusetts</u>
	corporation in this state is 123 Dyer St.
	that address is <u>CT</u> (orperation System
4. The character of the affairs which it is actu	ally conducting in Rhode Island, briefly stated, is Providing 17-24
year olds with the apportuni	ty to participate in National Community Service
	principal office in the state or other jurisdiction under the laws of which it is
incorporated is 285 Columbus	α α β β β β β β
 Corporate address in Rhode Island 50 	Pine St. Providence, 161 02903
number of directors of a domestic (Rhode I	officers: (In compliance with 7-6-23 of the R.I.G.L. 1956, as amended, the sland) corporation shall not be less than three (3).)
NAME OFFICE	ADDRESS
Jeff Swartz Director	200 Demain Drive Stratham, NH 03885
Ilene Jacobs Director	87 Devenshire Street Boston, MA 02109
Farai Chideya Director	47 W. 66th Street New York NY 10023
Michael Brown President	285 Columbis Ave Boston, MA 02116
Charlie Rose Vice-President	
<u>JenniterMendelsohn</u> Secretary	
Kevin E. Broughton Treasurer/CFC	
ated: 1 9 99	Under penalty of perjury, I declare and affirm that I have examined this
VID 885	report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.
PATE	City Year, Inc.
AUG 0 2 1000	Exact Name of Corporation
GEON OF BUND	Title Chief Firehcia Officer (Report must be signed by an officer)
	(Kehait indet be signed by an officer)



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS Office of the Secretary of State Corporations Division 100 North Main Street Providence, Rhode Island 02903-1335 Telephone (401) 222-3040

Corporate ID Number <u>NF-73775</u>	Annual Report for the year 1998
. The name of the corporation is City Yea	ar, Inc.
. The state or other jurisdiction under the I	laws of which it is incorporated is MASSACHUSETTS
The address of the registered office of the opening	he corporation in this state is 123 DYER STREET PROVIDENCE, RI
and the name of its registered agent in t	this state at that address is CT CORPORATION SYSTEM
	ctually conducting in Rhode Island, briefly stated, is
	munity organization
If a foreign corporation, the address of its incorporated is	s principal office in the state or other jurisdiction under the laws of which it is as Ave., Buston MA 02/16
Corporate address in Rhode Island	56 Pine Street 5th Floor
	Providence RI 02903
number of directors of a domestic (Rhod	nd officers: (In compliance with 7-6-23 of the R.I.G.L. 1956, as amended, the le Island) corporation shall not be less than three (3).) ADDRESS
Director	
	
Director	301 Shawmut Ave., Apt #34, 1365ton M. 62118
Director	301 Shawmut Ave., Apt #34, Bloston MA 62118 ent 60 St. Joseph Street, Jamaica Plain MA 121130
Director Director Director President	ent 60 St. Joseph Street, Jamaica Plain MA 103130
Director Director Michael Brawn President Charlie Pose Vice-President	301 Shawmut Ave., Apt #34, Buston MA 62118 ent 60 St. Joseph Street, Jamuica Plain MA 102136 44 Brontwood Dr. N. Euston MA 02356
Director Director Michael Brawn President Charlie Pase Vice-President Secretary Kevin E Broughton Treasurer	Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct. Lity Leur, In C.
Director Director	Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct. Lity Year, In C- Exact Name of Corporation
Director Director President Claylic Post Secretary Kevin & Broughton Treasurer ated: 48 FOR SECRETARY OF STATE USE ONLY: CODAte: 6 Date: 6 TOTALE USE ONLY:	Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct. Lity Year, In C- Exact Name of Corporation Kevin Brough
Director Michael Brown President Vice-President Secretary Kevin E Broughton Treasurer ated: 48	Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct. Lity Year, In C- Exact Name of Corporation

CITY YEAR BOARD OF DIRECTORS 1994-1995

Mr. Gary Orren Professor of Public Policy John F. Kennedy School of Government Harvard University 79 John F. Kennedy St. Cambridge, MA 02138

Mr. Mitt Romney Managing Director Bain Capital Two Copley Place Boston, MA 02116

Ms. Lisbeth Schorr Director, Harvard University Project on Effective Services 3113 Woodley Road, NW Washington, D.C. 20008

State of Rhode Island and Providence Plantations

Corporation Division 100 North Main Street Providence, RI 02903

NON-PROFIT CORPORATION

Corporate ID Number	882 519	73775 Annual Report for the year
FIRST: The name of	of the corporation is	City Year, Inc.
SECOND: It is inco	rporated under the I	aws of Mussachusetts
THIRD: The charac	ter of the affairs whi	ich it is actually conducting in Rhode Island, briefly stated, is
a Youth	-bused com	munity service organization.
		address of its principal office in the state or country under the laws of
	-	ous Avenue, Boston MA 02116
•		and 333 Westminster Street
	100.000 111111000 101	Providence, RI 02903
Reenactment of 1994, the no	umber of Directors	ectors and officers: (In compliance with 7-6-23 of the R.I.G.L. 1956, of a corporation shall not be less than three (3).) CEPTED UNLESS THREE (3) DIRECTORS ARE LISTED. ADDRESS
••••••	Director	
Michael Brown Charlie Rose Jaine Owens	DirectorPresidentVice-PresidentSecretary	301 Shawmut Avenue Apt. #34 Boston MA 02118 60 St. Joseph Street, Jamaica Plain, MA, 02130 610 The Timberland Co., Stratham NH
Kevin Broughton	7Treasurer	49 Brantwood Drive, EASton, MA
Oated: June 18PA!	1997	(Name of Corporation) By (Name of Corporation)
SEC'Y OF	STATE	Title C.F.O.
		(Report must be signed by an officer)

If the corporation has changed its registered office and/or its registered agent, Form N-14 must be filed.

Please contact the Corporation Division, 277-3040, for further information.

CITY YEAR National Board of Trustees 1996-1997

Kristen Atwood

Former Vice-President City Year Dedham, MA

Michael Brown*

President and Co-Founder City Year

Boston, MA

Marilyn Concepcion

City Year Alumna Providence, RI

George Gendron

Editor in Chief Inc. Magazine Boston, MA

Deborah Jackson*

Vice President for Network Development and Community Service Children's Hospital Boston, MA

Ilene Jacobs

Vice President and Treasurer Digital Equipment Corporation Maynard, MA

Dr. Hubert (Hubie) Jones*

Former Dean Boston University School of Social Work Boston, MA

Rosabeth Moss Kanter

Professor Graduate School of Business Administration Harvard University Cambridge, MA

Alan Khazei*

Co-Founder City Year Boston, MA Roger King*

Organizational Development Consultant San Francisco, CA

Gary Orren

Professor John F. Kennedy School of Government Harvard University Cambridge, MA

Mitt Romney

Managing Director Bain Capital Boston, MA

Bill Shore

Founder Share Our Strength Washington, DC

Lisbeth Schorr

Director Harvard University Project on Effective Services Washington, DC

Jeffrey Swartz, Chairperson*

Chief Operating Officer
The Timberland Company
Stratham, NH

Andre Thomas

City Year Alumni Director Project LEEO Boston, MA

Jeff Teich, Clerk pro tem

General Counsel
The Timberland Company
Stratham, NH

^{*} Executive Committee Member

State of Rhode Island and Providence Plantations

Corporation Division 100 North Main Street Providence, RI 02903

NON-PROFIT CORPORATION

Corporate 15 Hamber	73775 Annual Report for the year
FIRST: The name of the corporation is	(1ty Year, Inc-
SECOND: It is incorporated under the I	aws of Massachusetts
THIRD: The character of the affairs whi	ich it is actually conducting in Rhode Island, briefly stated, is Youth-based
	address of its principal office in the state or country under the laws of 15 Avenue, Boston, MA 02/16
	Providence KI 02903
	rectors and officers: (In compliance with 7-6-23 of the R.I.G.L. 1956, of a corporation shall not be less than three (3).)
THIS REPORT WILL NOT BE ACC	CEPTED UNLESS THREE (3) DIRECTORS ARE LISTED.
NAME OFFICE	ADDRESS
Sel attached Director	
Director	
Michael Brown President	301 Shawmut Avenue Apt #34 Biston MA 02118
- Utaylie Rost, Vice-President	301 Shawmut Avenue, Apt #34 Biston MA 02118 60 St. Joseph Street Jainsich Plains, NA
Jane Owens Secretary	Clo The Timberland Co., Stratham NH
<i>V</i> 2	49 Brentwood Drive, Eastm M.
(If additional space is needed, attach rider)	7-1 OTENTEDOG - 110 , 245-111 7-01
Dated: June 18 1997	City Year, Inc.
PAID	(Name of Corporation)
JUN 1 9 1997	By
SECT OF STATE	Title (Report must be signed by an officer)

If the corporation has changed its registered office and/or its registered agent, Form N-14 must be filed. Please contact the Corporation Division, 277-3040, for further information.



CITY YEAR Board of Trustees 1995-1996

Kristen Atwood *
Former Vice-President
City Year
Dedham, MA

Michael Brown *
President and Co-founder
City Year
Boston, MA

Erie D. Chapman Senior Executive Vice President and COO InPhyNet Medical Management, Inc. Fort Lauderdale, FL

Ed Cohen Chairman Echoing Green Foundation New York, NY

Joy Grier City Year Boston '91 Lynn, MA

Dr. Matina Horner
Vice President
Teachers' Insurance Annuity Association-College
Retirement Equities Fund
New York, NY

Deborah Jackson *
Vice President for Network Development and
Community Service
Children's Hospital
Boston, MA

Ilene Jacobs
Vice President and Treasurer
Digital Equipment Corporation
Maynard, MA

Jane Owens, Clerk General Counsel The Timberland Company Stratham, NH Dr. Hubert (Hubie) Jones *
Former Dean
Boston University School of Social Work
Boston, MA

Rosabeth Moss Kanter Professor Graduate School of Business Administration Harvard University Cambridge, MA

Alan Khazei* Co-Founder City Year Boston, MA

Roger King *
Organizational Development Consultant
San Francisco, CA

Gary Orren
Professor
John F. Kennedy School of Government
Harvard University
Cambridge, MA

Mitt Romney Managing Director Bain Capital Boston, MA

Lisbeth (Lee) Schorr
Director, Harvard University Project on Effective
Services
Washington, D.C.

Jeffrey Swartz, Chairperson* Chief Operating Officer The Timberland Company Stratham, NH

^{*}Executive Committee Member

State of Rhode Island and Providence Plantations NON-PROFIT CORPORATION

Corporate 1D IN	Imber0.0.7.3.7.7.5	Annual Report for the year1995	
First: Th	e name of the corporation is City Ye	ar, Inc.	
Second: 1	t is incorporated under the laws of Ma	ssachusetts	
THIRD: The character of the affairs which it is actually conducting in Rhode Island, briefly stated, is			
City Year Inc is a full-time urban youth corps devoted to community service and leadership development in the greater Providence area.			
FOURTH: If a foreign corporation, the address of its principal office in the state or country under the laws of			
		tillings Street, Boston, MA 02210	
Fінтн: Со	rporate address in Rhode Island 645 E1	mwood Avenue, Providence, RI 02907	
SIXTH: Names and addresses of its directors and officers: (Also see attached list)			
(Addresses must include street and number, if any)			
NAMI	E OFFICE	ADDRESS	

Roger King Director 2021 California, #204 San Francisco, CA 94109 Jeffrey Swartz Director The Timberland Co., 200 Domain Dr. Stratham, NH Steve Woodsum Director Summit Partners, One Boston Place, Boston, MA Michael Brown President 11 Stillings Street, Boston, MA 02210 (Co-Director)
Vice President 11 Stillings Street, Boston, MA 02210 Alan Khazei (clerk) Jane Owens Timberland Co., 200 Domain Dr. Stratham, NH. Secretary (CFO) Kevin Broughton Treasurer 11 Stillings Street, Boston, MA 02210 (If additional space is needed, attach rider) Dated: June 28 19 95

City Year, Inc. (Name of Corporation)

By Kevin E. Broughton

Title Chief Financial Officer

(Report must be signed by an officer)

If the corporation has changed its registered office and/or its registered agent, Form N-14 must be filed. Please contact Corporation Division for information, 277-3040 Mail with fee to: Corporations Division, 100 North Main Street, Providence, RI 02903.

CITY YEAR BOARD OF DIRECTORS 1994-1995 Additional Directors

Ms. Kristen Atwood 591 Bridge Street Dedham, MA 02026

Ms. Doris Kearns Goodwin Historian 307 Main Street Concord, MA 01742

Mr. Erie D. Chapman Chief Executive Officer U.S. Health Corporation 3555 Olentangy River Road Suite 400 Columbus, OH 43214

Mr. Ed Cohen Echoing Green Foundation 800 3rd Avenue, Suite 3702 New York, NY 10022

Dr. Maria Ferrier
Director of Management and
Staff Development
Southwest Independent School
District
11914 Dragon Lane
San Antonio, TX 78711

Ms. Joy Grier City Year Alumna '90-91 37 Hesper Street Lynn, MA 01905

Dr. Matina Horner Vice President TIAA-CREF 730 3rd Avenue New York, NY 10017

Ms. Deborah Jackson Vice-President for Network Development and Community Services Children's Hospital 55 Shattuck Street Wolbach Building Boston, MA 02215

Dr. Hubert Jones Former Dean, Boston University School of Social Work 1087 Commonwealth Avenue Newton, MA 02159

Ms. Rosabeth Moss Kanter Professor, Harvard University, Graduate School of Business Administration Morgan Hall, Soldiers Field Boston, MA 02163

State of Rhode Island and Providence Plantations NON-PROFIT CORPORATION

Corporate ID Number 0073775	Annual Report for the year 1994
FIRST: The name of the corporation is	City Year, Inc.
SECOND: It is incorporated under the l	aws of Massachuse Hs
THIRD: The character of the affairs wh	nich it is actually conducting in Rhode Island, briefly stated, is
CITY YEAR, INC Operates an uch	An youth corps devoted to community service in the greater Providence area
and leadership development	in the greater Providence area
FOURTH: If a foreign corporation, the	address of its principal office in the state or country under the laws of
which it is incorporated is CITY YEAR I	NC., II STILLINGS STREET, BOSTON, MA 022/0
	and 645 Elmwood Avenue Providence, RI 0290
SIXTH: Names and addresses of its dire	ctors and officers: must include street and number, if any)
NAME OFFICE	ADDRESS
JEFFIREY SWARTZ Director	The Timberland Co. II MERCILL THO AVE. HAMPTON, NH
Ed Cohen Director	Echoing Green Foundation, 200 3rd Ave, MY, NY
PLAN KHAZEI Director	11 STILLINGS ST. BOSTON, MA
MICHAEL Brown President	
JUDITH KIDD Vice Presider	of 11 STILLINGS ST, BOSTON MA
NANCY KELLEY Secretary	HALE AND DORY, 60 STATE ST, BOSTON, MA
KEVIN Broughton Treasurer If additional space is needed, attach rider)	11 STILLINGS STREET, BOSTON, M
Dated: JUNE 16 19 95	By CHIEF FINANCIAL OFFICER

(Report must be signed by an officer)

If the corporation has changed its registered office and/or its registered agent, Form N-14 must be filed. Please contact Corporation Division for information, 277-3040 Mail with fee to: Corporations Division, 100 North Main Street, Providence, RI 02903.

