



**State of Rhode Island
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Business Corporation
Annual Report**

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2020

1. Corporate ID No. 000295714

2. Name of Corporation Flad & Associates, Inc.

3. Street Address Principal Business Office:

No. and Street: 644 SCIENCE DR

City or Town: MADISON

State: WI

Zip: 53711

Country: USA

4. Business Phone No.

6082312020

5. State of Incorporation

State: WI

ARTICLE III

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

541310

6. Brief Description of the Character of Business Conducted in Rhode Island

ARCHITECTURAL SERVICES

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
TREASURER	MITCHELL POPPEN	PO BOX 5620 MADISON, WI 53705 USA
ASSISTANT SECRETARY	KEVIN G SHEA	PO BOX 5620

		MADISON, WI 53705 USA
DIRECTOR, PRESIDENT	JEFFREY ZUTZ	644 SCIENCE DR MADISON, WI 53711 USA
SECRETARY, DIRECTOR	KATHRYN L HENSHUE	PO BOX 5620 MADISON, WI 53705 USA
DIRECTOR	CHARLES MUMMERT	434 FAYETTEVILLE STREET, STE 1120 RALEIGH, NC 27601 USA
DIRECTOR	LAURA SEREBIN	644 SCIENCE DR MADISON, WI 53711 USA
DIRECTOR	ANDREW CUNNINGHAM	650 CALIFORNIA ST SAN FRANCISCO, CA 94108 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
STK	B	\$1.0000	22,000.00	48
STK	A	\$1.0000	22,000.00	2635

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 8 Day of October, 2020 at 12:52:54 PM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By KATHRYN HENSHUE
Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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