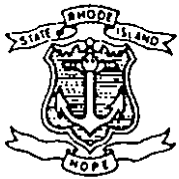


Filing Fee: \$20.00

ID Number: 52377



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

NON-PROFIT CORPORATION

FICTITIOUS BUSINESS NAME STATEMENT
(To Be Filed In Duplicate)

Pursuant to the provisions of Section 7-6-11 of the General Laws, 1956, as amended, the undersigned non-profit corporation hereby submits the following statement for authority to transact its affairs in the State of Rhode Island under a fictitious business name:

1. The name of the non-profit corporation is RHODE ISLAND EMPLOYEE ASSISTANCE PROGRAM
2. The fictitious business name to be used is RIEAS
3. The state or other jurisdiction under the laws of which it is incorporated is RHODE ISLAND
4. The date of incorporation is November 9, 1984

Under penalty of perjury, I declare that the information contained herein is true and correct.

Dated January 25, 19 99

RHODE ISLAND EMPLOYEE ASSISTANCE PROGRAM
(Name of Applicant Non-profit Corporation)

By Robert W. MacDonald
(Signature of Authorized Person)

Robert W. MacDonald, President and CEO
(Title)

FILED

JAN 27 1999

By 27498