



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2005

Filing Period: January 1 - March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporate ID No. 61079		2. Name of Corporation Dec-Tam Corporation			
3. Street Address Principal Business Office 50 Concord Street			City N Reading	State MA	Zip 01864
4. Business Phone No. (978) 470-2860		5. State of Incorporation MASSACHUSETTS			6. SIC Code 17 99
7. Brief Description of the Character of Business Conducted in Rhode Island ENVIRONMENTAL SERVICES					
8. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name LeRoy Snodgrass			Vice President Name Philip Nedza		
Street Address c/o 50 Concord Street			Street Address c/o 50 Concord Street		
City N Reading	State MA	Zip 01864	City N Reading	State MA	Zip 01864
Secretary Name Martha O'Brien			Treasurer Name Caroline Bateson		
Street Address c/o 50 Concord Street			Street Address c/o 50 Concord Street		
City N Reading	State MA	Zip 01864	City N Reading	State MA	Zip 01864
9. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name LeRoy Snodgrass			Director Name Philip Nedza		
Street Address c/o 50 Concord Street			Street Address c/o 50 Concord Street		
City N Reading	State MA	Zip 01864	City N Reading	State MA	Zip 01864
Director Name Caroline Bateson			Director Name Brian Fitzsimons		
Street Address c/o 50 Concord Street			Street Address c/o 50 Concord Street		
City N Reading	State MA	Zip 10864	City N Reading	State MA	Zip 01864
10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>			11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>		
A. AUTHORIZED SHARES			ISSUED SHARES		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
250,000 COMM \$0.01 PAR VALUE			10,000	Common	.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



61079

File Date	2/2/05
Check No.	56750
By:	DA
FOR SECRETARY OF STATE USE ONLY	

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Caroline Bateson 1/31/05
Signature of Officer Date
Caroline Bateson
Print or Type Name of Officer
Chief Executive Officer/Treasurer
Title of Officer



50 CONCORD STREET, NORTH READING, MASSACHUSETTS 01864

978-470-2860

FAX 978-470-1017

**DEC-TAM CORPORATION
OFFICERS**

NAME

Caroline Bateson
19 Keystone Way
Andover, MA 01810

LeRoy Snodgrass
356 Pelham Street
Methuen, MA 01844

Philip Nedza
46 Heath Road
Saco, ME

Brian P. Fitzsimons
155 Svain Hill Road
Dorchester, MA

Martha O'Brien
10 Old Farm Road
Methuen, MA 01844

Martha O'Brien
10 Old Farm Road
Methuen, MA 01844

TITLE

Chief Executive Officer/Treasurer

President

Vice President

Vice President

Vice President

Secretary

61079

FILED

FEB 02 2005

By SA



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State

Matthew A. Brown, Secretary of State

Corporations Division
100 North Main Street
Providence, RI 02903-1335
401-222-3049

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2004

Filing Period: January 1 - March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporation ID No. 61079		2. Name of Corporation Dec-Tam Corporation			
3. Street Address Principal Business Office 50 Concord Street			City North Reading	State MA	Zip 01864
4. Business Phone No. (978) 470-2860		5. State of Incorporation MASSACHUSETTS			6. SIC Code 87 44
7. Brief Description of the Character of Business Conducted in Rhode Island ENVIRONMENTAL SERVICES					
8. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name LeRoy Snodgrass			Vice President Name Philip Nedza		
Street Address c/o 50 Concord Street			Street Address c/o 50 Concord Street		
City North Reading	State MA	Zip 01864	City North Reading	State MA	Zip 01864
XXXXXXXX Clerk Martha O'Brien			Treasurer Name Caroline Bateson		
Street Address c/o 50 Concord Street			Street Address c/o 50 Concord Street		
City North Reading	State MA	Zip 01864	City North Reading	State MA	Zip 01864
9. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name Caroline Bateson			Director Name LeRoy Snodgrass		
Street Address c/o 50 Concord Street			Street Address c/o 50 Concord Street		
City North Reading	State MA	Zip 01864	City North Reading	State MA	Zip 01864
Director Name Philip Nedza			Director Name Brian Fitzsimons		
Street Address c/o 50 Concord Street			Street Address c/o 50 Concord Street		
City North Reading	State MA	Zip 01864	City North Reading	State MA	Zip 01864
10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>			11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>		
AUTHORIZED SHARES			ISSUED SHARES		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
250,000 COMM \$.01 PAR VALUE			10,000	Common	.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 6 1 0 7 9 *

File Date **2/17/04**
Check No **054692**
By **KMC**

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct

Signature of Officer **Caroline Bateson** 2/9/04
DateCaroline Bateson
Print or Type Name of OfficerChief Executive Officer
Title of Officer



50 CONCORD STREET, NORTH READING, MASSACHUSETTS 01864

978-470-2860

FAX 978-470-1017

DEC-TAM CORPORATION

ADDITIONAL OFFICERS & DIRECTORS

OFFICERS

Vice President Brian Fitzsimons, 155 Savin Hill Avenue, Dorchester, Ma
Vice President Martha O'Brien, 10 Old Fram Rd., Methuen, Ma 01844

DIRECTORS

Martha O'Brien 10 Old Farm Rd., Methuen, MA 01844

*****Please note that the business address for all officers and directors is:**

50 Concord Street
North Reading, MA 01864



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

Edward S. Inman, III, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401 222 3040



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2003

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporate ID No

2. Name of Corporation

61079

Dec-Tam Corporation

3. Street Address Principal Business Office

50 Concord Street

City

North Reading

State

MA

Zip

01864

4. Business Phone No

(978) 470-2860

5. State of Incorporation

MASSACHUSETTS

6. SIC Code

7. Brief Description of the Character of Business Conducted in Rhode Island

Environmental Services

8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS

President Name

LeRoy Snodgrass

Vice President Name

Philip Nedza

Street Address

356 Pelham Street

Street Address

46 Heath Road

City

Methuen

State

MA

Zip

01844

City

Saco

State

ME

Zip

Secretary Name

Martha O'Brien

Treasurer Name

Caroline Bateson

Street Address

10 Old Farm Road

Street Address

19 Keystone Way

City

Methuen

State

MA

Zip

01844

City

Andover

State

MA

Zip

01810

9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name

LeRoy Snodgrass

Director Name

Caroline Bateson

Street Address

356 Pelham Street

Street Address

19 Keystone Way

City

Methuen

State

MA

Zip

01844

City

Andover

State

MA

Zip

01810

Director Name

Brian Fitzsimons

Director Name

Philip Nedza

Street Address

155 Savin Hill

Street Address

46 Heath Road

City

Dorchester

State

MA

Zip

City

Saco

State

ME

Zip

10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT)

AUTHORIZED SHARES

Number of Shares

Class/Series

Par Value

250,000 COMM \$0.01 PAR VALUE

11. SHARES ISSUED ("X" BOX FOR ATTACHMENT)

ISSUED SHARES

Number of Shares

Class/Series

Par Value

10,000

Common

,01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 6 1 0 7 9 *

File Date: 2/19/03

Check No.: 51725

By: [Signature]

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Caroline Bateson 2/12/03
Signature of Officer Date

Caroline Bateson
Print or Type Name of Officer

CEO/Treasurer

Title of Officer

Form 630 12/02



50 CONCORD STREET, NORTH HEADING, MASSACHUSETTS 01864

978-470-2860
FAX 978-470-1017

DEC-TAM CORPORATION

OFFICERS & DIRECTORS

OFFICERS

President	LeRoy Snodgrass, 356 Pelham St., Methuen, MA 01844
Treasurer	Caroline Bateson, 19 Keystone Way, Andover, Ma 01810
Vice President	Philip Nedza, 46 Heath Rd, Saco, ME
Vice President	Brian Fitzsimons, 155 Savin Hill Avenue, Dorchester, Ma
Vice President	Martha O'Brien, 10 Old Fram Rd., Methuen, Ma 01844
Clerk	Martha O'Brien, 10 Old Farm Rd., Methuen, MA 01844

DIRECTORS

LeRoy Snodgrass
Caroline Bateson
Philip Nedza
Brian Fitzsimons
Martha O'Brien



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

Edward S. Inman, III, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-222-3040



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2002

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. **61079** 2. Name of Corporation **Dec-Tam Corporation**

3. Street Address Principal Business Office **50 Concord Street** City **North Reading** State **MA** Zip **01864**

4. Business Phone No. **(978) 470-2860** 5. State of Incorporation **MASSACHUSETTS** 6. SIC Code **17 99**

7. Brief Description of the Character of Business Conducted in Rhode Island
Environmental Services

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

President Name LeRoy Snodgrass Street Address 356 Pelham Street City Methuen State MA Zip 01844	Vice President Name Brian Fitzsimons Street Address 155 Savin Hill Road City Dorchester State MA Zip 01810
Secretary Name Martha O'Brien Street Address 10 Old Farm Road City Methuen State MA Zip 01844	Treasurer Name Caroline Bateson Street Address 19 Keystone Way City Andover State MA Zip 01810

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name LeRoy Snodgrass Street Address as above City Methuen State MA Zip 01844	Director Name Caroline Bateson Street Address as above City Andover State MA Zip 01810
Director Name Philip Nedza, Vice President & Director Street Address 46 Heath Road City Saco State ME Zip 	Director Name Brian Fitzsimons Street Address as above City Andover State MA Zip 01810

10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT)

AUTHORIZED SHARES	Number of Shares	Class/Series	Par Value
	250,000	COMM	\$.01 PAR VALUE

11. SHARES ISSUED (*X* BOX FOR ATTACHMENT)

ISSUED SHARES	Number of Shares	Class/Series	Par Value
	10,000	common	.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 6 1 0 7 9 *

File Date: 1-31-02

Check No.: 49082

By: [Signature]

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Caroline Bateson 1/29/02
Signature of Officer Date

Caroline Bateson
Print or Type Name of Officer

Treasurer
Title of Officer



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-222-3040



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2001
Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. **61079** 2. Name of Corporation **Dec-Tan Corporation**

3. Street Address Principal Business Office

50 Concord Street

4. Business Phone No.

978-4702860

5. State of Incorporation
MASSACHUSETTS

City

N. Reading

State

MA

Zip

01864

6. SIC Code

1799

7. Brief Description of the Character of Business Conducted in Rhode Island

Environmental Services

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

President Name

LeRoy Snodgrass

Street Address

356 Pelham Street

City

Methuen

State

MA

Zip

01844

Secretary Name

Martha O'Brien

Street Address

10 Old Farm Road

City

Methuen

State

MA

Zip

01844

Vice President Name

Brian Fitzsimons

Street Address

155 Savin Hill Drive

City

Dorchester

State

MA

Zip

Treasurer Name

Caroline Bateson

Street Address

19 Keystone Way

City

Andover

State

MA

Zip

01810

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name

LeRoy Snodgrass

Street Address

same as above

City

State

Zip

Director Name

Caroline Bateson

Street Address

same as above

City

State

Zip

Director Name

Brian Fitzsimons

Street Address

same as above

City

State

Zip

Director Name

Philip Nedza

Street Address

46 Heath Road

City

Saco

State

ME

Zip

10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT)

AUTHORIZED SHARES

Number of Shares

Class/Series

Par Value

250,000

Common

.01

11. SHARES ISSUED (*X* BOX FOR ATTACHMENT)

ISSUED SHARES

Number of Shares

Class/Series

Par Value

10,000

Common

.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 6 1 0 7 9 *

File Date: 1/24

Check No: 46476

By: [Signature]

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct

Signature of Officer Caroline Bateson Date 1/22/01

Caroline Bateson

Print or Type Name of Officer

Treasurer

Title of Officer



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

James R. Langevin, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-222-3040



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2000

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. 2. Name of Corporation

61079

Dec-Tan Corporation

3. Street Address Principal Business Office

50 CONCORD ST

City

State

Zip

N READING MA

01864

4. Business Phone No.

(978) 470-2860

5. State of Incorporation

MASSACHUSETTS

6. SIC Code

1799

7. Brief Description of the Character of Business Conducted in Rhode Island

Environmental Services

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

President Name

Vice President Name

Leroy Snodgrass

Brian Fitzsimons

Street Address

Street Address

356 Pelham Street

155 Savin Hill Drive

City

State

Zip

City

State

Zip

Methuen MA 01844

Dorchester MA

Secretary Name

Treasurer Name

Martha O'Brien

Caroline Bateson

Street Address

Street Address

10 Old Farm Road

19 Keystone Way

City

State

Zip

City

State

Zip

Methuen MA 01844

Andover MA 01810

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name

Director Name

Leroy Snodgrass

Brian Fitzsimons

Street Address

Street Address

Same as above

Same as above

City

State

Zip

City

State

Zip

Director Name

Director Name

Caroline Bateson

Philip Nedza

Street Address

Street Address

Same as above

46 Heath Road

City

State

Zip

City

State

Zip

Saco ME

10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT)

11. SHARES ISSUED (*X* BOX FOR ATTACHMENT)

AUTHORIZED SHARES

ISSUED SHARES

Number of Shares

Class/Series

Par Value

Number of Shares

Class/Series

Par Value

250,000

Common

.01

10,000

Common

.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 6 1 0 7 9 *

File Date: 2/7/00

Check No: 43769

By: CAP

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer: Caroline Bateson Date: 2/3/00

Print or Type Name of Officer: Caroline Bateson

Treasurer

Title of Officer



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

James R. Langevin, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-222-3040



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 1999

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No.

2. Name of Corporation

61079

Dec-Tam Corporation

3. Street Address Principal Business Office

10 Lowell Junction Road

City

Andover

State

MA

Zip

01810

4. Business Phone No.

978-470-2860

5. State of Incorporation

MASSACHUSETTS

6. SIC Code

1799

7. Brief Description of the Character of Business Conducted in Rhode Island

Environmental Contractor-Asbestos Abatement, Lead Paint Abatement, Duct Cleaning

8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT)

FILL IN SPACES BEFORE USING ATTACHMENTS

President Name

LeRoy Snodgrass

Vice President Name

Brian Fitzsimons

Street Address

356 Pelham Street

Street Address

155 Savin Hill Drive

City

Methuen

State

MA

Zip

01844

City

Dorchester

State

MA

Zip

Secretary Name

Martha O'Brien

Treasurer Name

Caroline Bateson

Street Address

10 Old Farm Road

Street Address

19 Keystone Way

City

Methuen

State

MA

Zip

01844

City

Andover

State

MA

Zip

01810

9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT)

FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name

LeRoy Snodgrass

Director Name

Brian Fitzsimons

Street Address

See above

Street Address

See above

City

State

Zip

City

State

Zip

Director Name

Caroline Bateson

Director Name

Philip Nedza

Street Address

See above

Street Address

46 Heath Road

City

State

Zip

City

State

Zip

Saco

ME

10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT)

AUTHORIZED SHARES

Number of Shares

Class/Series

Par Value

250,000

Common

.01

11. SHARES ISSUED ("X" BOX FOR ATTACHMENT)

ISSUED SHARES

Number of Shares

Class/Series

Par Value

10,000

Common

.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 6 1 0 7 9 *

File Date: Jan 21, 1999

Check No.: 41340

By: [Signature]

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

[Signature] 1/18/99
Signature of Officer Date

Caroline Bateson
Print or Type Name of Officer

Treasurer
Title of Officer



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

James R. Langevin, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-277-3040



PROFIT CORPORATION ANNUAL REPORT 1997

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No.

61079

2. Name of Corporation

Dec-Tam Corporation

3. Street Address Principal Business Office

10 Lowell Junction Road

City

ANDOVER

State

MA

Zip

01810

4. Business Phone No.

508-470-2860

5. State of Incorporation

MASSACHUSETTS

6. SIC Code

1799,

7. Brief Description of the Character of Business Conducted in Rhode Island

Environmental Contractor-Asbestos Abatement, Lead Paint Abatement, Duct Cleaning

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT)

President Name

LeRoy Snodgrass

Street Address

356 Pelham Street

City

State

Zip

Methuen

MA

01844

~~XXXXXX~~ Clerk

Martha O'Brien

Street Address

10 Old Farm Road

City

State

Zip

Methuen

MA

01844

Vice President Name

Brian Fitzsimons

Street Address

155 Savin Hill Avenue

City

State

Zip

Dorchester

MA

Treasurer Name

Caroline Bateson

Street Address

19 Keystone Way

City

State

Zip

Andover

MA

01810

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT)

Director Name

LeRoy Snodgrass

Street Address

see above

City

State

Zip

Director Name

Brian Fitzsimons

Street Address

see above

City

State

Zip

Director Name

Caroline Bateson

Street Address

see above

City

State

Zip

Director Name

Philip C. Nedza

Street Address

46 Heath Road

City

State

Zip

Saco

ME

10. SHARES AUTHORIZED AND ISSUED (*X* BOX FOR ATTACHMENT)

AUTHORIZED SHARES

Number of Shares

Class/Series

Par Value

250,000

Common

.01

ISSUED SHARES

Number of Shares

Class/Series

Par Value

10,000

Common

.01



* 6 1 0 7 9 *

File Date: 1/27/97

Check No.: 19829

By: [Signature]

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer: Caroline Bateson Date: 1/21/97

Print or Type Name of Officer: Caroline Bateson

Title of Officer: Treasurer

PROFIT CORPORATION ANNUAL REPORT

1996



State of Rhode Island and Providence Plantations
James R. Langevin, *Secretary of State*
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335 • (401) 277-3040

Filing Period: January 1-March 1
Filing Fee: \$50.00

PLEASE TYPE OR PRINT IN BLACK INK.

1. CORPORATE ID NO. 61079		2. NAME OF CORPORATION Dec-Tam Corporation	
3. STREET ADDRESS PRINCIPAL BUSINESS OFFICE 10 Lowell Junction Road		CITY Andover	STATE MA
4. BUSINESS PHONE NO. 508-470-2860		5. STATE OF INCORPORATION MASSACHUSETTS	ZIP CODE 01810
6. SIC CODE 1799		7. BRIEF DESCRIPTION OF THE CHARACTER OF BUSINESS CONDUCTED IN RHODE ISLAND Asbestos Abatement, Lead Paint Abatement & Duct Cleaning	

8. NAMES AND ADDRESSES OF THE OFFICERS		
PRESIDENT NAME LeRoy Snodgrass		
VICE PRESIDENT NAME Philip Nedza		
STREET ADDRESS 356 Pelham Street		
STREET ADDRESS 46 Heath Road		
CITY Methuen	STATE MA	ZIP CODE 01844
CITY Saco	STATE ME	ZIP CODE
SECRETARY NAME Martha O'Brien		
TREASURER NAME Caroline Bateson		
STREET ADDRESS 10 Old Farm Road		
STREET ADDRESS 19 Keystone Way		
CITY Methuen	STATE MA	ZIP CODE 01844
CITY Andover	STATE MA	ZIP CODE 01810

9. NAMES AND ADDRESSES OF THE DIRECTORS		
DIRECTOR NAME same as above		
DIRECTOR NAME		
STREET ADDRESS		
STREET ADDRESS		
CITY	STATE	ZIP CODE
CITY	STATE	ZIP CODE
DIRECTOR NAME		
DIRECTOR NAME		
STREET ADDRESS		
STREET ADDRESS		
CITY	STATE	ZIP CODE
CITY	STATE	ZIP CODE

10. SHARES AUTHORIZED AND ISSUED					
AUTHORIZED SHARES			ISSUED SHARES		
NUMBER OF SHARES	CLASS / SERIES	PAR VALUE	NUMBER OF SHARES	CLASS / SERIES	PAR VALUE
250,000	Common	.01	10,000	common	.01

This report must be **SIGNED IN INK** by either the
President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

File Date:

2/2/96

Check No:

18928

By:

②/14

For Secretary of State Use Only

Signature of Officer

Caroline Bateson
Print or Type Name of Officer

Treasurer

Title of Officer

1/20/96

Date

**ANNUAL REPORT**

Please Type or Print

File Annually - Jan. 1 - March 1

Filing Fee \$50.00

Make Checks Payable to: Secretary of State

ALL ENTRIES MUST BE COMPLETED IN FULL OR THE FORM WILL BE RETURNED.

0061079

1995

Corporate ID: _____ Annual Report for the year: _____

Name of Corporation: Dec-Tam CorporationBusiness entity organized under the laws of the State of: Massachusetts

Business Entity is (check one):

For foreign entity, address and telephone number of principal office:

☐ Business Corporation (See RIGL Chapter 7-1.1)☐ Professional Service Corporation (See RIGL Chapter 7-5.1)10 Lowell Junction RoadAndover, MA 01810Phone: (508) 470-2860

Brief statement of the character of business conducted in Rhode Island:

Asbestos Abatement

Address and telephone of the principal office of business entity in Rhode Island (Provide street address - Not P.O. Box):

Phone: ()

THE NAMES OF THE OFFICERS ARE:

PRESIDENT	STREET ADDRESS	CITY/STATE	ZIP CODE
<u>Lee Snodgrass</u>	<u>356 Pelham Street</u>	<u>Methuen, MA</u>	<u>01844</u>
<u>Brian Fitzsimons</u>	<u>155 Savin Hill Avenue</u>	<u>Dorchester, MA</u>	<u>01844</u>
<u>Philip C. Nedza</u>	<u>46 Heath Road</u>	<u>Saco, ME</u>	
SECRETARY	STREET ADDRESS	CITY/STATE	ZIP CODE
<u>Martha O'Brien</u>	<u>10 Old Farm Road</u>	<u>Methuen, MA</u>	<u>01844</u>
TREASURER	STREET ADDRESS	CITY/STATE	ZIP CODE
<u>Caroline Bateson</u>	<u>19 Keystone Way</u>	<u>Andover, MA</u>	<u>01810</u>

THE NAMES OF THE DIRECTORS ARE:

NAME	STREET ADDRESS	CITY/STATE	ZIP CODE
<u>Lee Snodgrass</u>	<u>356 Pelham Street</u>	<u>Methuen, MA</u>	<u>01844</u>
<u>Caroline Bateson</u>	<u>19 Keystone Way</u>	<u>Andover, MA</u>	<u>01810</u>
<u>Brian Fitzsimons</u>	<u>155 Savin Hill Avenue</u>	<u>Dorchester, MA</u>	
<u>Philip Nedza</u>	<u>46 Heath Road</u>	<u>Saco, ME</u>	

NUMBER OF SHARES AUTHORIZED (Rider may be attached)

NUMBER OF SHARES ISSUED AND OUTSTANDING (Rider may be attached)

Number of Shares	Class / Series
<u>250,000</u>	<u>Common</u>

Number of Shares	Class / Series
<u>10,000</u>	<u>Common</u>

Date March 13, 19 95By: Caroline BatesonCaroline Bateson

PRINT OR TYPE NAME OF OFFICER SIGNING

Treasurer

TITLE OF OFFICER SIGNING

Form 31 1/95

DESIGNATED REGISTERED AGENT FOR SERVICE OF PROCESS:

PLEASE NOTE: If the registered office and/or registered agent indicated below is incorrect, Form 9 must be filed.

CT CORPORATION SYSTEM
123 DYER STREET
PROVIDENCE RI 02903

FILED

MAR 16 1995

By CC 18178

Filing Fee \$50.00
Payable to
Secretary of State

PLEASE TYPE or PRINT

State of Rhode Island and Providence Plantations
Office of The Secretary of State
100 North Main Street
Providence, Rhode Island 02903-1335
401 277-3040

File Annually
LLC: Sept. 1 - Nov. 1
CORP: Jan. 1 - March 1

0061079

Corporate ID: _____ Annual Report for the year 1993

Name of Business Entity: Dec-Tam Corporation

Business entity organized under the laws of the State of Massachusetts

Federal Taxpayer Identification Number: [REDACTED]

For foreign entity, address and telephone number of principal office

10 Lowell Junction Road
Andover, MA 01810

Phone: (508) 470-2860

Address and telephone of the principal office of business entity in Rhode Island (Provide street address - Not P.O. Box)

Phone: _____

Business Entity is (check one)

- ☒ Business Corporation (See RIGL Chapter 7-1)
☐ Professional Service Corporation (See RIGL Chapter 7-5.1)
☐ Limited Liability Company (See RIGL 7-16)

Name, title and mailing address of contact person to whom communications may be directed:

Caroline Bateson, Treasurer
10 Lowell Junction Road
Andover, MA 01810

Brief statement of the character of business conducted in Rhode Island.

Environmental Contractors-Asbestos

Abatement, Lead Paint Abatement, IAQ

Date of Organization: June, 1981

Date of Qualification to do business in Rhode Island (if foreign entity):

1985 7/11/90

THE NAMES OF THE OFFICERS ARE:

☐ CHIEF EXECUTIVE OFFICER ☒ PRESIDENT Lee Snodgrass STREET ADDRESS: 10 Lowell Junction Road, Andover, MA 01810 CITY/STATE: _____ ZIP CODE: _____

☒ CHIEF FINANCIAL OFFICER ☒ VICE PRESIDENT Philip C. Nedza STREET ADDRESS: 10 Lowell Junction Road, Andover, MA 01810 CITY/STATE: _____ ZIP CODE: _____

☐ CHIEF FINANCIAL OFFICER ☒ CLERK Martha O'Brien STREET ADDRESS: 10 Lowell Junction Road, Andover, MA 01810 CITY/STATE: _____ ZIP CODE: _____

☐ CHIEF FINANCIAL OFFICER ☒ TREASURER Caroline Bateson STREET ADDRESS: 10 Lowell Junction Road, Andover, MA 01810 CITY/STATE: _____ ZIP CODE: _____

THE NAMES OF THE DIRECTORS ARE:

NAME: Philip C. Nedza STREET ADDRESS: same as above CITY/STATE: _____ ZIP CODE: _____

NAME: Caroline Bateson STREET ADDRESS: same as above CITY/STATE: _____ ZIP CODE: _____

NAME: Lee Snodgrass STREET ADDRESS: same as above CITY/STATE: _____ ZIP CODE: _____

NUMBER OF SHARES AUTHORIZED (if Applicable) NUMBER OF SHARES ISSUED AND OUTSTANDING (if Applicable)

NUMBER 250,000 NUMBER 10,000/240,000

CLASS Common CLASS Common

SERIES _____ SERIES _____

PAR VALUE OR WITHOUT PAR .01 PAR VALUE OR WITHOUT PAR .01

Date February 21 1994 By Caroline Bateson

Caroline Bateson
PRINTED NAME OF OFFICER SIGNING

Treasurer
TITLE OF OFFICER SIGNING

Form 3-1-94

DESIGNATED REGISTERED OR RESIDENT AGENT FOR SERVICE OF PROCESS:

PLEASE NOTE: If the Corporation has changed its registered office and/or registered or resident agent, Form 9 or Form LLC 3 must be filed

CT CORPORATION SYSTEM
125 DYER STREET
PROVIDENCE RI 02903

FILED

FEB 21 1994

ME59 16755

Filing Fee \$50.00

1649970
to be filed annually between
January 1st and March 1st

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
100 NORTH MAIN STREET
PROVIDENCE, RHODE ISLAND 02903

Corporate ID 03051072 Annual Report for the year 1992

FIRST: The name of the corporation is Dec-Tam Corporation

SECOND: It is incorporated under the laws of Massachusetts

THIRD: Character of business, briefly stated, is Asbestos & Lead Abatement

FOURTH: If foreign corporation, address of its principal office 10 Lowell Junction Road
Andover, MA 01810

FIFTH: Business address in Rhode Island Ct. Corporation Systems
123 Dyer Street, Providence, RI 02903

SIXTH: Names and addresses of its directors and officers: (Attach rider if necessary)

Name	Office	Address (including number, street, zip code)
Caroline Bateson	Director	10 Lowell Junction Road, Andover, MA 01810
LeRoy Snodgrass	Director	10 Lowell Junction Road, Andover, MA 01810
Phillip Nedza	Director	10 Lowell Junction Road, Andover, MA 01810
LeRoy Snodgrass	President	10 Lowell Junction Road, Andover, MA 01810
**See attached	Vice President	
Caroline Bateson	Secretary	10 Lowell Junction Road, Andover, MA 01810
Caroline Bateson	Treasurer	10 Lowell Junction Road, Andover, MA 01810

SEVENTH: Number of Shares authorized:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
250,000	Common	N/A	\$.01

EIGHTH: Number of Shares issued:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
10,000	Common	N/A	\$.01

Dated 7/1/93 1993

Dec-Tam Corporation
(Name of Corporation)

X By Caroline Bateson

(Report must be signed by an officer)

Title Treasurer

Filing Fee \$50.00

To be filed annually between
January 1st and March 1st

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
100 NORTH MAIN STREET
PROVIDENCE, RHODE ISLAND 02903

DKB - 15089

Corporate ID 0621079 Annual Report for the year 1992

FIRST: The name of the corporation is Dec-Tam Corporation

SECOND: It is incorporated under the laws of Massachusetts

THIRD: Character of business, briefly stated, is Asbestos & Lead Abatement

FOURTH: If foreign corporation, address of its principal office 10 Lowell Junction Road

Andover, MA 01810

FIFTH: Business address in Rhode Island Ct Corporation Systems

123 Dyer Street, Providence, RI 02903

SIXTH: Names and addresses of its directors and officers: (Attach rider if necessary)

Name	Office	Address (including number, street, zip code)
Caroline Bateson	Director	10 Lowell Junction Road, Andover, MA 01810
LeRoy Snodgrass	Director	10 Lowell Junction Road, Andover, MA 01810
Philip Nedza	Director	10 Lowell Junction Road, Andover, MA 01810
LeRoy Snodgrass	President	10 Lowell Junction Road, Andover, MA 01810
**See attached	Vice President	
Caroline Bateson	Secretary	10 Lowell Junction Road, Andover, MA 01810
Caroline Bateson	Treasurer	10 Lowell Junction Road, Andover, MA 01810

SEVENTH: Number of Shares authorized:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
250,000	Common	N/A	\$.01

EIGHTH: Number of Shares issued:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
10,000	Common	N/A	\$.01

MAR 11 1992
SECY OF STATE

Dated March 12, 19 92

Dec-Tam Corporation
(Name of Corporation)

X By Caroline Bateson

(Report must be signed by an officer)

Title Treasurer

**There are two more Directors with Dec-Tam Corporation:

Brian Fitzsimons, 10 Lowell Junction Road, Andover, MA 01810
Lucian Jachimowicz, 10 Lowell Junction Road, Andover, MA 01810

**There are two Vice Presidents with Dec-Tam Corporation:

Philip C. Nedza, 10 Lowell Junction Road, Andover, MA 01810
Brian Fitzsimons, 10 Lowell Junction Road, Andover, MA 01810

Filing Fee ~~ST\$5.00~~ ^{50.00}

To be filed annually between
January 1st and March 1st

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
100 NORTH MAIN STREET
PROVIDENCE, RHODE ISLAND 02903

Corporate ID 04232223 61079 Annual Report for the year 1990

FIRST: The name of the corporation is Dec-Tam Corporation

SECOND: It is incorporated under the laws of Massachusetts

THIRD: Character of business, briefly stated, is Asbestos Abatement and Reinsulation

FOURTH: If foreign corporation, address of its principal office 10 Lowell Junction Road
Andover, MA 01810

FIFTH: Business address in Rhode Island Ct Corporation Systems
123 Dyer Street, Providence, RI 02903

SIXTH: Names and addresses of its directors and officers: (Attach rider if necessary)

Name	Office	Address (including number, street, zip code)
Caroline Bateson	Director	10 Lowell Junction Road, Andover, MA 0181
Leroy Snodgrass	Director	10 Lowell Junction Road, Andover, MA 0181
Philip Nedza	Director	10 Lowell Junction Road, Andover, MA 0181
Leroy Snodgrass	President	10 Lowell Junction Road, Anodver, MA 0181
**See Attached	Vice President	
Caroline Bateson	Secretary	10 Lowell Junction Road, Andover, MA 0181
Caroline Bateson	Treasurer	10 Lowell Junction Road, Andover, MA 0181

SEVENTH: Number of Shares authorized:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
250,000	Common	N/A	\$.01

EIGHTH: Number of Shares issued:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
10,000	Common	N/A	\$.01

Dated Jan 23 19 91

Dec-Tam Corporation
(Name of Corporation)

By X Caroline Bateson

(Report must be signed by an officer)

Title Treasurer

** There are two more Directors with Dec-Tam Corporation:

Brian Fitzsimons, 300 Addison Road, Windsor, CT 06095

Lucian Jachimowicz, 300 Addison Road, Windsor, CT 06095

** There are two Vice-Presidents with Dec-Tam Corporation:

Philip C. Nedza, 10 Lowell Junction Road, Andover, MA 01810

Brian Fitzsimons, 300 Addison Road, Windsor, CT 06095