

FOR SECRETARY OF STATE USE ONLY

Corporations Dursion 106 North Main Street Providence, RI 02903-1335 401-222-3030

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR _____

2005 Filing Period: January 1 - March 1 • Filing Fee: \$50.00 (FORM MUST BE TYPED OR PRINTED IN BLACK) L. Corporate ID No. 2 Name of Corporation 61079 Dec-Tam Corporation 1 Street Address Principal Business Office Zψ 50 Concord Street N Reading 01864 MA 4 Business Phone No 5 State of Incorporation G. SIC Code (978) 470-2860 **MASSACHUSETTS** 17 99 Brief Perception of the Character of Business Conducted in Rhode Island ENVIRONMENTAL SERVICES 8. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS President Name Vice President Name LeRoy Snodgrass Philip Nedza Sheet Address Street Address c/o 50 Concord Street c/o 50 Concord Street Zip Cit; N Reading N Reading 01864 MA 01864 MA Secretary Name Treasurer Name Martha O'Brien Caroline Bateson Sturet Address c/o 50 Concord Street c/o 50 Concord Street Cit; State 01864 N Reading МΛ N Reading MA 01864 9. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) **K. FILL IN SPACES BEFORE USING ATTACHMENTS** Director Name Director Name LeRoy Snodgrass Philip Nedza Street Address Street Address c/o 50 Concord Street c/o 50 Concord Street : City State N Reading MA 01864 N Reading MA 01864 Director Name Director Name Caroline Bateson Brian Fitzsimons Street Address Street Address c/o 50 Concord Street c/o 50 Concord Street Z.p City State 10864 N Reading MΑ N Reading MΑ 01864 10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) 11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) AL PHORIZED SHARES ISSUED SHARES Number of Shares ClasySenes Par Value Number of Shares Class/Series Par Vidue 250,000 COMM \$.01 PAR VALUE 10,000 Common .01 This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are rue and compet. 1/31/05 Signature of Officer Date Caroline Bateson Print or Type Name of Officer

Chief Executive Officer/Treasurer

Tale of Officer



50 CONCORD STREET, NORTH READING, MASSACHUSETTS 01864

Chief Executive Officer/Treasurer

978-470-2860 FAX 978-470-1017

DEC-TAM CORPORATION OFFICERS

NAME

Caroline Bateson 19 Keystone Way Andover, MA 01810

President

TITLE

LeRoy Snodgrass 356 Pelham Street Methuen, MA 01844

Philip Nedza 46 Heath Road Saco, ME

Vice President

Brian P. Fitzsimons 155 Svain Hill Road Dorchester, MA

Vice President

Martha O'Brien 10 Old Farm Road Methuen, MA 01844

Vice President

Martha O'Brien 10 Old Farm Road Methuen, MA 01844

Secretary

61079

FEB 0 2 2005

By_ BA

ASBESTOS ABATEMENT

MOLD REMEDIATION

LEAD ABATEMENT

www.dectam.com

E-mail: solutions@dectam.com



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS Office of the Secretary of State

Filing Period: January 1 - March 1 • Filing Fee: \$50.00

Corporations Daysson 100 North Main Street Providence, Rt 02903-1335 401 222 3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR ____

2004

(FORM MUST BE TYPED OR PRINT	TED IN BLACK)					
1. Corporate ID No.	2 Name of Corporation	n				
61079	Dec-Tam Corpor	ration				
3 Street Address Principal Business O		<u> </u>	C(t):	State	$Z\psi$	
50 Concord Stree	et		North Reading	MA	01864	
1 Business Phone No		5 State of Incorporation	n	-	6 SIC Code	
(978) 470-2860		MASSACHUSET	TS		87 44	
2 Iting Description of the Character of ENVIRONMENTAL SERV						
8. NAMES AND ADDRESSES	OF THE OFFICERS	i: ("X" BOX FOR AT	TACHMENT) X FILL IN SP	ACES BEFORE USI:	NG ATTACHMENTS	
President Name			Vice President Name			
LeRoy Snodgrass			Philip Nedza			
Street Address		-	Street Address			
c/o 50 Concord St	treet		c/o 50 Concord	l Street		
Citr	State	Zip	City	State	Zφ	
North Reading	l ma	01864	North Reading	MA	01864	
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX			Treasurer Name			
Martha O'Brien			Caroline Bateson	•		
Street Address		-	Street Address		-	
c/o 50 Concord Sti	reet		c/o 50 Concord Street			
Cu;	State	Zip	Cun	State	Zip	
	l	1			'	
North Reading 9. NAMES AND ADDRESSES	MA OF THE DIRECTO	01864 RS: <i>("X" ROX FOR A</i>	: North Reading ATTACHMENT) 区; FILL IN:	NA SPACES BEFORE US	U1864 SING ATTACHMENTS	
Duector Name		ns. (if boilton.	Director Name			
Caroline Bateson			LeRoy Snodgrass			
Sirvet Adaress			Street Address			
c/o 50 Concord Str	-			· • •		
•	,	12	c/o 50 Concord S	Street State	Zip	
On North Dooding	State	Zip			·	
North Reading	J MA	01864	North Reading	<u>l MA</u>	l01864	
Director Name			Director Name			
Philip Nedza			Brian Fitzsimons	<u> </u>	<u>.</u>	
street Address			Street Address			
c/o 50 Concord Sti	T		c/o 50 Concord S		т	
Gift	State	Zφ	City	state	Zψ	
North Reading	MA MA	01864	North Reading	MA	<u>0</u> 1864	
10. SHARES AUTHORIZED	("X" BOX FOR AT	TACHMENT) [11. SHARES ISSUED (*)	X" BOX FOR ATTAC	CHMENT) [
AUTHORIZED SHARES			ISSUED SHARES			
Number of Shares	Cass/Series	Par Value ,	Number of Shaves	Class Series	Per Value	
250,000 COMM \$.01 PAR VAI	LUE		10,000	Common	.01	
This report must be s	igned in ink by en	her the President, Vic	e President, Secretary, Assistan	Secretary, Treasure	r. Receiver or Trustee	
			,	•		
881 8 81		ľ				

	* 6 1 0 7 9 *
File Date	2/17/04
Check No	054692
Ву:	KMC
F	OR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I l	have examined this report,
including any accompanying schedules and statemen	its, and that all statements
contained herein are true, and correct	
contained herein are true and correct	2/0/0/

Linothi

Signature of Officer

Date

Caroline Bateson

Print or Type Name of Officer

Chief Executive Officer Tale of Officer



50 CONCORD STREET, NORTH READING, MASSACHUSETTS 01864

978-470-2860 FAX 978-470-1017

DEC-TAM CORPORATION

ADDITIONAL OFFICERS & DIRECTORS

OFFICERS

Vice President

Vice President

Brian Fitzsimons, 155 Savin Hill Avenue, Dorchester, Ma

Martha O'Brien, 10 Old Fram Rd., Methuen, Ma 01844

DIRECTORS

Martha O'Brien 10 Old Farm Rd., Methuen, MA 01844

***Please note that the business address for all officers and directors is:

50 Concord Street North Reading, MA 01864

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www.dectam.com E-mail_solutions@dectam.com

Edward S. Inman, III, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335

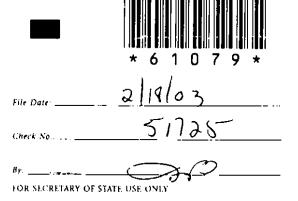
PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR <u>2003</u> Filing Period: January 1-March 1 • Filing Fee: \$50.00

401 222 3040

FORM MUST BE TYPED OR P	RINTED IN BLACKS				
1. Corporate ID No	2. Name of Corpore	ition			_
61079	Dec-Tam Co	orporation			
3 Street Address Principal Busi	ness Office		City	State	Zip
50 Concord S 4 Business Phone No	treet	5 State of Incorporatio	North Reading	MA	01864 6. SIC Code
(978) ^{to} 470−28 7. Brief Description of the Char		MASSACHUSI in Rhode Island	ETTS		
Environmenta	l Services				
8. NAMES AND ADDI President Name	RESSES OF THE OFF	ICERS ("X" BOX FOR ATTA	ACHMENT) X FILL IN SPACES BE Vice President Name	FORE USING ATTACH	IMENTS
LeRoy Snodgr	ass		Philip Nedza Street Address		
356 Pelham S	treet		46 Heath Road		
City	State	Ζιρ	City	State	Zip
Methuen Secretary Name	MA	01844	Saco Treasurer Name	ME	
Martha O'Bri	en		Caroline Bateson		
Street Address			Street Address		
10 Old Farm	Road		19 Keystone Way		
Dity	State	Zip	City	State	Zip
Methuen	MA	01844	Andover	MA	01810
9. NAMES AND ADDR Director Name	RESSES OF THE DIR	ECTORS ("X" BOX FOR AT	TTACHMENT) X FILL IN SPACES Director Name	BEFORE USING ATTA	CHMENTS
LeRoy Snodgr	ass.		Caroline Bateson Street Address		
356 Pelham S	treet		19 Keystone Way		
City	State	Zip	City	State	-r-Zip
Methuen	MA	01844	Andover	MA	55 01810;
Director Name			Director Name		က် (ရှင်)
Brian Fitzsi street Address	mons		Philip Nedza Street Address		
155 Savin Hi	11		46 Heath Road		CA ™∂Zip ™
City	State	Zip	City	State	Zip
Dorchester	MA		Saco	ME	= -
10. SHARES AUTHORI AUTHORIZED SHARES	ZED ("X" BOX FOR ATT	ACHMENT)	11. SHARES ISSUED ("X" ISSUED SHARES	BOX FOR ATTACHMENT)	i dis
Sumber of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
250,000 COMM \$.01 PA	AR VALUE		10,000	Common	,01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

og: ⊋s, 5



Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

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was and Botion	2/12/03
Signature of Officer	Date
Caroline Bateson	
Print or Type Name of Officer	
CEO/Treasurer	
Title of Officer	
ස්ක්රීමා 5	Form 639 - 12/02



50 CONCORD STREET. NORTH HEADING, MASSACHUSETTS 01864

978-470-2860 FAX 978-470-1017

DEC-TAM CORPORATION

OFFICERS & DIRECTORS

OFFICERS

President
Treasurer
Vice President
Vice President
Vice President
Clerk

LeRoy Snodgrass, 356 Pelham St., Methuen, MA 01844 Caroline Bateson, 19 Keystone Way, Andover, Ma 01810 Philip Nedza, 46 Heath Rd, Saco, ME Brian Fitzsimons, 155 Savin Hill Avenue, Dorchester, Ma Martha O'Brien, 10 Old Fram Rd., Methuen, Ma 01844 Martha O'Brien, 10 Old Farm Rd., Methuen, MA 01844

DIRECTORS

LeRoy Snodgrass Caroline Bateson Philip Nedza Brian Fitzsimons Martha O'Brien

ASBESTOS ABATEMENT

LEAD ABATEMENT

INDOOR AIR QUALITY



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2002
Filing Period: January 1-March 1 • Filing Fee: \$50.00

401-222-3040

GORM MUST BE TYPED IN BLA	ick)				
1 Corporate ID No	2 Name of Corpo	ration			
61079	Dec-Tam C	Corporation			•
3. Street Address Principal Business		•	City	State	Zip
50 Concord St	reet		North Reading	MA	01864
4. Rusiness Phone No		5 State of Incorporation			6. SIC Code
(978) 470-286	50	MASSACHUSE	ETTS		17 99
7. Brief Description of the Character	of Business Conducted	t in Rhode Island			
Environmental	Services				
8. NAMES AND ADDRES President Name	SES OF THE OF	FICERS ("X" BOX FOR ATT)	CHMENT) FILL IN SPACES BI Vice President Name	EFORE USING ATTA	CHMENTS
LeRoy Snodgrass			Brian Fitzsimo	ons	
356 Pelham Stree	t		155 Savin Hil	l Road	
City	State	Zip	City	State	Zip
Methuen	MA	01844	Dorchester	MA	
Secretary Name			Treasurer Name		
Martha O'Brien			Caroline Bates	son	
Street Address			Street Address		
10 Old Farm Road	l		19 Keystone Wa	ay	
City	State	Zip	City	State	Zip
Methuen	MA	01844	Andover	MA	01810
9. NAMES AND ADDRESS Director Name	SES OF THE DIE	RECTORS ("X" BOX FOR AT	TACHMENT) FILL IN SPACES Director Name	BEFORE USING AT	FACHMENTS
LeRoy Snodgrass Street Address			Caroline Bates Street Address	son	
as above			as above		
City	State	Zip	City	State	Zip
Director Name			Director Name		
Philip Nedza, V Street Address	ice Preside	nt & Director	Brian Fitzsii Steet Addiess	mons	
46 Heath Road			as above		
City	State	Zip	City	State	Žip
Saco	ME				
10. SHARES AUTHORIZEI	D ("X" BOX FOR AT	FACHMENT)	11. SHARES ISSUED ("X"	BOX FOR ATTACHMEN	T)
AUTHORIZED SHARES			ISSUED SHARES		
Number of Shares	Class/Senes	Par Value	Number of Shares	Class/Series	Par Value
250,000 COMM \$.01 PAR	VALUE				

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

10,000



1-31-02

Theck No.: 4082

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

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Luroline.	Botion	1/	29/0
ignature of Officer	<u></u>		Date

Car	co	li	ne	Ва	teson	
'tın[o!	Type	Name	of	Officer	

Treasurer

r. . Zm. Om

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PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2001

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1 Corporate ID \$1079

2 Name of Corporation
Dec-Tam Corporation

3 Street Address Principal Busine.	ss Office		City	State	Zip
50 Concord St	treet	5 State of Inversoratio	N. Reading	MA	01864 6 SIC Copp
978-4702860 7. Brief Description of the Charact	ter of Business Conducted i	MASSACHUSE n Rhode Island	TTS		1799
	nmental Servic				
8. NAMES AND ADDRE	SSES OF THE OFFI	CERS (*X* BOX FOR ATT)	ACHMENT) FILL IN SPACES Vice President Name	BEFORE USING ATTA	CHMENTS
LeRoy Snodgras	5S		Brian Fitzsimo	ons	
356 Pelham St	reet		155 Savin Hill	l Drive	
City Methuen	State MA	Zip 01844	City Dorchester	State MA	Zip
Secretary Name Martha O'Brien Street Address 10 Old Farm Ro			Treasurer Name Caroline Bates Street Address 19 Keystone Wa		
City	State	Zip	City	State	Zıp
Methuen	MA	01844	Andover	MA	01810
9. NAMES AND ADDRE Director Name LeRoy Snodgra Street Address		ECTORS (*X* BOX FOR A)	TTACHMENT) FILL IN SPACE Director Name Brian Fitzsin Street Address	es before Using ATI	FACHMENTS
same as above	9		same as abo	NVP	
Tity	State	Z(p	City	State	Zip
Director Name Caroline Bal Street Address	teson		Director Name Philip Nedza Street Address		
same as abov	ve		46 Heath Road		
Сиу	State	Zip	city Saco	State ME	Zip
10. SHARES AUTHORIZ. AUTHORIZED SHARES	ED ("X" BOX FOR ATT)	ACHMENT)	11. SHARES ISSUED (* ISSUED SHARES	'X" BOX FOR ATTACHMEN	T)
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

.01



Common

250,000

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained perion are true and correct

Signature of Officer

Date

Common

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Signature of Officer Date

Caroline Bateson

Print or Type Name of Officer
Treasurer

Title of Officer

10,000



(FORM MUST BE TYPED IN BLACK)

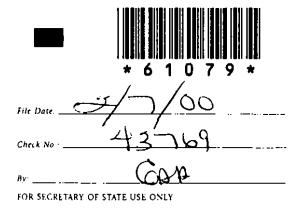
James R. Langevin, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-222-3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2000 Filing Period: January 1-March 1 • Filing Fee: \$50.00

STOP PILTS ALD AMERICAN

1. Corporate its No.	2. Name of Corporat	ion			
61079	Dec-Tam C	orporation			
3. Street Address Principal Busine	ss Office		City	State	Zip
4. Business Phone No.	CUNCURD	5 State of Incorporation	· · · · · · · · · · · · · · · · · · ·	W- MA	6. SIC Code
(978) 470 - 1 Brief Description of the Charac		MASSACHUSE	TTS		1799
	mental		2		
8. NAMES AND ADDRE		_	ACHMENT) FILL IN SPACE Vice President Name	S BEFORE USING ATTAC	HMENTS
Leroy Snodgrass			Street Address	Brian Fitzsimons	i
356 Pelham Stree	State	Zip	City	155 Savin Hill D	rive Zlp
Methuen Secretary Name	MA	01844	Dorchester Treasurer Name	MA:	
Martha O'Brien Street Address			Street Address	Caroline Bateson	
10 Old Farm Road				19 Keystone Way	
lethuen	State MA	^{z.φ} 01844	^{City} Andover	State MA	2ip 01810
9. NAMES AND ADDRE	ESSES OF THE DIRE	CTORS ("X" BOX FOR A	TTACHMENT) FILL IN SPAC	CES BEFORE USING ATTA	CHMENTS
Director Name Leroy Snodgras	s		Director Name	Brian Fitzsimons	
Street Address Same as above			Street Address	Same as above	
City	State	Zip	City	State	Zip
Director Name			Director Name		
Caroline Bateso Street Address	n		Street Address	Philip Nedza	
Same as above				46 Heath Road	
City	State	Zip	City	State	Zip
10. SHARES AUTHORIZ	ED (*x* box for atta	CHMENT)	Saco 11. SHARES ISSUED ISSUED SHARES	ME (*X* BOX FOR ATTACHMENT))
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
250,000	Common	.01	10,000	Common	.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Date

0 - 1 R - 21

Signature of Officer

Caroline Bateson

Print or Type Name of Officer
Treasurer

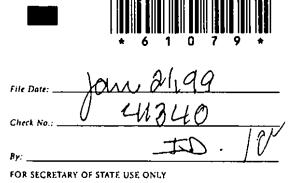
Title of Officer

James R. Langevin, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335 401-222-3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 1999 Filing Period: January 1-March 1 • Filing Fee: \$50.00

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PLI ASE INSTRUC	HOSS

1. Corporate ID No.	2. Name of Corporat	lon			
61079	Dec-Tam Co	rporation			
3. Street Address Principal Busine	ss Office		City	State	Zip
10 Lowell Junc	tion Road		Andover	MA	01810
4. Business Phone No.		5. State of Incorporation			6. SIC Code
978-470-2860		MASSACHUSE	TTS .		1799
7. Brief Description of the Charac Environmental (Lead Paint Abatem	nent, Duct Clean	ing
8. NAMES AND ADDRI President Name LeRoy Snodgras:		CERS (*x* BOX FOR ATTAC	Vice President Name	BEFORE USING ATTAC	HMENTS
Street Address 356 Pelham Str			Street Address 155 Sav	vin Hill Drive	
City Methuen	State MA	^{Zip} 01844	^{City} Dorchester	State MA	Zip
Secretary Name Martha O'Brien			Treasurer Name Carolin	ne Bateson	
Street Address 10 Old Farm Roa	ad		Street Address 19 Keys	stone Way	
^{City} Methuen	State MA	^{Zip} 01844	^{City} Andover	State MA	Zip 01810
9. NAMES AND ADDRE	ESSES OF THE DIRE	CTORS ("X" BOX FOR AT	TACHMENT) FILL IN SPAC	ES BEFORE USING ATTA	ACHMENTS
LeRoy Snodgras:	5		Brian E Street Address	fitzsimons	1
See above			See abo	ve	
City	State	Zip	Cíný	State	Zip
Director Name			Director Name		• • • • • • • • • • • • • • • • • • • •
Caroline Bateso Street Address	on		Philip Street Address	Nedza	
	on				
Street Address	ON State	Zip	Street Address		Zip
Street Address See above		Zip	Street Address 46 Heat	h Road	Zip
Street Address See above	State	·	Sireel Address 46 Heat City Saco	th Road State	
Street Address See above City 10. SHARES AUTHORIZ	State	·	Sireel Address 46 Heat City Saco 11. SHARES ISSUED (th Road State ME	



Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

1/18/99

Signature of Officer Dote

<u>Caroline Bateson</u>
Print or Type Name of Officer

Treasurer Title of Officer



James R. Langevin, Secretary of State Corporations Division 100 North Main Street, Providence, RI 02903-1335 401-277-3040

PROFIT CORPORATION ANNUAL REPORT 1997

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No.

2. Name of Corporation

61079

4. Business Phone No.

Dec-Tam Corporation

3 Street Address Principal Business Office

City

State

Zip

10 Lowell Junction Road

5. State of Incorporation

MA

01810 6. SIC Code

508-470-2860

MASSACHUSETTS

1799

7 Brief Description of the Character of Business Conducted in Rhode Island

Environmental Contractor-Asbestos Abatement, Lead Paint Abatement, Duct Cleaning 8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT)

President Name

LeRoy Snodgrass

Street Address

356 Pelham Street

City

155 Savin Hill Avenue

ANDOVER

Zip

Methuen

SXXXXXXX Clerk

Martha O'Brien

10 Old Farm Road

MA

01844

Dorchester Treasurer Name

MA

City

Caroline Bateson

Brian Fitzsimons

Street Address

Street Address

19 Keystone Way

City Methuen

MA

01844

Andover

State MA Zip 01810

9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT)

Director Name

LeRoy Snodgrass

Street Address

see above

City

State

Director Name

Brian Fitzsimons

Street Address

see above

City

State

Zip

Director Name

Caroline Bateson

Street Address

see above

City

State

Zip

Director Name

Philip C. Nedza

Street Address

46 Heath Road

State

Zio

Saco

10. SHARES AUTHORIZED AND ISSUED ("X" BOX FOR ATTACHMENT)

AUTHORIZED SHARES Number of Shares

Class/Series

Par Value

ISSUED SHARES

Number of Shares

Class/Series

ME

Par Value

250,000

Common

.01

10,000

Common

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and

.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



FOR SECRETARY OF STATE USE ONLY



that all statements contained herein are true and correct.

1/21/97 Date

Signature of Officer Caroline Bateson

Print or Type Name of Officer

Title of Officer



PROFIT CORPORATION ANNUAL REPORT

1996



State of Rhode Island and Providence Plantations James R. Langevin, Secretary of State Corporations Division

100 North Main Street
Providence, Rhode Island 02903-1335 • (401) 277-3040

Filing Period: January 1-March 1 Filing Fee: \$50.00

	Preside
File Date:	2/2/96
Check No:	18928 M 189
ву: ((m) (M)

For Secretary of State Use Only

mng r ee. \$50.00					
1. CORPORATE ID NO	2 HAME OF CORPORATION	PLEASE TYPE OR	PRINT IN BLACK INK.		 ,
61079		am Corporation			
3. STREET ADDRESS PRINCIPAL BUSING				STATE	ZP COOE
10 Lowell_Jui	nction Road	5. STATE OF INCORPORATION	Andover	MA	01810 6 sc cooe
508-470-2860 7. Brief description of the charact	TER OF BUSINESS COMDUCTED IN RHODE	MASSACHI	USETTS		1799
Ashestos Abai	tement, Lead Pai	int Abatement &	Duct Cleaning		· valenda area agun · · · · · · · · · · · · · · · · · · ·
RESIDENT NAME LeRoy Snodgra			Philip Nedz		· ————————————————————————————————————
356 Pelham St			street ADDRESS 46 Heath Ro	ad	
Methuen	STATE MA	ZIF 0006 01844	Saco	STATE ME	ZIP C000E
ECRETARY NAME Martha O'Brie TREET ADDRESS	en .		TREASURER NAME Caroline Ba		
10 Old Farm F	load	71P C000Ē	sireer Adoress 19 Keystone	 _	
Methuen	MA	01844	Andover	STATE MA	2P COOE 01810
RECTOR NAME	9. NA	MES AND ADDR	ESSES OF THE D	IRECTORS	
same as above	!				
TREET ADORESS			STREET ADDRESS		
пү	STATE	21º C00è	αιν	STATE	<i>DF</i> C00€
RECTOR NAME			DIRECTOR NAME		
TREET ADDRESS			STREET ADDRESS	· 	
гү	STATE	ZP* C000E	ary	STATE	ZP U006
	10 5				
1 0 . S H A R E S A U T H O R I AUTHORIZED SHARES		ISSUED SHARES			
NUMBER OF SHARES	CLASS / SERIES	PAR VALUE	NUMBER OF SHARES	CLASS / SCRES	PARYALUE
250,000	Common	.01	10,000	common	.01
			1		

This report must be **SIGNED IN INK** by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer

.Caroline_Bateson_ Print or Type Name of Officer

Treasurer

1/20/96

Title of Officer

Date

State of Rhode Island and Providence Plantations Office of The Secretary of State 100 North Main Street Providence, Rhode Island 02903-1335 401-277-3040

ANNUAL REPORT

Please Type or Print File Annually – Jan. 1 - March 1 Filing Fee \$50.00

Make Checks Payable to: Secretary of State

ALL ENTRIES MUST BE COMPLETED IN FULL OR THE FORM WILL BE RETURNED.

Business entity organized under the laws of the State of: Massachusetts For foreign entity, address and telephone number of principal office: 10 Lowell Junction Road Andover, MA_01810 Phone: (508) 470-2860 Andress and telephone of the principal office of business entity in Rhode Island (Provide street address - Not P.O. Box): THE NAMES OF THE OFFICERS ARE: STREET ADDRESS CITYSTATE Lee Snodgrass 356 Pelham Street Methuen, N THE THE NAMES OF THE OFFICERS ARE: STREET ADDRESS CITYSTATE DOTC THE STREET ADDRESS CITYSTATE TO Old Farm Road Methuen, N STREET ADDRESS CITYSTATE Caroline Bateson 19 Keystone Way Andover, M THE NAMES OF THE DIRFCTORS ARE: STREET ADDRESS CITYSTATE STREET ADDRESS CITYSTATE STREET ADDRESS CITYSTATE Caroline Bateson 19 Keystone Way Andover, M STREET ADDRESS CITYSTATE Caroline Bateson 19 Keystone Way Andover, M STREET ADDRESS CITYSTATE Caroline Bateson 19 Keystone Way Andover, M STREET ADDRESS CITYSTATE Caroline Bateson 19 Keystone Way Andover, M STREET ADDRESS CITYSTATE Caroline Bateson 19 Keystone Way Andover, M STREET ADDRESS CITYSTATE Caroline Bateson 19 Keystone Way Andover, M STREET ADDRESS CITYSTATE CAROLINE STREET ADDRESS CITYSTATE STREET ADDRE			
Business entity organized under the laws of the State of Massachusetts For foreign entity, address and telephone number of principal office: 10 Lowell Junction Road Andover, MA 01810 Phone: (508) 470-2860 Address and telephone of the principal office of business entity in Rhode Island (Provide street address - Not PO Box): THE NAMES OF THE OFFICERS ARE: PRESIDENT THE NAMES OF THE OFFICERS ARE: STREET ADDRESS STREET ADDRESS CITYSTATE Andover, MA 0'Brien THE NAMES OF THE OFFICERS ARE: STREET ADDRESS CITYSTATE And Street Methuen, Meth	• • • • • • • • • • • • • • • • • • • •		
Phone: (508) 470-2860 Asbestos Abatement Address and telephone of the principal office of business entity in Rhode Island (Provide street address - Not PO, Box): THE NAMES OF THE OFFICERS ARE: STREET ADDRESS CITYSTATE Methuen, N THE NAMES OF THE OFFICERS ARE: STREET ADDRESS CITYSTATE Methuen, N THE NAMES OF THE OFFICERS ARE: STREET ADDRESS CITYSTATE Methuen, N THE NAMES OF THE OFFICERS ARE: STREET ADDRESS CITYSTATE STREET ADDRESS CITYSTATE OF THE NAMES OF THE DIRECTORS ARE: STREET ADDRESS CITYSTATE NAME THE NAMES OF THE DIRECTORS ARE: STREET ADDRESS CITYSTATE Methuen, N THE NAMES OF THE DIRECTORS ARE: STREET ADDRESS CITYSTATE Methuen, M STREET ADDRESS CITYSTATE Methuen, M THE NAMES OF THE DIRECTORS ARE: STREET ADDRESS CITYSTATE Methuen, MA STREET ADDRESS CITYSTATE METHUEN METHUE	 Business Corporation (See RIGL Chapter 7-1.1) Professional Service Corporation (See RIGL Chapter 7-5.1) 		
Address and telephone of the principal office of business entity in Rhode Island (Provide street address - Not P.O. Box): THE NAMES OF THE OFFICERS ARE: STREET ADDRESS CITYSTATE Lee Snodgrass 356 Pelham Street Methuen, Not business and telephone of the principal office of business entity in Rhode Island (Provide street address - Not P.O. Box): THE NAMES OF THE OFFICERS ARE: STREET ADDRESS CITYSTATE Methuen, Not principal office of business entity in Rhode Island (Provide street address - Not P.O. Box): The NAME STREET ADDRESS CITYSTATE Methuen, Not principal office of business and the principal of the pr	conducted in Rhode Island:		
THE NAMES OF THE OFFICERS ARE: STREET ADDRESS Lee Snodgrass 155 Savifi Hills Avenue Philip C. Nedza SECRETARY Martha O'Brien TREASURER Caroline Bateson NAME Lee Snodgrass THE NAMES OF THE OFFICERS ARE: STREET ADDRESS CITYSTATE Methuen, Martha O'Brien 10 Old Farm Road Methuen, Martha O'Brien THE NAMES OF THE DIRECTORS ARE: STREET ADDRESS CITYSTATE Marker Street Address CITYSTATE Methuen, Marker Address Caroline Bateson 19 Keystone Way Andover, Marker Address STREET ADDRESS CITYSTATE Methuen, Marker Address Caroline Bateson 19 Keystone Way Andover, Marker Address STREET ADDRESS CITYSTATE Caroline Bateson 19 Keystone Way Andover, Marker Address CITYSTATE Caroline Bateson 19 Keystone Way Andover, Marker Address CITYSTATE Caroline Bateson 19 Keystone Way Andover, Marker Address CITYSTATE Caroline Bateson 19 Keystone Way Andover, Marker Address CITYSTATE CONCRETER STREET ADDRESS CITYSTATE DOTCHESTER			
Lee Snodgrass 356 Pelham Street Methuen, Northern Methuen, Methuen			
Lee Snodgrass 356 Pelham Street Methuen, Northern Methuen, Methuen	<u>-</u>		
Philip C. Nedza SECRETARY Martha O'Brien TREASURER Caroline Bateson NAME Lee Snodgrass Caroline Bateson STREET ADDRESS Lee Snodgrass Caroline Bateson STREET ADDRESS CITY/STATE Methuen, Martha O'Brien THE NAMES OF THE DIRECTORS ARE: STREET ADDRESS CITY/STATE Methuen, Martha O'Brien STREET ADDRESS CITY/STATE STREET ADDRESS CITY/STATE Mandover, Martha O'Brien STREET ADDRESS CITY/STATE STREET ADDRESS CITY/STATE Dorchester Dorchester	ZJP CODE		
STREET ADDRESS Martha O'Brien TREASURER Caroline Bateson NAME Lee Snodgrass Caroline Bateson Caroline Bateson THE NAMES OF THE DIRECTORS ARE: STREET ADDRESS CITY/STATE Andover, Market Methuen, Ma	fA 01844 c, MA		
TREASURER Caroline Bateson 19 Keystone Way Andover, Y THE NAMES OF THE DIRECTORS ARE: STREET ADDRESS CITYSTATE Andover, Y STREET ADDRESS CITYSTATE Methuen, MA STREET ADDRESS CITYSTATE Caroline Bateson 19 Keystone Way Andover, MA STREET ADDRESS CITYSTATE CITYSTATE Andover, MA CITYSTATE STREET ADDRESS CITYSTATE Andover, MA CITYSTATE Brian Fitzsimons 155 Savin Hill Avenue Dorchester	ZIP CODE		
THE NAMES OF THE DIRECTORS ARE: STREET ADDRESS Lee Snodgrass Street Address Andover, MA Street Address CITYSTATE Methuen, MA STREET ADDRESS CITYSTATE 19 Keystone Way STREET ADDRESS CITYSTATE Andover, MA STREET ADDRESS CITYSTATE Brian Fitzsimons 155 Savin Hill Avenue Dorchester	XIP CODE		
Lee Snodgrass City/State Methuen, MA STREET ADDRESS CITY/STATE Methuen, MA STREET ADDRESS CITY/STATE Methuen, MA STREET ADDRESS CITY/STATE Andover, MA STREET ADDRESS CITY/STATE STREET ADDRESS CITY/STATE Brian Fitzsimons 155 Savin Hill Avenue Dorchester	<u>IA</u> 01810		
Caroline Bateson 19 Keystone Way Andover, MA STREET ADDRESS CITY/STATE Brian Fitzsimons 155 Savin Hill Avenue Dorchester	ZIP CODE 4 01844 ZIP CODE		
NVEILUE INTERPRETE			
NUMBER OF SHARES ISSUED AND OLIVANIAND	MA		
Number of Shares Class / Series Number of Shares Class / Series			
250,000 Common 10,000 Common			
Date March 13, 1995 By: Soroline Betteron Caroline Bateson PRINT OR TYPE NAME OF OFFICER SIGNING			
TITLE OF OFFICER SIGNING DESIGNATED REGISTERED AGENT FOR SERVICE OF PROCESS:			

PLEASE NOTE: If the registered office and/or registered agent indicated below is incorrect, Form 9 must be filed.

CT CORPORATION SYSTEM 123 DYER STREET PROVIDENCE RI 02903 FILED

MAR 1 6 1995

By CC 13178

Filing Fee \$50 00 Payable to Secretary of State

PLEASE TYPE or PRINT

File Annually
1.1.C Sept. 1 - Nov. 1
CORP. Jan. 3 - March 1

State of Rhode Island and Providence Plantations Office of The Secretary of State

100 North Main Street Providence, Rhode Island 02903-1335

401 277-3040 0061079 .._ Annual Report for the year ____1993 Corporate ID: . Dec-Tam Corporation Name of Business Entity Business Entity is (check one): Business entity organized under the laws of the State of Massachuse trs [X] Business Corporation (See RIGL Chapter 7-1.1) Federal Taxpayer Identification Number [] Professional Service Corporation (See RIGL Chapter 7-5.1) For foreign entity, address and telephone number of principal office. [] Limited Liability Company (See RIGL 7-16) Name, title and mailing address of contact person to whom 10 Lowell Junction Road communications may be directed: Andover, MA 01810 Caroline Bateson, Treasurer <u>10 Lowell Junction Road</u> Phone (508): 470-2860 Andover, MA 01810 Address and telephone of the principal office of business entity in Riode Island (Provide street address - Not P.O. Box). Brief statement of the character of business conducted in Rhode Island. Environmental Contractors-Asbestos Abatement, Lead Paint Abatement, IAQ Date of Organization ____June___1981 Date of Qualification to do business in Rhode Island (if foreign entity): THE NAMES OF THE OFFICERS ARE: Lee Snodgrass 10 Lowell Junction Road, Andover, MA 01810 CHIEF OPERATING DETICER OR THE VICE PRESIDENT CHALCES 10 Lowell Junction Road, Andover MA 01810 Martha O'Brien 10 Lowell Junction Road, Andover, MA 01810 C. CHREELNANG ACCIDENTATION XI TREASURES CHARLOSS 10 Lowell Junction Road, Andover, MA 01810 THE NAMES OF THE DIRECTORS ARE: ZIP CO.XI same as above PENSIAN. Z17 : ODE Caroline Bateson same as above STREET ADDRESS Lee Snodgrass same as above NUMBER OF SHARES AUTHORIZED (If Applicable) NUMBER OF SHARES ISSUED AND OUTSTANDING (If Applicable) NUMBER 250,000 NUMBER 10,000/240,000 CLASS Common CLASS Common SERIES SERIES PAR VALUE OR PAR VALUE OR WITHOUT PAR .01 Date __ February 21 _______ 19_94 Caroline Bateson

KNICKING NAMEDICH CHRISGNIN Treasurer C.FORORDERSIGNING

PLEASE NOTE. If the Corporation has changed its registeren affice and/or registered or resident agent, Form 9 or Form LLC 3 mist be filed

DESIGNATED REGISTERED OR RESIDENT AGENT FOR SERVICE OF PROCESS:

CT CORPORATION SYSTEM 123 DYER STREET PROVIDENCE FI 02903

931.40 140 8 1 301 11 MF 59 1 1 1 1 5 5

State of Allude Island and Providence Illantations Corporations division PROVIDENCE, RHODE ISLAND 02903

Corporate ID	64479	Annual Report for the ye	ar 1992
First: The name of	the corporation is	Than I say Companied is:	v
SECOND: It is incorpo	orated under the laws of	Massachusetts	
THIRD: Character of	business, briefly stated, is	Asbestos & Lead Abatement	
FOURTH: If foreign co		rincipal office 10 Lowell June	
Fifth: Business addre	see in Rhado Jeland — Ct	Corporation Systems	
		3	
Sixth: Names and ac	Idresses of its directors and	Officers: Address (including number	(Attach rider if necessary) street, zip code)
Caroline Bateson	Director	10 Lowell Junction Road	1, Andover, MA 01810
LeRoy Snodgrass	Director	10 Lowell Junction Road	1, <u>Andover, MA 01810</u>
Philip Nedza	Director	10 Lowell Junction Road	l, Andover, MA 01810
LeRoy Snodgrass	President	10 Lowell Jungtion Road	, <u>Απάργες, ΜΑ - 0181</u> 0
**See attached	Vice Preside	ent	
Caroline Bateson		10 Lowell Junction Road	
Caroline Bateson	Treasurer	10 Lowell Junction Road	L. Audover . MA 01810
SEVENTH: Number of	Shares authorized:		Par Value or statement that
No. of Shares	Class	Stries	shares are without par value
250,000	Common	N/A	\$.01
Eigitti: Number of S	ihares issued:		Par Value or statement that shares are without
No. of Shares	Class	Series .	par valu e
10,000	Common	Ν/Λ	\$.01
Dated 4/16		Dec-Tam Corporation Name of Corporation)	
	XΒ	y bowling Bate	zyn.
(Report must be sign	ed by an officer) T	itle. Treasurer	

State of Rhode Island and Providence Plantations

DKB-15089

CORPORATIONS DIVISION 100 NORTH MAIN STREET PROVIDENCE, RHODE ISLAND 02903

Corporate ID	2079	Annual Report for the yea	r <u>1999</u>
First: The name of th	ne corporation is	Decmlam Conparation	
Mary spire		The Mark Committee of the Committee of t	man and proper to
		Massachusetts	
THIRD: Character of b	ousiness, briefly stated, is	Asbestos & Lead Abatement	
FOURTH: If foreign co		ncipal office 10 Lowell Junct	ion Road
FIFTH: Business addre	ss in Rhode Island Ct C	orporation Systems	
123 Dyer Street,	Providence, RI 02903		
SIXTH: Names and ad	dresses of its directors and office	Officers: Address (including number,	(Attach rider if necessary) street, zip code)
Caroline Bateson	Director	10 Lowell Junction Road	l, Andover, MA 01810
LeRoy Snodgrass	Director	10 Lowell Junction Road	I, Andover, MA 01810
Philip Nedza	Director	10 Lowell Junction Road	l, Andover, MA 01810
LeRoy Snodgrass	President	10 Lowell Junction Road	l, Andover, MA 01810
**See attached	Vice Presider	nt	
Caroline Bateson	Secretary	10 Lowell Junction Road	1, Andover, MA 01810
Caroline Bateson	Treasurer	10 Lowell Junction Road	1. Andover. MA 01810
SEVENTH: Number of	Shares authorized:		Par Value or statement that shares are without
No. of Shares	Class	Series	par value
250,000	Common	N/A PAID	\$.01
EIGHTH: Number of Shares issued:		MAR 1 1 1992 Par Value or statement that	
No. of Shares	Class	SECY OF STATE	shares are without par value
10,000	Common	N/A	\$.01
Dated March 12,	·	Dec-Tam Corporation Name of Corporation)	
(Report must be sig		itle Treasurer	

**There are two more Directors with Dec-Tam Corporation:

Brian Fitzsimons, 10 Lowell Junction Road, Andover, MA 01810 Lucian Jachimowicz, 10 Lowell Junction Road, Andover, MA 01810

**There are two Vice Presidents with $\operatorname{Dec-Tam}$ Corporation:

Philip C. Nedza, 10 Lowell Junction Road, Andover, MA 01810 Brian Fitzsimons, 10 Lowell Junction Road, Andover, MA 01810

Filing Fee \$15.00

To be filed annually between January 1st and March 1st

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION 100 NORTH MAIN STREET PROVIDENCE, RHODE ISLAND 02903

Corporate ID 04-P	192832 61079	Annual Report for	the year 1990	
First: The name	e of the corporation isDec-	Tam Corporation		
SECOND: It is inc	corporated under the laws of	Massachusetts		
THIRD: Characte	er of business, briefly stated, is	Asbestos Abatement	and Reinsulation	
FOURTH: If foreign	gn corporation, address of its pr	incipal office 10 Lowell	Junction Road	
Andover, M	A 01810			
Fifth: Business a	address in Rhode Island	Ct Corporation Sys	tems	
123 Dyer Str	eet, Providence, RI	02903		
SIXTH: Names ar	nd addresses of its directors and Office		(Attach rider if necessary) a number, street, zip code)	
Caroline Bat	eson Director	10 Lowell Junctio	n Road, Andover, MA	0181
Leroy Snodgr	ass Director	10 Lowell Junctio	n Road, Andover, MA	0181
Philip Nedza	Director	10 Lowell Junctio	n Road, Andover, MA	0181
Leroy Snodgr	ass President	10 Lowell Junctio	n Road, Anodver, MA	0181
**See Attach	ed Vice Preside	nt		
Caroline Bat	eson Secretary	10 Lowell Junctio	n Road, Andover, MA	0181
Caroline Bat	eson Treasurer	10 Lowell Junctio	n Road, Andover, MA	0181
SEVENTH: Number	er of Shares authorized:) Series	Par Value or statement that shares are without par value	
250,000	Class	N/A	\$.01	
	of Shares issued:		Par Value or statement that shares are without	
No of Shares	Class	Series	par value	
10,000.	Common	N/A	\$.01	
Dated Jan 23	()	Same of Corporation)	on	
(Danner much b		yx boroline Bate	isn	

** There are two more Directors with Dec-Tam Corporation:

Brian Fitzsimons, 300 Addison Road, Windsor, CT 06095 Lucian Jachimowicz, 300 Addison Road, Windsor, CT 06095

** There are two Vice-Presidents with Dec-Tam Corporation:

Philip C. Nedza, 10 Lowell Junction Road, Andover, MA 01810 Brian Fitzsimons, 300 Addison Road, Windsor, CT 06095