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STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State Corporations Division 100 North Main Street Providence, Rhode Island 02903-1335

FI EU

JUN 1 3 2005

By ATTIP 18875

LIMITED LIABILITY COMPANY

ARTICLES OF ORGANIZATION (To Be Filed In Duplicate)

Pursuant to the provisions of Chapter 7-16 of the General Laws, 1956, as amended, the following Articles of Organization are

2. The address of the limited liability cor 1500 Fleet Center	No and		
1500 Fleet Center	resident agent in F	Rhode Island is:	
(Street Address, not Bo	P/	ovidence	
and the name of the resident appart	·	(City/Town)	, RI <u>02903</u>
and the name of the resident agent at	such address is Sandra		(Zip Code)
J. Under the A		Matrone Mack, Secreta (Name of Age	Iry, HASLAW, LLC
3. Under the terms of these Articles of Org the limited liability company is intended a partnership or	one box on	perating agreement mad of federal income taxation (V)	e or intended to be made, nas:
	corporation or	disregarded as an entity	separate from its member
The address of the principal office of the line not yet determined	mited liability company if it i	s determined at the time	of organization
(11)	not determined, so state)		
The limited liability company has the purpos until dissolved or terminated in accordance n paragraph 6 of these Articles of Organization	e of engaging in any lawfu with Chapter 7-16, unless	of business, and shall ha	VE Dernotus!

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6.	Additional provisions, if any, not inconsistent with law, which the members elect to have set forth in these Articles of Organization, including, but not limited to, any limitation of the purposes or duration for which the limited tiability company is formed, and any other provision which may be included in an operating agreement:				
	See Exhibit A attached hereto.				
7.	The limited liability company is to be managed by:				
	(Check one box o	nly)			
	its members <u>or</u> by	one (1) or more managers			
8.	If the limited liability company has managers at the time of filing the address of each manager:	the limited liability company has managers at the time of filing these Articles of Organization, state the name and ddress of each manager:			
	<u>Manager</u>	<u>Address</u>			
9.	9 The date these Articles of Organization are to become effective,	if later than the date of filing, is:			
	upon filing (not prior to, nor more than 30 days after, the filing)	ng of these Articles of Organization)			
	examined accompany	alty of perjury, I declare and affirm that I have these Articles of Organization, including any ing attachments, and that all statements contained true and correct.			
_	- June 14, 2005	11.			
ס	Date: June 14, 2005	Signature of Authorized Person			
	Adam	J. Gwaltney			

EXHIBIT A

SIXTH: Additional provisions not inconsistent with law set forth in these Articles of Organization:

- I. A manager of the limited liability company shall not be personally liable to the limited liability company or to its members for monetary damages for breach of any duty provided for in Section 17 of the Rhode Island Limited Liability Company Act, as may hereafter be amended (the "Act"), except for (i) liability for breach of the manager's duty of loyalty to the limited liability company or its members, (ii) liability for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) liability imposed pursuant to the provisions of Section 32 of the Act, or (iv) liability for any transaction from which the manager derived an improper personal benefit, unless said transaction was with the informed consent of the members or a majority of the disinterested managers.
- II. (A) The members of the limited liability company may include provisions in the limited liability company's operating agreement, or the managers may authorize agreements to be entered into with each member, manager, agent or employee, past or present, of the limited liability company (an "Indemnified Person"), for the purpose of indemnifying an Indemnified Person in the manner and to the extent permitted by the Act.
 - (B) In addition to the authority conferred upon the members and managers of the limited liability company by the foregoing paragraph (A), the members of the limited liability company may include provisions in the operating agreement, or the managers may authorize agreements to be entered into with each Indemnified Person, for the purpose of indemnifying such person in the manner and to the extent provided herein:
 - (i) The operating agreement provisions or agreements authorized hereby may provide that the limited liability company shall, subject to the provisions of this Article Sixth II(B), pay, on behalf of an Indemnified Person any Loss or Expenses arising from any claim or claims which are made against the Indemnified Person (whether individually or jointly with other Indemnified Persons) by reason of any Covered Act of the Indemnified Person.
 - (ii) For the purposes of this Article Sixth II(B), when used herein
 - (1) "Manager(s)" means any or all of the managers of the limited liability company or those one or more members or other persons who are exercising any powers normally vested in the managers;

- (2) "Loss" means any amount which an Indemnified Person is legally obligated to pay for any claim for Covered Acts and shall include, without being limited to, damages, settlements, fines, penalties or, with respect to employee benefit plans, excise taxes;
- (3) "Expenses" means any expenses incurred in connection with the defense against any claim for Covered Acts, including, without being limited to, legal, accounting or investigative fees and expenses or bonds necessary to pursue an appeal of an adverse judgment; and
- (4) "Covered Act" means any act or omission by the Indemnified Person in the Indemnified Person's official capacity with the limited liability company and while serving as such or while serving at the request of the limited liability company as a member of the governing body, manager, officer, employee or agent of another limited liability company, corporation, partnership, joint venture, trust, other entity or enterprise, including, but not limited to any entities and enterprises which are subsidiaries or affiliates of the limited liability company, or employee benefit plan.
- (iii) The operating agreement provisions or agreements authorized hereby may cover Loss or Expenses arising from any claims made against a retired Indemnified Person, the estate, heirs or legal representative of a deceased Indemnified Person or the legal representative of an incompetent, insolvent or bankrupt Indemnified Person, where the Indemnified Person was an Indemnified Person at the time the Covered Act upon which such claims are based occurred.
- (iv) Any operating agreement provisions or agreements authorized hereby may provide for the advancement of Expenses to an Indemnified Person prior to the final disposition of any action, suit or proceeding, or any appeal therefrom, involving such Indemnified Person and based on the alleged commission by such Indemnified Person of a Covered Act, subject to an undertaking by or on behalf of such Indemnified Person to repay the same to the limited liability company if the Covered Act involves a claim for which indemnification is not permitted under clause (v), below, and the final disposition of such action, suit, proceeding or appeal results in an adjudication adverse to such Indemnified Person.
- (v) The operating agreement provisions or agreements authorized hereby may not indemnify an Indemnified Person from and against any Loss, and the limited liability company shall not reimburse for any Expenses, in connection with any claim or claims made against an Indemnified Person which the limited liability company has determined to have resulted from: (1) any breach of the Indemnified Person's duty of loyalty to the limited liability company or its members; (2) acts or omissions not in good faith or which involve intentional misconduct or knowing violation of law; (3) action contravening Section 17 of the Act; or (4) a transaction from which the person seeking indemnification derived an improper personal benefit.

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