Filing Fee: \$150.00

License Fee: \$15.00 minimum (§7-1.1-124)

ID Number:



(RI - 2175 - 6/24/97)

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

BUSINESS CORPORATION

APPLICATION FOR CERTIFICATE OF AUTHORITY

he	provisions of Section 7-1,1-103 of the Ge ereby applies for a Certificate of Authority to transact bibmits the following statement:	neral Laws, 1956, as amended, the undersigned corporation usiness in the State of Rhode Island, and for that purpose					
1.	The name of the corporation is Winter, Wy	man Financial Contracting, Inc.					
2.	Magazanuvatra						
3.	The name which it elects to use in Rhode Island is						
	(If the corporation does not contain the word "corporation," "company, name of the corporation with the word or abbreviation which it elects to	" "incorporated," or "limited" or an abbreviation of one of such words, insert the add thereto for use in Rhode Island.)					
4.	The date of its incorporation is February 1, 1998	and the period of its duration is Perpetual					
5.	The address of its principal office in the state or country	under the laws of which it is incorporated is					
	950 Winter Street, Suite 3100, Waltham, M	assachusetts 02451					
6.	The address of its proposed registered office in Rhode Is						
	Providence , RI 0290 (Zip/Town)	(Street) (St					
	Rhode Island at that address is C T Corporation Sy	100 miles (100 miles 100 miles 1 miles 100					
7.	The specific purpose or purposes which it proposes to pursue in the transaction of business in Rhode Island are Temporary Employment Services. Notwithstanding the foregoing, the purpose of the corporations is to engage in any lawful act or activity for which corporations may be organized to do business under the laws of Rhode Island.						
8.	The names and respective addresses of the directors and officers are:						
	Name See attached list of Director directors.	Address					
	Director						
	President See attached list of officers						
	Vice President FILED						
	Secretary						
	Treasurer	By 457)					

 The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, sh without par value, and series, if any, within a class, is: 							
	Number of Shares	Class	Series	Par Value or Statement that			
	200,000	Common	(No series)	Shares are without Par Value No par value			
			(302203,	No par value			
10.	The aggregate number o series, if any, within a cla		mized by classes, par value of	f shares, shares without par value, and			
	Number of Shares	Class	Series .	Par Value or Statement that Shares are without Par Value			
	-2,000	Common	(No series)	No par value			
 11. An estimate, expressed as a percentage, of the proportion that the estimated value of the property of the corporation to be located within this state during the following year bears to the value of all property of the corporation to be owned during the following year, wherever located							
ST CC	ATE OF DUNTY OF In		By President or Robert E Boudreau By Secretary of Joan Molville day of true and accurate	and meluelle			
			Notary Public My Commission Expires	Sept 27, 2007			

Appendix to Rhode Island Duplicate Original of Application for Certificate of Authority

Officers of Winter, Wyman Financial Contracting, Inc.

- David J Melville, Treasurer
 950 Winter Street, Suite 3100
 Waltham, Massachusetts 02451
- Kevin M Steele, President
 950 Winter Street Suite 3100
 Waltham, Massachusetts 02451
- 3. Robert E Boudreau Jr, CFO & Vice President 950 Winter Street Suite 3100 Waltham, Massachusetts 02451
- Joan Melville, Cler∦Secretary
 950 Winter Street Suite 3100
 Waltham, Massachusetts 02451

Appendix to Rhode Island Duplicate Original of Application for Certificate of Authority

Directors of Winter, Wyman Financial Contracting ,Inc.

- David J Melville
 950 Winter Street, Suite 3100
 Waltham, Massachusetts 02451
- Kevin M Steele
 950 Winter Street Suite 3100
 Waltham, Massachusetts 02451
- 3. Joan Melville 950 Winter Street Suite 3100 Waltham, Massachusetts 02451
 - Robert Payne
 950 Winter Street, Suite 3100
 Waltham, Massachusetts 02451
 - Mark Gleckman
 950 Winter Street, Suite 3100
 Waltham, Massachusetts 02451

Winter, Wyman & Company



Consent to use of Name

Winter Wyman & Company, Inc., a corporation organized under the laws of the State of Massachusetts, hereby consents to the organization-qualification of Winter Wyman Financial Contracting, Inc. in the State of Rhode Island.

IN WITNESS WHEREOF, the said Winter Wyman & Company has caused this consent to be executed by its Vice President and attested under its corporate seal by its secretary, this 9th day of 2001.

By LOBERT E. SOUDKERU, JA

Vice President

Attest:

Secretary - 704W MAY VILLE

(Seal)



Consent to use of Name

Winter Wyman H/R Contract Solutions, Inc., a corporation organized under the laws of the State of Massachusetts, hereby consents to the organization-qualification of Winter Wyman Financial Contracting, Inc. in the State of Rhode Island.

IN WITNESS WHEREOF, the said Winter Wyman H/R Contract Solutions has caused this consent to be executed by its Vice President and attested under its corporate seal by its secretary, this 9th day of 2001.

By AOSEAT E. BOUNDERU, JA Vice President

Attest:

Secretary - JOAN MELVILLE

(Seal)

William Francis Galvin Secretary of the Commonwealth One Ashburton Place, Boston, Massachusens 02108-1512

ARTICLES OF ORGANIZATION

(General Laws, Chapter 156B)

ARTICLE

The exact name of the corporation is: Winter, Wyman Temporary Accounting Solutions, Inc.

ARTICLE II

The purpose of the corporation is to engage in the following business activities:

- 1. To engage in the placement of accounting personnel and temporary personnel and personnel of all kinds including the counselling, interviewing, placing and seeking out of personnel for commission or other payment, whether paid by the employers or the employees; to provide personnel and consulting services for hire to businesses and organizations of all kinds; to conduct courses of training for employees and employers; to prepare resumes for candidates for
- 2. To acquire, buy, construct, own, lease, mortgage and sell real estate and property of all kinds.
- To carry on any business or other activities which may be lawfully carried on by a corporation organized under the Business Corporation Law of the Commonwealth of Massachusetts whether or not related to those referred to in the foregoing

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> ice provided under any article or tiem on this form is insufficient, additions shall be set forth on one side only of separate 8 1/2 x 11 sheets of paper with a left margin of at brast 1 inch. Additions to more than one article may be a single sheet so long as each article requiring each addition is clearly indicated.

6033333

SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS

98 JAN 23 PM 1: 52 ARTICLES OF ORGANIZATION

CORPORATION DIVISION

(General Laws, Chapter 156B)

I hereby certify that, upon examination of these Articles of Organization, duly submitted to me, it appears that the provisions of the General Laws relative to the organization of corporations have been complied with, and I hereby approve said articles; and the filing fee in the amount of \$ 200.00 having been paid, said articles are deemed to have been

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth

WILLIAM FRANCIS GALVIN SECRETARY, OF THE COMMONWEALTH

CI CLERK

FILING FEE: One tenth of one percent of the total authorized capital stock, but not less than \$200.00. For the purpose of filing, shares of stock with a par value less than \$1,00, or no par stock, shall be deemed to have a par value of \$1.00 per share.

> TO BE FILLED IN BY CORPORATION Photocopy of document to he sent to:

Joseph M. K	lements	
Richardson	and Tyler LLP	
15 Broad St	reet	
Boston, MA	02109	
denhana 61	7-523-0800	