

State of Rhode Island and Providence Plantations
BUSINESS CORPORATION

ORIGINAL ARTICLES OF INCORPORATION

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.1 of the General Laws, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

FIRST. The name of the corporation is MAK ASSOCIATES, INC.

(A close corporation pursuant to §7-1.1-51 of the General Laws, 1956, as amended) (strike if inapplicable)

SECOND. The period of its duration is (if perpetual, so state) perpetual

THIRD. The purpose or purposes for which the corporation is organized are:

Purchase, sale, distribution, and marketing of industrial fastenings; and all activities related thereto and any other lawful business.

The corporation shall have power: (See §7-1.1-4 of the General Laws, 1956, as amended.)

(a) To have perpetual succession by its corporate name unless a limited period of duration is stated in its articles of incorporation.

(b) To sue and be sued, complain and defend, in its corporate name.

(c) To have a corporate seal which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed or affixed or in any other manner reproduced.

(d) To purchase, take, receive, lease, or otherwise acquire, own, hold, improve, use and otherwise deal in and with, real or personal property, or any interest therein, wherever situated.

(e) To sell, convey, mortgage, pledge, lease, exchange, transfer and otherwise dispose of all or any part of its property and assets.

(f) To lend money and to use its credit to assist its employees.

(g) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships or individuals, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district or municipality or of any instrumentality thereof.

(h) To make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any of its property, franchises, and income.

(i) To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested.

(j) To conduct its business, carry on its operations, and have offices and exercise the powers granted by this chapter, within or without this state.

(k) To elect or appoint officers and agents of the corporation, and define their duties and fix their compensation.

(l) To make and alter by-laws, not inconsistent with its articles of incorporation or with the laws of this state, for the administration and regulation of the affairs of the corporation.

(m) To make donations for the public welfare or for charitable, scientific or educational purposes.

(n) To transact any lawful business which the board of directors shall find will be in aid of governmental authority.

(o) To pay pensions and establish pension plans, pension trusts, profit-sharing plans, stock bonus plans, stock option plans and other incentive plans for any or all of its directors, officers and employees.

(p) To provide insurance for its benefit on the life of any of its directors, officers, or employees, or on the life of any stockholder for the purpose of acquiring at his death shares of its stock owned by such stockholder.

(q) To be a promoter, partner, member, associate, or manager of any partnership, enterprise or venture.

(r) To have and exercise all powers necessary or convenient to effect its purposes.

FOURTH. The aggregate number of shares which the corporation shall have authority to issue is:

(a) *If only one class:* Total number of shares . . . 1,000

(If the authorized shares are to consist of one class only, state the par value of such shares or a statement that all of such shares are to be without par value.)

without par value

or

(b) *If more than one class:* Total number of shares . . .

(State (A) the number of shares of each class thereof that are to have a par value and the par value of each share of each such class, and/or (B) the number of such shares that are to be without par value, and (C) a statement of all or any of the designations and the powers, preferences and rights, including voting rights, and the qualifications, limitations or restrictions thereof, which are permitted by the provisions of title 7 of the General Laws in respect of any class or classes of stock of the corporation and the fixing of which by the articles of association is desired, and an express grant of such authority as it may then be desired to grant to the board of directors to fix by vote or votes any thereof that may be desired but which shall not be fixed by the articles.)

FIFTH. Provisions (if any) dealing with the preemptive right of shareholders pursuant to §7-1.1-24 of the General Laws, 1956, as amended:

Share holders shall have no pre-emptive rights.

SIXTH. Provisions (if any) for the regulation of the internal affairs of the corporation:

No stockholder shall sell his stock in said company until he shall have first in writing offered the same to the company at the lowest price which he is willing to accept therefor and the company shall have had ten (10) days to accept or reject such offer. In case said company shall reject said offer at the price demanded by the stockholder, he shall or not sell the same to any other person of corporation for any less amount than the price at which said stock was offered to said company and they shall have a like opportunity to purchase or refuse the same; nor in any case shall he sell said stock at any price after sixty (60) days from the making of such offer to the company. The provisions of this Article shall not preclude any stockholder from making an inter vivos gift or testamentary disposition of his stock, or from entering into a contract with any person under which the stockholder may agree to make a testamentary disposition of his stock in favor of such person.

SEVENTH. The address of the initial registered office of the corporation is 91 Friendship Street, Providence, RI 02903 (add Zip Code) and the name of its initial registered agent at such address is: Thomas C. Plunkett

EIGHTH. The number of directors constituting the initial board of directors of the corporation is 3 and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

(If this is a close corporation pursuant to §7-1.1-51 of the General Laws, 1956, as amended, state the name(s) and address(es) of the officers of the corporation.)

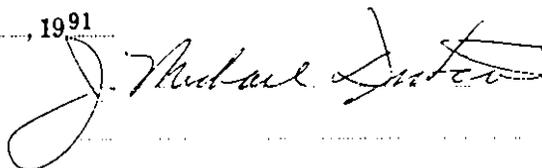
<i>Name</i>	<i>Address</i>
Andrew Droitcour	31 Broadview Ave., Warwick, RI
J. Michael Droitcour	384 Cedar Ave., E. Greenwich, RI
Kenneth S. Droitcour	829 Shermantown Rd., N. Kingstown, RI

NINTH. The name and address of each incorporator is:

<i>Name</i>	<i>Address</i>
J. Michael Droitcour	384 Cedar Ave. E. Greenwich, RI

TENTH. Date when corporate existence to begin (not more than 30 days after filing of these articles of incorporation):
upon filing of articles

Dated January 29, 1991



STATE OF RHODE ISLAND, } In the City } of Providence
COUNTY OF Providence } Town }
in said county this 29th day of January, A.D. 1991
then personally appeared before me J. Michael Dioterna

each and all known to me and known by me to be the parties executing the foregoing instrument, and they severally acknowledged said instrument by them subscribed to be their free act and deed.

Patricia L. Dioterna
Notary Public

RECEIVED
SECRETARY OF STATE
CORRECTION DIVISION

JAN 29 10 03 AM '91

DEPARTMENT OF STATE
OFFICE OF
SECRETARY OF STATE
PROVIDENCE, R. I.

Rec'd & Filed JAN 29 1991
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