



**PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2005**

Filing Period: January 1 - March 1 • Filing Fee: \$50.00  
(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporate ID No 119982		2. Name of Corporation PHILLIPS AND JORDAN, INCORPORATED			
3. Street Address Principal Business Office 6621 Wilbanks Road			City Knoxville	State TN	Zip 37912
4. Business Phone No 865-688-8342		5. State of Incorporation NORTH CAROLINA			6. SIC Code 3889
7. Brief Description of the Character of Business Conducted in Rhode Island GENERAL CONSTRUCTION, LANDCLEARING, RIGHT-OF-WAYS, AND EXCAVATING AND CONTRACTING BUSINESS.					
8. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name Ben R. Turner			Vice President Name William T. Phillips, Jr.		
Street Address 35502 Butts Landing			Street Address 4360 Lyons Pointe Lane		
City Dade City	State FL	Zip 33525	City Knoxville	State TN	Zip 37919
Secretary Name Connie H. Nichols			Treasurer Name J. Patrick McMullen		
Street Address 902 Forest Ridge Circle			Street Address 16 Hickory Place		
City Knoxville	State TN	Zip 37932	City Norris	State TN	Zip 37928
9. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name William T. Phillips, Sr.			Director Name William T. Phillips, Jr.		
Street Address 22501 SR 52			Street Address 4360 Lyons Pointe Lane		
City Land O'Lakes	State FL	Zip 34639	City Knoxville	State TN	Zip 37919
Director Name Ben R. Turner			Director Name Connie H. Nichols		
Street Address 35502 Butts Landing			Street Address 902 Forest Ridge Circle		
City Dade City	State FL	Zip 33525	City Knoxville	State TN	Zip 37932
10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>			11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>		
AUTHORIZED SHARES			ISSUED SHARES		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
<del>200 Common \$700.00 PAR VALUE</del>					
50 Common	Class A Voting	\$0	50 Common	Class A Voting	\$0
950 Common	Class B Non Voting	\$0	950 Common	Class B Non Voting	\$0

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



\*119982\*

File Date 2.22.05  
2-22-05  
 Check No 218715  
 By KB  
 FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Sharon M. Simpson 2/18/05  
Signature of Officer Date

Sharon M. Simpson  
Print or Type Name of Officer  
Assistant Corporate Secretary  
File of Officer

## PHILLIPS AND JORDAN, INCORPORATED

NAMETITLEHOME ADDRESSBUSINESS ADDRESS**Officers:**

William T. Phillips, Sr.	Chairman & CFO	22501 SR 52, Land O'Lakes, FL 34639	8950 Gall Blvd., Zephyrhills, FL 33451
Ben R. Turner	President & COO	35502 Butts Landing, Dade City, FL 33525	8950 Gall Blvd., Zephyrhills, FL 33451
J. Patrick McMullen	Executive Vice President CFO & Treasurer	16 Hickory Place, Norris, TN 37928	6621 Wilbanks Road, Knoxville, TN 37912
William T. Phillips, Jr.	Vice-Chairman & Vice-President Real Estate and Corporate Development	4360 Lyons Pointe Lane, Knoxville, TN 37919	6621 Wilbanks Road, Knoxville, TN 37912
Connie H. Nichols	Vice President & Secretary	902 Forest Ridge Circle, Knoxville, TN 37932	6621 Wilbanks Road, Knoxville, TN 37912
Randy Jordan	Senior Vice President	34 Shane Laughter Rd., Robbinsville, NC 28771	Courthouse Square, Robbinsville, NC 28771
Brian Paul Kuhnle	Senior Vice President	303 Heather Ridge Court, Greensboro, NC 27455-8360	Courthouse Square, Robbinsville, NC 28771
Scott D. Orr	Senior Vice President	32645 Trilby Road, Dade City, FL 33525	8950 Gall Blvd., Zephyrhills, FL 33451
Frank Wood	Senior Vice President	275 Castleford Court, Longwood, FL 32779	8950 Gall Blvd., Zephyrhills, FL 33451
Stanley L. Croy	Vice President - Fl. Heavy Division	8038 W. Ridge Pointe Dr., Lakeland, FL 33809	8950 Gall Blvd., Zephyrhills, FL 33451
Wendell E. Durham	Vice President - Fl. Clearing Division	5701 Brook Loop Drive, Lakeland, FL 33811	8950 Gall Blvd., Zephyrhills, FL 33451
Niall W. Fraser	Vice President - Golf Services Division	3808 Kinross Drive, Birmingham, AL 35242	8950 Gall Blvd., Zephyrhills, FL 33451
Ronnie Jordan	Vice President	9407 Chapel Hill Road, Cary, NC 27513	Courthouse Square, Robbinsville, NC 28771
Dudley Orr	Vice President	1493 East Buffalo Circle, Robbinsville, NC 28771	Courthouse Square, Robbinsville, NC 28771
Cecil Patterson	Vice President	Rt. 1 Box 163 Crackmeck Road, Washburn, TN 37888	Courthouse Square, Robbinsville, NC 28771
H. Lin Riley, Jr.	Vice President	402 Ensign Lane, Knoxville, TN 37922	6621 Wilbanks Road, Knoxville, TN 37912
Steve Rasmussen	Vice President - Information and Technology	3500 Blow Drive, Knoxville, TN 37920	6621 Wilbanks Road, Knoxville, TN 37912
Steve D. Thompson	Vice President - Safety & Risk Management	180 McJunkin Road, Tellico Plains, TN 37385	6621 Wilbanks Road, Knoxville, TN 37912
Max G. Morton	Asst. Vice President	161 Country Walk Drive, Powell, TN 37849	6621 Wilbanks Road, Knoxville, TN 37912
R. Page Riley	Asst. Vice President	1301 Ambiewinds Lane, Knoxville, TN 37922	6621 Wilbanks Road, Knoxville, TN 37912
David Edd Satterfield	Asst. Vice President	232 Edd McKeldrey Road, Robbinsville, NC 28771	Courthouse Square, Robbinsville, NC 28771
Michael A. Teem	Asst. Vice President	PO Box 406, Fuka, NC 28728	Courthouse Square, Robbinsville, NC 28771
Ritchie L. Trammell	Asst. Vice President	629 East Buffalo Road, Robbinsville, NC 28771	Courthouse Square, Robbinsville, NC 28771
Dorinda A. Futch	Assistant Secretary	2720 Ewell Road, Lakeland, FL 33811	8950 Gall Blvd., Zephyrhills, FL 33451
Sharon M. Simpson	Assistant Secretary	8336 Foxworth Trail, Powell, TN 37849	6621 Wilbanks Road, Knoxville, TN 37912
Janet C. Waldroup	Assistant Secretary	274 Long Branch Road, Robbinsville, NC 28771	Courthouse Square, Robbinsville, NC 28771

**Directors:**

William T. Phillips, Sr.	Chairman	22501 SR 52, Land O'Lakes, FL 34639	8950 Gall Blvd., Zephyrhills, FL 33451
William T. Phillips, Jr.	Vice Chairman	4360 Lyons Pointe Lane, Knoxville, TN 37919	6621 Wilbanks Road, Knoxville, TN 37912
J. Patrick McMullen	Director	16 Hickory Place, Norris, TN 37928	6621 Wilbanks Road, Knoxville, TN 37912
Connie H. Nichols	Director	902 Forest Ridge Circle, Knoxville, TN 37932	6621 Wilbanks Road, Knoxville, TN 37912
Ben R. Turner	Director	33502 Butts Landing, Dade City, FL 33525	8950 Gall Blvd., Zephyrhills, FL 33451



**PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR** 2004

Filing Period: January 1 - March 1 • Filing Fee: \$50.00  
(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporate ID No. 119982		2. Name of Corporation PHILLIPS AND JORDAN, INCORPORATED			
3. Street Address Principal Business Office 6621 Wilbanks Road			City Knoxville	State TN	Zip 37912
4. Business Phone No. 865/688-8342		5. State of Incorporation NORTH CAROLINA		6. SIC Code 3889	
7. Brief Description of the Character of Business Conducted in Rhode Island GENERAL CONSTRUCTION, LANDCLEARING, RIGHT-OF-WAYS, AND EXCAVATING AND CONTRACTING BUSINESS.					
8. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name Ben R. Turner			Vice President Name William T. Phillips, Jr.		
Street Address 35502 Butts Landing			Street Address 4360 Lyons Pointe Lane		
City Dade City	State FL	Zip 33525	City Knoxville	State TN	Zip 37919
Secretary Name Connie H. Nichols			Treasurer Name J. Patrick McMullen		
Street Address 902 Forest Ridge Circle			Street Address 16 Hickory Place		
City Knoxville	State TN	Zip 37932	City Norris	State TN	Zip 37928
9. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name William T. Phillips, Sr.			Director Name William T. Phillips, Jr.		
Street Address 800 Brixworth Blvd.			Street Address 4360 Lyons Pointe Lane		
City Knoxville	State TN	Zip 37922	City Knoxville	State TN	Zip 37919
Director Name Ben R. Turner			Director Name Connie H. Nichols		
Street Address 35502 Butts Landing			Street Address 902 Forest Ridge Circle		
City Dade City	State FL	Zip 33525	City Knoxville	State TN	Zip 37932
10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/> AUTHORIZED SHARES			11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/> ISSUED SHARES		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
1,000 COMM \$100.00 PAR VALUE			75	Common	100.00

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



\* 1 1 9 9 8 2 \*

File Date 2004  
MAR 01 2004  
Check No. 10346  
By: [Signature]  
FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Connie H. Nichols 2/26/04  
Signature of Officer Date  
Connie H. Nichols  
Print or Type Name of Officer  
Corporate Secretary  
Title of Officer



**PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2003**

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporate ID No. **119982** 2. Name of Corporation **PHILLIPS AND JORDAN, INCORPORATED**  
 3. Street Address Principal Business Office **6621 Wilbanks Road** City **Knoxville** State **Tennessee** Zip **37912**  
 4. Business Phone No. **865/688-8342** 5. State of Incorporation **NORTH CAROLINA** 6. SIC Code **3889**

7. Brief Description of the Character of Business Conducted in Rhode Island **To carry on and conduct a general construction, landclearing, right-of-ways, and excavating and contracting business.**

**8. NAMES AND ADDRESSES OF THE OFFICERS (\*X\* BOX FOR ATTACHMENT)  FILL IN SPACES BEFORE USING ATTACHMENTS**

President Name <b>Ben R. Turner</b>	Vice President Name <b>William T. Phillips, Jr.</b>
Street Address <b>35502 Butts Landing</b>	Street Address <b>4360 Lyons Pointe Lane</b>
City State Zip <b>Dade City FL 33525</b>	City State Zip <b>Knoxville TN 37919</b>
Secretary Name <b>Connie H. Nichols</b>	Treasurer Name <b>J. Patrick McMullen</b>
Street Address <b>902 Forest Ridge Circle</b>	Street Address <b>16 Hickory Place</b>
City State Zip <b>Knoxville TN 37932</b>	City State Zip <b>Norris TN 37928</b>

**9. NAMES AND ADDRESSES OF THE DIRECTORS (\*X\* BOX FOR ATTACHMENT)  FILL IN SPACES BEFORE USING ATTACHMENTS**

Director Name <b>William T. Phillips, Sr.</b>	Director Name <b>William T. Phillips, Jr.</b>
Street Address <b>800 Brixworth Blvd.</b>	Street Address <b>4360 Lyons Pointe Lane</b>
City State Zip <b>Knoxville TN 37922</b>	City State Zip <b>Knoxville TN 37919</b>
Director Name <b>Ben Turner</b>	Director Name <b>Connie H. Nichols</b>
Street Address <b>35502 Butts Landing</b>	Street Address <b>902 Forest Ridge Circle</b>
City State Zip <b>Dade City FL 33525</b>	City State Zip <b>Knoxville TN 37932</b>

**10. SHARES AUTHORIZED (\*X\* BOX FOR ATTACHMENT)**

AUTHORIZED SHARES	Number of Shares	Class/Series	Par Value
	<b>1,000</b>	<b>COMM</b>	<b>\$100.00</b>

**11. SHARES ISSUED (\*X\* BOX FOR ATTACHMENT)**

ISSUED SHARES	Number of Shares	Class/Series	Par Value
	<b>75</b>	<b>Common</b>	<b>100.00</b>

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



\* 1 1 9 9 8 2 \*

File Date: 3-3-03  
 Check No. 523091  
 By: UP

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Connie H. Nichols 2/28/03  
 Signature of Officer Date

**Connie H. Nichols**  
 Print or Type Name of Officer

**Corporate Secretary**  
 Title of Officer

PHILLIPS AND JORDAN, INCORPORATED  
OFFICERS

<u>NAME</u>	<u>SS#</u>	<u>TITLE</u>	<u>HOME ADDRESS</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP</u>
<b>Officers:</b> William T. Phillips, Sr.	238-44-2494	Chairman & CEO	800 Brixworth Blvd.	Knoxville	TN	37922
Ben R. Turner	257-76-8904	President & COO	35502 Butts Landing	Dade City	FL	33525
J Patrick McMullen	408-33-7788	Executive Vice President CFO & Treasurer	16 Hickory Place	Norris	TN	37928
William T. Phillips, Jr.	245-74-7592	Vice-Chairman & Vice-President Real Estate and Corporate Development	4360 Lyons Pointe Lane	Knoxville	TN	37919
Scott D Orr	244-84-9661	Senior Vice President Fl. Clearing Division	32645 Trilby Road	Dade City	FL	33525
H. Lin Riley, Jr.	241-80-2030	Vice President TN Heavy Division	402 Fusign Lane	Knoxville	TN	37922
Wendell F. Durham	418-78-7326	Vice President FL Clearing Division	5701 Brook Loop Drive	Lakeland	FL	33811
Randy Jordan	242-86-8876	Vice President NC Clearing Division	34 Shane Laughter Rd.	Robbinsville	NC	28771
Stanley L. Croy	267-43-7605	Vice President FL Heavy Division	8038 W. Ridge Pointe Dr	Lakeland	FL	33809
Dan R. Garson	219-64-4588	Vice President Golf Services Division	1586 South Wolfe Road	Sunnyvale	CA	94087
Niall W. Fraser	562-83-7608	Vice President Golf Services Division	3808 Kinross Drive	Birmingham	AL	35242
Connie H. Nichols	243-92-8010	Secretary & Asst. Vice President Real Estate and Corporate Development	902 Forest Ridge Circle	Knoxville	TN	37932
R. Page Riley	243-11-4952	Asst. Vice President	1301 Amblewinds Lane	Knoxville	TN	37922
Max G. Morton	240-23-9301	Asst. Vice President	161 Country Walk Drive	Powell	TN	37849
Dudley Orr	239-25-8917	Asst. Vice President	1493 East Buffalo Circle	Robbinsville	NC	28771
Ronnie Jordan	238-76-3182	Asst. Vice President	9407 Chapel Hill Road	Cary	NC	27513
Rocky Waldroup	238-27-7503	Asst. Vice President	3487 Camp Branch Road	Buford	GA	30519
Dorinda A. Futch	264-86-1381	Assistant Secretary	2720 Ewell Road	Lakeland	FL	33811
Janet C. Waldroup	244-31-5633	Assistant Secretary	274 Long Branch Road	Robbinsville	NC	28771
Donna Myers	414-13-4197	Assistant Secretary	2129 Autumn Oak Circle	Maryville	TN	37801

**Directors:**

William T. Phillips, Sr.  
William T. Phillips, Jr.  
Ben R. Turner  
J. Patrick McMullen  
Connie H. Nichols

Chairman  
Vice Chairman  
Director  
Director  
Director

800 Brixworth Blvd.  
4360 Lyons Pointe Lane  
33502 Burts Landing  
16 Hickory Place  
902 Forest Ridge Circle

Knoxville  
Knoxville  
Dade City  
Norris  
Knoxville

TN  
TN  
FL  
TN  
TN

37922  
37919  
33525  
37928  
37932



**PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR** 2002  
Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. **119982** 2. Name of Corporation **PHILLIPS AND JORDAN, INCORPORATED**  
3. Street Address Principal Business Office **6621 Wilbanks Road** City **Knoxville** State **TN** Zip **37912**  
4. Business Phone No **865-688-8342** 5. State of Incorporation **NORTH CAROLINA** 6. SIC Code

7. Brief Description of the Character of Business Conducted in Rhode Island **To carry on and conduct a general construction, landclearing, right-of-ways, and excavating and contracting business.**

**8. NAMES AND ADDRESSES OF THE OFFICERS (\*X\* BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS**

President Name <b>Ben R. Turner</b> Street Address <b>35502 Butts Landing</b> City <b>Dade City</b> State <b>FL</b> Zip <b>33525</b>	Vice President Name <b>William T. Phillips, Jr.</b> Street Address <b>4360 Lyons Pointe Lane</b> City <b>Knoxville</b> State <b>TN</b> Zip <b>37919</b>
Secretary Name <b>Connie H. Nichols</b> Street Address <b>902 Forest Ridge Circle</b> City <b>Knoxville</b> State <b>TN</b> Zip <b>37932</b>	Treasurer Name <b>J. Patrick McMullen</b> Street Address <b>16 Hickory Place</b> City <b>Norris</b> State <b>TN</b> Zip <b>37928</b>

**9. NAMES AND ADDRESSES OF THE DIRECTORS (\*X\* BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS**

Director Name <b>William T. Phillips, Sr.</b> Street Address <b>800 Brixworth Blvd.</b> City <b>Knoxville</b> State <b>TN</b> Zip <b>37922</b>	Director Name <b>William T. Phillips, Jr.</b> Street Address <b>4360 Lyons Pointe Lane</b> City <b>Knoxville</b> State <b>TN</b> Zip <b>37919</b>
Director Name <b>Ben R. Turner</b> Street Address <b>35502 Butts Landing</b> City <b>Dade City</b> State <b>TN</b> Zip <b>33525</b>	Director Name <b>J. Patrick McMullen</b> Street Address <b>16 Hickory Place</b> City <b>Norris</b> State <b>TN</b> Zip <b>37928</b>

**10. SHARES AUTHORIZED (\*X\* BOX FOR ATTACHMENT)**

AUTHORIZED SHARES	Number of Shares	Class/Series	Par Value
	<b>1,000 COMM</b>	<b>\$100.00 PAR VALUE</b>	

**11. SHARES ISSUED (\*X\* BOX FOR ATTACHMENT)**

ISSUED SHARES	Number of Shares	Class/Series	Par Value
	<b>75</b>	<b>Common</b>	<b>\$100.00</b>

This report must be **signed in ink** by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



\* 1 1 9 9 8 2 \*

File Date: 2-25-02  
Check No.: 508304  
By: KML

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Connie H. Nichols 2/22/02  
Signature of Officer Date  
Connie H. Nichols  
Print or Type Name of Officer  
Secretary  
Title of Officer

PHILLIPS AND JORDAN, INCORPORATED  
OFFICERS AND DIRECTORS

<u>NAME</u>	<u>TITLE</u>	<u>HOME ADDRESS</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP</u>
<b>Officers:</b> William T. Phillips, Sr	Chairman & CEO	800 Briarworth Blvd	Knoxville	TN	37922
Ben R. Turner	President & COO	35502 Butts Landing	Dade City	FL	33525
J. Patrick McMullen	Vice President CFO & Treasurer	16 Hickory Place	Norris	TN	37928
William T. Phillips, Jr	Vice-Chairman & Vice-President Real Estate and Development	4360 Lyons Pointe Lane	Knoxville	TN	37919
Scott D. Orr	Vice President FL Clearing Division	32645 Tribby Road	Dade City	FL	33525
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Wendell E. Durham	Vice President FL Clearing Division	5701 Brook Loop Drive	Lakeland	FL	33811
Randy Jordan	Vice President NC Clearing Division	34 Shane Laughter Rd	Robbinsville	NC	28771
Stanley L. Croy	Vice President FL Heavy Division	8038 W. Ridge Pointe Dr.	Lakeland	FL	33809
Connie H. Nichols	Secretary & Asst. Vice President Real Estate and Development	902 Forest Ridge Circle	Knoxville	TN	37932
R. Page Riley	Asst. Vice President	1301 Amblewinds Lane	Knoxville	TN	37922
Max G. Morton	Asst. Vice President	161 Country Walk Drive	Powell	TN	37849
Dorinda A. Futch	Assistant Secretary	2720 Ewell Road	Lakeland	FL	33811
Janet C. Waldroup	Assistant Secretary	274 Long Branch Road	Robbinsville	NC	28771
Donna Myers	Assistant Secretary	2129 Autumn Oak Circle	Maryville	TN	37801

**Directors:**

William T. Phillips, Sr	Chairman	800 Briarworth Blvd	Knoxville	TN	37922
William T. Phillips, Jr	Vice Chairman	4360 Lyons Pointe Lane	Knoxville	TN	37919
Ben R. Turner	Director	33502 Butts Landing	Dade City	FL	33525
J. Patrick McMullen	Director	16 Hickory Place	Norris	TN	37928
Connie H. Nichols	Director	902 Forest Ridge Circle	Knoxville	TN	37932