State of Chode Island and Providence Plantations BUSINESS CORPORATION

ORIGINAL ARTICLES OF INCORPORATION

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.1 of the General Laws, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

FIRST. The name of the corporation is Avery Piano Company, Inc.

AMBAGRAKK KRANHH K KRIMDIK KALBRIK HAKKIMARKAK MKIRA KRAHHARIK ARHARIAK KALBRIK AL

SECOND. The period of its duration is (if perpetual, so state) perpetual

THIRD. The purpose or purposes for which the corporation is organized are:

The transaction of any and all lawful business for which corporations may be incorporated under the Rhode Island Business Corporation Act, as from time to time amended.

The corporation shall have power: (See §7-1.1-4 of the General Laws, 1956, as amended.)

- (a) To have perpetual succession by its corporate**्रकारकार्यकार अभेगार अध्यामकोटा अंग महोत्रामकोटा अध्यामकेटा अध्य**
 - (b) To sue and be sued, complain and defend, in its corporate name.
- (c) To have a corporate seal which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed or affixed or in any other manner reproduced.
- (d) To purchase, take, receive, lease, or otherwise acquire, own, hold, improve, use and otherwise deal in and with, real or personal property, or any interest therein, wherever situated.
- (e) To sell, convey, mortgage, pledge, lease, exchange, transfer and otherwise dispose of all or any part of its property and assets.
 - (f) To lend money and to use its credit to assist its employees.
- (g) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships or individuals, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district or municipality or of any instrumentality thereof.
- (h) To make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any of its property, franchises, and income.
- (i) To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested.
- (j) To conduct its business, carry on its operations, and have offices and exercise the powers granted by this chapter, within or without this state.
 - (k) To elect or appoint officers and agents of the corporation, and define their duties and fix their compensation.
- To make and alter by-laws, not inconsistent with its articles of incorporation or with the laws of this state, for the administration and regulation of the affairs of the corporation.
 - (m) To make donations for the public welfare or for charitable, scientific or educational purposes.
- (n) To transact any lawful business which the board of directors shall find will be in aid of governmental authority.
- (o) To pay pensions and establish pension plans, pension trusts, profit-sharing plans, stock bonus plans, stock option plans and other incentive plans for any or all of its directors, officers and employees.
- (p) To provide insurance for its benefit on the life of any of its directors, officers, or employees, or on the life of any stockholder for the purpose of acquiring at his death shares of its stock owned by such stockholder.
 - (q) To be a promoter, partner, member, associate, or manager of any partnership, enterprise or venture.
 - (r) To have and exercise all powers necessary or convenient to effect its purposes.

FORM 11A 15M 6-71

FOURTH. The aggregate number of shares which the corporation shall have authority to issue is:

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(b) If more than one class: Total number of shares 2,000_Of COMMON Stock, without par value (State (A) the number of the shares of each class thereof that are to have a par value and the par value of each share of each such class, and/or (B) the number of such shares that are to be without par value, and (C) a statement of all or any of the designations and the powers, preferences and rights, including voting rights, and the qualifications, limitations or restrictions thereof, which are permitted by the provisions of title 7 of the General Laws in respect of any class or classes of stock of the corporation and the fixing of which by the articles of association is desired, and an express grant of such authority as it may then be desired to grant to the board of directors to fix by vote or votes any thereof that may be desired but which shall not be fixed by the articles.)

FIFTH. Provisions (if any) dealing with the preemptive right of shareholders pursuant to §7-1.1-24 of the General Laws, 1956, as amended:

No shareholder shall have a preemptive right to acquire unissued or Treasury shares or securities converable into shares or carrying a right to subscribe to or acquire shares.

SIXTH. Provisions (MXXXXX) for the regulation of the internal affairs of the corporation:

Action required or permitted to be taken at a meeting of shareholders may be taken without a meeting upon the consent in writing of a majority of all the shareholders entitled to vote thereon.

EIGHTH. The number of directors con	stituting the initial board of directors of the
corporation is three and the to serve as directors until the first annual meare elected and shall qualify are:	names and addresses of the persons who are eting of shareholders or until their successors
(If this is a close corporation pursuant to §7-1.1-51 c and address(ea) of the officers of the corporation.)	of the General Laws, 1956, as amended, state the name(s)
Name	Address
Howard N. Feist, Jr.	85 Oak St., Weston, Mass.
Allen N. Towne	Tarbell Spring Rd., Concord, Mass.
Fred E. Cooper	301 Howland Road, East Greenwich, R.
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the state of the s	
NINTH. The name and address of each	h incorporator is:
Name	Address
Richard W. Billings	2200 Industrial Bank Bldg. Providence, R. I.

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	a to basin (not more than 20 days of a 22.
TENTH. Date when corporate existence	e to begin (not more than 30 days after filing
	he filing of these Articles of

STATE OF RHODE ISLAND In the Town of Providence Town in said county this day of Live , A.D. 19 72 then personally appeared before me Pichard W. Sichard
each and all known to me and known by me to be the parties executing the foregoing instrument, and they severally acknowledged said instrument by them subscribed to be their free act and deed. Notary Public

// JUN 8 - 1972

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