Filing Fee: \$150.00

ID Number: 114493



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

LIMITED LIABILITY COMPANY

ARTICLES OF ORGANIZATION

(To Be Filed In Duplicate)

Pursuant to the provisions of Chapter 7-16 of the General Laws, 1956, as amended, the following Articles of Organization are adopted for the limited liability company to be organized hereby:

The address of the limited liability company's resident age	ent in Rhode Island is:	
68 Cumberland Street	Woonsocket	, RI 02895
(Street Address, not P.O. Box)	(City/Town)	(Zip Code)
and the name of the resident agent at such address is $\frac{L}{L}$	loyd R. Gariepy	
-	(Name of Agent)	
Under the terms of these Articles of Organization and any the limited liability company is intended to be treated for p (Check one X a partnership or a corporation or	urposes of federal income ta	
The address of the principal office of the limited liability co 600 Cass Avenue, Woonsocket, Rhode Island 02895	mpany if it is determined at t	he time of organization:
·	mpany if it is determined at t	he time of organization:
·	mpany if it is determined at t	he time of organization:
•	mpany if it is determined at t	he time of organization:

Form No. 400 Revised: 01/99 SEP 20 2000 By DA = 55 250710

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6.	Additional provisions, if any, not inconsisten	it with law, which the members elect to have set forth in these Articles of	
	Organization, including, but not limited to,	any limitation of the purposes or duration for which the limited liability	
•	company is formed, and any other provision	which may be included in an operating agreement:	
	See Exhibit A Attached Hereto		
	•		
		······································	
7.	The limited liability company is to be manage	ed hv.	
• •	The innited inability company is to be managed by.		
		(Check one box only)	
	[V]		
	X its member	by one (1) or more managers	
8.	If the limited liability company has managers at the time of filing these Articles of Organization, state the name and		
	address of each manager:		
	Manager	Address	
	a.go.	<u> </u>	
	· · · · · · · · · · · · · · · · · · ·		
		•	
9.	The date these Articles of Organization are	to become effective, if later than the date of filling, is:	
	Upon filing of these Articles of Organization	tion with the Secretary of State	
	(not prior to, nor more tha	n 30 days after, the filing of these Articles of Organization)	
		Under penalty of perjury, I declare and affirm that I have	
		examined these Articles of Organization, including any	
		accompanying attachments, and that all statements contained herein are true and correct.	
		1 A	
_	Santamber 19 2000	Llaye Q Lanepy	
Da	September 18, 2000		
		Signature of Authorized Person	

EXHIBIT A

SIXTH: Additional provisions not inconsistent with law set forth in these Articles of Organization:

- A manager of the limited liability company shall not be personally liable to the limited liability company or to its I. members for monetary damages for breach of any duty provided for in Section 17 of the Rhode Island Limited Liability Company Act, as may hereafter be amended (the "Act"), except for (i) liability for breach of the manager's duty of loyalty to the limited liability company or its members, (ii) liability for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) liability imposed pursuant to the provisions of Section 32 of the Act, or (iv) liability for any transaction from which the manager derived an improper personal benefit, unless said transaction was with the informed consent of the members or a majority of the disinterested managers. .
 - II. (A) The members of the limited liability company may include provisions in the limited liability company's operating agreement, or the managers may authorize agreements to be entered into with each member, manager, agent or employee, past or present, of the limited liability company (an "Indemnified Person"), for the purpose of indemnifying an Indemnified Person in the manner and to the extent permitted by the Act.
 - (B) In addition to the authority conferred upon the members and managers of the limited liability company by the foregoing paragraph (a), the members of the limited liability company may include provisions in the operating agreement, or the managers may authorize agreements to be entered into with each Indemnified Person, for the purpose of indemnifying such person in the manner and to the extent provided herein:
 - (i) The operating agreement provisions or agreements authorized hereby may provide that the limited liability company shall, subject to the provisions of this Article Sixth II(B), pay, on behalf of an Indemnified Person any Loss or Expenses arising from any claim or claims which are made against the Indemnified Person (whether individually or jointly with other Indemnified Persons) by reason of any Covered Act of the Indemnified Person.
 - (ii) For the purposes of this Article Sixth II(B), when used herein
 - (1) "Manager(s)" means any or all of the managers of the limited liability company or those one or more members or other persons who are exercising any powers normally vested

in the managers;

- (2) "Loss" means any amount which an Indemnified Person is legally obligated to pay for any claim for Covered Acts and shall include, without being limited to, damages, settlements, fines, penalties or, with respect to employee benefit plans, excise taxes;
- (3) "Expenses" means any expenses incurred in connection with the defense against any claim for Covered Acts, including, without being limited to, legal, accounting or investigative fees and expenses or bonds necessary to pursue an appeal of an adverse judgment; and
- (4) "Covered Act" means any act or omission by the Indemnified Person in the Indemnified Person's official capacity with the limited liability company and while serving as such or while serving at the request of the limited liability company as a member of the governing body, manager, officer, employee or agent of another limited liability company, corporation, partnership, joint venture, trust, other entity or enterprise, including, but not limited to any entities and enterprises which are subsidiaries or affiliates of the limited liability company, or employee benefit plan.
- (iii) The operating agreement provisions or agreements authorized hereby may cover Loss or Expenses arising from any claims made against a retired Indemnified Person, the estate, heirs or legal representative of a deceased Indemnified Person or the legal representative of an incompetent, insolvent or bankrupt Indemnified Person, where the Indemnified Person was an Indemnified Person at the time the Covered Act upon which such claims are based occurred.
- (iv) Any operating agreement provisions or agreements authorized hereby may provide for the advancement of Expenses to an Indemnified Person prior to the final disposition of any action, suit or proceeding, or any appeal therefrom, involving such Indemnified Person and based on the alleged commission by such Indemnified Person of a Covered Act, subject to an undertaking by or on behalf of such Indemnified Person to repay the same to the limited liability company if the Covered Act involves a claim for which indemnification is not permitted under clause (v), below, and the final disposition of such action, suit, proceeding or appeal results in an adjudication adverse to such Indemnified Person.
- (v) The operating agreement provisions or agreements authorized hereby may not indemnify an Indemnified Person from and against any Loss, and the limited liability company shall not reimburse for any Expenses, in connection with any claim or claims made against an Indemnified Person which the

limited liability company has determined to have resulted from: (1) any breach of the Indemnified Person's duty of loyalty to the limited liability company or its members; (2) acts or omissions not in good faith or which involve intentional misconduct or knowing violation of law; (3) action contravening Section 17 of the Act; or (4) a transaction from which the person seeking indemnification derived an improper personal benefit.