State of Rhode Island and Providence Plantations **BUSINESS CORPORATION**

ORIGINAL ARTICLES OF INCORPORATION

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.1 of the General Laws, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

FIRST. The name of the corporation is IREA INDUSTRIES, INC. (A close corporation pursuant to §7-1.1-61 of the General Laws, 1958, as amended) (strike if inapplicable) The period of its duration is (if perpetual, so state) Perpetual

The purpose or purposes for which the corporation is organized are: THIRD.

To manufacture, purchase or otherwise acquire, own, mortgage, pledge, sell, assign and transfer, or otherwise dispose of, invest, trade, deal in and deal with goods, wares and merchandise and real and personal property of every class and description; and to generally engage in, do and perform any enterprise, act or vocation that a natural person might or could do or perform.

The corporation shall have power: (See §7-1.1-4 of the General Laws, 1956, as amended.)

- (a) To have perpetual succession by its corporate name unless a limited period of duration is stated in its articles of incorporation.
 - (b) To sue and be sued, complain and defend, in its corporate name.
- (c) To have a corporate seal which may be altered at pleasure, and to use the same by causing it, or n facsimile thereof, to be impressed or affixed or in any other manner reproduced.
- (d) To purchase, take, receive, lease, or otherwise acquire, own, hold, improve, use and otherwise deal in and with, real or personal property, or any interest therein, wherever situated.
- (c) To sell, convey, mortgage, pledge, lease, exchange, transfer and otherwise dispose of all or any part of its property and assets.
 - (f) To lend money and to use its credit to assist its employees.
- (g) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships or individuals, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district or municipality or of any
- (h) To make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any of its property, franchises, and income.
- (i) To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested.
- (j) To conduct its business, carry on its operations, and have offices and exercise the powers granted by this chapter, within or without this state.
- (k) To elect or appoint officers and agents of the corporation, and define their duties and fix their compensation. (1) To make and alter by-laws, not inconsistent with its articles of incorporation or with the laws of this state, for the administration and regulation of the affairs of the corporation.
 - (m) To make donations for the public welfare or for charitable, scientific or educational purposes.
- (n) To transact any lawful business which the board of directors shall find will be in aid of governmental authority.
- (o) To pay pensions and establish pension plans, pension trusts, profit-sharing plans, stock bonus plans, stock option plans and other incentive plans for any or all of its directors, officers and employees.
- (p) To provide insurance for its benefit on the life of any of its directors, officers, or employees, or on the life of any stockholder for the purpose of acquiring at his death shares of its stock owned by such stockholder.
 - (q) To be a promotor, partner, member, associate, or manager of any partnership, enterprise or venture.
 - (r) To have and exercise all powers necessary or convenient to effect its purposes.

FOURTH. The aggregate number of shares which the corporation shall have authority to issue is:

(a) If only one class: Total number of shares 500 ______ (If the authorized shares are to consist of one class only, state the par value of such shares or a statement that all of such shares are to be without par value.) NO PAR VALUE

(b) If more than one class: Total number of shares

(State (A) the number of the shares of each class thereof that are to have a par value and the par value of each share of each such class, and/or (B) the number of such shares that are to be without par value, and (C) a statement of all or any of the designations and the powers, preferences and rights, including voting rights, and the qualifications, limitations or restrictions thereof, which are permitted by the provisions of title 7 of the General Laws in respect of any class or classes of stock of the corporation and the fixing of which by the articles of association is desired, and an express grant of such authority as it may then be desired to grant to the board of directors to fix by vote or votes any thereof that may be desired but which shall not be fixed by the articles.)

FIFTH. Provisions (if any) dealing with the preemptive right of shareholders pursuant to §7-1.1-24 of the General Laws, 1956, as amended:

Said corporation shall have the right in case of any sale of shares of stock of any stockholder to purchase said shares at the lowest price at which said stockholder is willing to sell before the same shall be sold by him to any other party; provided, however, that said corporation shall exercise its right to purchase within thirty (30) days after the stockholder shall have notified it in writing of his desire to sell said shares and the price at which he is willing to sell, and if the corporation shall decide to purchase said shares, such stockholder shall, upon tender of the purchase price thereof, trensfer to the corporation the shares so sold, and if the corporation shall not elect to purchase said shares within the said thirty (30) days, then such stockholder may, at any time within twenty (20) days after the expiration of said thirty (30) days, sell said shares to any other party but at not less than the price at which the same were offered to this corporation.

 $\ensuremath{\mathsf{SIXTH}}.$ Provisions (if any) for the regulation of the internal affairs of the corporation:

to serve as directors until the first ar are elected and shall qualify are:	ectors constituting the initial board of directors of the and the names and addresses of the persons who are named meeting of shareholders or until their successors of \$7-1.1-51 of the General Laws, 1956, as amended, state the name(s)		
Name	Address		
GAIL A. SMITH	P. O. Box 367. Cranston R 7		
MARION S. WIRTH	P. O. Box 367. Cranston B & const		
LOIS A. GARZONE	P. O. Box 367, Cranston R. 1. 0291		
NINTH. The name and addres Name JOSEPH F. VITULLO	Address 820 Tioque Avenue, Coventry, R.I.		
TENTH. Date when corporate e of these articles of incorporation): Dated March	existence to begin (not more than 30 days after filing IMMEDIATELY		

STATE OF RHODE ISLAND	In the	of Coventry	
COUNTY OF KENT	Town)	
in said county this	day of	March , A.D. 197	2
then personally appeared be	efore me JOSEPH F.	VITULLO	
	hy mo to	be the parties executing the foreg	oing
instrument, and they sever	ally acknowledged said	d instrument by them subscribed	
their free act and deed.	J. J.	then J. Papaldi Notory Public 100 ting Earlin	4
	, 7	Notary Public	
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