

Filing Fee: \$150.00

License Fee: \$15.00 minimum (\$7-1.1-124)

ID Number:

104897



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

BUSINESS CORPORATION

APPLICATION FOR CERTIFICATE OF AUTHORITY

Pursuant to the provisions of Section 7-1.1-103 of the General Laws, 1956, as amended, the undersigned corporation hereby applies for a Certificate of Authority to transact business in the State of Rhode Island, and for that purpose submits the following statement:

1. The name of the corporation is Aon Consulting, Inc.
2. It is incorporated under the laws of New Jersey
3. The name which it elects to use in Rhode Island is _____

(If the corporation does not contain the word "corporation," "company," "incorporated," or "limited" or an abbreviation of one of such words, insert the name of the corporation with the word or abbreviation which it elects to add thereto for use in Rhode Island.)

4. The date of its incorporation is September 15, 1978 and the period of its duration is Perpetual
5. The address of its principal office in the state or country under the laws of which it is incorporated is _____
125 Chubb Avenue, Lyndhurst, New Jersey 07071
6. The address of its proposed registered office in Rhode Island is 170 Westminster Street
Providence , RI 02903 and the name of its proposed registered agent in
(City/Town) (Zip Code)
Rhode Island at that address is Corporation Service Co.

7. The specific purpose or purposes which it proposes to pursue in the transaction of business in Rhode Island are:
See attachment

8. The names and respective addresses of the directors and officers are:

	Name	Address
Director	See attached list of directors.	
Director		
President	See attached list of officers	
Vice President		
Secretary		
Treasurer		

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By

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9. The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value or Statement that Shares are without Par Value</u>
2,500	Common	(No series)	\$0.01

10. The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value or Statement that Shares are without Par Value</u>
1,111	Common	(No series)	\$0.01

11. An estimate, expressed as a percentage, of the proportion that the estimated value of the property of the corporation to be located within this state during the following year bears to the value of all property of the corporation to be owned during the following year, wherever located 0; and an estimate, expressed as a percentage, of the proportion that the gross amount of business to be transacted by the corporation at or from places of business in this state during the following year bears to the gross amount thereof which will be transacted by the corporation during the following year 0.
12. An estimate of the value of all property to be owned by it for the following year wherever located is \$ 149,051,661
13. An estimate of the value of its property to be located within Rhode Island during the following year is \$ 0
14. An estimate of the gross amount of business to be transacted by it during the following year is \$ 217 million
15. An estimate of the gross amount of business to be transacted by it at or from places of business in Rhode Island during the following year is \$ 1,000
16. This application is accompanied by certified copies of its articles of incorporation and all amendments thereto, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated January 8, 19 99.

Aon Consulting, Inc.

(Exact Corporate Name of Corporation Making Application)

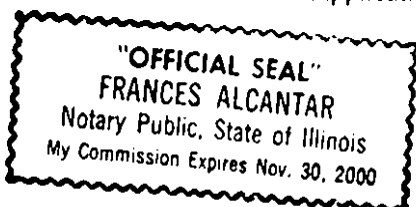
By Jerome S. Hanner
☐ President or ☒ Vice President (check one)
Jerome S. Hanner

AND

By Arlene Jeschke
☐ Secretary or ☒ Assistant Secretary (check one)
Arlene Jeschke

STATE OF Illinois
COUNTY OF Cook

In Chicago, on this 8th day of January, 1999, personally appeared before me Arlene Jeschke, an officer of the corporation, who, under oath, verified that the information contained in this Application is true and accurate.



Frances Alcantar
Notary Public Frances Alcantar
My Commission Expires November 30, 2000

To act as brokers, agents, special agents, and adjusters in the business of placing, selling or dealing in any kind or class of insurance in any or all of its branches including marine insurance, fire insurance life insurance, aviation insurance, accident and health insurance, casualty insurance, workmen's compensation insurance, fidelity insurance, insurance against loss by defaults, whether willful or otherwise, in the fulfillment of contracts and insurance against loss because of fraud, theft, robbery or any kind of misconduct.

To investigate and report upon the cause and extent of insured losses; to adjust and to act as agent in the payment of same; to attend to the collection of premiums on policies issued by its principals, and to the cancellation, alteration and extension of policies and other contracts made by them, when and as authorized and directed.

Aon Consulting, Inc.

DIRECTORS:

Daniel T. Cox
Donald C. Ingram
Daniel F. Hunger

123 N. Wacker Dr. Chicago, IL 60606
123 N. Wacker Dr. Chicago, IL 60606
123 N. Wacker Dr., Chicago, IL 60606

OFFICERS:

Daniel T. Cox	Chief Executive Officer	123 N. Wacker Dr. Chicago, IL 60606
Donald C. Ingram	Chairman, President & CEO	123 N. Wacker Dr. Chicago, IL 60606
Larry Wilson	Vice Chairman	123 N. Wacker Dr. Chicago, IL 60606
Arlene H. Hardy	Treasurer	123 N. Wacker Dr. Chicago, IL 60606
Jerome S. Hanner	Vice President and Secretary - Law	123 N. Wacker Dr. Chicago, IL 60606
Geoff Adams	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Roby E. Adams	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Susan S. Alford	Senior Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Susan Almaraz	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Maryanne Amato	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Susan M. Amos	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
John Anderson	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
George A. Andrews	Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Jeff Andrews	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Chester Andrzejewski	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Richard J. Anthony Jr.	Senior Vice President	Two Tower Bridge, One Fayette St., Conshohocken, PA 19428
Maralynn Apple	Assistant Vice President	123 N. Wacker Dr. Chgo. IL 60606
John D. Arnold	Senior Vice President	63 Kercheval Grosse Pointe, MI 48236
Bruce M. Ashton	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Peter G. Auvinen	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Michael L. Ayers	Vice President	123 N. Wacker Dr. Chicago, IL 60606
John Bader	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Jerome I. Baer	Vice President - Taxes	123 N. Wacker Dr. Chicago, IL 60606
Alexander Bainbridge	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Steven Baker	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
James M. Banks	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Dave Bardes	Vice President	123 N. Wacker Dr. Chicago, IL 60606
John Bare	Vice President	123 N. Wacker Dr. Chgo., IL 60606
Bruce N. Barge	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kenneth C. Barker	Assistant Vice President	Two Tower Bridge, One Fayette St., Conshohocken, PA 19428
Susan C. Barr	Assistant Vice President	Two World Trade Center, 101 st Floor, New York, NY 10048
John Barrett	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
John E. Bartel	Vice President	123 N. Wacker Dr. Chicago, IL 60606
James L. Beattie Jr.	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kurt Becker	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Jeanette Beecher	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Randall R. Beier	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Dwight S. Bell	Senior Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Mike Bell	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Peter P. Bell	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Tana Bell	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Armand Benglo	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Sue Benson	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
James P. Berger	Senior Vice President	Two Tower Bridge, One Fayette St., Conshohocken, PA 19428
Richard C. Beroth	Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Dave Bertheau	Vice President	123 N. Wacker Dr. Chicago, IL 60606
William C. Bertram	Senior Vice President	445 Hutchinson Ave. Ste. 740, Columbus, OH 43235
Harold L. Bettis, Jr.	Senior Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Richard Beverstein	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Peter Biberman	Vice President	Two Tower Bridge, One Fayette St., Conshohocken, PA 19428
George J. Bishop	Vice President	Two World Trade Center, 101 st Floor, New York, NY 10048
Darryl Blecher	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Lori Block	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kathleen Rockstie	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Maxine G. Bonn	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Lisa Bordinat	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
John L. Boss III	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Michael S. Bost	Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Patrick W. Boughey	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Nancy Bourgeois	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Hollis Boyd	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Maria D. Bradley	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Eric R. Brash	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Tim Brazill	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
A. Paul Bretherick	Assistant Vice President	Two Tower Bridge, One Fayette St., Conshohocken, PA 19428
Anthony R. Brice	Assistant Vice President	445 Hutchinson Avenue, Columbus, OH 43235

Lance Brillantini	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Duane Bromgard	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Brian Broverman	Senior Vice President	7650 W. Courtney Campbell, Tampa, FL 33607
Doris C. Brown	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Linda Brown	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Robert W. Bryan Jr.	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Anthony J. Buonato	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Robert Burden	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Brenda Burke	Vice President	123 N. Wacker Dr. Chicago, IL 60606
David H. Burke	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Edwin Bustard	Senior Vice President	222 Third St. SE, Cedar Rapids, IA 52401
Tracy Byars	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Charles Cahill	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Bruce Caldwell	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Frank Campbell	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Barri Carian	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Arthur Carlos	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Anne Carney	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Greg Carrick	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Mike Casey	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Charles F. Catagnus	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Rosalie M. Catania	Vice President	Two Tower Bridge, One Fayette St. Conshohocken, PA 19428
Robert K. Causey Jr.	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Michael Charpentier	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Leonard Chew	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Paul G. Chicos	Executive Vice President	123 N. Wacker Dr. Chicago, IL 60606
H. Kathleen Childress	Vice President	605 Third Avenue New York, NY 10158
Richard Chiochi	Vice President	510 Bering Drive, Houston, TX 77057
Charles E. Chittenden	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Larry L. Chornyak	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Ellen Chow	Assistant Vice President	333 Bush Street, San Francisco, CA 94104
Daniel G. Chrisman	Senior Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Joseph S. Chrostowski	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Robert Church	Vice President	Two World Trade Center, 101 st Floor New York, NY 10048
Carol Clark	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Christopher Clark	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Ron Clark	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Tom Clay	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Brian Cleary	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Jeffrey D. Clevinger	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Jacqueline A. Coats	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Michael Cole	Vice President	1211 S.W. Fifth Ave., Portland, OR 97204-3799
Patricia Cole	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Peter Cole	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Rhonda J. Collins	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Brian Coker	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Floyd Connell Jr.	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Brenda Copper	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Frank E. Cornelius	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Robyn Costello	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Antoine M. Cotton	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
David Covington	Vice President	1200 Sixth Ave. Ste. 2000, Seattle, WA 98101-1128
Donna L. Cowden	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Steve W. Cox	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
William Crawford	Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Richard D. Creel	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kenneth W. Criss	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
William Crockett	Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Carol Crosby	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Michelle Crosby	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Bruce S. Crosswhite	Assistant Vice President	383 Main Avenue Norwalk, CT 06851
John R. Crowe	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Joseph C. Cullina	Assistant Vice President	Two World Trade Center, 101 st Fl., New York, NY 10048
Maria Cuming	Assistant Vice President	Two World Trade Center, 101 st Fl., New York, NY 10048
Colin P. D'Arcy	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Mark Dallas	Assistant Vice President	201 Alhambra Circle, Ste 900, Coral Gables, FL 33134
Curtis R. Dame	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Bruce R. Darling	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Karen S. Daugherty	Senior Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Jeanne A. Daul	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Frank L. Davis	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Liz Davis	Vice President	201 Alhambra Circle, Ste 900, Coral Gables, FL 33134
Thomas G. Day Jr.	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Larry Deaver	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606

David Degann	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Charles Delaney	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Frank DeLuca	Assistant Vice President	Fifth Avenue Place, Ste 750, Pittsburgh, PA 15222
John DePalma	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Ron DeStefano	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Sarah Demet	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Lori A. DeVore	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kevin J. Dew	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Louis Diana	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Marlene Dieber	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kathryn F. Dillon	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Patricia DiPetris	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Donna DiRusso	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Michelle Domash	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Joseph R. Donatiello	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Robert E. Dougan	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Love A. Dougherty II	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kenneth Drummer	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Robert V. Duckworth	Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Michael H. Dwyer	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Robert C. Eargle	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kelly H. Eaton	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Jacqueline Edwards	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Connie T. Ellis	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Joseph H. Ely	Senior Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Wayne E. Emery	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Curt Evans	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Michael E. Falcone	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Bryan Farnen	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Mary Federico	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Patrick Ferguson	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Thomas A. Ference	Senior Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Thomas G. Fields	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Francis J. Finmano	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Alan Fineberg	Assistant Vice President	Two World Trade Center, 101 st Fl., New York, NY 10048
Scott T. Fisher	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Robert R. Flannery, II	Vice President	1200 Sixth Avenue, Ste 2000, Seattle, WA 98101-1128
Marcy A. Fletcher	Assistant Vice President	445 Hutchinson Ave. Ste 740, Columbus, OH 43235
Johnathan Flitter	Vice President	1211 S.W. Fifth Ave. Ste 600, Portland, OR 97204-3799
Robert Flood	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Jeff Flynn	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Jill L. Folan	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Wayne E. Fong	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
D. Alan Frady	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Thomas R. Frank	Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
James P. Frazier	Senior Vice President	6000 Uptown Blvd. NE, Suite 200, Albuquerque, NM 87110-4141
Edwin Freedman	Senior Vice President	1211 S.W. Fifth Ave. Ste 600, Portland, OR 97204-3799
Donna W. Freeman	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kenneth L. Friedman	Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Leonard Friedman	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Russell M. Fuller	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Catherine Furr	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Michelle Futhy	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Pamela L. Gaff	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Michael A. Gaide	Assistant Vice President	Two World Trade Center, 101 st Floor, New York, NY 10048
Jim Gargiulo	Vice President	333 Bush Street, Ste 600, San Francisco, CA 94104
Michael Garofalo	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Jerry M. Garrett	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Richard E. Garrett	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Edwin Gauld	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Gregory R. Gauen	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Stephen P. Gdowik	Vice President	Two Tower Bridge, One Fayette St. Conshohocken, PA 19428
Gem F. Gee	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Steve Geiger	Executive Vice President	123 N. Wacker Dr. Chicago, IL 60606
Ronald Gerard	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Brendon Gerry	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Harold D. Gibson	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Robert D. Gibson	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Nancy T. Ginger	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Donald R. Goff	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Paul Goldbeck	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Sandra Gordon	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Thomas S. Gordon	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Rand Gottschalk	Senior Vice President	63 Kercheval, Grosse Pointe, MI 48236

Marian R. Goveanu	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Doug Grabham	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Richard Greenberg	Senior Vice President	3501 Jamborice Rd., Ste 3500, Newport Beach, CA 92660
Mary B. Greening	Senior Vice President	Park Place, 1200 Sixth Ave, Seattle, WA 98101-1128
Martha Grill	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Alfred Grippo	Senior Vice President	Two World Trade Center, 101 st Fl, New York, NY 10048
Dory Guerra	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Jane Hall	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Sandra Hall	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Thomas Haller	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Lynne M. Hamilton	Vice President	123 N. Wacker Dr. Chgo. IL 60606
Jerrienne Hammock	Vice President	123 N. Wacker Dr. Chicago, IL 60606
James L. Hanahan	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Diane J. Hanley	Assistant Vice President	123 N. Wacker Dr., Chicago, IL 60606
Ross Hannan	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Brenda Hardy	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Harry D. Harkey	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Brian Harrie	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Craig C. Harrie	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Margee Harris	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Wade Harrison	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Albert Hauswirth	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Donald G. Havlish, Jr.	Vice President	Two World Trade Center, 101 st Fl., New York, NY 10048
George Heaps	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kimberly J. Hedrick	Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Michael A. Hemesch	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Robert F. Henderson	Vice President	Two Tower Bridge, One Fayette St. Conshohocken, PA 19428
Betsy C. Hendrix	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Karen Herba	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
John E. Hess	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Peter J. Hess	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Robin D. Hess	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kenneth C. Heys	Vice President	Two Tower Bridge, One Fayette St. Conshohocken, PA 19428
Robin D. Hicks	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Michael Higgins	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Ilse Hofmann	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Paul Hofmann	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Doris Hoffman	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Linda P. Holleman	Senior Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Jamie Hollenbach	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Mark C. Holloway	Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Beth Holman	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Doris Holzer	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Cathy M. Hoots	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Lori Hoppmann	Vice President	Two Tower Bridge, One Fayette St. Conshohocken, PA 19428
Stephen H. Horney	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Thomas R. Houghtaling	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Elizabeth Hubble	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
H. Shanlon Hudson	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Sharon Hulbert	Senior Vice President	101 S. Tryon St., Ste 3610, Charlotte, NC 28280
Daniel Hunger	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Robert L. Hussmann	Assistant Vice President	333 Bush Street, San Francisco, CA 94104
Gray H. Hutchinson	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Mary J. Jimenez	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Joe Johnson	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Larry B. Johnson	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Randy Johnson	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Rogers Johnson	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
John T. Johnston	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Kenneth Koch	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Richard L. Krah	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Will Kremmelbein	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Ann Kuesel	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
George W. Lane	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Melanie P. Langsett	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Michael T. Lanio	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Genevieve Miller	Vice President	Park Place, 1200 Sixth Ave. Seattle, WA 98101-1128
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Jim Mills	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Marjorie S. Mills	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Pat Mine	Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Bruce Mitchell	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Gerald Keith Moize	Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Jeanne Nicholson	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Susan B. Niemuth	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Jack G. Nicar	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Barry B. Nichols	Vice President	123 N. Wacker Dr. Chicago, IL 60606
John Nicoli	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Lee Nunn	Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Fred A. Peterson	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kenneth Peterson	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Phillip A. Peterson	Senior Vice President	Two Tower Bridge, One Fayette St. Conshohocken, PA 19428
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Michael Pollard	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
David E. Polzien	Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Steve Radford	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Dale Rehkamp	Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Nelson Robbins	Vice President	123 N. Wacker Dr. Chgo., IL 60606
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Steven C. Roberts	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Russ Robertson	Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Kirk L. Rogg	Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Charles J. Rysz	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Rosalio M. Saenz Jr.	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Stirling Somers	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Susan Swoboda	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Malcom Tajiri	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Geoff Tasker	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Deb Taylor	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Sharon Taylor	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Geri Travis	Senior Vice President	Two World Trade Center, 101 st Fl., New York, NY 10048
Steve Trumble	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
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John C. Upchurch	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Eduardo Vargas	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Roger L. Vaughn	Executive Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
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Kenneth C. Vieira	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Gary Viener	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Manish Vipani	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Judy Vukovich	Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Jonathan B. Waite	Senior Vice President	Two Tower Bridge, One Fayette St. Conshohocken, PA 19428
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David P. Walczak	Vice President	123 N. Wacker Dr. Chicago, IL 60606
John Waldbridge	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Dave Walker	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Debra O. Wall	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Richard A. Walsh	Assistant Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Mike R. Waltemyer	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Michael J. Waltrip	Senior Vice President	310 W. Fourth Street, Winston-Salem, NC 27101
Joseph J. Warnick III	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kenneth W. Watley	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Sherry Weaver	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Greg Weibaker	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Mark S. Weitzel	Assistant Vice President	Two Tower Bridge, One Fayette St. Conshohocken, PA 19428
John S. Welch	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Gina Wellmaker	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Richard J. Wellner	Vice President	123 N. Wacker Dr. Chicago, IL 60606
John Wenburg	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Leonard J. Wesner	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Mark W. Whitman	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Herachel L. Wilson III	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Eric Wittenmyer	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Kevin Wooley	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Judith R. Worrall	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Edward Wuenschell	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606
Stephen A. Wyatt	Vice President	123 N. Wacker Dr. Chicago, IL 60606
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Karla M. Yearwood	Vice President	123 N. Wacker Dr. Chicago, IL 60606
Don York	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Christopher R. Young	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Michael A. Young	Vice President	Two World Trade Center, 101 st Fl., New York, NY 10048
M. Patricia Zar	Senior Vice President	123 N. Wacker Dr. Chicago, IL 60606
Nina Zazzara	Assistant Vice President	123 N. Wacker Dr. Chicago, IL 60606

STATE OF NEW JERSEY
DEPARTMENT OF TREASURY
FILING CERTIFICATION (CERTIFIED COPY)

AON CONSULTING, INC.

I, the Treasurer of the State of New Jersey,
do hereby certify, that the above named business
did file and record in this department the below
listed document(s) and that the foregoing is a
true copy of the
Certificate of Incorporation
Certificate of Mergers
Certificate of Amendment
as the same is taken from and compared with the
original(s) filed in this office on the date set
forth on each instrument and now remaining on file
and of record in my office.

IN TESTIMONY WHEREOF, I have
hereunto set my hand and
affixed my Official Seal
at Trenton, this
9th day of February, 1999



James A. DiEleuterio, Jr.

James A DiEleuterio, Jr.
Treasurer