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State of Rhode Island Office of the Secretary of State

Fee: \$50.00

Division Of Business Services 148 W. River Street Providence RI 02904-2615 (401) 222-3040

Foreign Business Corporation Annual Report

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2021

1. Corporate ID No. <u>000796267</u>

2. Name of Corporation Independence Life and Annuity Company

3. Street Address Principal Business Office:

No. and Street: ONE SUN LIFE EXECUTIVE PARK

City or Town: WELLESLEY HILL State: MA Zip: 02481 Country: USA

4. Business Phone No.

5. State of Incorporation

State: DE

ARTICLE III

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes <u>here.</u> More information on <u>NAICS</u> can be found online.

524210

6. Brief Description of the Character of Business Conducted in Rhode Island

LIFE INSURANCE AND REINSURANCE

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name	Address		
	First, Middle, Last, Suffix	Address, City or Town, State, Zip Code, Country		
PRESIDENT	SCOTT F. BELIVEAU	ONE SUN LIFE EXECUTIVE PARK WELLESLEY HILLS, MA 02481 USA		
SECRETARY	COLLEEN L. KALLAS	2323 GRAND BOULEVARD		

		KANSAS CITY, MO 64108 USA	
VICE PRESIDENT AND CHIEF ACTUARY	MEREDITH A. LILLEY	ONE SUN LIFE EXECUTIVE PARK WELLESLEY HILLS, MA 02481 USA	
VP, MARKETING	EDMUND F. MILANO	ONE SUN LIFE EXECUTIVE PARK WELLESLEY HILLS, MA 02481 USA	
VICE PRESIDENT AND CHIEF RISK OFFICER	JULIA E. O'NEILL	ONE SUN LIFE EXECUTIVE PARK WELLESLEY HILLS, MA 02481 USA	
SVP AND GENERAL COUNSEL	SCOTT M. DAVIS	ONE SUN LIFE EXECUTIVE PARK WELLESLEY HILLS, MA 02481 USA	
SVP & CFO & TREASURER	NEIL L. HAYNES	ONE SUN LIFE EXECUTIVE PARK WELLESLEY HILLS, MA 02481 USA	
CHIEF INVESTMENT OFFICER	RANDOLPH B. BROWN	ONE SUN LIFE EXECUTIVE PARK WELLESLEY HILLS, MA 02481 USA	
SVP & CHIEF INFORMATION OFFICER	PAULA L. BARTGIS	175 ADDISON ROAD WINDSOR, CT 06095 USA	
VP, HUMAN RESOURCES	TAMMI M. WORTHAM	175 ADDISON ROAD WINDSOR, CT 06095 USA	
DIRECTOR	SCOTT M. DAVIS	ONE SUN LIFE EXECUTIVE PARK WELLESLEY HILLS, MA 02481 USA	
DIRECTOR	NEIL L HAYNES	ONE SUN LIFE EXECUTIVE PARK WELLESLEY HILLS, MA 02481 USA	
DIRECTOR	SCOTT F. BELIVEAU	ONE SUN LIFE EXECUTIVE PARK WELLESLEY HILLS, MA 02481 USA	
DIRECTOR	LISA MIOLO	1 YORK STREET TORONTO, ONTARIO, M5J 0B6 CAN	

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares Number of Shares	Total Issued and Outstanding Num of Shares
CWP		\$1.0000	2,500,000.00	2500350

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 22 Day of January, 2021 at 1:35:45 PM. This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.

By COLLEEN L. KALLAS

Signature of Authorized Representative of the Corporation

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