



**State of Rhode Island
Office of the Secretary of State**

Fee: \$60.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Benefit Corporation
Annual Report**

Filing Period: Fiscal Year End - 120 days after Fiscal Year End

In accordance with R.I.G.L. 7-5.3-1501(e), each corporation failing or refusing to file its annual report within one hundred fifty (150) days following the end of the fiscal year is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2021

1. Corporate ID No. 001681995

2. Name of Corporation WORLDWAYS, Inc.

3. Street Address Principal Business Office:

No. and Street: 45 3RD STREET
City or Town: NEWPORT State: RI Zip: 02840 Country: USA

4. Business Phone No.

401-619-4081

5. State of Incorporation

State:

ARTICLE III

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

541810

6. Brief Description of the Character of Business Conducted in Rhode Island

MARKETING AND COMMUNICATION AGENCY EXCLUSIVELY SERVING NONPROFITS, SOCIAL ENTERPRISES, FOUNDATIONS AND OTHER SOCIAL GOOD ORGANIZATIONS.

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed. If officers and/or directors have been elected, the title Incorporator is no longer applicable; please delete.

Title	Individual Name	Address
	First, Middle, Last, Suffix	Address, City or Town, State, Zip Code, Country

PRESIDENT	MARK J MAROSITS	45 3RD ST NEWPORT, RI 02840 USA
CEO	MAUREEN CRONIN MAROSITS	45 3RD ST NEWPORT, RI 02840 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CNP		\$0.0000	100,000.00	100000

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

10. The ways in which the benefit corporation pursued general public benefit during the year and the extent to which general public benefit was created:

WORLDWAYS PROVIDED A RANGE OF PRO-BONO AND DISCOUNTED FEE FOR SERVICE ENGAGEMENTS SUPPORTING THE WORK OF OUR CLIENTS TO IMPROVE THE SOCIAL ECONOMIC, ENVIRONMENTAL AND PHYSICAL HEALTH OF INDIVIDUALS AND COMMUNITIES IN RHODE ISLAND AND BEYOND. THESE CLIENT ORGANIZATIONS REPORTED SIGNIFICANT IMPROVEMENTS IN THEIR REACH AND IN REACHING THEIR OBJECTIVES.

11. The ways in which the benefit corporation pursued a specific public benefit that the Articles of Incorporation state is the purpose of the benefit corporation and the extent to which that specific public benefit was created:

THE SOCIAL MARKETING WORK ON WHICH WE FOCUS INCLUDES SPECIFIC HEALTH BEHAVIOR CHANGE, ONE SPECIFIC BENEFIT WE PURSUED IN COLLABORATION WITH OUR CLIENTS WAS IMPROVED ACCESS TO COVID INFORMATION, MENTAL HEALTH SERVICES, DOMESTIC VIOLENCE INFORMATION, SUICIDE PREVENTION AND SUBSTANCE ABUSE SERVICES.

12. Any circumstances that have hindered the creation by the benefit corporation of general public benefit or specific public benefit:

NONE

13. The process and rationale for selecting or changing the third-party standard used to prepare the benefit report:

WORLDWAYS IS A CERTIFIED B CORPORATION AND USES THE INTERNATIONALLY ACCEPTED B-CORPS STANDARDS AS AN IMPORTANT MEASURE OF BENEFIT. WE USE THIS METHOD BECAUSE IT HAS AN OVER 10 YEAR HISTORY, AND OVER 2500 PARTICIPATING ENTITIES WORLDWIDE WITH WHICH TO BENCHMARK.

14. Provide an assessment of the overall social and environmental performance of the benefit corporation against a third-party standard, either applied consistently with any application of that standard in prior benefit reports or accompanied by an exclamation of the reasons for any inconsistent application or the change to that standard from the one used in the immediately prior report:

WORLDWAYS PARTICIPATED IN AN EXTENSIVE INDEPENDENT B-CORP AUDIT. THIS AUDIT RESULTED IN SCORES ON ALL METRICS THAT WERE AT LEAST MEDIAN, IF NOT BETTER THAN MEDIAN. IN THE GOVERNANCE CATEGORY BASED ON OUR IMPACT, MISSION AND MANAGEMENT, WORLDWAYS RANKED IN THE TOP 10% OF B-CORPS IN THE WORLD. B-CORPS HAS ALL THE SCORE RANKING AVAILABLE BY COMPANY , CATEGORY AND SCORE ON THEIR WEBSITE.

15. The statement of the benefit director described in subsection 7-5.3-8(c):

WORLDWAYS DIRECTORS HEREBY ATTEST: 1. THAT WORLDWAYS ACTED IN ACCORDANCE WITH ITS GENERAL PURPOSE AND ANY SPECIFIC PUBLIC BENEFIT PURPOSE IN ALL MATERIAL RESPECT DURING THE PERIOD COVERED BY THE REPORT. 2. THAT WORLDWAYS DIRECTORS AND OFFICERS COMPLIED WITH SUBSECTION 7-5.3(A) AND 7-5.3-9(A) 3. THAT THERE WAS NO FAILURE OF COMPLIANCE.

16. A statement of any connection between the organization that established the third-party standard, or its directors, officers or any holder of 5% or more of the governance interests in the organization and the benefit corporation or its directors, officers or any holder of 5% or more of the outstanding shares of the benefit corporation. The statement should include any financial or governance relationship which might materially affect the credibility of the use of the third-party standard:

THERE IS NO CONNECTION BETWEEN WORLDWAYS AND B-LABS AS THE THIRD PARTY STANDARD PROVIDER, EXCEPT INsofar AS WORLDWAYS VOLUNTARILY PARTICIPATES IN THE B-CORP PROGRAM AND MAKES ITS PERFORMANCE OPEN TO PUBLIC VIEW.

17. If the benefit corporation has dispensed with, or restricted the discretion or powers of the board of directors, indicate the persons that exercise the powers, duties, and rights and who has the immunities of the board of directors. Name(s) and address of the person(s) that exercise the powers, duties and rights of a benefit director:

THERE ARE NO RESTRICTIONS ON THE ROLE OF THE BOARD OF DIRECTORS.

18. If during the year covered by this benefit report, a benefit director resigned from or refused to stand for reelection to the position of benefit director, or was removed from the position, and the benefit director furnished the benefit corporation with any written correspondence concerning the circumstances surrounding the resignation, refusal, or removal, the benefit report shall include that correspondence as an exhibit.

Signed this 16 Day of February, 2021 at 11:22:20 AM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By MAUREEN CRONIN MAROSITS
Signature of Authorized Representative of the Corporation

Form No. 633
Revised 07/13

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