



**State of Rhode Island  
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services  
148 W. River Street  
Providence RI 02904-2615  
(401) 222-3040

**Foreign Business Corporation  
Annual Report**

Filing Period: January 1 - March 1

*In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.*

**ANNUAL REPORT YEAR:** 2021

**1. Corporate ID No.** 000744963

**2. Name of Corporation** Cardno, Inc.

**3. Street Address Principal Business Office:**

No. and Street: 10004 PARK MEADOWS DRIVE  
SUITE 300

City or Town: LONE TREE State: CO Zip: 80124 Country: USA

**4. Business Phone No.**

**5. State of Incorporation**

State: DE

**ARTICLE III**

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

541618

**6. Brief Description of the Character of Business Conducted in Rhode Island**

CONSULTING BY PLAN, DESIGN, PERMIT, DELIVER AND MAINTAIN SUSTAINABLE, MODERN PROJECTS BY COMBINING THE HARD SCIENCE OF ENGINEERING WITH EXTENSIVE REGULATORY, ENVIRONMENTAL, SOCIAL, LEGAL AND ADMINISTRATIVE EXPERIENCE.

**7. Names and Addresses of the Officers and Directors:**

**All officers and directors must be listed.**

<b>Title</b>	<b>Individual Name</b> First, Middle, Last, Suffix	<b>Address</b> Address, City or Town, State, Zip Code, Country
PRESIDENT	LANCE LAIRSCEY	10004 PARK MEADOWS DRIVE SUITE 300 LONE TREE, CO 80124 USA
TREASURER	JENIFER PICARD	10004 PARK MEADOWS DRIVE SUITE 300 LONE TREE, CO 80124 USA
SECRETARY	JULIA STUTZ	10004 PARK MEADOWS DRIVE SUITE 300 LONE TREE , CO 80124 USA
VICE PRESIDENT	STEVE CLAY	10004 PARK MEADOWS DRIVE SUITE 300 LONE TREE , CO 80124 USA
VICE PRESIDENT	LUKE DE HAYR	10004 PARK MEADOWS DRIVE SUITE 300 LONE TREE , CO 80124 USA
VICE PRESIDENT	STEVEN P. HOWARTH	10004 PARK MEADOWS DRIVE SUITE 300 LONE TREE , CO 80124 USA
VICE PRESIDENT	MICHAEL LANCIONI	10004 PARK MEADOWS DRIVE SUITE 300 LONE TREE , CO 80124 USA
VICE PRESIDENT	JOSEPH PROCOPIO	10004 PARK MEADOWS DRIVE SUITE 300 LONE TREE , CO 80124 USA
VICE PRESIDENT	JULIA STUTZ	10004 PARK MEADOWS DRIVE SUITE 300 LONE TREE , CO 80124 USA
VICE PRESIDENT	GRETCHEN THACH	10004 PARK MEADOWS DRIVE SUITE 300 LONE TREE , CO 80124 USA
DIRECTOR	SUSAN REISBORD	10004 PARK MEADOWS DRIVE SUITE 300 LONE TREE, CO 80124 USA
DIRECTOR	JENIFER PICARD	10004 PARK MEADOWS DRIVE SUITE 300 LONE TREE, CO 80124 USA

#### 8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$0.0100	1,000.00	100

**9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.**

**Signed this 22 Day of February, 2021 at 3:58:18 AM.** *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By ADAM DEIS  
Signature of Authorized Representative of the Corporation

© 2007 - 2021 State of Rhode Island  
All Rights Reserved