

Filing fee: \$150.00  
License fee: \$15.00 minimum  
(Section 7-1.1-124)

State of Rhode Island and Providence Plantations

OFFICE OF THE SECRETARY OF STATE  
CORPORATIONS DIVISION  
100 NORTH MAIN STREET  
PROVIDENCE, RI 02903

Corp. I.D. # 91881

APPLICATION FOR  
CERTIFICATE OF AUTHORITY  
OF

H.I.R.E. TRANSPORTING, INC.

To the Secretary of State  
of the State of Rhode Island

Pursuant to the provisions of Section 7-1.1-103 of the General Laws, 1956, as amended, the undersigned corporation hereby applies for a Certificate of Authority to transact business in the State of Rhode Island, and for that purpose submits the following statement:

FIRST: The name of the corporation is H.I.R.E. Transporting, Inc.

SECOND: The name which it elects to use in Rhode Island is H.I.R.E.  
Transporting, Inc.

(If the name of the corporation does not contain the word "corporation," "company," "incorporated," or "limited," or an abbreviation of one of such words, insert the name of the corporation with the word or abbreviation which it elects to add thereto for use in Rhode Island;)

THIRD: It is incorporated under the laws of Delaware

FOURTH: The date of its incorporation is May 10, 1995 and the period of its duration is perpetual

FIFTH: The address of its principal office in the state or country under the laws of which it is incorporated is 1209 Orange Street, Wilmington, DE 19801

SIXTH: The address of its proposed registered office in Rhode Island is 123 Dyer Street,  
Providence, R. I. 02903 and the name of its proposed registered agent in  
Rhode Island at that address is C T CORPORATION SYSTEM

C T CORPORATION SYSTEM

*Kristine A. Trani*  
Signature

SEVENTH: The purpose or purposes which it proposes to pursue in the transaction of business in Rhode Island are Vehicle Transporting Service. Notwithstanding the foregoing, the purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized to do business under the laws of Rhode Island.

FILED  
OCT 16 1996

BY *J.B. King*  
17356

**EIGHTH:** The names and respective addresses of its directors and officers are:

<u>Name</u>	<u>Office</u>	<u>Address</u>
See attached list of directors	Director	
	Director	
	Director	
See attached list of officers	President	
	Vice President	
	Secretary	
	Treasurer	

**NINTH:** The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value per Share or Statement that Shares are without Par Value</u>
1,500	Common	----	No Par Value

**TENTH:** The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

<u>Number of Shares</u>	<u>Class</u>	<u>Series</u>	<u>Par Value per Share or Statement that Shares are without Par Value</u>
1,000	Common	----	No Par Value

**ELEVENTH:** An estimate of the value of all property to be owned by it for the following year, wherever located, is \$ - 0 -

**TWELFTH:** An estimate of the value of its property to be located within Rhode Island during such year is \$ - 0 -

**THIRTEENTH:** An estimate of the gross amount of business to be transacted by it during such year is \$ 300,000

**FOURTEENTH:** An estimate of the gross amount of business to be transacted by it at or from places of business in Rhode Island during such year is \$ 15,000

**FIFTEENTH:** This Application is accompanied by a copy of its articles of incorporation and all amendments thereto, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated... October 3, 19 96

H.I.R.E. Transporting, Inc.  
[Exact Corporate Name of Corporation Making Application]

By *Joseph R. Nothwang*  
Its President  
and *[Signature]*  
Its Secretary

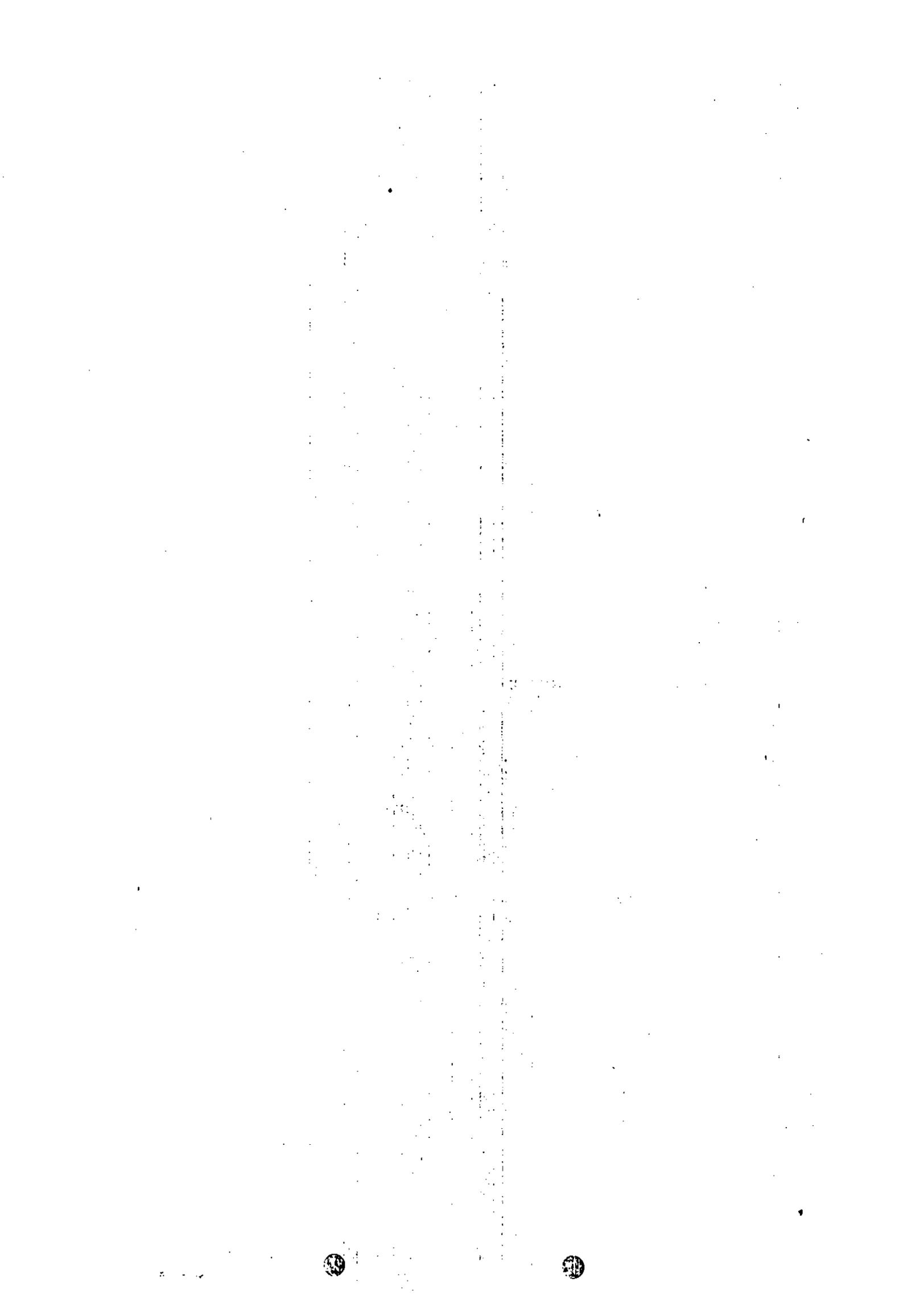
STATE OF NEW JERSEY }  
COUNTY OF BERGEN } Sc.

At Park Ridge in said County on the 3rd day  
of October 19 96, before me personally appeared  
Joseph R. Nothwang, who being by me first duly sworn, declared that  
he is the President of H.I.R.E. Transporting, Inc.,  
that he signed the foregoing document as such President of the  
corporation, and that the statements therein contained are true.

*Joan M. Herkimer*  
Notary Public

(NOTARIAL SEAL)

JOAN M. HERKIMER  
A Notary Public of New Jersey  
My Commission Expires 12/19/99





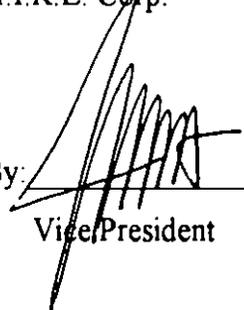
H.I.R.E. Car Rental  
225 Brae Boulevard, Park Ridge, NJ 07656  
Telephone: (201) 307-2943  
Jeffrey S. Johnston  
Vice President and General Manager, H I R E

**CONSENT TO USE OF NAME**

H.I.R.E. Corp., a corporation organized under the laws of the State of Delaware, hereby consents to the qualification of H.I.R.E. Transporting, Inc. in the State of Rhode Island.

**IN WITNESS WHEREOF**, the said H.I.R.E. Corp. has caused this consent to be executed by its Vice President and attested under its corporate seal by its Assistant Secretary, this 14th day of October 1996.

H.I.R.E. Corp.

By:   
Vice President

Attest:

  
Assistant Secretary

(SEAL)

10/14/96  
10:00 AM  
10/14/96  
10:00 AM

**Attachment to**  
**Application for Certificate of Authority**  
**Directors of**  
**H.I.R.E. Transporting, Inc.**

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1. Craig R. Koch  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
  
2. Joseph R. Nothwang  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
  
3. William Sider  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
  
4. Donald F. Steele  
225 Brae Boulevard  
Park Ridge, New Jersey 07656

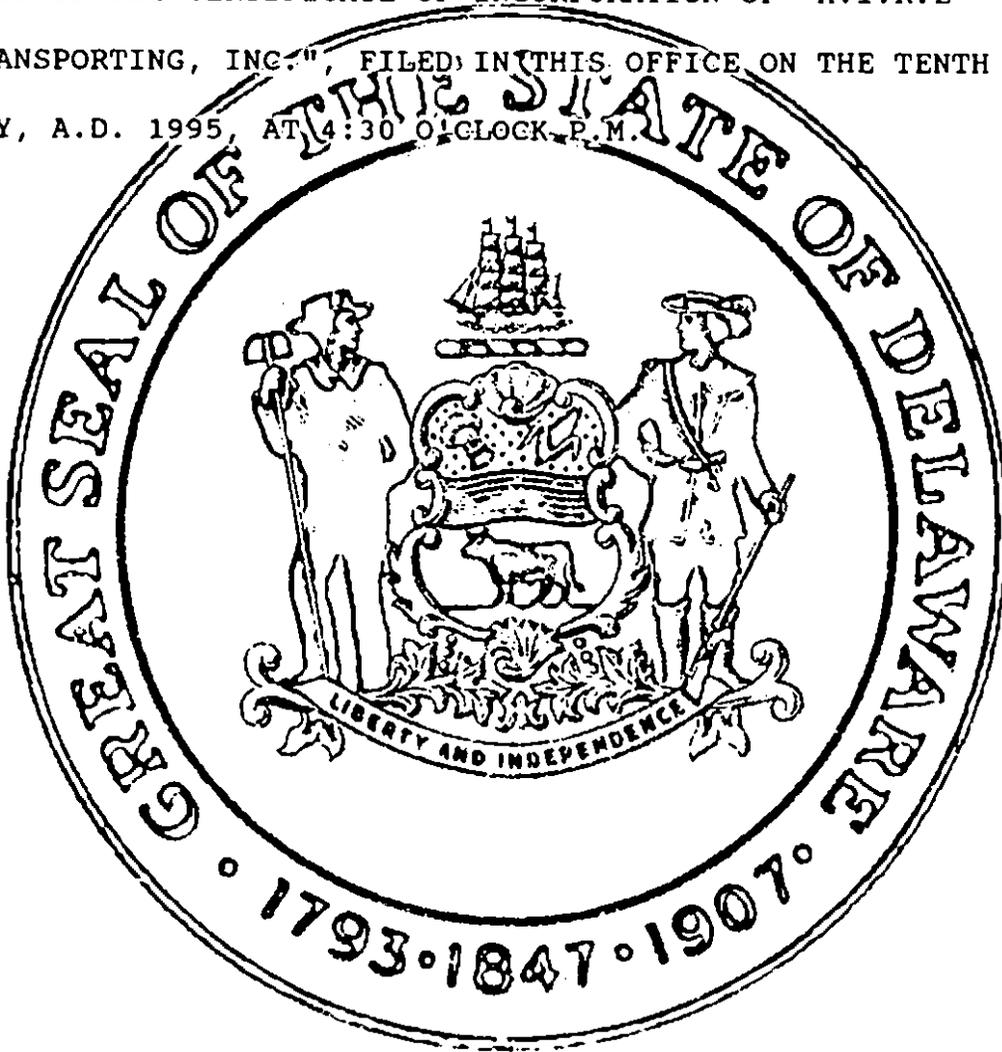
**Attachment to**  
**Application for Certificate of Authority**  
**Officers of**  
**H.I.R.E. Transporting, Inc.**

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1. Joseph R. Nothwang, President  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
2. William Sider, Vice President  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
3. Donald F. Steele, Vice President  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
4. Paul M. Tschirhart, Vice President & Secretary  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
5. Robert H. Rillings, Treasurer  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
6. Leo A. Massad, Jr., Controller  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
7. Fredric R. Grumman, Assistant Secretary  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
8. I. David Parkoff, Assistant Secretary  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
9. Robert S. Regan, Assistant Secretary  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
10. John M. Szot, Assistant Secretary  
225 Brae Boulevard  
Park Ridge, New Jersey 07656
11. Lauren S. Babus, Assistant Treasurer  
225 Brae Boulevard  
Park Ridge, New Jersey 07656

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF INCORPORATION OF "H.I.R.E TRANSPORTING, INC.", FILED IN THIS OFFICE ON THE TENTH DAY OF MAY, A.D. 1995 AT 4:30 O'CLOCK P.M.



*Edward J. Freel*

Edward J. Freel, Secretary of State

AUTHENTICATION:

2506095 8100

DATE:

8133645

960289070

10-04-96