



**State of Rhode Island
Office of the Secretary of State**

Fee: \$150.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Limited Liability Company
Articles of Organization**

(Chapter 7-16-6 of the General Laws of Rhode Island, 1956, as amended)

ARTICLE I

The name of the limited liability company is: KOS, LLC

ARTICLE II

The street address (post office boxes are not acceptable) of the limited liability company's registered agent in Rhode Island is:

No. and Street: 60 LONGUE VUE AVE
City or Town: N. PROVIDENCE State: RI Zip: 02904

The name of the resident agent at such address is: NICOLE RODERICK

ARTICLE III

Under the terms of these Articles of Organization and any written operating agreement made or intended to be made, the limited liability company is intended to be treated for purposes of federal income taxation as:
Check one box only

a partnership a corporation disregarded as an entity separate from its member

ARTICLE IV

The address of its principal office of the limited liability company if it is determined at the time of organization:

No. and Street: 60 LONGUE VUE AVE
2
City or Town: NORTH PROVIDENCE State: RI Zip: 02904 Country: USA

ARTICLE V

The limited liability company has the purpose of engaging in any lawful business, unless a more limited purpose is set forth in Article VI of these Articles of Organization.

The period of its duration is: Perpetual

ARTICLE VI

Additional provisions, if any, not inconsistent with law, which members elect to have set forth in these Articles of Organization, including, but not limited to, any limitation of the purposes or any other provision which may be included in an operating agreement:

LIMITED LIABILITY COMPANY OF
KOS, LLC
A SINGLE MEMBER LIMITED LIABILITY COMPANY

THIS OPERATING AGREEMENT (THIS "AGREEMENT") OF KOS, LLC, (THE "COMPANY"), IS EXECUTES AND AGREED TO, FOR GOOD AND VALUABLE CONSIDERATION, BY THE UNDERSIGNED MEMBER (THE "MEMBER").

I. FORMATION.

A. STATE OF FORMATION. THIS IS A LIMITED LIABILITY COMPANY OPERATING AGREEMENT (THE "AGREEMENT") FOR KOS, LLC, A MEMBER-MANAGED RHODE ISLAND SINGLE MEMBER LIMITED LIABILITY COMPANY (THE "COMPANY") FORMED UNDER AND PURSUANT TO RHODE ISLAND LAW.

B. OPERATING AGREEMENT CONTROLS. TO THE EXTENT THAT THE RIGHTS OR OBLIGATIONS OF THE MEMBERS OR THE COMPANY UNDER PROVISIONS OF THE OPERATING AGREEMENT DIFFER FROM WHAT THEY WOULD BE UNDER RHODE ISLAND

LAW ABSENT SUCH A PROVISION, THIS AGREEMENT, TO THE EXTENT PERMITTED UNDER RHODE ISLAND LAW, SHALL CONTROL.

C. PRIMARY BUSINESS ADDRESS. THE LOCATION OF THE PRIMARY PLACE OF BUSINESS OF THE COMPANY IS:

60 LONGUE VUE AVENUE, NORTH PROVIDENCE, RHODE ISLAND 02904, OR SUCH OTHER LOCATIONS AS SHALL BE SELECTED FROM TIME TO TIME BY THE MEMBER.

D. REGISTERED AGENT AND OFFICE. THE COMPANY'S INITIAL AGENT (THE "AGENT") FOR SERVICE OF PROCESS IS NICOLE RODERICK. THE AGENT'S REGISTERED OFFICE IS 60 LONGUE VUE AVENUE, NORTH PROVIDENCE, RHODE ISLAND 02904. THE COMPANY MAY CHANGE ITS REGISTERED OFFICE, ITS REGISTERED AGENT, OR BOTH, UPON FILING A STATEMENT WITH THE RHODE ISLAND SECRETARY OF STATE.

E. NO STATE LAW PARTNERSHIP. NO PROVISIONS OF THIS AGREEMENT SHALL BE DEEMED OR CONSTRUED TO CONSTITUTE A PARTNERSHIP (INCLUDING, WITHOUT

LIMITATION, A LIMITED PARTNERSHIP) OR JOINT VENTURE, OR ANY MEMBER A PARTNER OR JOINT VENTURER OF OR WITH ANY OTHER MEMBER, FOR ANY PURPOSES

OTHER THAN FEDERAL AND STATE TAX PURPOSES.

II. PURPOSES AND POWERS.

A. PURPOSE. THE COMPANY IS CREATED FOR THE FOLLOWING BUSINESS PURPOSE:

ONLINE STORE

B. POWERS. THE COMPANY SHALL HAVE ALL THE POWERS OF A LIMITED LIABILITY COMPANY SET FORTH UNDER RHODE ISLAND LAW.

C. DURATION. THE COMPANY'S TERM SHALL COMMENCE UPON THE FILING OF AN ARTICLES OF ORGANIZATION AND ALL OTHER SUCH NECESSARY MATERIALS WITH

THE STATE OF RHODE ISLAND. THE COMPANY WILL OPERATE UNTIL TERMINATED AS

OUTLINED IN THIS AGREEMENT UNLESS:

1. THE MEMBER VOTES TO DISSOLVE THE COMPANY;

2. NO MEMBER OF THE COMPANY EXISTS, UNLESS THE BUSINESS OF THE COMPANY IS CONTINUED IN A MANNER PERMITTED BY RHODE ISLAND LAW;

3. IT BECOMES UNLAWFUL FOR EITHER THE MEMBER OR THE COMPANY TO CONTINUE IN BUSINESS;

4. A JUDICIAL DECREE IS ENTERED THAT DISSOLVES THE COMPANY; OR

5. ANY OTHER EVENT RESULTS IN THE DISSOLUTION OF THE COMPANY UNDER FEDERAL OR RHODE ISLAND LAW.

III. MEMBER.

A. THE MEMBER. THE SOLE MEMBER OF KOS, LLC AT THE TIME OF ADOPTION OF THIS AGREEMENT IS NICOLE RODERICK (THE "MEMBER").

B. INITIAL CONTRIBUTION. THE MEMBER SHALL MAKE AN INITIAL CONTRIBUTION TO THE COMPANY. THE INITIAL CONTRIBUTIONS SHALL BE DESCRIBED IN ATTACHMENT A, INITIAL CONTRIBUTIONS OF THE MEMBER.

NO MEMBER SHALL BE ENTITLED TO INTEREST ON THEIR INITIAL CONTRIBUTION, EXCEPT AS EXPRESSLY PROVIDED BY THIS AGREEMENT, OR AS REQUIRED BY LAW, NO MEMBER SHALL HAVE ANY RIGHT TO DEMAND OR RECEIVE THE RETURN OF THEIR INITIAL CONTRIBUTION.

C. LIMITED LIABILITY OF THE MEMBER. EXCEPT AS OTHERWISE PROVIDED FOR IN THIS AGREEMENT OR OTHERWISE REQUIRED BY RHODE ISLAND LAW, NO MEMBER SHALL BE PERSONALLY LIABLE FOR ANY ACTS, DEBTS, LIABILITIES, OR OBLIGATIONS OF THE COMPANY BEYOND THEIR RESPECTIVE INITIAL CONTRIBUTION. THE MEMBER SHALL LOOK SOLELY TO THE COMPANY PROPERTY FOR THE RETURN OF THEIR INITIAL CONTRIBUTIONS, OR VALUE THEREOF, AND IF THE COMPANY PROPERTY REMAINING AFTER PAYMENT OR DISCHARGE OF THE DEBTS, LIABILITIES, OR OBLIGATIONS OF THE COMPANY IS INSUFFICIENT TO RETURN SUCH INITIAL CONTRIBUTIONS, OR VALUE THEREOF, NO MEMBER SHALL HAVE ANY RECOURSE AGAINST ANY OTHER MEMBER, IF ANY OTHER MEMBER EXISTS, EXCEPT AS IS EXPRESSLY PROVIDED FOR BY THIS AGREEMENT.

D. CREATION OR SUBSTITUTION OF NEW MEMBERS. ANY MEMBER MAY ASSIGN IN WHOLE OR IN PART ITS MEMBERSHIP INTEREST ONLY WITH THE PRIOR WRITTEN CONSENT OF ALL MEMBERS.

1. ENTIRE TRANSFER. IF A MEMBER TRANSFERS ALL OF ITS MEMBERSHIP INTEREST, THE TRANSFEREE SHALL BE ADMITTED TO THE COMPANY AS A SUBSTITUTE MEMBER UPON ITS EXECUTION OF AN INSTRUMENT SIGNIFYING ITS AGREEMENT TO BE BOUND BY THE TERMS AND CONDITIONS OF THE AGREEMENT. SUCH ADMISSION SHALL BE DEEMED EFFECTIVE IMMEDIATELY UPON THE TRANSFER

AN SIMULTANEOUSLY, THE TRANSFEROR MEMBER SHALL CEASE TO BE A MEMBER OF THE COMPANY AND SHALL HAVE NO FURTHER RIGHTS OR OBLIGATIONS UNDER THIS AGREEMENT.

2. PARTIAL TRANSFER. IF A MEMBER TRANSFERS ONLY A PORTION OF ITS

MEMBERSHIP INTEREST., THE TRANSFEREE SHALL BE ADMITTED TO THE COMPANY AS AN ADDITIONAL MEMBER UPON ITS EXECUTION OF AN INSTRUMENT SIGNIFYING ITS AGREEMENT TO BE BOUND BY THE TERMS AND CONDITIONS IN THIS AGREEMENT.

3. WHETHER A SUBSTITUTE MEMBER OR AN ADDITIONAL MEMBER, ABSENT THE WRITTEN CONSENT OF ALLE EXISTING MEMBERS OF THE COMPANY, THE TRANSFEREE SHALL BE A LIMITED MEMBER AND POSSESS ONLY THE PERCENTAGE OF THE MONETARY RIGHTS OF THE TRANSFEROR MEMBER THAT WAS TRANSFERRED WITHOUT ANY VOTING POWER AS A MEMBER IN THE COMPANY.

E. MEMBER VOTING.

1. VOTING POWER. IN THE EVENT THAT THE COMPANY HAS MULTIPLE MEMBERS SIMULTANEOUSLY, THE COMPANY'S MEMBERS SHALL EACH HAVE VOTING POWER EQUAL TO ITS SHARE OF MEMBERSHIP INTEREST INT EH COMPANY.

F. MEMBER'S DUTIES. THE MEMBER SHALL CAUSE THE COMPANY TO DO OR CAUSE TO BE DONE ALL THINGS NECESSARY TO PRESERVE AND KEEP IN FULL FORCE AND EFFECT ITS EXISTENCE, RIGHTS (CHARTER AND STATUTORY) AND FRANCHISES. THE MEMBERS SHALL CAUSE THE COMPANY TO:

1. MAINTAIN ITS OWN BOOKS, RECORDS, ACCOUNTS FINANCIAL STATEMENTS, STATIONARY, INVOICES, CHECKS AND OTHER LIMITED LIABILITY COMPANY DOCUMENTS AND BANK ACCOUNTS SEPARATE FROM ANY OTHER PERSON;

2. AT ALL TIMES HOLD ITSELF OUT AS BEING A LEGAL ENTITY SEPARATE FROM THE MEMBER AND ANY OTHER PERSON AND CONDUCT ITS BUSINESS IN ITS OWN NAME;

3. FILE ITS OWN TAX RETURNS, IF ANY, AS MAY BE REQUIRED UNDER APPLICABLE LAW, AND PAY ANY TAXES REQUIRED TO BE PAID UNDER APPLICABLE LAW;

4. NOT COMMINGLE ITS ASSETS WITH ASSETS OF THE MEMBER, OR ANY OTHER PERSON, AND SEPARATELY IDENTIFY, MAINTAIN, AND SEGREGATE ALL COMPANY ASSETS.

5. PAY ITS OWN LIABILITIES ONLY OUT OF ITS OWN FUNDS, EXCEPT WITH RESPECT TO ORGANIZATIONAL EXPENSES;

6. MAINTAIN AN ARM'S LENGTH RELATIONSHIP WITH EACH MEMBER, AND, WITH RESPECT TO ALL BUSINESS TRANSACTIONS ENTERED INTO BY THE COMPANY WITH THE MEMBER, REQUIRE THAT THE TERMS AND CONDITIONS OF SUCH TRANSACTIONS (INCLUDING THE TERMS RELATING TO THE AMOUNTS PAID THEREUNDER) ARE THE SAME AS WOULD BE GENERALLY AVAILABLE IN COMPARABLE BUSINESS TRANSACTIONS IF SUCH TRANSACTIONS WERE WITH A PERSON THAT WAS NOT A MEMBER;

7. PAY THE SALARIES OF ITS OWN EMPLOYEES, IF ANY, OUT OF ITS OWN FUNDS AND MAINTAIN A SUFFICIENT NUMBER OF EMPLOYEES IN LIGHT OF ITS CONTEMPLATED BUSINESS OPERATIONS;

8. ALLOCATE FAIRLY AND REASONABLY ANY OVERHEAD FOR SHARED OFFICE SPACE;

9. NOT PLEDGE ITS ASSETS FOR THE BENEFIT OF ANY OTHER PERSON OR MAKE ANY LOANS OR ADVANCES TO ANY PERSON;

10. CORRECT ANY KNOWN MISUNDERSTANDING REGARDING ITS SEPARATE IDENTITY;

11. MAINTAIN ADEQUATE CAPITAL IN LIGHT OF ITS CONTEMPLATED BUSINESS PURPOSES;

12. CAUSE THE MEMBER TO MEET OR ACT PURSUANT TO WRITTEN CONSENT AND KEEP MINUTES OF SUCH MEETINGS AND ACTIONS AND OBSERVE ALL OTHER RHODE ISLAND LIMITED LIABILITY COMPANY FORMALITIES;

13. MAKE ANY PERMITTED INVESTMENTS DIRECTLY OR THROUGH BROKERS ENGAGED AND PAID BY THE COMPANY OR ITS AGENTS;

14. NOT REQUIRE ANY OBLIGATIONS OR SECURITIES OF THE MEMBER; AND

15. OBSERVE ALL OTHER LIMITED LIABILITY FORMALITIES.

FAILURE OF THE MEMBER TO COMPLY WITH ANY OF THE FOREGOING COVENANTS SHALL NOT AFFECT THE STATUS OF THE COMPANY AS A SEPARATE LEGAL ENTITY OR THE LIMITED LIABILITY OF THE MEMBER.

G. FIDUCIARY DUTIES IF THE MEMBERS.

1. LOYALTY AND CARE. EXCEPT TO THE EXTENT OTHERWISE PROVIDED HEREIN, THE MEMBER SHALL HAVE A FIDUCIARY DUTY OF LOYALTY AND CARE SIMILAR TO THAT OF MEMBERS OF LIMITED LIABILITY COMPANIES ORGANIZED UNDER THE LAWS OF RHODE ISLAND.

2. COMPETITION WITH THE COMPANY. THE MEMBER SHALL REFRAIN FROM DEALING WITH THE COMPANY IN THE CONDUCT OF THE COMPANY'S BUSINESS AS OR ON BEHALF OF A PARTY HAVING AN INTEREST ADVERSE T THE COMPANY. THE MEMBER SHALL REFRAIN FROM COMPETING WITH THE COMPANY IN THE CONDUCT OF THE COMPANY'S BUSINESS.

3. DUTIES ONLY TO THE COMPANY. THE MEMBER'S FIDUCIARY DUTIES OF LOYALTY AND CARE ARE TO THE COMPANY AND NOT TO ANY FUTURE MEMBERS. THE MEMBER SHALL OWE FIDUCIARY DUTIES OF DISCLOSURE, GOOD FAITH, AND FAIR DEALING TO THE COMPANY, BUT SHALL OWE NO SUCH DUTIES TO OFFICERS AND TO THE OTHER MEMBERS. A MEMBER WHO SO PERFORMS THEIR DUTIES SHALL NOT

HAVE

ANY LIABILITY BY REASON OF BEING OR HAVING BEEN A MEMBER.

4. RELIANCE ON REPORTS. IN DISCHARGING THE MEMBER'S DUTIES, THE MEMBER IS ENTITLED TO RELY ON INFORMATION, OPINIONS, REPORTS, OR STATEMENTS, INCLUDING FINANCIAL STATEMENTS AND OTHER FINANCIAL DATA,

IF

PREPARED OF PRESENTED BY ANY OOF THE FOLLOWING:

I. ONE OR MORE OTHER MEMBERS, IN THE EVENT THAT THE COMPANY HAS MULTIPLE MEMBERS OR EMPLOYEES OF THE COMPANY WHOM THE MEMBER REASONABLY BELIEVES TO BE RELIABLE AND COMPETENT IN THE MATTERS PRESENTED.

II. LEGAL COUNSEL, PUBLIC ACCOUNTANTS, OR OTHER PERSONS' PROFESSIONAL OR EXPERT COMPETENCE.

III. IN THE EVENT THAT THE COMPANY HAS MULTIPLE MEMBERS, A COMMITTEE OF MEMBERS OF WHICH THE AFFECTED MEMBER IS NOT A PARTICIPANT, IF THE MEMBER REASONABLY BELIEVES THE COMMITTEE MERITS CONFIDENCE.

IV. ACCOUNTING AND DISTRIBUTIONS.

A. FISCAL YEAR. THE COMPANY'S FISCAL YEAR SHALL END ON THE LAST DAY OOF DECEMBER.

B. DISTRIBUTIONS. DISTRIBUTIONS SHALL BE ISSUED ON A MONTHLY BASIS, BASED UPON THE COMPANY'S FISCAL YEAR. THE DISTRIBUTION SHALL NOT EXCEED THE REMAINING NET CASH OF THE COMPANY AFTER MAKING APPROPRIATE PROVISIONS FOR THE COMPANY'S ONGOING AND ANTICIPATABLE LIABILITIES AND EXPENSES. EACH MEMBER SHALL RECEIVE A PERCENTAGE OF THE OVERALL DISTRIBUTION THAT MATCHES THAT MEMBER'S PERCENTAGE OF MEMBERSHIP INTEREST IN THE COMPANY.

V. TAX TREATMENT ELECTION.

A. TAX DESIGNATION. THE COMPANY HAS NOT FILED WITH THE INTERNAL REVENUE SERVICE FOR TREATMENT AS A CORPORATION. INSTEAD, THE COMPANY WILL BE TAXED AS A PASS-THROUGH ORGANIZATION. THE MEMBER MAY ELECT FOR

THE COMPANY TO BE TREATED AS A C-CORPORATION OR A S-CORPORATION AS ANY TIME.

VI. DISSOLUTION

A. LIMITS ON DISSOLUTION. THE COMPANY SHALL HAVE A PERPETUAL EXISTENCE, AND SHALL BE DISSOLVED, AND ITS AFFAIRS SHALL BE WOUND UP ONLY UPON THE PROVISIONS ESTABLISHED IN SECTION II (C) ABOVE.

NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, THE BANKRUPTCY

OF ANY MEMBER SHALL NOT CAUSE SUCH MEMBER TO CEASE TO BE A MEMBER OF THE COMPANY AND UPON THE OCCURRENCE OF SUCH AN EVENT, THE BUSINESS

OF
THE COMPANY SHALL CONTINUE WITHOUT DISSOLUTION.

EACH MEMBER WAIVES ANY RIGHT THAT IT MAY HAVE TO AGREE IN WRITING TO
DISSOLVE A COMPANY UPON THE BANKRUPTCY OF ANY MEMBER OR THE
OCCURRENCE
OF ANY EVENT THAT CAUSES ANY MEMBER TO CEASE TO BE A MEMBER OF THE
COMPANY.

B. WINDING UP. UPON THE OCCURRENCE OF ANY EVENTS SPECIFIED IN
SECTION II (C), THE COMPANY SHALL CONTINUE SOLELY FOR THE PURPOSE OF
WINDING UP ITS AFFAIRS IN AN ORDERLY MANNER, LIQUIDATING ITS ASSETS,
AND SATISFYING THE CLAIMS OF ITS CREDITORS. THE MEMBER, OR IN THE EVENT
OF MULTIPLE MEMBERS, ONE OR MORE MEMBERS, SELECTED BY THE REMAINING
MEMBERS, SHALL BE RESPONSIBLE FOR OVERSEEING THE WINDING UP AND
LIQUIDATION OF THE COMPANY, SHALL TAKE FULL ACCOUNT OF THE LIABILITIES
OF THE COMPANY AND ITS ASSETS, SHALL EITHER CAUSE ITS ASSETS TO BE
DISTRIBUTED AS PROVIDED UNDER THIS AGREEMENT OR SOLD, AND IF SOLD AS
PROMPTLY AS IS CONSISTENT WITH OBTAINING THE FAIR MARKET VALUE THEREOF,

SHALL CAUSE THE PROCEEDS THEREFROM, TO THE EXTENT SUFFICIENT
THEREFORE,
TO BE APPLIED AND DISTRIBUTED AS PROVIDED UNDER THIS AGREEMENT.

C. DISTRIBUTIONS IN KIND. ANY NON-CASH ASSET DISTRIBUTED TO ONE OR
MORE MEMBERS IN LIQUIDATION OF THE COMPANY SHALL FIRST BE VALUED AT ITS

FAIR MARKET VALUE (NET OF ANY LIABILITY SECURED BY SUCH ASSET THAT SUCH
MEMBER ASSUMES OR TAKE SUBJECT TO) TO DETERMINE THE PROFITS OR LOSSES
THAT WOULD HAVE RESULTED IF SUCH ASSET WERE SOLD FOR SUCH VALUE, SUCH
PROFIT OR LOSS SHALL THEN BE ALLOCATED AS PROVIDED UNDER THIS
AGREEMENT. THE FAIR MARKET VALUE OF SUCH ASSETS SHOULD BE DETERMINED
BY

THE MEMBERS OR, IF ANY MEMBER OBJECTS, BY AN INDEPENDENT APPRAISER
(ANY
SUCH APPRAISER MUST BE RECOGNIZED AS AN EXPERT IN VALUING THE TYPE OF
ASSET INVOLVED) APPROVED BY THE MEMBERS.

D. TERMINATION. THE COMPANY SHALL TERMINATE WHEN (I) ALL OF THE
ASSETS OF THE COMPANY, AFTER PAYMENT OF OR DUE PROVISION FOR ALL
DEBTS,
LIABILITIES AND OBLIGATIONS OF THE COMPANY, SHALL HAVE BEEN DISTRIBUTED
TO THE MEMBER IN THE MANNER PROVIDED FOR UNDER THIS AGREEMENT AND (II)
THE COMPANY'S REGISTRATION WITH THE STATE OF RHODE ISLAND SHALL HAVE
BEEN CANCELLED IN THE MANNER REQUIRED BY RHODE ISLAND LAW.

E. ACCOUNTING. WITHIN A REASONABLE TIME AFTER COMPLETE
LIQUIDATION, THE COMPANY SHALL FURNISH THE MEMBERS WITH A STATEMENT
WHICH SHALL SET FORTH THE ASSETS AND LIABILITIES OF THE COMPANY AS AT
THE DATE OF DISSOLUTION AND THE PROCEEDS AND EXPENSES OF THE
DISPOSITION THEREOF.

F. LIMITATIONS ON PAYMENTS MADE IN DISSOLUTION. EXCEPT AS
OTHERWISE SPECIFICALLY PROVIDED IN THIS AGREEMENT, EACH MEMBER SHALL

ONLY BE ENTITLED TO LOOK SOLELY TO THE ASSETS OF THE COMPANY FOR THE RETURN OF ITS INITIAL CONTRIBUTION AND SHALL HAVE NO RECOURSE FOR ITS INITIAL CONTRIBUTION AND/OR SHARE OF PROFITS (UPON DISSOLUTION OR OTHERWISE) AGAINST ANY OTHER MEMBER, IF ANY OTHER SUCH MEMBER EXISTS.

G. NOTICE TO RHODE ISLAND AUTHORITIES. UPON THE WINDING UP OF THE COMPANY, THE MEMBER WITH THE HIGHEST PERCENTAGE OF MEMBERSHIP INTEREST

IN THE COMPANY SHALL BE RESPONSIBLE FOR THE FILING OF ALL APPROPRIATE NOTICES OF DISSOLUTION WITH RHODE ISLAND AND ANY OTHER APPROPRIATE STATE OR FEDERAL AUTHORITIES OR AGENCIES AS MAY BE REQUIRED BY LAW.

VII. EXCULPATION AND INDEMNIFICATION.

A. NO MEMBER, EMPLOYEE OR AGENT OF THE COMPANY AND NO EMPLOYEE, AGENT OR AFFILIATE OF A MEMBER (COLLECTIVELY THE "COVERED PERSONS") SHALL BE LIABLE TO THE COMPANY OR ANY OTHER PERSON WHO HAS AN INTEREST

IN OR CLAIM AGAINST THE COMPANY FOR ANY LOSS, DAMAGE OR CLAIM INCURRED

BY REASON OF ANY ACT OR OMISSION PERFORMED OR OMITTED BY SUCH COVERED

PERSON IN GOOD FAITH ON BEHALF OF THE COMPANY AND IN A MANNER REASONABLY BELIEVED TO E WITHIN THE SCOPE OF THE AUTHORITY CONFERRED ON

SUCH COVER PERSON BY THIS AGREEMENT, EXCEPT THAT A COVERED PERSON'S GROSS NEGLIGENCE OR WILLFUL MISCONDUCT.

B. TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, A COVERED PERSON SHALL BE ENTITLED TO INDEMNIFICATION FROM THE COMPANY FOR ANY LOSS, DAMAGE, OR CLAIM INCURRED BY SUCH COVERED PERSON BY REASON OF ANY

ACT OR OMISSION PERFORMED OR OMITTED BY SUCH COVERED PERSON IN GOOD FAITH ON BEHALF OF THE COMPANY AND IN A MANNER REASONABLY BELIEVED TO

BE WITHIN THE SCOPE OF THE AUTHORITY CONFERRED ON SUCH COVERED PERSON

BY THIS AGREEMENT. EXPENSES, INCLUDING LEGAL FEES, INCURRED BY A COVERED PERSON DEFENDING ANY CLAIM, DEMAND, ACTION, SUIT, OR PROCEEDING

SHALL BE PAID BY THE COMPANY. THE COVERED PERSON SHALL BE LIABLE TO REPAY SUCH AMOUNT IF IT IS DETERMINED THAT THE COVERED PERSON IS NOT ENTITLED TO BE INDEMNIFIED AS AUTHORIZED IN THIS AGREEMENT. NO COVERED PERSON SHALL BE ENTITLED TO BE INDEMNIFIED IN RESPECT OF ANY LOSS, DAMAGE, OR CLAIM INCURRED BY SUCH COVERED PERSON BY REASON OF SUCH COVERED PERSON'S GROSS NEGLIGENCE OR WILLFUL MISCONDUCT WITH RESPECT

TOO SUCH ACTS OR OMISSIONS. ANY INDEMNITY UNDER THIS AGREEMENT SHALL BE

PROVIDED OUT OF AND TO THE EXTENT OF COMPANY ASSETS ONLY.

C. A COVERED PERSON SHALL BE FULLY PROTECTED IN RELYING IN GOOD FAITH UPON THE RECORDS OF THE COMPANY AND UPON SUCH INFORMATION, OPINIONS, REPORTS OR STATEMENTS PRESENTED TO THE COMPANY BY ANY PERSON

AS TO MATTERS THE COVERED PERSON REASONABLY BELIEVES ARE WITHIN SUCH OTHER PERSON'S PROFESSIONAL OR EXPERT COMPETENCE AND WHO HAS BEEN SELECTED WITH REASONABLE CARE BY OR ON BEHALF OF THE COMPANY, INCLUDING INFORMATION, OPINIONS, REPORTS OR STATEMENTS AS TO THE VALUE AND AMOUNT OF THE ASSETS, LIABILITIES, OR ANY OTHER FACTS PERTINENT TO THE EXISTENCE AND AMOUNT OF ASSETS FROM WHICH DISTRIBUTIONS TO THE MEMBER MIGHT PROPERLY BE PAID.

D. TO THE EXTENT THAT, AT LAW OR IN EQUITY, A COVERED PERSON HAS DUTIES (INCLUDING FIDUCIARY DUTIES) AND LIABILITIES RELATING THERETO TO THE COMPANY OR TO ANY OTHER COVERED PERSON, A COVERED PERSON ACTING UNDER THIS AGREEMENT SHALL NOT BE LIABLE TO THE COMPANY OR TO ANY OTHER COVERED PERSON FOR ITS GOOD FAITH RELIANCE ON THE PROVISIONS OF THIS AGREEMENT. THE PROVISIONS OF THIS AGREEMENT, TO THE EXTENT THAT THEY RESTRICT THE DUTIES AND LIABILITIES OF A COVERED PERSON OTHERWISE EXISTING AT LAW OR IN EQUITY, ARE AGREED BY THE MEMBER TO REPLACE SUCH OTHER DUTIES AND LIABILITIES OF SUCH COVERED PERSON.

E. THE FOREGOING PROVISIONS OF THIS ARTICLE VII SHALL SURVIVE ANY TERMINATION OF THIS AGREEMENT.

VIII. INSURANCE.

THE COMPANY SHALL HAVE THE POWER TO PURCHASE AND MAINTAIN INSURANCE, INCLUDING INSURANCE ON BEHALF OF ANY COVERED PERSON AGAINST ANY LIABILITY ASSERTED AGAINST SUCH PERSON AND INCURRED BY SUCH COVERED PERSON IN ANY SUCH CAPACITY, OR ARISING OUT OF SUCH COVERED PERSON'S STATUS AS AN AGENT OF THE COMPANY, WHETHER OR NOT THE COMPANY WOULD HAVE THE POWER TO INDEMNIFY SUCH PERSON AGAINST SUCH LIABILITY UNDER THE PROVISIONS OF ARTICLE VII OR UNDER APPLICABLE LAW.

IX. GENERAL PROVISIONS.

A. NOTICES. ALL NOTICES, OFFERS OR OTHER COMMUNICATIONS REQUIRED OR PERMITTED TO BE GIVEN PURSUANT TO THIS AGREEMENT SHALL BE IN WRITING AND MAY BE PERSONALLY SERVED OR SENT BY UNITED STATES MAIL AND SHALL BE DEEMED TO HAVE BEEN GIVEN WHEN DELIVERED IN PERSON OR THREE (3) BUSINESS DAYS AFTER DEPOSIT IN UNITED STATES MAIL, REGISTERED OR CERTIFIED, POSTAGE PREPAID, AND PROPERLY ADDRESSED, BY OR TO THE APPROPRIATE PARTY.

B. NUMBER OF DAYS. IN COMPUTING THE NUMBER OF DAYS (OTHER THAN BUSINESS DAYS) FOR PURPOSES OF THIS AGREEMENT, ALL DAYS SHALL BE COUNTED, INCLUDING SATURDAYS, SUNDAYS AND HOLIDAYS; PROVIDED, HOWEVER, IF THAT FINAL DAY OF ANY TIME PERIOD FALLS ON A SATURDAY, SUNDAY OR HOLIDAY ON WHICH NATIONAL BANKS ARE OR MAY ELECT TO BE CLOSED, THEN

THE

FINAL DAY SHALL BE DEEMED TO BE THE NEXT DAY WHICH IS NOT A SATURDAY, SUNDAY OR SUCH HOLIDAY.

C. EXECUTION OF COUNTERPARTS. THIS AGREEMENT MAY BE EXECUTED IN ANY NUMBER OF COUNTERPARTS, EACH OF WHICH SHALL BE AN ORIGINAL, AND ALL

OF WHICH SHALL TOGETHER CONSTITUTE ONE AND THE SAME INSTRUMENT.

D. SEVERABILITY. THE PROVISIONS OF THIS AGREEMENT ARE INDEPENDENT OF AND SEPARABLE FROM EACH OTHER, AND NO PROVISION SHALL BE AFFECTED OR

RENDERED INVALID OR UNENFORCEABLE BY VIRTUE OF THE FACT THAT FOR ANY REASON ANY OTHER OR OTHERS OF THEM MAY BE INVALID OR UNENFORCEABLE IN

WHOLE OR IN PART.

E. HEADINGS. THE ARTICLE AND SECTION HEADINGS IN THIS AGREEMENT ARE FOR CONVENIENCE AND THEY FORM NO PART OF THIS AGREEMENT AND SHALL

NOT AFFECT ITS INTERPRETATION.

F. CONTROLLING LAW. THIS AGREEMENT SHALL BE GOVERNED BY AND CONSTRUED IN ALL RESPECTS IN ACCORDANCE WITH THE LAWS OF THE STATE OF RHODE ISLAND (WITHOUT REGARD TO CONFLICTS OF LAW PRINCIPLES THEREOF).

G. APPLICATION OF RHODE ISLAND LAW. ANY MATTER NOT SPECIFICALLY COVERED BY A PROVISION OF THIS AGREEMENT SHALL BE GOVERNED BY THE APPLICABLE PROVISIONS OF RHODE ISLAND LAW.

H. AMENDMENT. THIS AGREEMENT MAY BE AMENDED ONLY BY WRITTEN CONSENT OF THE MEMBER. UPON OBTAINING THE APPROVAL OF ANY SUCH AMENDMENT, SUPPLEMENT OR RESTATEMENT AS TO THE CERTIFICATE, THE COMPANY

SHALL CAUSE A CERTIFICATE OF AMENDMENT OR AMENDED AND RESTATED CERTIFICATE TO BE PREPARED, EXECUTED AND FILED IN ACCORDANCE WITH RHODE ISLAND LAW.

I. ENTIRE AGREEMENT. THIS AGREEMENT CONTAINS THE ENTIRE UNDERSTANDING AMONG THE PARTIES HERETO WITH RESPECT TO THE SUBJECT MATTER HEREOF, AND SUPERSEDES ALL PRIOR AND CONTEMPORANEOUS AGREEMENTS

AND UNDERSTANDINGS, INDUCEMENTS, OR CONDITIONS, EXPRESS OR IMPLIED, ORAL OR WRITTEN, EXCEPT AS HEREIN CONTAINED.

IN WITNESS WHEREOF, THE MEMBER HAS EXECUTED AND AGREED TO THIS LIMITED

LIABILITY COMPANY OPERATING AGREEMENT, WHICH SHALL BE EFFECTIVE AS OF AUGUST 21, 2021.

BY: NICOLE RODERICK

DATE: 8/5/2021

ATTACHMENT A
INITIAL CONTRIBUTIONS OF THE MEMBER

THE INITIAL CONTRIBUTIONS OF THE MEMBER OF KOS, LLC ARE AS FOLLOWS:

NICOLE RODERICK

CONTRIBUTION:

CASH: \$2,000.00

MACHINERY VALUED AT \$1,500.00

SUPPLIES VALUED AT \$1,000.00

ARTICLE VII

The limited liability company is to be managed by its X Members or Managers (check one)
(If managed by Members, go to ARTICLE VIII)

The name and address of each manager (If LLC is managed by Members, DO NOT complete this section):

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
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ARTICLE VIII

The date these Articles of Organization are to become effective, not prior to, nor more than 90 days after the filing of these Articles of Organization.

Later Effective Date: 8/21/2021

This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the company, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-16.

Signed this 6 Day of August, 2021 at 9:05:54 AM by the Authorized Person.

NICOLE RODERICK

Address of Authorized Signer:

60 LONGUE VUE AVE

NORTH PROVIDENCE

RI 02904, UNITED STATES

Form No. 400
Revised 09/07