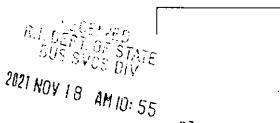
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Articles of Incorporation

DOMESTIC Business Corporation

→ Filing Fee: \$230.00 minimum

The undersigned, acting as incorporator(s) of the corporation under RIGL 7-1.2-202.
adopt(s) the following Articles of Incorporation for such corporation:

adopt(s) the following Articles of Incorp	oration for such corporation:		000
The name of the corporation is:			H CO
Executive Charter Services, I	nc.		H AND
Is this a close corporation pursuan	t to RIGL <u>7-1.2-1701</u> of the General L	aws, 1956, as amended? 2	Yes No
2. The total number of shares which the (Unless otherwise stated, all authority)	ne corporation has the authority to iss rized shares are deemed to have a no		per share.)
Total Authorized Shares (Number of Shares)	Class of Stock	Par Value Per	Share
10,000	common	no par value	
Harris de la constant			
If you desire, you may include a statement voting rights, and the qualifications, limit	ent of all or any of the designations and ations, or restrictions of them which are	the power, preferences, and ri permitted by the provisions of	ghts, including f RIGL 7-1.2.
State any provisions here (optional):		Check the box to indicate	
3. The name and address of the initial	registered agent/office in Rhode Islan	nd is:	
Agent Name Peter Brent Regan, Esq.			
Street Address (NOT a P.O. Box)	Bellevue Avenue		
City/Town Newport	State RHODE	Zip Code 02	 840
4. The corporation has the purpose of or terminated in accordance with RIGL	engaging in any lawful business, and 7-1.2.	shall have perpetual existen	ce until dissolved

MAIL TO:

Division of Business Services

148 W. River Street, Providence, Rhode Island 02904-2615

Phone: (401) 222-3040 Website: www.sos.ri.gov FILED

NON 34 5051

FORM 100 - Revised: 08-2020

5. Additional provisions, if any, not inconsistent with RIGL <u>7-</u> Articles of Incorporation:	1.2 which the incor	rporators elect t	o have set forth in these		
Provisions for the regulation of the internal affairs of the Co	emoration:				
I. Except as otherwise provided by the Rhode Island Busine	•	f ac hac heen c	er may haraaftar ha amended		
(the "Act"), any action required or permitted to be taken a					
incorporation or by the by-laws of the Corporation may be ta					
all of the shareholders entitled to vote thereon if the shareholders					
minimum number of votes which would be required to take s	eiinh antinn at a me	action at which	all chareholders entitled to		
Check the box to indicate an attachment					
6. The name and address of each incorporator is:					
Name Kevin W. Godlewski	Address 70 Wolcott Avenue				
City/Town Middletown	State RI	Zij	p Code 02842		
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				
Name	Address				
City/Town	State	Zij	p Code		
Name	Address				
City/Town	State	Zij	p Code		
	1				
7. Date when these Articles of Incorporation will be effective	7. Date when these Articles of Incorporation will be effective: CHECK ONE BOX ONLY				
Date received (Upon filing)			4 0000		
January 1, 2022 Later effective date (Date must be no more than 90 days from the date of filing)					
Under penalty of perjury, I/we declare and affirm that I/we have examined these Articles of Incorporation, including any accompanying attachments, and that all statements contained herein are true and correct.					
Type or Print Name of Incorporator		Da	ate		
Kevin W. Godlewski			1/2022		
Signature of Incorporator					
Type or Print Name of Incorporator		Da	ate		
•					
Signature of Incorporator					
Type or Print Name of Incorporator		Da	ate		
Signature of Incorporator					

EXHIBIT A

- 5. Provisions for the regulation of the internal affairs of the Corporation:
- I. Except as otherwise provided by the Rhode Island Business Corporation Act, as has been or may hereafter be amended (the "Act"), any action required or permitted to be taken at a meeting of shareholders by the Act, by these articles of incorporation or by the by-laws of the Corporation may be taken without a meeting upon the written consent of less than all of the shareholders entitled to vote thereon if the shareholders who so consent would be entitled to cast at least the minimum number of votes which would be required to take such action at a meeting at which all shareholders entitled to vote thereon are present.
- II. The Board of Directors of the Corporation shall have the authority to distribute to its shareholders, directly or by the purchase of its own shares, a portion of its assets, in cash or property, out of the unreserved and unrestricted capital surplus of the Corporation, without the affirmative vote of the shareholders of any class of the capital stock of the Corporation.
- III. (A) A Director of the Corporation shall not be personally liable to the Corporation or its shareholders for monetary damages for breach of the Director's duty as a Director, except for (i) liability for any breach of the Director's duty of loyalty to the Corporation or its shareholders, (ii) liability for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) liability imposed pursuant to the provisions of Section 811 of the Act, or (iv) liability for any transaction (other than transactions approved in accordance with Section 807 of the Act) from which the Director derived an improper personal benefit. If the Act is amended to authorize corporate action further eliminating or limiting the personal liability of Directors, then the liability of a Director of the Corporation shall be eliminated or limited to the fullest extent so permitted. Any repeal or modification of this provision by the Corporation shall not adversely affect any right or protection of a Director of the Corporation existing prior to such repeal or modification.
 - (B) The Directors of the Corporation may include provisions in the Corporation's by-laws, or may authorize agreements to be entered into with each Director, officer, employee or other agent of the Corporation (an "Indemnified Person"), for the purpose of indemnifying an Indemnified Person in the manner and to the extent permitted by the Act.

In addition to the authority conferred upon the Directors of the Corporation by the foregoing paragraph, the Directors of the Corporation may include provisions in its by-laws, or may authorize agreements to be entered into with each Indemnified Person, for the purpose of indemnifying such person in the manner and to the extent provided herein:

- (i) The by-law provisions or agreements authorized hereby may provide that the Corporation shall, subject to the provisions of this Article, pay, on behalf of an Indemnified Person any Loss or Expenses arising from any claim or claims which are made against the Indemnified Person (whether individually or jointly with other Indemnified Persons) by reason of any Covered Act of the Indemnified Person.
- (ii) For the purposes of this Article, when used herein
- (1) "Directors" means any or all of the directors of the Corporation or those one or more shareholders or other persons who are exercising any powers normally vested in the board of directors:
- (2) "Loss" means any amount which an Indemnified Person is legally obligated to pay for any claim for Covered Acts and shall include, without being limited to, damages, settlements, fines, penalties or, with respect to employee benefit plans, excise taxes;
- (3) "Expenses" means any expenses incurred in connection with the defense against any claim for Covered Acts, including, without being limited to, legal, accounting or investigative fees and expenses or bonds necessary to pursue an appeal of an adverse judgment; and
- (4) "Covered Act" means any act or omission of Indemnified Person in the Indemnified Person's official capacity with the Corporation and while serving as such or while serving at the request of the Corporation as a member of the governing body, officer, employee or agent of another corporation, including, but not limited to corporations which are subsidiaries or affiliates of the Corporation, partnership, joint venture, trust, other enterprise or employee benefit plan.
- (iii) The by-law provisions or agreements authorized hereby may cover Loss or Expenses arising from any claims made against a retired Indemnified Person, the estate, heirs or legal representative of a deceased Indemnified Person or the legal representative of an incompetent, insolvent or bankrupt Indemnified Person, where the Indemnified Person was an Indemnified Person at the time the Covered Act upon which such claims are based occurred.
- (iv) Any by-law provisions or agreements authorized hereby may provide for the advancement of Expenses to an Indemnified Person prior to the final disposition of any action, suit or proceeding, or any appeal therefrom, involving such Indemnified Person and based on the alleged commission by such Indemnified Person of a Covered Act, subject to an undertaking by or on behalf of such Indemnified Person to repay the same to the Corporation if the Covered Act involves a claim for which indemnification is not permitted under clause (v), below, and the final disposition of such action, suit, proceeding or appeal results in an adjudication adverse to such Indemnified Person.
- (v) The by-law provisions or agreements authorized hereby may not indemnify an Indemnified Person from and against any Loss, and the Corporation shall not reimburse for any Expenses, in connection with any claim or claims made against

an Indemnified Person which the Corporation has determined to have resulted from: (1) any breach of the Indemnified Person's duty of loyalty to the Corporation or its stockholders; (2) acts or omissions not in good faith or which involve intentional misconduct or knowing violation of law; (3) action contravening Section 811 of the Act; or (4) a transaction (other than a transaction approved in accordance with Section 807 of the Act) from which the person seeking indemnification derived an improper personal benefit.

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I, NELLIE M. GORBEA, Secretary of State of the State of Rhode Island,
hereby certify that this document, duly executed in accordance with the provisions
of Title 7 of the General Laws of Rhode Island, as amended, has been filed in this
office on this day:

November 24, 2021 11:13 AM

Nellie M. Gorbea Secretary of State

Tullin U. Soler

