	State of Rhode	Island	Fee: \$50.00
	Office of the Secreta		2 200 400000
	Division Of Busines		
	148 W. River S Providence RI 029		
1636	(401) 222-30		
Foreign Business Corporat	tion		
Annual Report			
Filing Period: February 1 - May			
In accordance with R.I.G.L. 7-1. file its annual report within thirty)
(R.I.G.L. 7-1.2-1501(c&d)) is sui			
ANNUAL REPORT YEAR: 2023	<u>-</u>		
1. Corporate ID No. <u>00167</u>	6829		
2. Name of Corporation <u>Henk</u>	el Corporation		
3. Street Address Principal B	usiness Office:		
No. and Street: <u>ONE HE</u>	NKEL WAY		
City or Town: <u>ROCKY</u>	HILL State: 9	<u>CT</u> Zip: <u>06067</u>	Country: <u>USA</u>
4. Business Phone No.			
<u>8605712700</u>			
5. State of Incorporation			
State: <u>DE</u>			
	ARTICLE III		
Entor the six disit NALCO Or the	that hast describes the set		tod by the active
Enter the six digit NAICS Code Download the list of codes here	-		
<u>424490</u>			
6. Brief Description of the Cha	aracter of Rusiness Condu	cted in Rhode Island	
MANUFACTURING			
7. Names and Addresses of th	Officers and Directors		
7. Names and Addresses of tr	e Unicers and Directors:		
All officers and directors m	ust be listed.		
Title	Individual Name		Iress
1	First, Middle, Last, Suffix	Address, City or Town,	State, Zip Code, Country

TREASURER	BURAK YILDIRIM	ONE HENKEL WAY
		ROCKY HILL, CT 06067 USA
SVP, REGION HEAD BC PROFESSINAL NA	STEFAN MUND	5800 BRISTOL PARKWAY CULVER CITY, CA 90230 USA
ASSISTANT SECRETARY	JONATHAN LEWIS	ONE HENKEL WAY ROCKY HILL, CT 06067 USA
VP AND ASST SECRETARY COMPLIANCE & PRIVACY OFFICER NA	JENNY KALCEVIC	ONE HENKEL WAY ROCKY HILL, CT 06067 USA
ASSISTANT SECRETARY	ERIC WESTERBERG	ONE HENKEL WAY ROCKY HILL, CT 06067 USA
ASSISTANT SECRETARY	LAUREN MANDELL	200 ELM STREET STAMFORD, CT 06902 USA
CSVP REGIONAL HEAD OF LHC NA	ALAN WOLPERT	200 ELM STREET STAMFORD, CT 06902 USA
ASSISTANT SECRETARY, TRADEMARKS	AMY WERGELES	ONE HENKEL WAY ROCKY HILL, CT 06067 USA
VP, CONTROLLER AND ASSISTANT TREASURER	PATRICK KINNEY	ONE HENKEL WAY ROCKY HILL, CT 06067 USA
SVP, GENERAL MANAGER AI	MICHEL BILODEAU	10 FINDERNE AVENUE BRIDGEWATER, NJ 08807 USA
VICE PRESIDENT, PURCHASING	BRYAN DEMANKOWSKI	ONE HENKEL WAY ROCKY HILL, CT 06067 USA
PRESIDENT AND CFO	STEVEN ESSICK	ONE HENKEL WAY ROCKY HILL, CT 06067 USA
SENIOR VICE PRESIDENT, AC	DANIEL BROGAN	26235 FIRST STREET WESTLAKE, OH 44145 USA
VICE PRESIDENT, TAX	WILLIAM CARMICHAEL	ONE HENKEL WAY ROCKY HILL, CT 06067 USA
VICE PRESIDENT AND ASSISTANT SECRETARY	EDGAR PEW	200 ELM STREET STAMFORD, CT 06902 USA
SVP, HUMAN RESOURCES	FRANK STEINERT	200 ELM STREET STAMFORD, CT 06902 USA
SR VP, CLO, SECRETARY	ROBERT MCNAMEE	ONE HENKEL WAY ROCKY HILL , CT 06902 USA
VP, HUMAN RESOURCES OPERATIONS NA	MICHAEL BOTT	ONE HENKEL WAY ROCKY HILL, CT 06067 USA
SVP, REGIONAL SBU LEADER, AG NA	SIMON MAWSON	ONE HENKEL WAY ROCKY HILL, CT 06067 USA
VICE PRESIDENT AND ASSISTANT SECRETARY	M. MARGARET BANAS	200 ELM STREET STAMFORD, CT 06902 USA
DIRECTOR	STEVEN ESSICK	ONE HENKEL WAY ROCKY HILL, CT 06067 USA
DIRECTOR	DAVID DIBERNARDINO	ONE HENKEL WAY ROCKY HILL, CT 06902 USA
DIRECTOR	ALAN WOLPERT	200 ELM STREET STAMFORD, CT 06902 USA

DIRECTOR	STEFAN MUNE)	5800 BRISTOL PARKWAY CULVER CITY, CA 90230 USA	
Shares Authorized and	Issued			
Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares Number of Shares	Total Issued and Outstanding Num of Shares

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 30 Day of January, 2023 at 11:06:59 AM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By JONATHAN M. LEWIS

Signature of Authorized Representative of the Corporation

Form No. 630 Revised 09/07

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