



6. The purpose or purposes which it proposes to pursue in the conducting its affairs in Rhode Island:  
 See attached.

Check the box to indicate an attachment

7. The names and respective addresses of its directors and officers are:

OFFICE	NAME	ADDRESS
Director	See attached list.	
Director		
Director		
President		
Vice President		
Treasurer		
Secretary		

Check the box to indicate an attachment

8. This application must be accompanied by a Certificate of Good Standing/Letter of Status from the state or country of formation dated within 60 days of the date of this filing.

*Under penalty of perjury, we declare and affirm that we have examined this Application for Certificate of Authority, including and accompanying attachments, and that all statements contained herein are true and correct.*

Type or Print Name of <input checked="" type="checkbox"/> President OR Vice President Forest Harper	Date
--	------

Signature of President OR Vice President

Type of Print Name of <input checked="" type="checkbox"/> Secretary OR Assistant Secretary Jeannie Finkel	Date March 13, 2023
--	------------------------

Signature of Secretary OR Assistant Secretary  
*Jeannie Finkel*

6. The purpose or purposes which it proposes to pursue in the conducting its affairs in Rhode Island:  
 See attached.

Check the box to indicate an attachment

7. The names and respective addresses of its directors and officers are:

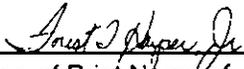
OFFICE	NAME	ADDRESS
Director	See attached list.	
Director		
Director		
President		
Vice President		
Treasurer		
Secretary		

Check the box to indicate an attachment

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*Under penalty of perjury, we declare and affirm that we have examined this Application for Certificate of Authority, including and accompanying attachments, and that all statements contained herein are true and correct.*

Type or Print Name of <input checked="" type="checkbox"/> President OR Vice President Forest Harper	Date 05Apr23
--	-----------------

Signature of President OR Vice President  


Type of Print Name of <input checked="" type="checkbox"/> Secretary OR Assistant Secretary Jeannie Finkel	Date
--	------

Signature of Secretary OR Assistant Secretary

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**EXHIBIT TO RHODE ISLAND CERTIFICATE OF AUTHORITY**

**INROADS, INC. (the "Corporation")**

ITEM 6: The purpose or purposes which it proposes to pursue in the conducting its affairs in Rhode Island:

The Corporation is organized and shall be operated exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as now in effect or as may hereafter be amended. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its members, directors, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this Application. No substantial part of the activities of the Corporation shall be for carrying on propaganda, or otherwise attempting, to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this Application, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from the Federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or (c) by a corporation organized under the Rhode Island Nonprofit Corporation Act as now existing or hereafter amended.

More specifically, the purpose of the Corporation shall be to develop and place talented, underserved youth in business and industry and prepare them for corporate and community leadership.

**INROADS, Inc.**  
**2022 Directors and Officers**

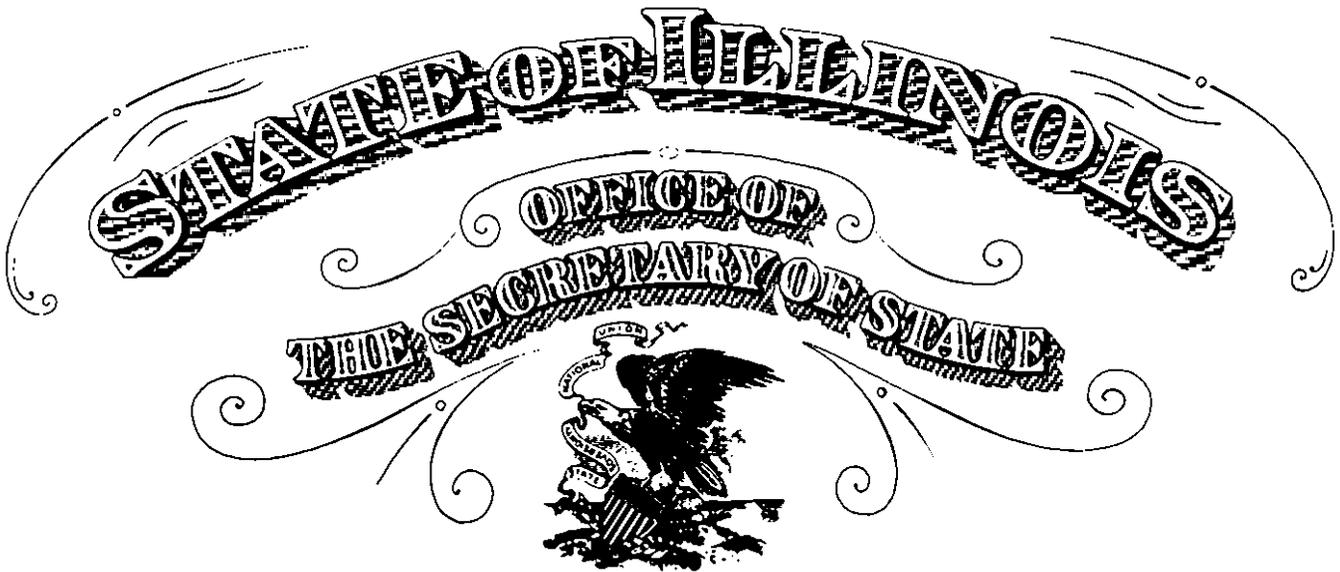
Rahsaan Coefield	Alumni Director, <i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Chris Collier	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Reba Simmons	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Barron Witherspoon	Chair Emeritus, <i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Jim Girard	Vice-Chairman, <i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Jeannie Finkel	Board Secretary, <i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Chantalle Couba	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Robert Holmes	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Sekou Kaalund	Lt. Vice Chairperson, <i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Roxanne Lagano	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Karl Minter	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Rosa Nunez	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Dirges Patel	Alumni Director, <i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Andre Powell	Alumni Director, <i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Thomas L. Ransom	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701

Karen Sachs	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Kevin Simmonds	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Richard Simons	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Yvette Smith	Chairperson, <i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Brian L. Williams	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Carolynn Johnson	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Niki Allen	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Earl Barnes	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Patrice Graves	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Helena Haynes-Carter	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Kevin L. Henderson	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Jerri Irby	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Merrilee Matchett	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Angela Rivers	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Darryl Willis	<i>at large</i> Director	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701

OFFICERS		
Forest Harper	President & CEO	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
James Tolliver	Chief of Staff and Chief Development Officer	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Harland Abraham	Chief Business Development Officer	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Kelly Owens	Chief Impact & Strategy Officer	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Yolanda Smith	Chief Marketing Officer	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Janet Golden	Executive Director Human Resources	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Cassandra Scales	Chief Financial Officer	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701
Jim Girard	Treasurer	10 S Broadway, Suite 800 Saint Louis, MO 63102-1701

File Number

5061-936-2



**To all to whom these Presents Shall Come, Greeting:**

*I, Alexi Giannoulas, Secretary of State of the State of Illinois, do hereby certify that I am the keeper of the records of the Department of Business Services. I certify that*

INROADS, INC., A DOMESTIC CORPORATION, INCORPORATED UNDER THE LAWS OF THIS STATE ON MARCH 14, 1975, APPEARS TO HAVE COMPLIED WITH ALL THE PROVISIONS OF THE GENERAL NOT FOR PROFIT CORPORATION ACT OF THIS STATE, AND AS OF THIS DATE, IS IN GOOD STANDING AS A DOMESTIC CORPORATION IN THE STATE OF ILLINOIS.



**In Testimony Whereof, I hereto set my hand and cause to be affixed the Great Seal of the State of Illinois, this 7TH day of MARCH A.D. 2023 .**

Authentication #: 2306604242 verifiable until 03/07/2024

Authenticate at <https://www.ilsos.gov>

*Alexi Giannoulas*

SECRETARY OF STATE