



**State of Rhode Island
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Business Corporation
Annual Report**

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT FILING YEAR **2023:** 2023

1. Corporate ID No. 001685312

2. Name of Corporation Russell Reynolds Associates, Inc..

3. Street Address Principal Business Office:

No. and Street: 277 PARK AVE STE 3800

City or Town: NEW YORK

State: NY

Zip: 10172

Country: USA

4. Business Phone No.

5. State of Incorporation

State: NY

ARTICLE III

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

561312

6. Brief Description of the Character of Business Conducted in Rhode Island

EXECUTIVE SEARCH, LEADERSHIP ADVISORY AND BOARD SERVICES

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
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CEO	CONSTANTINE ALEXANDRAKIS	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA
CFO	PAUL OTTOLINI	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA
SECRETARY	ERIC ALLEN	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA
DIRECTOR	ELIZABETH ROBINSON	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA
DIRECTOR	NANCY MCKINSTRY	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA
DIRECTOR	GAURDIE BANISTER	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA
DIRECTOR	ERIC DANIELS	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA
DIRECTOR	SIMONE MENNE	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA
DIRECTOR	DAVID ROWLANDS	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA
DIRECTOR	JACKY WRIGHT	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA
DIRECTOR	CONSTANTINE ALEXANDRAKIS	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA
PRESIDENT	CONSTANTINE ALEXANDRAKIS	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA
TREASURER	JOHN YASNOWSKI	277 PARK AVE STE 3800 NEW YORK, NY 10172 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$0.1000	2,500,000.00	1198107

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 26 Day of April, 2023 at 3:37:42 PM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By ERIC ALLEN

Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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