

CERTIFICATE OF GOOD STANDING

I, Gregg M. Amore, Secretary of State and custodian of the seal and corporate records of the State of Rhode Island, hereby certify that:

Compensation Planning Inc.

is a Rhode Island Business Corporation organized on **May 01, 1980.** I further certify that revocation proceedings are not pending; articles of dissolution have not been filed; all annual reports are of record and the corporation is active and in good standing with this office.

This certificate is not to be considered as a notice of the corporation's tax status, financial condition or business practices; such information is not available from this office.

SIGNED and SEALED on

Ling M. Couve

June 02, 2023

Secretary of State



Certificate Number: 23060005170

Verify this Certificate at: http://business.sos.ri.gov/CorpWeb/Certificates/Verify.aspx

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