State of Rhode Island Fee: \$150.00 Office of the Secretary of State Office			
Division Of Business Services			
148 W. River Street			
Providence RI 02904-2615			
(401) 222-3040			
Limited Liability Company			
Articles of Organization (Chapter 7-16-6 of the General Laws of Rhode Island, 1956, as amended)			
ARTICLE I			
The name of the limited liability company is: <u>HR Multiservices LLC</u>			
ARTICLE II			
The street address (post office boxes are not acceptable) of the limited liability company's registered agent in Rhode Island is:			
No. and Street: <u>668 HARTFORD AVE</u>			
City or Town:PROVIDENCEState: RIZip: 02909			
The name of the resident agent at such address is: <u>NELSON ROBLES</u>			
ARTICLE III			
Under the terms of these Articles of Organization and any written operating agreement made or intended to be made, the limited liability company is intended to be treated for purposes of federal income taxation as: <i>Check one box only</i>			
disregarded as an entity separate from its member a partnership X a corporation			
ARTICLE IV			
The address of its principal office of the limited liability company if it is determined at the time of organization:			
No. and Street: <u>668 HARTFORD AVE</u>			
City or Town: <u>PROVIDENCE</u> State: <u>RI</u> Zip: <u>31909</u> Country: <u>USA</u>			
ARTICLE V			
The limited liability company has the purpose of engaging in any lawful business, unless a more limited purpose is set forth in Article VI of these Articles of Organization.			
The period of its duration is: X Perpetual			
ARTICLE VI			
Additional provisions, if any, not inconsistent with law, which members elect to have set forth in these Articles of Organization, including, but not limited to, any limitation of the purposes or any other			

provision which may be included in an operating agreement:

(1) A MANAGER OF THE LIMITED LIABILITY COMPANY OR A MEMBER WHO MANAGES THE LIMITED LIABILITY COMPANY (HEREINAFTER SIMPLY REFERRED TO A "MANAGER") SHALL NOT BE PERSONALLY LIABLE TO THE LIMITED			
LIABILITY COMPANY OF TO ITS MEMBERS FOR MONETARY DAMAGES FOR PREACH OF ANY			
COMPANY OR TO ITS MEMBERS FOR MONETARY DAMAGES FOR BREACH OF ANY DUTY			
PROVIDED FOR IN SECTION 17 OF THE RHODE ISLAND LIMITED LIABILITY			
COMPANY ACT, AS			
MAY HEREAFTER BE AMENDED (THE "ACT"), EXCEPT FOR (I) LIABILITY FOR			
BREACH			
OF THE MANAGER'S DUTY OF LOYALTY TO THE LIMITED LIABILITY COMPANY			
OR			
MEMBERS, (II) LIABILITY FOR ACTS OR OMISSIONS NOT IN GOOD FAITH OR			
WHICH INVOLVE INTENTIONAL MISCONDUCT OR A KNOWING VIOLATION OF			
LAW, (III)			
LIABILITY IMPOSED PURSUANT TO THE PROVISIONS OF SECTION 32 OF THE ACT,			
OR (IV) LIABILITY FOR ANY TRANSACTION FROM WHICH THE MANAGER			
DERIVED			
AN IMPROPER PERSONAL BENEFIT, UNLESS SAID TRANSACTION WAS WITH THE			
INFORMED CONSENT OF THE MEMBERS OR A MAJORITY OF THE DISINTERESTED			
MANAGERS.			
ARTICLE VII			
The limited liability company is to be managed by its <u>X</u> Members [*] or <u>Managers</u> (check one)			
* If you checked to be managed by your MEMBERS (<i>the owners</i>) DO NOT complete the following section. <u>Only</u> complete the following section if you checked to be managed by MANAGERS.			
The name and address of each manager:			
Title	Individual Name	Address	
<u> </u>	First, Middle, Last, Suffix	Address, City or Town, State, Zip Code, Country	
ARTICLE VIII			
The date these Articles of Organization are to become effective, not prior to, nor more than 90 days after the filing of these Articles of Organization.			
Later Effective Date: 01/01/2024			

This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the company, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-16.

Signed this 22 Day of November, 2023 at 4:49:22 PM by the Authorized Person.

NELSON ROBLES

Address of Authorized Signer: 668 HARTFORD AVE PROVIDENCE RI 02909

Form No. 400 Revised 09/07

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I, GREGG M. AMORE, Secretary of State of the State of Rhode Island,

hereby certify that this document, duly executed in accordance with the provisions

of Title 7 of the General Laws of Rhode Island, as amended, has been filed in this

office on this day:

November 22, 2023 04:49 PM

Treng M. Course

Gregg M. Amore Secretary of State

