



State of Rhode Island  
Department of State - Business Services Division

# REINSTATEMENT

|   |   |   |          |                     |          |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
|---|---|---|----------|---------------------|----------|---------------|--------|---|---|---------------|----------|---------------|-------|---|----|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|----|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---|--|--|--|--|--|
| 1. Entity ID Number:<br><br>1720897   | 2. The name of the entity is:<br><br>PayScale, Inc. |   |          |                     |          |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
| 3. Date of Revocation:<br><br>9/12/2023   | 4. Reason for Revocation:<br><br>Annual Report      |   |          |                     |          |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
| 5. Entity Type:<br><br>Foreign Business Corporation   |   |   |          |                     |          |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
| 6. The reinstatement requirements are:<br><br><table><tr><td><input checked="" type="checkbox"/> Annual Reports (# of reports)</td><td>2</td><td>(report filing fee)</td><td>\$ 50.00</td><td>Total Fees \$</td><td>100.00</td></tr><tr><td><input checked="" type="checkbox"/> Penalty fees (# of years)</td><td>1</td><td>(penalty fee)</td><td>\$ 50.00</td><td>Total Fees \$</td><td>50.00</td></tr><tr><td><input type="checkbox"/> Replacement filing fee</td><td>\$</td><td></td><td></td><td></td><td></td></tr><tr><td><input checked="" type="checkbox"/> LOGS (Tax Good Standing)</td><td></td><td></td><td></td><td></td><td></td></tr><tr><td><input type="checkbox"/> Legislative Act/Court Order</td><td></td><td></td><td></td><td></td><td></td></tr><tr><td><input type="checkbox"/> Change of Agent Form (filing fee)</td><td>\$</td><td></td><td></td><td></td><td></td></tr><tr><td><input type="checkbox"/> Change of Registered Office Form - NO FEE</td><td></td><td></td><td></td><td></td><td></td></tr><tr><td><input type="checkbox"/> Certificate of Correction</td><td></td><td></td><td></td><td></td><td></td></tr><tr><td><input type="checkbox"/> Amendment (name change required)</td><td></td><td></td><td></td><td></td><td></td></tr></table> |   | <input checked="" type="checkbox"/> Annual Reports (# of reports) | 2        | (report filing fee) | \$ 50.00 | Total Fees \$ | 100.00 | <input checked="" type="checkbox"/> Penalty fees (# of years) | 1 | (penalty fee) | \$ 50.00 | Total Fees \$ | 50.00 | <input type="checkbox"/> Replacement filing fee | \$ |  |  |  |  | <input checked="" type="checkbox"/> LOGS (Tax Good Standing) |  |  |  |  |  | <input type="checkbox"/> Legislative Act/Court Order |  |  |  |  |  | <input type="checkbox"/> Change of Agent Form (filing fee) | \$ |  |  |  |  | <input type="checkbox"/> Change of Registered Office Form - NO FEE |  |  |  |  |  | <input type="checkbox"/> Certificate of Correction |  |  |  |  |  | <input type="checkbox"/> Amendment (name change required) |  |  |  |  |  |
| <input checked="" type="checkbox"/> Annual Reports (# of reports)   | 2   | (report filing fee)   | \$ 50.00 | Total Fees \$       | 100.00   |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
| <input checked="" type="checkbox"/> Penalty fees (# of years)   | 1   | (penalty fee)   | \$ 50.00 | Total Fees \$       | 50.00    |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
| <input type="checkbox"/> Replacement filing fee   | \$  |   |          |                     |          |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
| <input checked="" type="checkbox"/> LOGS (Tax Good Standing)  |   |   |          |                     |          |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
| <input type="checkbox"/> Legislative Act/Court Order  |   |   |          |                     |          |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
| <input type="checkbox"/> Change of Agent Form (filing fee)  | \$  |   |          |                     |          |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
| <input type="checkbox"/> Change of Registered Office Form - NO FEE  |   |   |          |                     |          |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
| <input type="checkbox"/> Certificate of Correction  |   |   |          |                     |          |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
| <input type="checkbox"/> Amendment (name change required)   |   |   |          |                     |          |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |
| 7. Accompanied by   |   |   |          |                     |          |               |        |   |   |               |          |               |       |   |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |

FILED

FEB 23 2024

BY

DS465

FORM 1000 BusCorpWithin20 - Revised 04/2023

3:53pm



STATE OF RHODE ISLAND  
DEPARTMENT OF ADMINISTRATION  
DIVISION OF TAXATION  
ONE CAPITOL HILL  
PROVIDENCE, RI 02908

PAYSCALE INC  
113 CHERRY ST STE 96140  
SEATTLE, WA 98104-2205

I.D.# 1720897

## LETTER OF GOOD STANDING

It appears from our records that PAYSCALE INC has filed all the required returns due for this letter of good standing and paid all known tax liabilities as of this date. PAYSCALE INC is in good standing with the Rhode Island Division of Taxation as of 02/22/2024. This letter of good standing is expressly conditional and may be based upon unaudited returns, subject to future audit.

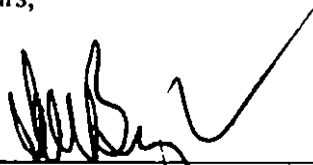
This Letter of Good Standing does not cover any violation of chapter 20 of Title 44 that has occurred within the last thirty (30) days and any resulting assessments and/or license suspension which have not yet issued from the Division for such violation(s). Any subsequent application for a license or permit may be denied in accordance with R.I. Gen. Laws § 44-20-4.1.


This letter is issued pursuant to the request of the above-named corporation for the purpose of:

## REINSTATEMENT OF REVOKED CORPORATE CHARTER

This letter of good standing is valid only for the specific reason listed above and is not valid for any other reason(s).

Very truly yours,

  
\_\_\_\_\_  
IAN BEAUREGARD  
Supervising Revenue Officer

  
Neena Savage  
Tax Administrator

911618647:21151995  
DLN: 10016933818