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State of Rhode Island Office of the Secretary of State

Fee: \$50.00

Division Of Business Services 148 W. River Street Providence RI 02904-2615 (401) 222-3040

Foreign Business Corporation Annual Report

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR **2024**: 2024

1. Corporate ID No. 000112153

2. Name of Corporation FedEx Freight, Inc.

3. Street Address Principal Business Office:

No. and Street: 8285 TOURNAMENT DRIVE

BUILDING C

City or Town: MEMPHIS State: TN Zip: 38125 Country: USA

4. Business Phone No.

9012913650

5. State of Incorporation

State: AR

NAICS CODE

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes <u>here</u>. More information on <u>NAICS</u> can be found online.

484122

6. Brief Description of the Character of Business Conducted in Rhode Island

LTL COMMON CARRIER

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country	
PRESIDENT	LANCE D. MOLL	8285 TOURNAMENT DRIVE, BUILDING C MEMPHIS, TN 38125 USA	
TREASURER	TRAMPAS T. GUNTER	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA	
SECRETARY	ROBERT H RHEA	8285 TOURNAMENT DRIVE MEMPHIS, TN 38125 USA	
CEO	LANCE D. MOLL	8285 TOURNAMENT DRIVE MEMPHIS, TN 38125 USA	
VICE PRESIDENT	NEIL R. BOTH	2200 FORWARD DR. HARRISON, AR 72601 USA	
ASSISTANT SECRETARY	SHAHRAM A. ESLAMI	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA	
ASSISTANT SECRETARY	ALANA L GRIFFIN	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA	
VICE PRESIDENT- SAFETY	DARREN G. PLUMLEE	2200 FORWARD DRIVE HARRISON, AR 72601 USA	
ASST. TREASURER	JEFFREY T. MIZE	70 FEDEX PARKWAY COLLIERVILLE, TN 38017 USA	
ASST. TREASURER	SHERRI R. SWINDLE	70 FEDEX PARKWAY COLLIERVILLE, TN 38017 USA	
ASST. TREASURER	ANDREW W. WATKINS	70 FEDEX PARKWAY COLLIERVILLE, TN 38017 USA	
ASST. TREASURER	D MARK CONNELL	70 FEDEX PARKWAY COLLIERVILLE, TN 38017 USA	
ASST. TREASURER	JAMIE M POURCIAUX	70 FEDEX PARKWAY COLLIERVILLE, TN 38017 USA	
VICE PRESIDENT - REGIONAL OPERATIONS	MICHAEL C. DRAPEAU	5053 MORTON DRIVE EAST MOLINE, IL 61244 USA	
VICE PRESIDENT	JEFFREY S. FIRST	8285 TOURNAMENT DRIVE MEMPHIS, TN 38125 USA	
VICE PRESIDENT - REGIONAL OPERATIONS	BRIAN L. POLAND	415 SOUTH BAILEY ROAD NORTH JACKSON, OH 44451 USA	
ASSISTANT SECRETARY	CHRISTINA R. CONRAD	8285 TOURNAMENT DRIVE MEMPHIS, TN 38125 USA	
ASST. TREASURER	TIMOTHY W WRIGHT	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA	
GENERAL COUNSEL	ROBERT H RHEA	8285 TOURNAMENT DRIVE MEMPHIS, TN 38125 USA	
VP-LEGAL & RISK MANAGEMENT	RICHARD S GOLDABER	8285 TOURNAMENT DRIVE MEMPHIS, TN 38125 USA	
ASSISTANT SECRETARY	SAMUEL S LEE	8285 TOURNAMENT DRIVE MEMPHIS, TN 38125 USA	
ASST. TREASURER	RITA M EWING	1000 OMEGA DRIVE SUITE1140 PITTSBURGH, PA 15205 USA	
ASST. TREASURER	SAMUEL E MARTIN JR	30 FEDEX PARKWAY COLLIERVILLE, TN 38017 USA	

VICE PRESIDENT - REGIONAL OPERATIONS	PAUL H DAVIS	1501 N. WALTON WALKER BLVD DALLAS, TX 75211 USA	
SENIOR VICE PRESIDENT	ROBERT H RHEA	8285 TOURNAMENT DRIVE MEMPHIS, TN 38125 USA	
ASSISTANT SECRETARY	C EDWARD KLANK III	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA	
VICE PRESIDENT - BUSINESS TRANSACTIONS & REGULATORY AFFAIRS	SAMUEL S LEE	8285 TOURNAMENT DRIVE MEMPHIS, TN 38125 USA	
ASST. TREASURER	JENNIFER L JOHNSON	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA	
VICE PRESIDENT - REGIONAL OPERATIONS	DOAK D. SLAY	4290 THURMAN DRIVE CONLEY, GA 30288 USA	
VICE PRESIDENT - REGIONAL OPERATIONS	SCOTT L. DOLEMAN	16114 TRANSPORTATION CIRCLE HAGERSTOWN, MD 21740 USA	
ASST. TREASURER	CHRISTOPHER BRUCKS	70 FEDEX PARKWAY COLLIERVILLE, TN 38017 USA	
ASST. TREASURER	PAMELA J. LINDSLEY	70 FEDEX PARKWAY COLLIERVILLE, TN 38017 USA	
DIRECTOR	LANCE D. MOLL	8285 TOURNAMENT DRIVE, BUILDING C MEMPHIS, TN 38125 USA	

8. Shares Authorized and Issued

				Total Issued
Class of Stock	Series of Stock	Par Value Per		and
		Share	Total Authorized	Outstanding
			Shares	Num of
			Number of Shares	Shares
CNP		\$0.0000	25,000.00	11984

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 27 Day of February, 2024 at 2:43:24 PM. This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.

By JEFFREY T. MIZE

Signature of Authorized Representative of the Corporation

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