State of Rhode Island	Fee: \$50.00			
Office of the Secretary of State Division Of Business Services				
148 W. River Street				
Providence RI 02904-2615 (401) 222-3040				
Foreign Business Corporation Annual Report				
Filing Period: February 1 - May 1				
In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.				
ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2024: 2024				
1. Corporate ID No. 000792203				
2. Name of Corporation IHC Specialty Benefits, Inc.				
3. Street Address Principal Business Office:				
No. and Street: 5353 WAYZATA BLVD., SUITE 300				
City or Town:ST. LOUIS PARKState: MNZip: 55416Co	untry: <u>USA</u>			
4. Business Phone No.				
5. State of Incorporation				
State: <u>DE</u>				
NAICS CODE				
Enter the six digit NAICS Code that best describes the primary business conducted by the Download the list of codes <u>here.</u> More information on <u>NAICS</u> can be found online.	e entity.			
<u>524210</u>				
6. Brief Description of the Character of Business Conducted in Rhode Island				
INSURANCE PRODUCER; TO ENGAGE IN ANY LAWFUL ACT OR ACTIVITY	Y FOR			
WHICH CORPORATIONS MAY BE ORGANIZED UNDER THE GENERAL CORPORAT				
OF DELAWARE				
7. Names and Addresses of the Officers and Directors:				
1				

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country		
SECRETARY	MARY MORANDINI	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
DIRECTOR / PRESIDENT	DAVID KELLER	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
SENIOR VICE PRESIDENT - SALES	JEFF MCCABE	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
SENIOR VICE PRESIDENT - DIRECTOR OF AFFINITY DIVISION	GERARD RORKE	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
SENIOR VICE PRESIDENT - BROKERAGE	TIM MULVIHILL	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
EXECUTIVE VICE PRESIDENT AND GENERAL COUNSEL	MARLA DI RESTA	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
EXECUTIVE VICE PRESIDENT AND CHIEF FINANCIAL OFFICER	MARIA TYBURSKI	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
SENIOR VICE PRESIDENT	ELIZABETH DOWNEY	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
CHIEF EXECUTIVE OFFICER	VINCENT FURFARO	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
CHIEF INFORMATION SECURITY OFFICER	JOHN JOHNSON	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
CHIEF OPERATING OFFICER	ALLISON JAGELS	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
VICE PRESIDENT -HUMAN RESOURCES	MICHELLE ROVN	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
CHIEF MARKETING OFFICER	LOUIS MARINACCIO SR.	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
SENIOR VICE PRESIDENT	MICHAEL KARAGOZIAN	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
VICE PRESIDENT - TAXATION	BRIAN R. SCHLIER	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
VICE PRESIDENT - MARKETING AND BUSINESS DEVELOPMENT	JAVIER TEJEDA-VERA	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
VICE PRESIDENT - SPECIALTY BENEFITS ADVISORS	ROBERT JOHNSON	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
VICE PRESIDENT - SALES OPERATIONS	STEPHANIE ESPINO	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
VICE PRESIDENT - CARRIER RELATIONS	LISA MOORE	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
SENIOR VICE PRESIDENT - SALES	JEFF MCCABE	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
DIRECTOR	VINCENT FURFARO	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		
DIRECTOR	TERESA A. HERBERT	5353 WAYZATA BLVD., SUITE 300 ST. LOUIS PARK, MN 55416 USA		

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares Number of Shares	Total Issued and Outstanding <i>Num of</i> <i>Shares</i>
CWP		\$0.0001	1,000.00	100

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 12 Day of April, 2024 at 7:47:02 AM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By KELLY LETTMANN

Signature of Authorized Representative of the Corporation

Form No. 630 Revised 09/07

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