



**State of Rhode Island  
Office of the Secretary of State**

**Fee: \$50.00**

Division Of Business Services  
148 W. River Street  
Providence RI 02904-2615  
(401) 222-3040

**Foreign Business Corporation  
Annual Report**

*Filing Period: February 1 - May 1*

*In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.*

**ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2024:** 2024

**1. Corporate ID No.** 001739782

**2. Name of Corporation** PHENOM PEOPLE, INC.

**3. Street Address Principal Business Office:**

No. and Street: 300 BROOKSIDE AVENUE  
BUILDING 18, SUITE 200

City or Town: AMBLER State: PA Zip: 19002 Country: USA

**4. Business Phone No.**

(888) 985-7755

**5. State of Incorporation**

State: DE

**NAICS CODE**

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

541511

**6. Brief Description of the Character of Business Conducted in Rhode Island**

SOFTWARE IMPLEMENTATION

**7. Names and Addresses of the Officers and Directors:**

**All officers and directors must be listed.**

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
DIRECTOR, CEO	MAHE BAYIREDDI	2402 CINDY LANE WARRINGTON, PA 18976 US
DIRECTOR, COO	HARI BAYIREDDY	504 DEBORAH COURT WARRINTON, PA 18976 US
VP OF FINANCE	JOE SMITH	4240 FRONTIER RD HATBORO, PA 19040 US

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
STK		\$0.0100	75,000,000.00	25902624.25
PWP	A	\$0.0100	17,993,494.00	17993481
PWP	B	\$0.0100	8,726,993.00	8726993
PWP	C	\$0.0100	4,766,973.00	4766973

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 15 Day of April, 2024 at 7:37:41 PM. This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.

By JOE SMITH  
Signature of Authorized Representative of the Corporation

Form No. 630  
Revised 09/07

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