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State of Rhode Island Office of the Secretary of State

Fee: \$50.00

Division Of Business Services 148 W. River Street Providence RI 02904-2615 (401) 222-3040

Foreign Business Corporation Annual Report

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2024: 2024

1. Corporate ID No. 000605280

2. Name of Corporation Exlservice Holdings, Inc.

3. Street Address Principal Business Office:

No. and Street: 320 PARK AVENUE

29TH FLOOR

City or Town: NEW YORK State: NY Zip: 10022 Country: USA

4. Business Phone No.

5. State of Incorporation

State: DE

NAICS CODE

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes <u>here</u>. More information on <u>NAICS</u> can be found online.

541990

6. Brief Description of the Character of Business Conducted in Rhode Island

PROVIDER OF OUTSOURCING AND TRANSFORMATION SERVICES.

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country	
SECRETARY	AJAY AYYAPPAN	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
CEO	ROHIT KAPOOR	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
EXECUTIVE VICE PRESIDENT AND CHIEF HUMAN RESOURCE OFFICER	PAMELA HARRISON	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
EVP	VISHAL CHHIBBAR	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
EVP	VIVEK JETLEY	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
GENERAL COUNSEL, CORPORATE SECRETARY AND EXECUTIVE VICE PRES	AJAY AYYAPPAN	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
EVP	ANITA MAHON	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
CFO / EVP	MAURIZIO NICOLELLI	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
EVP	VIKAS BHALLA	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
EVP	NARASIMHA KINI	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
VICE CHAIRMAN	ROHIT KAPOOR	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
DIRECTOR	ANDREAS FIBIG	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
DIRECTOR	SARAH WILLIAMSON	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
DIRECTOR	JAYNIE STUDENMUND	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
DIRECTOR	KRISTY PIPES	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
DIRECTOR	THOMAS A BARTLETT	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
DIRECTOR	NITIN SAHNEY	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
DIRECTOR	VIKRAM PANDIT	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
DIRECTOR	SOM MITTAL	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
DIRECTOR	JAYNIE STUDENMUND	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
DIRECTOR	ROHIT KAPOOR	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	
DIRECTOR	NITIN SAHNEY	320 PARK AVENUE, 29TH FLOOR NEW YORK, NY 10022 USA	

8. Shares Authorized and Issued

				Total Issued
Class of Stock	Series of Stock	Par Value Per		and
		Share	Total Authorized	Outstanding
			Shares	Num of
			Number of Shares	Shares
CWP		\$0.0010	100,000,000.00	39987976
PWP		\$0.0010	15,000,000.00	0

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 24 Day of April, 2024 at 1:08:23 PM. This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.

By **BRADLEY SLENKER**

Signature of Authorized Representative of the Corporation

Form No. 630 Revised 09/07

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