



**State of Rhode Island
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Business Corporation
Annual Report**

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2024: 2024

1. Corporate ID No. 000022295

2. Name of Corporation COLGATE-PALMOLIVE COMPANY

3. Street Address Principal Business Office:

No. and Street: C/O COLGATE-PALMOLIVE COMPANY,
300 PARK AVENUE

City or Town: NEW YORK State: NY Zip: 10022 Country: USA

4. Business Phone No.

5. State of Incorporation

State: DE

NAICS CODE

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

325611

6. Brief Description of the Character of Business Conducted in Rhode Island

VARIOUS PURPOSES, INCLUDING "IN GENERAL, TO CARRY ON ANY OTHER BUSINESS IN CONNECTION WITH THE FOREGOING, WHETHER MANUFACTURING, MERCHANDISING, OR OTHERWISE, AND TO HAVE AND EXERCISE ALL OF THE POWERS CONFERRED BY THE LAWS

OF DELAWARE UPON CORPORATIONS FORMED UNDER THE ACT HERINAFTER REFERRED TO, AND TO DO ANY OR ALL OF THE THINGS HEREIN SET FORTH TO THE SAME EXTENT AS NATURAL PERSONS MIGHT OR COULD DO."

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	NOEL R. WALLACE	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
TREASURER	GINA GRANT	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
SECRETARY	JENNIFER M. DANIELS	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
CFO	STANLEY J. SUTULA III	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
CHIEF DIGITAL OFFICER	BRIGETTE KING	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
CHIEF HUMAN RESOURCES OFFICER	SALLY MASSEY	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
CHIEF INFORMATION OFFICER	DAVID FOSTER	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
PRESIDENT, NORTH AMERICA DIVISION	JESPER NORDENGAARD	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
VICE PRESIDENT	GREGORY MALCOM	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
VICE PRESIDENT	GINA GRANT	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
DIRECTOR	JOHN T. CAHILL	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
DIRECTOR	STEPHEN I. SADOVE	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
DIRECTOR	JOHN P. BILBREY	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
DIRECTOR	LISA M. EDWARDS	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
DIRECTOR	MARTINA HUND-MEJEAN	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
DIRECTOR	LORRIE M. NORRINGTON	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
DIRECTOR	C. MARTIN HARRIS	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
DIRECTOR	MICHAEL B. POLK	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA

DIRECTOR	KIMBERLY A. NELSON	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
DIRECTOR	STEVE CAHILLANE	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA
DIRECTOR	BRIAN NEWMAN	C/O COLGATE-PALMOLIVE COMPANY, 300 PARK AVENUE NEW YORK, NY 10022 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
PWP		\$4.2500	250,000.00	0
CNP		\$0.0000	1,000,000,000.00	2000000
PWP		\$3.0000	12,150.00	0
PNP		\$0.0000	50,000,000.00	0

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 10 Day of May, 2024 at 10:24:22 AM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By NOEL R. WALLACE
Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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