



**State of Rhode Island
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Business Corporation
Annual Report**

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025: 2025

1. Corporate ID No. 000119982

2. Name of Corporation PHILLIPS AND JORDAN, INCORPORATED

3. Street Address Principal Business Office:

No. and Street: 10142 PARKSIDE DRIVE
SUITE 500

City or Town: KNOXVILLE State: TN Zip: 37922 Country: USA

4. Business Phone No.

8009550876

5. State of Incorporation

State: NC

NAICS CODE

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

237990

6. Brief Description of the Character of Business Conducted in Rhode Island

TO CONDUCT AN OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTION BUSINESS

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	MORGAN PIERCE	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
PRESIDENT	GERRY ARVIDSON	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
SECRETARY	JAMES ROSE	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
CFO	BRYAN M. MCISAAC	10142 PARKSIDE DRIVE, SUITE 500 KNOXVILLE, TN 37922 USA
SECRETARY & TREASURER	JASON R. GARNER	10142 PARKSIDE DRIVE, SUITE 500 KNOXVILLE, TN 37922 USA
VICE PRESIDENT	RUSSELL PAGE RILEY	10142 PARKSIDE DRIVE, SUITE 500 KNOXVILLE, TN 37922 USA
DIRECTOR	WILLIAM T. PHILLIPS JR.	10142 PARKSIDE DRIVE, SUITE 500 KNOXVILLE, TN 37922 USA
DIRECTOR	J. PATRICK MCMULLEN	10142 PARKSIDE DRIVE, SUITE 500 KNOXVILLE, TN 37922 USA
PRESIDENT	J. PATRICK MCMULLEN	10142 PARKSIDE DRIVE, SUITE 500 KNOXVILLE, TN 37922 USA
VICE PRESIDENT	MATTHEW EIDSON	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE PRESIDENT	MATTHEW FETTERHOFF	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE PRESIDENT	RANDALL YATES	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE PRESIDENT	CODY JENSEN	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE CHAIRMAN & CEO	WILLIAM T. PHILLIPS JR.	10142 PARKSIDE DRIVE, SUITE 500 KNOXVILLE, TN 37922 USA
DIRECTOR	LESA P. WHITSON	10142 PARKSIDE DRIVE, SUITE 500 KNOXVILLE, TN 37922 USA
DIRECTOR	CALVIN LAMAR SHULER JR.	10142 PARKSIDE DRIVE, SUITE 500 KNOXVILLE, TN 37922 USA
DIRECTOR	JAMES F. ROSE	10142 PARKSIDE DRIVE, SUITE 500 KNOXVILLE, TN 37922 USA
VICE PRESIDENT	MICHAEL P HOKE	10142 PARKSIDE DR, STE 500 KNOXVILLE, TN 37922 USA
ASSISTANT SECRETARY	ALEXANDER G CLARKE	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
ASSISTANT SECRETARY	CHRISTINA M EDDINGS	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE PRESIDENT	MATTHEW WAGLEY	10142 PARKSIDE DR, STE 500 KNOXVILLE, TN 37922 USA
VICE PRESIDENT	ART PHELPS	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA

VICE PRESIDENT	ERIK HEDRICK	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE PRESIDENT	PAT WILLIAMS	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE PRESIDENT	ROBERT ERTLE	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE PRESIDENT	SCOTTY ORR	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE PRESIDENT	MARIO VIR	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE PRESIDENT	WESLEY COMPO	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE PRESIDENT	LEE TAYLOR	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE PRESIDENT	HEATH STONE	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
VICE PRESIDENT	PAUL LACY	10142 PARKSIDE DRIVE KNOXVILLE, TN 37922 USA
DIRECTOR	AVIS A PHILLIPS	30115 STATE RD 52 SUITE 301 SAN ANTONIO, FL 33576 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CNP	A	\$0.0000	50.00	50000
CNP	B	\$0.0000	950.00	50000

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 3 Day of February, 2025 at 10:04:33 AM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By JASON R GARNER

Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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