



**State of Rhode Island
Office of the Secretary of State**

Fee: \$20.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Non-Profit
Annual Report**

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-6-94, each corporation failing or refusing to file its annual report within the time prescribed by law (R.I.G.L. 7-6-91) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025: 2025

1. Corporate ID No. 001768035

2. Name of Corporation CHANGELAB SOLUTIONS

3. State of Incorporation

State: CA

NAICS CODE

Using the dropdown labeled NAICS Code below, select the classification title that describes the primary type of activity in which your entity engages. The box to the right of the dropdown will populate a NAICS Code based on the chosen selection. If the NAICS Code is known, enter it into the box on the right. For further assistance with selecting a classification [click here](#).

NAICS Code

813219

4. Principal Office Address

No. and Street: 2201 BROADWAY SUITE 701

City or Town: OAKLAND

State: CA Zip: 94612 Country: USA

5. Brief Description of the Character of the Affairs Conducted in Rhode Island

EXCLUSIVELY CHARITABLE PURPOSES PURSUANT TO SECTION 501(C)(3) TO
SPONSOR
PROJECTS WHICH PROMOTE ACTIVITIES OF PUBLIC HEALTH AND POLICY.

6. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
TREASURER	TEKISHA EVERETTE	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
SECRETARY	AUDREY TAYSE HAYNES	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
CEO	SARAH DE GUIA	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
CFO	JESSICA WICKENS	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
VICE CHAIR	LYDIA ISAAC	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
BOARD CHAIR	LINDSAY WILEY	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	SARAH DE GUIA	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	LINDSAY WILEY	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	MEGGAN SCHILKIE	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	TEKISHA EVERETTE	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	LYDIA ISAAC	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	AUDREY TAYSE HAYNES	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	CHRISSIE JULIANO	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	IFEOMA UDOH	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	JAMES STOWE	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	JULIE HUTCHESON STOSS	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	SINSI HERNANDEZ CANCIO	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	WILLIAM HUDSON	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	ALEXANDRA BHATTI	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	EMILY PARENTO	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	HEATHER WALTER MCCABE	2201 BROADWAY SUITE 701 OAKLAND, CA 94612 USA
DIRECTOR	VIENGKEO KAY BOUNKEUA	2201 BROADWAY SUITE 70 OAKLAND, CA 94612 USA

7. REGISTERED AGENT IN RHODE ISLAND - DO NOT ALTER
Changes Require Filing of Form 641 - R.I.G.L. 7-6-13 / 7-6-78

LEGALINC CORPORATE SERVICES INC. 222 JEFFERSON BLVD SUITE 200 WARWICK , RI
02888

8. This report must be signed by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, duly Authorized Representative, Receiver, or Trustee.

Signed this 3 Day of February, 2025 at 4:37:35 PM by the authorized person. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the company, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-6.*

By DANA PARK, ESQ.

Signature of Authorized Person

Form No. 631
Revised 09/07

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