



**State of Rhode Island
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Business Corporation
Annual Report**

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025: 2025

1. Corporate ID No. 000033865

2. Name of Corporation THE DOW CHEMICAL COMPANY

3. Street Address Principal Business Office:

No. and Street: 2211 H. H. DOW WAY

City or Town: MIDLAND

State: MI

Zip: 48674

Country: USA

4. Business Phone No.

5. State of Incorporation

State: DE

NAICS CODE

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

325998

6. Brief Description of the Character of Business Conducted in Rhode Island

MANUFACTURING

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
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PRESIDENT	MAURO GREGORIO	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
PRESIDENT	JANE PALMIERI	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
TREASURER	GARY J MCGUIRE	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
SECRETARY	AMY E WILSON	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
CEO	JIM FITTERLING	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
VICE PRESIDENT	RONALD C EDMONDS	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
CTO	BRIAN B TESSIN	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
VICE PRESIDENT	GARY J MCGUIRE	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
DIRECTOR, CHIEF FINANCIAL OFFICER	JEFFREY L TATE	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
CORPORATE VICE PRESIDENT	MELANIE KALMAR	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
SENIOR VICE PRESIDENT	TORSTEN KRAEF	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
SENIOR VICE PRESIDENT	JOHN SAMPSON	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
SENIOR VICE PRESIDENT	A N SREERAM	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
PRESIDNET	KAREN S CARTER	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
CHIEF COMPLIANCE OFFICER	BRITA C JOHNSON	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
ASSISTANT SECRETARY	SHANDELL MASSEY	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
CHIEF INCLUSION OFFICER	ALVEDA WILLIAMS	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
CHAIRMAN OF THE BOARD	JIM FITTERLING	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
VICE PRESIDENT	ANDRE B. ARGENTON	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
CHIEF HUMAN RESOURCES OFFICER	LISA BRYANT	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
CHIEF INFORMATION AND DIGITAL OFFICER	MELANIE KALMAR	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
CHIEF TECHNOLOGY OFFICER	A N SREERAM	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
CONTROLLER	RONALD C. EDMONDS	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
CORPORATE AUDITOR	MARK A. BACHMAN	2211 H. H. DOW WAY MIDLAND, MI 48674 USA

CORPORATE SECRETARY, GENERAL COUNSEL	AMY E. WILSON	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
CHIEF TECHNOLOGY OFFICER	A N SREERAM	2211 H. H. DOW WAY MIDLAND, MI 48674 USA
DIRECTOR	JIM FITTERLING	2211 H. H. DOW WAY MIDLAND, MI 48674 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$2.5000	1,500,000,000.00	1000000000
PWP		\$1.0000	250,000,000.00	1000000000

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 24 Day of February, 2025 at 1:50:01 PM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By BROOKE KERPERIEN

Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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