



**State of Rhode Island
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Business Corporation
Annual Report**

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025: 2025

1. Corporate ID No. 000507880

2. Name of Corporation Kimberly-Clark Corporation

3. Street Address Principal Business Office:

No. and Street: 351 PHELPS DR

City or Town: IRVING

State: TX

Zip: 75038-6507

Country: USA

4. Business Phone No.

5. State of Incorporation

State: DE

NAICS CODE

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

322291

6. Brief Description of the Character of Business Conducted in Rhode Island

MANUFACTURER OF CONSUMER PRODUCTS

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
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CEO	MICHAEL HSU	351 PHELPS DRIVE IRVING, TX 75038 USA
CFO	NELSON URDANETA	351 PHELPS DR IRVING, TX 75038 USA
VP SUPPLY CHAIN - KCP	PAUL A ALTERMATT	401 N LAKE ST NEENAH, WI 54956 USA
VP HEAD OF DIGITAL SUPPLY CHAIN-MARKETING & SALES CAPABILITY	KIMBERLY A KIRKCONNELL	1400 HOLCOMB BRIDGE RD ROSWELL, GA 30076 USA
ASSISTANT TREASURER - INTERNATIONAL	MARGARET FRAZIER	351 PHELPS DR IRVING, TX 75038 USA
VP REGIONAL GROCERY	GLEN SMITH	401 N LAKE ST NEENAH, WI 54956 USA
VP & CHIEF QUALITY OFFICER	GILBERTO QUINTERO	1400 HOLCOMB BRIDGE RD ROSWELL, GA 30076 USA
CFO K-C SUPPLY CHAIN	CHRISTOPHER R GRUBER	1400 HOLCOMB BRIDGE RD ROSWELL, GA 30076 USA
ASSISTANT CONTROLLER	CARL H KOENEN	351 PHELPS DR IRVING, TX 75038 USA
VP - GENERAL COUNSEL	JEFFERY P MELUCCI	351 PHELPS DR IRVING, TX 75038 USA
ASSISTANT TREASURER, CAPITAL MARKETS	MATT HEADLEY	351 PHELPS DR IRVING, TX 75038 USA
VP & TREASURER	FLAVIO COSTA	351 PHELPS DR IRVING, TX 75038 USA
DIRECTOR	SHERILYN S MCCOY	351 PHELPS DR IRVING, TX 75038 USA
PRESIDENT - NA CONSUMER SALES	KURT LAUFER	401 N. LAKE ST NEENAH, WI 54956 USA
CUSTOMER VP	MICHELLE ULMER	15500 SE 30TH PLACE BELLEVUE, WA 98007 USA
GLOBAL VP QUALITY AND REGULATORY AFFAIRS	LEANDRA MOLLANAZAR	1400 HOLCOMB BRIDGE RD ROSWELL, GA 30076 USA
VP SALES STRATEGY BABY & CHILD CARE	DAVID MAHONEY	401 N LAKE ST NEENAH, WI 54956 USA
VP CUSTOMER DEVELOPMENT CAPABILITY	BRIAN GIROUX	401 N LAKE ST NEENAH, WI 54956 USA
ASST. CONTROLLER - SR. DIR. TAX REPORTING & RISK MANAGEMENT	JULIE C.H. WALSH	401 N LAKE ST NEENAH, WI 54956 USA
CUSTOMER VICE PRESIDENT - WALMART FAMILY CARE	JASON EPPS	5078 NORTHGATE RD ROGERS, AR 72758 USA
ASSISTANT TREASURER - GLOBAL OPERATIONS	CHARLES BALLARD	351 PHELPS DR IRVING, TX 75038 USA
CUSTOMER VP - SAM'S CLUB	AMANDA COUSSOULE	5078 NORTHGATE RD ROGERS, AR 72758 USA
VP - TAX	JOHN C HAERTEL	401 N LAKE ST NEENAH, WI 54956 USA

VP & CONTROLLER	ANDY DREXLER	351 PHELPS DR IRVING, TX 75038 USA
DIRECTOR	MAE C JEMISON	700 GEMINI, SUITE 210 HOUSTON, TX 77258 USA
DIRECTOR	TODD S MACLIN	351 PHELPS DR IRVING, TX 75038 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
PNP		\$0.0000	20,000,000.00	0
CWP		\$1.2500	1,200,000,000.00	428596810

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 24 Day of February, 2025 at 3:14:02 PM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By TOM CHRISTY

Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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