



**State of Rhode Island
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Business Corporation
Annual Report**

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025: 2025

1. Corporate ID No. 001015097

2. Name of Corporation WORKDAY, INC.

3. Street Address Principal Business Office:

No. and Street: 6110 STONERIDGE MALL ROAD

City or Town: PLEASANTON

State: CA Zip: 94588 Country: USA

4. Business Phone No.

5. State of Incorporation

State: DE

NAICS CODE

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

518210

6. Brief Description of the Character of Business Conducted in Rhode Island

"ON OFFICIAL RECORD: THE PURPOSE OF THE COMPANY IS TO ENGAGE IN ANY
LAWFUL
ACT OR ACTIVITY FOR WHICH A LIMITED LIABILITY COMPANY MAY BE
ORGANIZED UNDER
THE LAWS OF THE STATE OF DELAWARE.

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	ROBERT ENSLIN	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
PRESIDENT	SAYAN CHAKRABORTY	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
TREASURER	ALICE XU	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
SECRETARY	RICHARD H SAUER	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
CEO	CARL M. ESCHENBACH	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
CFO	ZANE ROWE	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
ASSISTANT SECRETARY	JULIANA CAPATA	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
CO-PRESIDENT	DOUG ROBINSON	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
EXECUTIVE CHAIR	ANEEL BHUSRI	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
CHIEF LEGAL OFFICER, HEAD OF CORPORATE AFFAIRS	RICHARD H. SAUER	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
CHIEF COMMERCIAL OFFICER	ROBERT ENSLIN	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
CHIEF INFORMATION SECURITY OFFICER	JOSH DEFIGUEIREDO	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
PRODUCT AND TECHNOLOGY	SAYAN CHAKRABORTY	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
DIRECTOR	ELIZABETH CENTONI	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
DIRECTOR	CARL M. ESCHENBACH	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
DIRECTOR	MICHAEL SPEISER	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
DIRECTOR	ANEEL BHUSRI	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
DIRECTOR	TOM F BOGAN	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
DIRECTOR	WAYNE FREDERICK	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
DIRECTOR	MARK HAWKINS	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
DIRECTOR	MICHAEL MCNAMARA	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA

DIRECTOR	GEORGE STILL JR.	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
DIRECTOR	LYNNE DOUGHTIE	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA
DIRECTOR	JERRY YANG	6110 STONERIDGE MALL ROAD PLEASANTON, CA 94588 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP	A	\$0.0010	750,000,000.00	185570453
CWP	B	\$0.0010	240,000,000.00	58318221
PWP		\$0.0010	10,000,000.00	0

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 27 Day of February, 2025 at 2:45:44 PM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By TANNER CAROTHERS

Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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